The Warren Hills Regional Board of Education met in Regular Meeting on November 29, 2011 at 7:00 p.m. in the Board Meeting Room.

The meeting was called to order by Theresa Iacobucci, President.

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to “The Express-Times”, “The Star Gazette,” “The Star Ledger,” and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Roll call was taken by Maureen Joyce. Members present were Daniel Brundage, Nancy Fallen, Linda Feller, Donna Golda, Kathleen Halpin, Richard Havrisko, Theresa Iacobucci, James Momary and Donna Sbriscia. Also present were Thomas Altonjy and Maureen Joyce.

Moved by Donna Golda and seconded by Donna Sbriscia to approve the Minutes of the Regular and Executive Session meetings of November 8, 2011.

Ayes 8 Nayes 0
Abstain 1 (Fallen)

Communications: None.

Citizens Participation: None.

Superintendent’s Report:

Dr. Altonjy reported on the following:

1. Courtney Wright (piccolo) and Patrick McHale (snare drum) participated in the Macy’s Thanksgiving Day Parade with the Great American Marching Band last week.

2. Lauren Smith and Katie Smith performed with the All-State Chorus on 19 November.

3. BASF presented our Robotics team with a generous donation of $1,250.00. Mr. David Rader, advisor, and the members of Team Impact graciously accepted the donation and proudly showed Mr. Michael Barone
from BASF their robot from last year’s competition and a video presentation regarding this year’s pumpkin sling.

4. Congratulations to the cast, crew, and Mr. Cliff Platt, director, for three outstanding performances of the fall production, Proposals, on 17/18/19 November.

5. On 22 November, over 130 sixth graders from Washington Township, Washington Borough, Franklin and Mansfield attended a presentation featuring the Fine and Performing Arts programming here at Warren Hills Regional. Held in the high school auditorium, our high school and middle school performers presented live performance samplings of each Art discipline. Additionally, after each performance, students from each group took the microphone and spoke directly to the 6th graders encouraging them to join the Arts programs and explaining how participating in the Arts positively influenced and affected their lives. The total performance program of about one-and-one-half hours included the high school Concert Band, Jazz Band, Marching Band, Advanced Choir, Select Choir, Theater Arts, and the middle school Band and Choir along with Visual Art presentations from Graphic Arts, Foundations of Art, Ceramics, Advanced Art, and Mixed Media. All of the student performers and audience members joined to eat lunch together in the high school cafeteria, where students could interact and ask questions of the performers. After lunch students were split into workshop sessions where they joined in four separate interactive classroom activities facilitated by high school Fine Arts teachers and students. Visiting schools were presented with Fine Arts themed banners, which were custom-made by an advanced art student along with individual key-chain gifts for each sixth grader detailing the performing arts schedule for the remainder of the 2011-2012 school year. The event was coordinated by Mrs. Lauren Voight, content specialist, assisted by all the district Fine & Performing Arts teachers.

6. The middle school Honor Roll students for the first marking period have been identified and posted. We had sixty students achieve Principal’s Honor Roll, 162 students achieve High Honor Roll, and 45 students achieve Honor Roll.

7. On 17 November, Mrs. Romero, a local artist, came to speak to Ms. Rosemary Carnali’s middle school business class about her career. Mrs. Romero was one of the featured artists in the recent Art Walk in downtown Washington.

8. Prompted by the History Channel’s “Take a Veteran to School Day” initiative, middle school students participated proudly by inviting and scheduling US veterans to visit our classrooms and share their stories and insights about their service to our country. The following students facilitated the visit of a veteran:
   Sachi Rodriguez: Mr. Alexis Floran (USAF veteran)
   Kalynn Ruth: Mr. Bennie Ruth (US Army – currently serving)
Dominic Cartisano: Mr. Russ Cartisano (US Army National Guard veteran). Also visiting was Mr. Larry Cascio (US Army National Guard & Warren Hills teacher) and Mr. Adam Bamford (US Army – currently serving). The students were presented with quite a diversity of presentations. However, the basic theme from each presenter was consistent…they were proud of their service and those who served with them and every thank you given to a veteran is appreciated. In addition to facilitating visits, some students created poster boards, conducted research, and presented information about each of the branches of military. All of the above mentioned assignments were created as part of Mr. Mike Perruso’s graduate research study entitled “Differentiating Up.” The students who completed these assignments did so for their own enrichment, since they were optional. We are very proud of our students for their recognition of those who serve our country!

