

**WARREN HILLS REGIONAL BOARD OF EDUCATION**

**REGULAR MEETING**

**May 12, 2015**

**7:00 p.m.**

A. Call to order - Mr. Richard Havrisko

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to the "The Express-Times," "The Warren-Reporter," "The Star-Ledger," and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

B. Roll Call - Ms. Maureen Joyce

John Bell	Kristin Fox	Donna Golda
Daniel Brundage	Kathleen Halpin	Lisa Marshall
Linda Feller	Christopher Hamler	Richard Havrisko

C. Minutes of the previous Regular and Executive Session meetings – Ms. Maureen Joyce  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

D. Communications – Ms. Maureen Joyce

E. Citizens Participation – concerning action items.

F. Student Report - Student Council Representative

G. Superintendent's Report - Dr. Thomas J. Altonjy

H. Committee Reports

I. Action Items:

**I. Personnel**

\*1. Motion to accept, with regret, the retirement of Mrs. Maureen Joyce, Business Administrator/Board Secretary, effective August 1, 2015.  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*2. Motion to approve employment of the attached personnel list "A" of tenured, certificated teaching staff for the 2015/2016 school year with salaries to be determined when negotiations are finalized. (Attachment A)  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*3. Motion to approve employment of the attached personnel list "B" non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date for the 2015/2016 school year with salaries to be determined when negotiations are finalized. (Attachment B)  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*4. Motion to approve employment of the attached personnel list "C" non-tenured, certificated teaching staff for the 2015/2016 school year with salaries to be determined when negotiations are finalized. (Attachment C)  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*5. Motion to approve employment of the attached personnel list "D" of tenured, certificated administrative staff for the 2015/2016 school year with salaries to be determined when negotiations are finalized. (Attachment D)  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*6. Motion to approve employment of the attached personnel list "E" of non-tenured, certificated administrative staff for the 2015/2016 school year with salaries to be determined when negotiations are finalized. (Attachment E)  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*7. Motion to approve employment of the following twelve month secretaries for the 2015-2016 school year with salaries to be determined when negotiations are finalized:

Sherri Tomek	Bonnie Schwind	Dana Cadigan	Sherry Sarte
Jean Bracey	Laurie Macko	Michele Stillman	Robin Wright
Kim Salter	Christina Page	Mary Helck	Fay Peticari

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*8. Motion to approve employment of the following 10-month secretaries for the 2015-2016 school year with salaries to be determined when negotiations are finalized:

Elaine Watts

Terry Hodge [retirement 10/01/15]

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*9. Motion to approve employment of the following School Resource Personnel for the 2015-2016 school year with salaries to be determined when negotiations are finalized:

Jill Kirkendall

Steven Bifano

Michael Exley

Robert Kovacs

Charmaine Politano

Kathy Staples

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*10. Motion to approve employment of the following paraprofessionals for the 2015-2016 school year with salaries to be determined when negotiations are finalized:

Barbara Kolodziejczyk

Priscilla Jacobson

Tammie Kerkendall

Kathe Coopersmith

Patricia Wintersteen

Thomas Powers [MOTO Room]

Robert M. Wiemer [MOTO Room]

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*11. Motion to approve employment of Mrs. Bela Shah as high school Library Assistant for the 2015-2016 school year with salary to be determined when negotiations are finalized.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*12. Motion to approve employment of Mrs. Charlene Finn as Payroll/Benefits Specialist for the 2015-2016 school year with an annual salary of \$53,500, effective July 1, 2015.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*13. Motion to abolish a French teaching position due to declining enrollment and, be it further resolved, as a result of the abolishment of the position, that Ms. Latifa Heuer would not be offered a contract for 2015-2016.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*14. Motion to rescind the June 24, 2014 motion employing Tara Paulus and Amanda Best as Co-Advisors of the middle school Drama Club and to employ Amanda Best as the sole Advisor for the middle school Drama Club for the 2014-2015 school year with a stipend of \$2,700.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*15. Motion to approve William Paterson University student, Kelsey Vincello, to complete her 4-hour observation requirement for her Teaching Induction Workshop under the direction of Mr. Jeffrey Steele, Supervisor of Mathematics and Science during the spring 2015 semester.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*16. Motion to approve the following middle school parent volunteers:

Patricia Smith                  Fameeda Ali                  Cynthia Wassmuth          Harry Appleby  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

## **II. Education and Policy**

\*1. Motion to accept the resignation of Board Member, John Bell, effective May 12, 2015.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*2. Motion to approve the second and final reading of the following revised policy and regulations for inclusion in the district's policy manual, as recommended by the Education and Policy Committee and the Superintendent:

