

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	1,605.0	1,605.0	1,610.0
Pupils On Roll Special Ed Full-Time	280.0	278.0	284.0
Pupils On Roll SUBTOTAL	1,885.0	1,883.0	1,894.0
Pupils in Private School Placements	20.0	19.0	20.0
Pupils Sent to Other Districts Regular	1.0	1.0	1.0
Pupils Sent to Other Districts Special Ed	13.0	11.0	17.0
Pupils Received	101.0	89.0	103.0
Pupils in State Facilities	6.0	6.0	6.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	19,412,253	19,800,498	20,646,591
Total Tuition	10-1300	1,617,275	1,532,200	1,640,905
Transportation Fees From Other LEAs	10-1420-1440	257,971	270,073	273,673
Unrestricted Miscellaneous Revenues	10-1XXX	51,317	85,000	77,960
Interest Earned On Capital Reserve Funds	10-1XXX	18,003	0	2,000
Other Restricted Miscellaneous Revenues	10-1XXX	3,149	27,000	18,000
Subtotal - Revenues From Local Sources		21,359,968	21,714,771	22,659,129
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	128,360	128,360	148,391
Extraordinary Aid	10-3131	331,986	100,000	330,000
Categorical Special Education Aid	10-3132	1,025,435	1,025,435	1,041,953
Equalization Aid	10-3176	9,304,549	9,304,549	9,299,615
Categorical Security Aid	10-3177	40,379	40,379	46,884
Parcc Readiness Aid	10-3181		0	17,850
Per Pupil Growth Aid	10-3182		0	17,850
Professional Learning Community Aid	10-3183		0	18,290
Other State Aids	10-3XXX	42,017	35,700	0
Subtotal - Revenues From State Sources		10,872,726	10,634,423	10,920,833
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	25,252	29,278
Subtotal - Revenues From Federal Sources		0	25,252	29,278
Budgeted Fund Balance - Operating Budget	10-303	0	2,628,141	1,917,025
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	1,388,000
Transfers From Other Funds	10-5200	57	0	0
Adjustment For Prior Year Encumbrances		0	481,842	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Actual Revenues (Over)/Under Expenditures		55,928	0	0
Total Operating Budget		32,288,679	35,484,429	36,914,265
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	7,149	6,492	0
Total Revenues From Local Sources	20-1XXX	7,149	6,492	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	8,449	15,244	5,753
Total Revenues From State Sources		8,449	15,244	5,753
Revenues from Federal Sources:				
Title I	20-4411-4416	118,994	159,411	142,320
Title II	20-4451-4455	44,204	40,500	34,425
I.D.E.A. Part B (Handicapped)	20-4420-4429	403,514	429,032	364,942
Total Revenues From Federal Sources		566,712	628,943	541,687
Total Grants And Entitlements		582,310	650,679	547,440
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,964,506	2,011,363	2,155,917
Total Revenues From Local Sources		1,964,506	2,011,363	2,155,917
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	17,140	17,211	17,092
Budgeted Fund Balance	40-303	0	114,935	0
Total Local Repayment Of Debt		1,981,646	2,143,509	2,173,009
Actual Revenues (Over)/Under Expenditures		100,000	0	0
Total Repayment Of Debt		2,081,646	2,143,509	2,173,009

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Revenues/Sources		34,952,635	38,278,617	39,634,714
Total Revenues/Sources Net of Transfers		34,952,635	38,278,617	39,634,714

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	10,078,338	10,371,718	10,478,805
Special Education - Instruction	11-2XX-100-XXX	2,531,246	2,709,019	2,925,124
Basic Skills/Remedial - Instruction	11-230-100-XXX	25,342	0	0
Bilingual Education - Instruction	11-240-100-XXX	9,002	1,620	1,430
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	200,509	196,682	210,232
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,029,395	1,073,803	1,059,014
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,237,895	2,151,094	2,909,321
Undist. Expenditures - Health Services	11-000-213-XXX	308,643	353,602	335,930
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	635,100	613,355	395,534
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	139,247	751,584	726,478
Undist. Expenditures - Guidance	11-000-218-XXX	912,965	917,408	972,776
Undist. Expenditures - Child Study Teams	11-000-219-XXX	646,651	671,201	736,172
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	520,965	557,086	565,550
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	393,457	426,368	436,441
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	52,428	86,775	63,750
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	532,428	765,706	770,169
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,288,241	1,321,749	1,351,823
Undist. Expend. - Central Services	11-000-251-XXX	468,591	393,885	385,618
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	347,210	356,702	342,512
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,818,202	3,106,382	3,208,296
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,711,448	1,850,936	1,882,412
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,869,205	5,751,211	5,313,869
Total Undistributed Expenditures		17,882,676	20,075,044	20,396,651
Total General Current Expense		31,756,508	34,427,886	35,071,256
Capital Expenditures:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Equipment	12-XXX-XXX-730	286,984	308,993	267,154
Facilities Acquisition And Const. Serv.	12-000-400-XXX	245,187	747,550	1,573,855
Interest Deposit To Capital Reserve	10-604	0	0	2,000
Total Capital Outlay		532,171	1,056,543	1,843,009
General Fund Grand Total		32,288,679	35,484,429	36,914,265
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	7,149	6,492	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	775	1,085	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	4,031	6,768	5,753
Nonpublic Handicapped Services	20-XXX-XXX-XXX	1,899	5,187	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	1,328	1,710	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	416	494	0
Total Other State Projects		8,449	15,244	5,753
Total State Projects	20-XXX-XXX-XXX	8,449	15,244	5,753
Federal Projects:				
Title I	20-XXX-XXX-XXX	118,994	159,411	142,320
Title II	20-XXX-XXX-XXX	44,204	40,500	34,425
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	403,514	429,032	364,942
Total Federal Projects	20-XXX-XXX-XXX	566,712	628,943	541,687
Total Special Revenue Funds		582,310	650,679	547,440
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,081,646	2,143,509	2,173,009
Total Debt Service Funds		2,081,646	2,143,509	2,173,009
Total Expenditures/Appropriations		34,952,635	38,278,617	39,634,714
Total Expenditures Net of Transfers		34,952,635	38,278,617	39,634,714