9. The following middle school students were recognized for their recent volunteer work to help the homeless in Washington, DC: Brittany Grosinski, Victoria Grosinski, Dawn Cortwright, Charlie Sargent, and Connor Havrisko.

10. Students of the first marking period at the middle school have been nominated and selected by their teachers based upon effort, work ethic, and character. Congratulations to the following (26) Grade 8 students and (16) Grade 7 students:

**Grade 8**
- Marc Anazco
- Brian Cole
- Katarina Martucci
- Rachel Phillips
- Victoria Stabile
- Joseph Perna
- Morgan Thomas
- Maura Tierney
- Justin Walker
- Olivia Chiappa
- Helena Chiappa
- Joseph Hartzel
- Jade Piatt
- Anthony Lea
- Nicole Duda
- Justin Wulff
- John Bamford
- Marquis Walls
- Matthew Sella
- Oscar Vega
- Abigail Laws
- Auston Viotto

**Grade 7**
- Peter Warsen
- Emily Quinones
- Mackenzie Sbashnig
- Evan Murray
- Patrick Creedon
- Jenna Henderson
- Jeo Orais
- Michael Studlack
- Justin Humphrey
- Justin Smith
- Emily Smith
- Morgan Stewart
- Alex Leaning
- Victoria Senesie
- Kathryn Terrezza
- Danielle Profita
- Brandon Lubold
- Kristin Bell
- Sarah Wiessler
- Kevin Drevitch
11. The Girls field hockey team donated $1800.00 to the American Cancer Society as part of a season fundraiser by scoring goals, where each goal was worth a monetary amount.

12. Our high school marching band has completed its season working on and performing their show, "Piano Man: The Music Of Billy Joel." Congratulations to Band Director, Mr. Jason Graf, assistant, Mrs. Sandy Young, and all the students on a great season where the marching band worked as a team, grew and matured as musicians and had a great time doing something they love. Throughout the season, the marching band received many accolades and their accomplishments include:
   ✓ Silver Rating at The NJMEA Ratings Festival at Wayne Hills High School
   ✓ The Drum Line was recognized with the best musical contribution to the band
   ✓ The Color Guard was recognized with the best visual contribution to the band
   ✓ 3rd Place in Group 2 and Best Drum Line at the Randolph Under the Stars Competition
   ✓ 1st Place in Group C and Best Percussion at the Bloomfield Marching Band Invitational.

The marching band has been recognized by judges for their level of knowledge and experience and that every person is a contributing member. In light of the fact that 20 of our 47 marching band members were first year members this year, this is quite an accomplishment! Obviously, the students of the Warren Hills Regional Marching Band truly understand what it is to be part of a team!

Committee Reports:

Minutes from Finance Committee and Ed Council were distributed.

Mr. Momary reported on the NJSBA Delegate Assembly.

Facility Committee will be meeting before the December meeting. Mr. Havrisko asked for facility fees to be reviewed.

Mrs. Iacobucci asked if Committee Chairs could develop goals.

Dr. Altonjy recommended all personnel items.

I. PERSONNEL

Moved by Donna Golda and seconded by Kathleen Halpin to acknowledge the services of our Interim Athletic Director, Mr. Salvatore Patti, for the period September 27, 2011 through November 21, 2011, to whom we are most grateful for his ability to step in and assume all
responsibilities of the position until a permanent replacement was employed.

ROLL CALL VOTE: Ayes 9 Nayes 0

Retire B. Quinn
Moved by Donna Golda and seconded by Kathleen Halpin to accept, with regret, the retirement of Ms. Beverly Quinn, school bus driver, effective January 1, 2012.

