

**WARREN HILLS REGIONAL BOARD OF EDUCATION
MEETING**

June 12, 2012

7:00 p.m.

A. Call to order - Ms. Theresa Iacobucci

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to the "The Express-Times," "The Star-Gazette," "The Star-Ledger," and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

B. Roll Call - Ms. Maureen Joyce

Donna Sbriscia	Linda Feller	Kathleen Halpin
James Momary	Richard Havrisko	Donna Golda
Daniel Brundage	Theresa Iacobucci	

C. Minutes of the Previous regular and Executive Session Meetings – Ms. Joyce
(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

D. Communications - Ms. Joyce

E. Citizens Participation – concerning action items.

F. Superintendent's Report - Dr. Thomas J. Altonjy

G. Committee Reports

H. Action Items:

I. Personnel

*1. Motion to approve employment of Mr. Christopher Kavcak as the Supervisor of Mathematics and Science for the 2012-2013 school year, with an annual salary of \$80,000, effective July 1, 2012.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*2. Motion to approve employment, pending receipt of certification, of Mr. Michael Lapotasky as the Supervisor of English and Social Studies for the 2012-2013 school year, with an annual salary of \$ 80,000, effective July 1, 2012.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*3. Motion to approve employment of Ms. Julia Henning as a high school Business Education teacher for the 2012-2013 school year on Step C-2, BA, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*4. Motion to approve employment of Mr. Nicholas Sarlo as a high school Business Education teacher for the 2012-2013 school year on Step A-1, BA, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*5. Motion to approve employment of Mrs. Teresa Fahy as a high school Spanish teacher for the 2012-2013 school year on Step H-8, BA, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*6. Motion to approve employment, pending receipt of certification, of Ms. Alison Frey as a high school Business teacher for the 2012-2013 school year on Step A-1, BA, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*7. Motion to approve employment of Mrs. Joanne Huffman as a high school guidance counselor for the 2012-2013 school year on Step L-12, MA+30, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*8. Motion to approve employment of Ms. Donivyn Schmidt as a high school Mathematics teacher for the 2012-2013 school year on Step A-1, BA+15, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*9. Motion to approve employment of Ms. Vittoria Busardo as a high school Art teacher for the 2012-2013 school year on Step E-5, BA, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*10. Motion to approve employment of Ms. Trisha Nunnenkamp as a high school Mathematics teacher for the 2012-2013 school year on Step G-7, BA+15, with an annual salary to be determined when negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*11. Motion to approve the following leaves for Mrs. Christy Ortu: Maternity/sick leave for the period October 15, 2012 through December 16, 2012 and a FMLA, without pay, effective December 17, 2012 through April 30, 2013. Cristy plans to return to WHR on May 1, 2013.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*12. Motion to approve an extension of a child rearing leave of absence for Mrs. Beth Viglianco for the period September 1, 2012 through approximately January 29, 2013. Beth plans to return to WHR the first day of the third marking period or approximately January 30, 2013.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*13. Motion to approve an extension in the Maternity/Sick Leave of Absence for Mrs. Dana Kwiecinski through June 18, 2012, from her original return date of May 29, 2012.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*14. Motion to approve a FMLA, without pay, for Mr. R. Marshall Wiemer, effective May 24, 2012 through June 1, 2012.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*15. Motion to approve the following leaves of absence for Ms. Nicole Bogli:
Maternity/sick leave effective June 13, 2012 through June 29, 2012 (a.m.).
FMLA, without pay (p.m.), June 29, 2012 through August 31, 2012.
Ms. Bogli's proposed return to work date is on or about September 4, 2012, pending doctor's approval.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*16. Motion to approve the following individuals as share-time personnel for the 2012-2013 school year:

Lauren Voight Lourdes Vega Teresa McGuinness Patrick Kablis
(Motion_____Second_____/Yes_____No_____Abstain_____)

*17. Motion to approve the transfer of the following individuals from the high school to the middle school for the 2012-2013 school year:

Sherry Anderson Holly Newton
(Motion_____Second_____/Yes_____No_____Abstain_____)