**2240**                  Controversial Issues  
**3212**                  Attendance + regulations  
**4212**                  Attendance + regulations  
**3218**                  Substance Abuse + regulations  
**4218**                  Substance Abuse + regulations  
**5460**                  High School Graduation  
**5465**                  Early Graduation  
**5519**                  Dating Violence + regulations  
**8630**                  Bus Driver/Bus Aide Responsibility + procedures  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*3. Motion to approve the first reading of the following revised policy and regulations for inclusion in the district's policy manual, as recommended by the Education and Policy Committee and the Superintendent:

**2430**                  Co-Curricular Activities + regulations  
**3244**                  In-Service Training  
**3310**                  Academic Freedom  
**3322**                  Staff Member's Personal Use of Cellular Telephones  
**4322**                  Staff Member's Personal Use of Cellular Telephones  
**7320**                  Lease of School Premises  
**7480**                  Motor Vehicles on School Property  
**7490**                  Animals on School Property  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_ )

\*4. Motion to approve the 2015-2016 school year calendar per attached.  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*5. Motion to affirm the administrative decisions regarding the following HIB cases:

MS - 14-15 – 016 - 020  
HS - 14-15 - 005 & 007

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*6. Motion to approve submittal of the following Pension & Health Benefits Reform Resolution to the state legislature:

#### **Pension and Health Benefits Reform**

**WHEREAS**, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

**WHEREAS**, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

**WHEREAS**, the Warren Hills Regional Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

**WHEREAS**, TPAF benefits are established by the state and not through local school board action; and

**WHEREAS**, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

**WHEREAS**, the Warren Hills Regional Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

**WHEREAS**, the Warren Hills Regional Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

**WHEREAS**, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L.* 2011, c.78) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

**WHEREAS**, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

**WHEREAS**, the Warren Hills Regional Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts,

thereby enabling them to direct resources toward educational programming, including teacher employment.

**NOW, THEREFORE, BE IT RESOLVED** that the Warren Hills Regional Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

**RESOLVED**, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c.78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

**RESOLVED**, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

**RESOLVED**, that the Warren Hills Regional Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

**RESOLVED**, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 23rd Legislative District's representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that a copy of this resolution be sent to the New Jersey School Boards Association.  
(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

**\*7. Motion to approve the following Travel and Conference Requests:**

NAME	TITLE	LOCATION	COST
Keith Dennison	Legal One Training – Student Safety for General Education & Special Needs Students	FEA, Monroe Township, NJ	\$150. Registration + Mileage

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*8. Motion to approve the following Field Trip Requests:

Requested by:	Trip	Location
Penny Giamoni	Peer Leadership to Teen Summit	Centenary College, Hackettstown, NJ
Nicole Silvis, Lisa Weisenstein & Alexandra Helle	MS & HS Student Council to NJASC Leadership Conference	The College of New Jersey, Trenton, NJ
Cliff Platt	Advanced Theatre students to experience professional show	McCarter Theatre Center, Princeton, NJ

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

### III. BUDGET AND FINANCE

\*1. Motion to approve a Special Education Tuition Contract for Student 01-16 to attend DCCF, LLC for the summer program commencing July 8, 2015 and ending on August 7, 2015, in the amount of \$4,950.00, together with a personal aide in the amount of \$2,250.00.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*2. Motion to approve a Special Education Tuition Contract for Student 02-16 to attend DCCF, LLC for the summer program commencing July 8, 2015 and ending on August 7, 2015, in the amount of \$4,950.00, together with a personal aide in the amount of \$2,250.00.

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*3. Motion to approve Change Order #3 with WHL Enterprises, Inc., t/a Bill Leary A/C & Heating in the amount of \$25,431.44 to provide additional heating units, relocate cab heater and reconnect existing fintube. [previously approved by Facilities Committee]

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

\*4. Motion to approve the Municipal Tax Schedule for the 2015/2016 school year [as attached].

(Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

J. Citizens Participation

K. Executive Session – as indicated by items **a.** and **i.** below

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the items (s) which fall within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. **Matters rendered confidential by Federal Law, State Law, or Court Rule**
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. **Personnel – employment matters affecting a specific prospective or current employee**

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action may be taken.

