

WARREN HILLS REGIONAL SCHOOL DISTRICT

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Earl C. Clymer, III
Superintendent

Dawn A. Moore
Assistant Superintendent
for Curriculum & Instruction



Donnamarie Palmiere
Business Administrator

Dennis Mack
Director of Human Resources

www.warrenhills.org

June 3, 2020

Dear Warren Hills Community,

In recent days we have seen an outpouring of anger, frustration and despair erupt across our nation, including in our own communities, due to the tragic, untimely, and senseless death of George Floyd.

Please know that I personally, and the Warren Hills educational community as a whole, join our nation's elected officials, police, health, civic, and faith-based leaders in denouncing the actions that led to George Floyd's death in the strongest terms possible.

I want to acknowledge the range of emotions that our students, staff, and families may be experiencing as a result of this heart-wrenching death and the days of unrest that have followed. Many of us are grieving irrespective of our race, creed, color, gender, or age. No doubt, the trauma is compounded by the COVID-19 pandemic, which has terrorized us for months and upended all sense of normalcy for everyone, but especially our children. Unwaveringly, our staff remains ever-present to assist our children in dealing with the difficulties of these uncertain times.

Now, perhaps more than any other point in my career, I believe in the power of education and the need for us to discuss our shared history and plan our shared destiny. In addition to our policies, practices, and curricular offerings that emphasize our core values of inclusion, openness, and respect, together, we must have much needed, important, and potentially challenging conversations about racial equity where everyone has a voice. These conversations must have a purpose, be goal oriented, and lead to results. We accomplish this by reinforcing

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that students are heard and by teaching them life-long lessons of civic responsibility that will prepare them for engagement in our communities as advocates for peaceful change throughout their lives.

To this end, I will ensure the District carefully reviews our curriculum to confirm the content has the values of openness, inclusivity, and respect interwoven into its very fabric. Moreover, I shall form a focus group consisting of students, community members, staff, and administration that shall begin the discussions and plan our future.

I am humbled and guided by the timelessness of Dr. Martin Luther King, Jr. when he spoke of racial equity, “Even though we face the difficulties of today and tomorrow, I still have a dream.” I wish us all peace, tranquility, and justice and remain confident that our students will leave Warren Hills with the knowledge and skills they will need to make Dr. King’s dream a reality.

Very Respectfully,

Earl C. Clymer III
Superintendent of Schools

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