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	1,286,327	1,183,650	884,077	700,052
--Repayment of Debt	214,935	114,935	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	4,542,193	5,103,651	5,103,651	3,717,651
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	645,000	645,000	645,000	645,000
--Legal Reserve	4,530,305	4,061,568	1,733,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	318,406	318,406	318,406	318,406
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,657	\$14,851	\$15,554	\$16,149	\$15,987
Total Classroom Instruction	\$8,326	\$8,348	\$8,693	\$8,811	\$8,814
Classroom-Salaries and Benefits	\$7,378	\$7,504	\$7,779	\$7,856	\$8,024
Classroom-General Supplies and Textbooks	\$649	\$585	\$639	\$663	\$250
Classroom-Purchased Services	\$298	\$259	\$275	\$292	\$540
Total Support Services	\$2,204	\$2,322	\$2,500	\$2,798	\$2,659
Support Services-Salaries and Benefits	\$1,838	\$1,853	\$1,933	\$1,998	\$1,965
Total Administrative Costs	\$1,686	\$1,688	\$1,795	\$1,817	\$1,799
Administration Salaries and Benefits	\$1,275	\$1,316	\$1,340	\$1,345	\$1,364
Total Operations and Maintenance of Plant	\$1,690	\$1,695	\$1,757	\$1,882	\$1,907
Operations and Maintenance-Salaries and Benefits	\$887	\$894	\$963	\$980	\$986
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$740	\$786	\$793	\$825	\$799
Total Equipment Costs	\$167	\$153	\$106	\$164	\$141
Legal Costs	\$29	\$31	\$37	\$41	\$37
Employee Benefits as a percentage of salaries*	27.16%	26.99%	31.87%	31.09%	27.56%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Staffing - Other	Contract with Warren County Special Services for Special Education Aides and programs	0
Others	Member of Purchasing Cooperatives with Hunterdon ESC, Middlesex County, Morris County	0
Others	Shared Transportation Coordinator and shared routes with elementary schools	0
Insurance Coverages and Benefits	Participate in School Alliance Insurance Fund and NJ School Insurance Group	0

FRANKLIN TWP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,622,675
(B) Estimated Net Taxable Valuation (as of 10/01/15)	413,679,781
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.8757
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,000,955
(E) Estimated Net Taxable Valuation (as of 10/01/15)	413,679,781
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.9672
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,622,675
(H) Estimated Equalized Valuation (as of 10/01/15)	382,293,395
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.9476
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,000,955
(K) Estimated Equalized Valuation (as of 10/01/15)	382,293,395
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.0466
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MANSFIELD TWP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	5,872,009
(B) Estimated Net Taxable Valuation (as of 10/01/15)	665,618,826
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	0.8822
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	6,485,164
(E) Estimated Net Taxable Valuation (as of 10/01/15)	665,618,826

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	0.9743
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	5,872,009
(H) Estimated Equalized Valuation (as of 10/01/15)	703,039,986
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8352
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	6,485,164
(K) Estimated Equalized Valuation (as of 10/01/15)	703,039,986
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.9224
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WASHINGTON BORO	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,851,123
(B) Estimated Net Taxable Valuation (as of 10/01/15)	371,207,148
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.0375
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,253,257
(E) Estimated Net Taxable Valuation (as of 10/01/15)	371,207,148
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.1458
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,851,123
(H) Estimated Equalized Valuation (as of 10/01/15)	441,852,467
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8716
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,253,257
(K) Estimated Equalized Valuation (as of 10/01/15)	441,852,467

(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	0.9626
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WASHINGTON TWP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	7,300,783
(B) Estimated Net Taxable Valuation (as of 10/01/15)	679,368,601
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.0746
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,163,131
(E) Estimated Net Taxable Valuation (as of 10/01/15)	679,368,601
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.2016
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	7,300,783
(H) Estimated Equalized Valuation (as of 10/01/15)	721,274,653
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0122
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,163,131
(K) Estimated Equalized Valuation (as of 10/01/15)	721,274,653
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.1318
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NAME=Dennis H. Mack

CATEGORY	MEASURE
Job Title	Principal
Job Title II	Interim
Base Annual Salary Amount	\$83,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/02/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	152
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dennis H. Mack

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Earl Clymer

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$137,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/02/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,991
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,808
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement /10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated vac days upon retirement/Max
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Earl Clymer

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Estrella M. Molinet

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$92,482
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/09/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$10,904
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,192
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement after 10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum pay for unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Estrella M. Molinet

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gary R. Bowen

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Interim
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,196
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gary R. Bowen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kevin Call

CATEGORY	MEASURE
Job Title	Other
Job Title II	Trainer
Base Annual Salary Amount	\$96,005
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	11
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement after 10 years in district
Contractual Post-Employment Benefit Description of Payout of Vacation days	10 month employee
Contractual Post-Employment Benefit Description of Payout of Personal days	If unused
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kevin Call

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patrick Murphy

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	
Base Annual Salary Amount	\$96,948
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$854
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Retirement after 10 years in district/\$55 a day
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Patrick Murphy

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	