L. Convene to Executive Session - \_\_\_\_\_ p.m.  
 (Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

M. Reconvene - \_\_\_\_\_ p.m.  
 (Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

N. Adjournment - \_\_\_\_\_ p.m.  
 (Motion \_\_\_\_\_ Second \_\_\_\_\_ /Yes \_\_\_\_\_ No \_\_\_\_\_ Abstain \_\_\_\_\_)

**\*Roll Call**



## ATTACHMENT: PERSONNEL LIST "A"

### Tenured, certificated teaching staff:

Sherry Anderson	Michelle Gaffney	Tammy Muffley
Theresa Annecchiarico	David Garcia	Laura Muroski
Lori Apostol	Lourdes Garcia	Elizabeth Nicolosi
Deborah Archer Cole	Ingrid Garofalo	Joshua Nordmark
Michael Arminio	Jennifer Giamoni	Rebecca Nugent
Jeffrey Balas	Jason Graf	Andrew Oakley
Noelle Baldwin	Craig Green	Patrick O'Brien
Cynthia Bamford	Gabriela Harris	Jill Okladek
Mary Kaye Bartek	Alexandra Helle	Catherine O'Neal
Rebecca Becker	Julia Henning	Jesse O'Neill
Joseph Besser	Heather Heslin	Michael Perruso
Amanda Best	Cedric Hickerson	Michael Piancone
Laura Blackwell	Courtney Hoffman	Clifford Platt
Meredith Borrelli	Mackenzie Holguin	Deborah Post
Brigitte Burstein	Kevin Horn	Josephine Potter
Robert Cacchio	Jarrett Hosbach	Lisa Pysher
Rosemary Carnali	Joanne Huffman	Michael Quinto
Lawrence Cascio	Toni Ioffredo	David Rader
Jennifer Cavo	Paul Irzinski	Jessica Rader
Kristen Chiara	Patrick Kablis	Hope Ranalli
Alda Cornec	Stephanie Karabinus	James Reynolds
Patricia Corvino	Kimberly Kavcak	Gina Ricardo-Regan
Thomas Curran	Laurie Kerr	Debra Rokosny
Daryl Detrick	Shannon Klinder	Kimberly Roost
Margaret Devine	LeeAnn Kubbishun	Ellen Russak
Diane DeVivo	Stanley Kubbishun	Barbara Russo
Susan DeYoung	Kenneth Kurpat	Sharyn Setzer
Ilona DiCosmo	Rebecca Ladiana-Flanery	Nicole Silvis
Heather Dilts	Jacqueline LaFrance	James Smith
Daniel Diveny	Mckenzie Laubach	Renee Smola
Terrence Dolan	Cynthia Laws	Kerry Spanner
Timothy Downs	Gina Legora	Raquel Stewart
Lawrence Dubiel	Toni Manfra	Nancy Terhune
Bonita Duryea	Shannon McDowell	Lolitta Trifiletti
Jodi Edmonds	Meghan McGeehan	Nancy Beth Viglianco
Kim Eilenberger	Teresa McGuinness	Lauren Voight
Ari Eisner	Geri McKelvey	Lisa Weisenstein
Luanne Ferenci	Elizabeth McKeown	Heather Wight
Laura Filan	Mary Ann McKinney	Jeremy Willis
Courtney Flowers	Cesar Mendes	Theresa Wilson
Robin Fohr-Quimby	Karen Menke	Sandra Young
Maria Forsythe	Danielle Miksch	L. Jeannie Zamora
Sharon Fretz	Jessica Morgan	
	Lorraine Morris	

**ATTACHMENT: PERSONNEL LIST "B"**

**Non-tenured, certificated teaching staff with eligibility for tenure:**

Vittoria Busardo

Jeffrey Case

Teresa Fahy

Alison Frey

Trisha Nunnenkamp

Tara Paulus

Nicholas Sarlo

**ATTACHMENT: PERSONNEL LIST "C"**

**Non-tenured, certificated teaching staff for the 2015/2016 school year:**

Salvatore Barillari  
Christal Barr  
Kimberly Beers  
Lindsey Callander  
Brittany Catalano  
Carmello Chiara  
Jesse Damiano  
Jennifer Feldman  
Jacqueline Gibbs  
Adrienne Harpster  
John Heine  
Emily Kablis  
Alison Loro  
Elena McCormick  
Kathleen Morgan  
Amanda Nicol  
Richard Patricia  
David Sbriscia  
Adam Slack  
Mark Smith  
Todd Solecitto  
Kerry Throckmorton  
Deana Marie Turner  
Timothy Zavacki