*18. Motion to recognize the completion of the Superintendent of Schools, Dr. Thomas J. Altonjy's 2011-2012 merit goals, as approved by the Executive County Superintendent.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*19. Motion to approve a change in degree status for the following individuals, effective September 1, 2012, with step and salary to be determined when negotiations are finalized:

<u>Name</u>	<u>Step</u>
Mackenzie Holguin	MA
Jennifer Cavo	MA
Kim Eilenberger	MA+30
Julia Henning	BA+15
Laurie Kerr	MA+45
Robert Cacchio	MA+15
Daniel Cullen	MA+45

(Motion_____Second_____/Yes_____No_____Abstain_____)

*20. Motion to approve employment of Mr. Christopher Kavcak as the Professional Development Chairperson for the second semester of the 2011-2012 school year with a stipend of \$1,500.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*21. Motion to approve employment [salaries to be determined] of the following 12 month Technology Staff for the 2012-2013 school year:

William Fox Kim Curto
Vickie Rhoads Adam Tucker
(Motion_____Second_____/Yes_____No_____Abstain_____)

*22. Motion to approve employment [salaries to be determined] of the following Custodial/Maintenance Staff for the 2012-2013 school year:

Anthony Sbriscia, Lead HS Custodian	Maureen Eick, MS Lead Custodian
Scott Carolus	Jerry Bamford
Ronnie Read	Lori Johnson
Deborah Kahutka	Joseph Matey
Wayne Meiner	Donna Burns
Nicole Bogli	George Saunders
Dan Fregans	Corrie Powers
William Phillips	Jonathan Powers
William Kayal	Paul Jacobson
Richard Riccardi	

(Motion_____Second_____/Yes_____No_____Abstain_____)

*23. Motion to approve employment [salaries to be determined] of the following part-time Custodial/Maintenance Staff for 4 hours per day for the 2012-2013 school year:

Rita Katrensky	Geraldine Congdon
Carol Paulus	Erech Barron

(Motion_____Second_____/Yes_____No_____Abstain_____)

*24. Motion to approve the following individuals for coaching positions and their steps for the 2012-2013 school year with salaries and longevity to be determined when negotiations are finalized:

POSITION	NAME	STEP
FOOTBALL	Larry Dubiel – Head	4
	Michael Jones – Ass’t	4
	Jarrett Hosbach- Ass’t	4
	Brian Maginnis- Ass’t	4
	Jeffrey Case – Ass’t	2
	Jason Friedel – Ass’t	2
BOYS’ SOCCER	Michael Quinto- Head	4
	Joseph Besser - Ass’t	4
	Dan Diveny – Ass’t	4
	Salvatore Barillari –	1

BOYS' SOCCER	Ass't Larry Cascio - MS	4
BOYS' BASKETBALL	Stan Kubbishun – Head	4
	Steve Jost – Ass't	4
BOYS' BASKETBALL	Larry Dubiel- Ass't	4
	Michael Jones (MS)	4
CROSS COUNTRY	Bill Farrell – Head	4
	Andrew Oakley- Ass't	2
WRESTLING	Jarrett Hosbach-Head	4
	Ben Oberly –Ass't	4
	Brett Hyland- Ass't	4
	Jeffrey Balas – Ass't (all salaries split)	4
BOYS' SWIMMING	Fay Peticari – Head	4
GIRLS' SWIMMING	Debbie Farrell – Head	4
	John Hajdu – Ass't	3
GIRLS' TENNIS	Ralph Fiore – Head	4
	Thomas Powers – Ass't	4
FIELD HOCKEY	Laurie Kerr – Head	4
	Josie Potter – Ass't	4
	Laura Blackwell (MS)	4
GIRLS' SOCCER	Jen Cavo – Head	4
	Meghan McGeehan – Ass't	4
	Jim Smith – Ass't	4
	Laura Filan – (split)	1
	Brooke Biloholowski- (split) – Ass't	1

GIRLS' SOCCER	Toni Manfra (MS)	4
GIRLS' BASKETBALL	Meghan McGeehan – Head Michael Howey-Ass't Renee Smola (MS)	4 4 4
MARCHING BAND	Jason Graf – Head	3
	Sandy Young – Ass't	4
CHEERLEADING – FALL	Theresa Tynan–Head E. Horvath –Ass't	4 4
WINTER	Theresa Tynan-Head Elizabeth Horvath – Ass't	4 4
WEIGHT ROOM SUPERVISORS- FALL	Rob Cacchio (split) Ken Kurpat (split)	N/A
WINTER	Brian Maginnis (split) Rob Cacchio (split)	N/A
VOLLEYBALL	Christine Drevitch Craig Green	4 4
BOWLING	Greg Rottengen	4