ROLL CALL VOTE: Ayes 9 Nayes 0

Amend Leave
Moved by Donna Golda and seconded by Kathleen Halpin to amend the maternity/sick leave of absence, as per doctor’s recommendation, for Mrs. Gina Ricardo-Regan, high school Social Worker, to reflect November 28, 2011 as the effective date of leave.

ROLL CALL VOTE: Ayes 9 Nayes 0

Employ A. Stentz and T. Fahy
Moved by Donna Golda and seconded by Kathleen Halpin to approve employment of Ms. Anne Stentz as a maternity replacement substitute Spanish teacher at the high school [replacing Beth Viglianco] for the period November 28, 2011 through February 1, 2012 with a per diem rate of $90 for the first 20 days and on the 21st day to $249.70 per diem, and Ms. Teresa Fahy, for the period February 1, 2012 through June 18, 2012, at a per diem rate of $249.70 and no benefit package.

ROLL CALL VOTE: Ayes 9 Nayes 0

Salary Change
Moved by Donna Golda and seconded by Kathleen Halpin to approve a change in salary for Ms. Mary Kaye Bartek to Step C-3, BA+15, with an annual salary of $52,940, effective December 1, 2011.

ROLL CALL VOTE: Ayes 9 Nayes 0

Employ M. Eick
Moved by Donna Golda and seconded by Kathleen Halpin to approve employment of Ms. Maureen Eick as the Head Custodian at the middle school with an annual prorated salary of $38,057 [$33,957 base + $1,100 black seal license + $3,000 head custodian], effective December 1, 2011.

ROLL CALL VOTE: Ayes 9 Nayes 0

Employ Coach
Moved by Donna Golda and seconded by Kathleen Halpin to approve employment of Ms. Elizabeth Horvath as the Assistant Cheerleading Coach for the winter session, with a stipend of $6,015.

ROLL CALL VOTE: Ayes 9 Nayes 0
Employ
Moved by Donna Golda and seconded by Kathleen Halpin to approve employment of Mr. Brian Maginnis and Mr. Robert Cacchio as winter weight room advisors with a split stipend of $2,750 [$1,375 each].

ROLL CALL VOTE: Ayes 9 Nayes 0

II. EDUCATION AND POLICY

HIB
Cases
Moved by Linda Feller and seconded by Nancy Fallen to affirm the administrative decisions regarding the following HIB cases:

<table>
<thead>
<tr>
<th>Case Type</th>
<th>Case Number</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>MS – 2011</td>
<td>001 through 041</td>
<td></td>
</tr>
<tr>
<td>HS – 2011</td>
<td>001 through 036</td>
<td></td>
</tr>
</tbody>
</table>

ROLL CALL VOTE: Ayes 9 Nayes 0

Travel & Conference
Moved by Linda Feller and seconded by Nancy Fallen to approve the following Travel and Conference Requests for the following individuals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Details</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia Hetrick</td>
<td>2/13/12</td>
<td>Dept. of Education Workshop – Education Law</td>
<td>New Providence, NJ</td>
</tr>
<tr>
<td>Earl Clymer</td>
<td>12/9/11</td>
<td>Training for Strategic Planning</td>
<td>Philadelphia, PA</td>
</tr>
<tr>
<td>Robert Lockhart</td>
<td>11/16/11</td>
<td>Skyland Conf. Athletic Dir. Meeting</td>
<td>Gill-Saint Bernard School</td>
</tr>
<tr>
<td>Robert Lockhart</td>
<td>11/14/11</td>
<td>Skyland Conf. Athletic Dir. Meeting</td>
<td>WHR Board of Ed offices</td>
</tr>
<tr>
<td>Margaret Devine</td>
<td>12/2/11</td>
<td>NJ Assoc. of School Librarians Fall Conf.</td>
<td>Long Branch, NJ</td>
</tr>
</tbody>
</table>

ROLL CALL VOTE: Ayes 9 Nayes 0

Field Trip Requests
Moved by Linda Feller and seconded by Nancy Fallen to approve the following Field Trip Requests for the following individuals:

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
<th>Details</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Dilts</td>
<td>12/22/11</td>
<td>MD Classes to Phillipsburg Mall</td>
<td>Phillipsburg, NJ</td>
</tr>
<tr>
<td>Heather Dilts</td>
<td>12/7/11</td>
<td>MS Classes to Target &amp; surrounding stores</td>
<td>Phillipsburg, NJ</td>
</tr>
<tr>
<td>Cedric Hickerson</td>
<td>1/10/12</td>
<td>FBLA/DECA Business Competition</td>
<td>Middlesex Co. Comm. College</td>
</tr>
<tr>
<td>Barbara Russo</td>
<td>12/6/11</td>
<td>MS Chorus &amp; Concert Band dress rehearsal</td>
<td>WHR High School</td>
</tr>
<tr>
<td>David Rader</td>
<td>12/9/11</td>
<td>WHR Robotics Team Independent Study Students Presentation</td>
<td>Oxford Elem. School</td>
</tr>
</tbody>
</table>
Daniel Cullen 12/19/11 MS-BD classes Comm. Based Instruct. Walmart, Phillipsburg, NJ
Daniel Cullen 12/23/11 MS-BD classes – Ability Day Franklin Township Elementary School

ROLL CALL VOTE: Ayes 9 Nayes 0

Donation
Moved by Linda Feller and seconded by Nancy Fallen to acknowledge and accept a donation of $1,250 from BASF to the Project FIRST Robotics Club.

ROLL CALL VOTE: Ayes 9 Nayes 0

III. BUDGET AND FINANCE

Financial Reports
Moved by James Momary and seconded by Donna Golda to accept the monthly Financial Reports of the Board Secretary/Business Administrator and the Treasurer of School Monies for the month of October, 2011 in compliance with N.J.A.C. 6A:23-2.11(c) 4, the Board certified that no major account or fund has been over expended and that as of this report sufficient funds are available to meet the district’s financial obligation for the remainder of this school year.

ROLL CALL VOTE: Ayes 9 Nayes 0

Bill List
Moved by James Momary and seconded by Donna Golda to approve the regular list of bills.

ROLL CALL VOTE: Ayes 9 Nayes 0

Transfers
Moved by James Momary and seconded by Donna Golda to approve transfers.

ROLL CALL VOTE: Ayes 9 Nayes 0

Student Activities
Moved by James Momary and seconded by Donna Golda to approve Student Activity transactions for the month of October, 2011.

ROLL CALL VOTE: Ayes 9 Nayes 0

Tuition Contract
Moved by James Momary and seconded by Donna Golda to approve a Special Education Tuition Contract for Student 16-12 to attend Hillside Township School District for the summer 2011 program for the period July 5, 2011 through August 5, 2011 in the amount of $4,080.00

ROLL CALL VOTE: Ayes 9 Nayes 0
Citizens Participation: None.

Executive Session

Moved by Nancy Fallen and seconded by Richard Havrisko to go into Executive Session as indicated by item a and i below:

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the item(s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

a. Matters rendered confidential by Federal Law, State Law or Court Rule
b. Individual privacy
c. Collective bargaining agreements
d. Purchase or lease of real property if public interest could be adversely affected
e. Investment of public funds if public interest could be adversely affected
f. Tactics or techniques utilized in protecting public safety and property
g. Pending or anticipated litigation
h. Attorney-client privilege
i. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action may be anticipated.

Ayes 9 Nayes 0

The Board entered into Executive Session at 7:35 p.m.

Reconvene

Moved by Kathleen Halpin and seconded by Donna Golda to reconvene into open session at 8:40 p.m.

Ayes 9 Nayes 0

Suspension

Moved by Daniel Brundage and seconded by Nancy Fallen that the Warren Hills Regional School District Board of Education shall continue the suspension of a teacher whose name is on file in the superintendent’s office, with pay, pending further investigation of alleged misconduct.

ROLL CALL VOTE: Ayes 9 Nayes 0
Adjournment
Moved by Richard Havrisko and seconded by Nancy Fallen to adjourn at 8:41 p.m.

Ayes 9   Nayes 0

Maureen Joyce
Business Administrator/Bd. Sec’y.

dmg