**ATTACHMENT: PERSONNEL LIST "D"**

**Tenured administrative staff for the 2015/2016 school year:**

Earl Clymer, High School Principal

Patricia Hetrick, Middle School Principal

Dawn Moore, Director of Curriculum and Instruction

Susan Rader, High School Assistant Principal

David Smith, Middle School Assistant Principal

**ATTACHMENT: PERSONNEL LIST "E"**

**Non-tenured, certificated administrative staff for the 2015/2016 school year:**

Glenn Barker, High School Assistant Principal

Peter Lubrecht, Jr., Director of Athletics and Extra-Curricular Activities

Keith Dennison, Supervisor of English and Social Studies

Amanda Brown, Supervisor of World Languages/Health/PE/Fine Arts

Brian DeBoer, Supervisor of Industrial Arts/Technology and Business

Jeffrey Steele, Supervisor of Mathematics and Science

Annette Walters, Director of Special Education



# Warren Hills Regional Calendar 2015-2016

The Board of Education reserves the right to alter this calendar to meet New Jersey attendance standards and employee contracts.

## July 2015

Su	M	Tu	W	Th	F	Sa
	1	2	3	4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## August 2015

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## September 2015

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**Schools & Offices opened during July & August from 8:00 AM-3:00 PM.**

## October 2015

Su	M	Tu	W	Th	F	Sa
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## November 2015

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## December 2015

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## January 2016

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## February 2016

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

## March 2016

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## April 2016

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## May 2016

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June 2016

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

From 6/21/15 - 8/27/15, schools and offices will be open from 8:00AM - 3:00PM. Offices will be closed on the morning of August 28, but will re-open at 11:00AM to 3:30PM. On August 31 offices will be open from 7:15AM to 3:30PM.

Staff In-Service Days-No School  
Early Dismissal Days  
No School

Board Approved 5 12 15

## Event or Holiday

July 3 - District and School Offices Closed [Offices close at 2:30 p.m. on 7/2/15]  
 August 28 - 31 - Staff In-Service - No School  
**September 1 - Opening Day for Students**  
 September 7 - Labor Day - No School  
 September 17 - HS Back To School - Early Dismissal (both schools)  
 September 24 - MS Back To School - Early Dismissal (both schools)

October 7 - Staff In-Service Early Dismissal  
 October 12 - Staff In-Service - No School  
**November 3 - School Election - PLEASE VOTE**  
 November 5 & 6 - NJEA Convention - No School  
 November 25 - Thanksgiving Recess - Early Dismissal  
 November 26 & 27 - Thanksgiving Recess - No School  
 December 23 - Winter Recess - Early Dismissal  
 December 24 - 31 - Winter Recess - No School

January 1 - New Years Day & Winter Recess Con't - No School  
 January 18 - Martin Luther King Day - No School  
 January 27 - Staff In-Service - Early Dismissal  
 February 12 - 15 - President's Weekend - No School  
 February 24 - Staff In-Service - Early Dismissal

March 25 - Good Friday- No School  
 March 28-31 - Spring Break - No School  
 April 1 - Spring Break - No School

April 13 - Staff In-Service - Early Dismissal  
 May 30 - Memorial Day - No School

June 15 - Grade 8 Promotion  
 June 16 - Last Day for Students - Early Dismissal - HS Graduation  
 June 17 - Staff In-Service/Last Day for Staff

The calendar allows for four (4) emergency closing days.  
 In the event the district uses the majority of scheduled emergency closing days, the following days (in particular order) will be added back as school days into the calendar:  
 February 12, April 1, March 31, March 30, March 29 and March 28, 2016.  
 In the event the district does not use all/some of the schedule emergency closing days, remaining days (in particular order) will be additional days off and schools will be closed on: May 27, May 31, June 16, June 15, 2016. The promotion & graduation dates will not change regardless of any changes.

## 2015-2016 Municipal Tax Schedule

	<b>Franklin</b>	<b>Mansfield</b>	<b>Washington Boro</b>	<b>Washington Twp.</b>
7/15/15	\$747,115.80		\$725,797.60	\$1,404,417.60
8/15/15		\$ 541,384.30		
9/15/15	560,336.85	1,082,768.60	544,348.20	1,053,313.20
10/15/15	189,733.00	816,357.30	184,319.00	356,657.00
11/15/15	560,336.85	541,384.30	544,348.20	1,053,313.20
1/15/16	747,115.80	541,384.30	725,797.60	1,404,417.60
3/15/16	560,336.85	1,082,768.60	544,348.20	1,053,313.20
4/15/16	189,733.00	816,357.30	184,319.00	356,657.00
5/15/16	560,336.85	541,384.30	544,348.20	1,053,313.20
<b>Total</b>	<b>\$4,115,045.00</b>	<b>\$5,963,789.00</b>	<b>\$3,997,626.00</b>	<b>\$7,735,402.00</b>