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*25. Motion to appoint Dr. Thomas J. Altonjy as Affirmative Action Officer for the 2012-2013 school year.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*26. Motion to appoint Jaclyn Russo as 504 Committee Coordinator for the 2012-2013 school year.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*27. Motion to approve employment and salaries for the following case managers for summer work:

Debbie Archer	8 days	\$391.37/diem = \$3,130.96
Terry Dolan	8 days	\$424.87/diem = \$3,398.96
Sharon Fretz	8 days	\$289.70/diem = \$2,317.60
Gina Regan	8 days	\$416.37/diem = \$3,330.96
Terry Anecchiarico	8 days	\$356.37/diem = \$2,850.96
Lorraine Morris	5 days	\$343.87/diem = \$1,719.35

Rates may be subject to change once contract negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*28. Motion to approve the following guidance office individuals for summer work hours:

Michael Arminio	10 days	\$279.70/diem = \$2,797.00
Toni Ioffredo	10 days	\$343.87/diem = \$3,438.70
Catherine O'Neal	10 days	\$338.87/diem = \$3,388.70
Mary Romond	2 days	\$404.87/diem = \$809.74
Joanne Huffman	8 days	\$391.37/diem = \$3,130.96
Jeanette Schinstine	10 days	\$434.87/diem = \$4,348.70
Lois Amato	5 days	\$434.87/diem = \$2,174.35
Hope Hollenbeck	5 days	\$292.20/diem = \$1,461.00
LeeAnn Kubbishun	5 days	\$434.87/diem = \$2,174.35

Rates may be subject to change once contract negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*29. Motion to approve the following individuals for summer work hours at the high school:

Bonita Duryea	5 days	\$374.87/diem = \$1,874.35
Barbara Grimm	3 days	\$266.37/diem = \$ 799.11
Terry Hodge	1 day	\$170.96/diem = \$ 170.96
Margaret Devine	5 days	\$434.87/diem = \$2,174.35

Rates may be subject to change once contract negotiations are finalized.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*30. Motion to approve the following individuals for summer work hours at the middle school:

Michelle Zellner	3 days	\$381.37/diem = \$1,144.11
Terry Hodge	1 day	\$170.96/diem = \$ 170.96
Nancy Nelson	3 days	\$434.87/diem = \$1,304.61

Rates may be subject to change once contract negotiations are finalized.

(Motion_____Second_____ /Yes_____No_____Abstain_____)

*31. Motion to approve employment of Mrs. Marilyn Patterson for summer work for 6 days @ \$404.87/diem for a total of \$2,429.22.

(Motion_____Second_____ /Yes_____No_____Abstain_____)

*32. Motion to approve the following individuals for the Special Services ESY Program for twenty days (July 2 through July 30, 2012), 6 hours per day at the following hourly rates:

High School:

Teachers:	Shannon McCabe	\$37.70
	Karen Menke	\$51.14
Aides:	Tammy Kerkendall	\$20.70
	Heather Dilts	\$19.31

Middle School:

Teacher:	Heather Salsovic	\$56.60
Aides:	Priscilla Jacobson	\$20.70
	Gina Andreoli	\$20.67
	Sherry Anderson	\$21.57
	Danielle Miksch – Substitute Only	/\$22.47/hour

Nurse: Bonita Duryea \$51.14

Rates may be subject to change once contract negotiations are finalized.

(Motion_____Second_____ /Yes_____No_____Abstain_____)

*33. Motion to approve the attached list of 2012 Curriculum Course Revision Contracts for teachers and hours as per the Five Year Curriculum Plan.

(Motion_____Second_____ /Yes_____No_____Abstain_____)

*34. Motion to approve employment of Mr. Salvatore Barillari for addition to our substitute teachers' list.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*35. Motion to approve the following individuals as substitute custodians for the 2012-2013 school year at a rate of \$12.50 per hour:

Arthur White Erech Barron Deborah Saunders Carolyn Tauriello
Joyce White Geraldine Congdon Gaspar Scozzari Nicholas Tauriello
(Motion_____Second_____/Yes_____No_____Abstain_____)

*36. Motion to approve employment of the following individuals as summer painters/maintenance helpers for the period June 18, 2012 through August 31, 2012, at a rate of \$12.50/hour, not to exceed 300 hours each:

 Kathy Staples Renee Smola
(Motion_____Second_____/Yes_____No_____Abstain_____)

*37. Motion to authorize the Superintendent, Dr. Thomas J. Altonjy, to issue employment contracts on behalf of the Board of Education prior to the August 28, 2012 regular meeting.

(Motion_____Second_____/Yes_____No_____Abstain_____)

II. Education and Policy

*1. Motion to approve the attached list of textbook proposals to update the resources and materials for the 43 courses of study per the Five Year Curriculum Plan 2012-2017.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*2. Motion to approve an Affiliation Agreement for Graduate Assistant and Use of a Facility as an Internship Site between East Stroudsburg University and Warren Hills Regional Board of Education to have selected qualified graduate students participate in the practicum.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*3. Motion to approve participation in the New Jersey State Interscholastic Athletic Association and agree to be governed by the Constitution, Bylaws and Rules and Regulations of the NJSIAA, including the rules governing student-athlete eligibility.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*4. Motion to affirm the administrative decisions regarding the following HIB cases:

MS – 2012 - 070-072

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*5. Motion to approve the following Travel and Conference Requests for the following individuals:

Dawn Moore & Andrew Herre	June 5, 2012	NJDOE Workshop PARCC & Technology Standards	North Warren Regional High School Blairstown, NJ
Geri McKelvey	May 31, 2012 (p.m.)	Design Workshop for Yearbook 2012-2013	Belvidere High School
David Smith	August 3, 2012	N.J. Teacher of the Year Orientation Ceremony w/Dan Cullen	New Jersey Dept. of Education, Trenton, NJ

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*6. Motion to approve the following Field Trip Requests for the following individuals:

Heather Salsovic	7/5/12, 7/12/12, 7/19/12 and 7/26/2012	Community Based Instruction	Washington Public Library
Heather Salsovic	7/6/12 and 7/30/12	Community Based Instruction	Downtown Washington Stores
Shannon McCabe	7/25/12	ESY - AU & MD Students from MS & HS	Palmer Park Mall and pizza
Shannon McCabe	7/3/12	ESY - AU & MD Community Based	Lakota Wolf Preserve Columbia, NJ
Shannon McCabe	7/18/12	ESY – AU & MD Community Based Instr.	Branchburg Family Golf Branchburg, NJ
Jessica Rader	6/6/12	LD/BD MS Classes Social Skills	NJ Rico Pan Restaurant Hackettstown, NJ
Jessica Rader	7/10/12	LD/BD MS Classes Intro to Summer Prog.	No. Summit Climbing Gym Wind Gap, PA
Shannon McCabe	7/11/12	AU/MD ESY MS & HS - CBI	Callie's Pretzel Shop Cresco, PA
Nicole Silvis	7/11-14/2012	MS Student Council Officers	NJASC Leadership Conf. Trenton, NJ

Daniel Cullen	5/30/2012	8 th Grade BD students to visit High School	Mr. Quinto's classroom at the HS
Jason Graf	7/4/2012	WHR Marching Band to march in parade	Washington, NJ
Shannon McCabe	July, 2012	ESY students Employment Orientation	Various sites to be determined
Jason Graf	10/13/2012	WHR Marching Band to perform	Randolph, NJ
Jason Graf	10/20/2012	WHR Marching Band to perform	Wayne Hills HS
Jason Graf	10/24/2012	WHR Marching Band to perform	Phillipsburg HS
Jason Graf	11/4/2012	WHR Marching Band to perform	Foley Field Bloomfield, NJ

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

7. Motion to approve participation in the Roots Program, an anti-Harassment, Intimidation and Bullying intervention program for the Warren Hills Regional Middle School for the 2012-2013 school year.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

8. Motion to approve a revision to the Director of Athletics and Extra-Curricular Activities' job description. (attached)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

III. Budget and Finance

*1. The Warren Hills Regional Board of Education approve the May, 2012 Board Secretary and Treasurer's Reports as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial reports of the Secretary and the Treasurer for the month of May, 2012; in

compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16-10(b), and that as of this report sufficient funds are available to meet the District's financial obligation for the remainder of the year.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*2. Motion to approve the regular lists of bills.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*3. Motion to approve transfers.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*4. Motion to approve Student Activity Transactions for the month of May, 2012.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*5. Motion to approve the following 2012/2013 Extended School Year and Regular School Year Special Education tuition contracts:

<u>Student</u>	<u>School</u>	<u>Amount</u>	<u>Aide</u>	<u>Effective</u>
03-13	Northern Hills Academy	\$11,542.00	\$5,075.00	7/9-8/17/12
04-13	The Midland School	\$52,180.80		7/5/2012

(Motion_____Second_____/Yes_____No_____Abstain_____)

*6. Motion to approve a Contract with Revolution New Jersey, Inc. to provide career development services to one Warren Hills student for three hours per day, two days per week for the period July 2, 2012 through July 27, 2012 at the rate of \$71.00 per hour.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*7. Motion to approve a Joint Transportation Agreement with Delaware Valley Regional High School for the 2012/2013 school year for various trips.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*8. Motion to award Student Transportation Services for Routes 62SP, 63SP, 3SP and 3MD to GST Transport Corp. in the amount of \$306.00 per diem, and Route 61SP to GST Transport Corp. in the amount of \$143.00 per diem in accordance with the bid opening on June 12, 2012 and the attached Bid Opening sheet.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*9. Motion to purchase two 54 passenger busses through the Middlesex Regional Educational Services Commission, which would be replacing out-of-service busses.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*10. Motion to approve a tuition contract with North Warren Regional School District to accept one student to the Warren Hills Regional High School Extended School Year MD Program for the 2012/2013 school year, commencing July 2, 2012 through July 30, 2012, at a tuition rate of \$3,469.10.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*11. Motion to approve a tuition contract with Phillipsburg School District to accept one student to the Warren Hills Regional high School Extended School year Autistic Program for the 2012/2013 school year, commencing July 2, 2012 through July 30, 2012, at a tuition rate of \$5,102.70.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*12. Motion to a transfer a maximum of \$700,000 to Capital Reserve, \$250,000 to Maintenance Reserve, and \$250,000 to Emergency Reserve from the 2011/2012 budget.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*13. Motion to accept a Volunteer Grant on behalf of Exxon Mobil volunteer Raymond Halpin in the amount of \$2,000.00 to be distributed as follows:

\$1,000.00	to	Middle School LD/BD Student Activity account
\$ 500.00	to	Project First Robotics Student Activity account
\$ 500.00	to	Best Practice

(Motion_____Second_____/Yes_____No_____Abstain_____)

*14. Motion to accept a MAGIC Award in the amount of \$100.00 for the middle school.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*15. Motion to approve Maschio's Food Services for the 2012/2013 school year with a guaranteed minimum unlimited profit of \$15,000 and a yearly management fee of \$13,420. The cost of a student lunch will be \$3.00 and the staff lunch will be \$3.50.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*16. Motion to approve awarding the Skylight Replacement and Lobby Enclosure at the Warren Hills Regional High School to the low bidder, Charles Mann General Contracting, Inc., in the amount of \$169,000 in accordance with the bid opening on May 23, 2012.
(Motion_____Second_____/Yes_____No_____Abstain_____)

*17. Motion to approve a contract for the 2012-2013 school year in the amount of \$6,650 with Zander Consulting, LLC for public and media relations.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*18. Motion to approve payment of bills for July and August prior to the August 28, 2012 board meeting.

(Motion_____Second_____/Yes_____No_____Abstain_____)

J. Citizens Participation

K. Executive Session – as indicated by items **a., c. and f.** below

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the items (s) which fall within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule**
- b. Individual privacy
- c. Collective bargaining agreements**
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property**
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

L. Reconvene

M. Adjournment

***Roll Call Vote**

