

**Warren Hills Regional
Board of Education
Regular Meeting
October 2, 2012**

The Warren Hills Regional Board of Education met in Regular Meeting on October 2, 2012 at 7:00 p.m. in the Board Meeting Room.

Call to
Order

The meeting was called to order by Theresa Iacobucci, President.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to "The Express-Times", "The Star Gazette," "The Star Ledger," and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment providing academic and co-curricular opportunities to become successful, productive members of the global community.

Roll Call

Roll call was taken by Maureen Joyce. Members present were Daniel Brundage, Linda Feller, Donna Golda, Kathleen Halpin, Richard Havrisko, Theresa Iacobucci, Donna Sbriscia and James Momary. Also present were Thomas Altonjy and Maureen Joyce.

Minutes

Moved by Linda Feller and seconded by Donna Sbriscia to approve the Minutes of the Regular and Executive Session meetings of September 18, 2012

Ayes 7 Nays 0
Abstain 1 (Momary)

Comm.

Communications: None.

Citizens
Part

Citizens Participation: None.

Supt's
Report

Superintendent's Report: Including 2011-2012 Assessment
Presentation

Dr. Altonjy reported on the following:

1. The Zest 4 Pride Committee sponsored a food drive for a local food pantry and collected over three hundred pounds of food as part of spirit day activities on 21 September. Thanks to Mrs. Eilenberger, the Zest 4 Pride Committee, and the entire high school faculty for their donation to help families in our community.
2. Our Back To School Nights were held the past two Thursday evenings on 20 & 27 September. After opening sessions conducted by the principals, parents followed an abbreviated form of their children's schedules to meet teachers and learn about the curriculum and classroom expectations. Attendance rates were slightly increased as compared to last year's attendance at approximately 65%.
3. This coming Monday, 8 October, is an in-service day and schools are closed for students only. Our faculties – at both schools – will be engaged in the second day of training regarding the Marzano evaluation model that has been adopted by the entire Warren Hills cluster.
4. The first Parent Teacher Student Association (PTSA) meeting of the school year was held on Wednesday, 12 September. There were approximately twenty people in attendance. Besides the business portion of the meeting, the participants were given an overview of our district website and the *Infinite Campus* parent portal by our Technology Specialist, Mr. Adam Tucker.
5. Congratulations to Jessica Rader and Dan Diveny for their *Classroom Close-up* segment nomination for an Emmy Award! Both middle school teachers and students were interviewed for an upcoming article.
6. The first series of the Superintendent Forums will be held next week on Tuesday, 9 October (9:00AM – 10:30AM) and Wednesday, 10 October (7:00PM – 8:30PM). The information was mailed home to all families in the summer packet, posted on the website, and a reminder call to all of our families has been made as well. Deadline to RSVP is this Friday, 5 October.
7. In addition to the two college fairs that are scheduled at the high school, colleges and universities who contact the high school to visit are being given the opportunity to meet with students during our common lunch period. For example, last Wednesday, NYU had an informational table set-up outside of the cafeteria.
8. As posted on the high school website and *Infinite Campus*, parents were extended an invitation to be part of the post-secondary planning meeting that counselors hold with our Grade 12 seniors. Many parents have taken advantage of this opportunity and have been attending these informative meetings.

9. Congratulations to Brice Howard who has been recognized as a Commended Scholar by the National Merit Scholarship Program.

10. On Tuesday, 25 September, through the generous donation of the Sanofi organization and in particular, Ms. Kimberly O'Connor, WHRMS parent, and excellent student presentation was afforded our students. The anti-bullying assembly featuring the Chris Hendricks Band was positive and uplifting and was well received by both students and staff and "will continue to influence the positive culture and climate that we strive for everyday," according to Mrs. Hetrick, Principal.

11. Congratulations to coach Laurie Kerr on her 200th victory as head field hockey coach!

12. Congratulations to our recent Warren Hills Athletes of the Week: Meghan Dempsy (Field Hockey), Zack Martin (Football), and Dan Miceli (Boys Soccer).

13. Students nominated for kindness by the Rachel's Challenge Club, include Kristen Ahman for helping a new student in French class, Mrs. DeYoung for being nice and helpful to students, and Mark Badi for helping another seventh grader find the "Lost and Found!"

14. The following is an update regarding the number of incidences of Harassment, Intimidation, and Bullying this school year. Each month I will provide a comparison from the previous month and a cumulative summary for the year in progress. The following is the information for September:

Cases	NA		September 2012		
	MS	HS	MS	HS	Total District Cases 2012-2013
Total Cases Investigated	NA	NA	3	0	3
Cases resulting in: NO HIB	NA	NA	3	0	3 (100%)
Cases resulting in: HIB	NA	NA	0	0	0 (0%)

15. Tonight, I am proud to introduce two of our district administrators – Mrs. Dawn Moore, Director of Curriculum & Instruction and Ms. Jackie Russo, Director of Guidance – who will be presenting the district's 2011-2012 assessment results. I know that the Board of Education will find the presentation informative and valuable. Please know that the presentation will also be posted on the district website.

Comm.
Reports

Committee Reports:

Mr. Havrisko reported that he provided the minutes of the Buildings and Grounds Committee meetings. He also gave an update on the pavers and gate lock. He also reported that he is the Secretary of the Wall of Fame Committee.

Dr. Altonjy recommended all personnel items.

I. PERSONNEL

Resign J.
Schinstine

Moved by Donna Golda and seconded by Daniel Brundage to accept, with regret, the resignation of Mrs. Jeanette Schinstine, high school guidance counselor, effective as soon as practical.

ROLL CALL VOTE: Ayes 8 Nayes 0

Leave of
Absence

Moved by Donna Golda and seconded by Daniel Brundage to approve an uncompensated leave of absence for Ms. Rita Katrensky, middle school part-time custodian, for the period September 24, 2012 through October 26, 2012.

ROLL CALL VOTE: Ayes 8 Nayes 0

Teachers'
Contracts

Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of 2012-2013 teachers' contracts and salaries [Attachment A].

ROLL CALL VOTE: Ayes 8 Nayes 0

Secretaries
Contracts

Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of contracts and salaries for WHREA secretaries for the 2012-2013 school year. [Attachment B]

ROLL CALL VOTE: Ayes 8 Nayes 0

Resource
Personnel
Contracts

Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of contracts and salaries for School Resource Personnel for the 2012-2013 school year. [Attachment C]

ROLL CALL VOTE: Ayes 8 Nayes 0

Parapro-
fessional
Contracts

Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of contracts and salaries for paraprofessionals for the 2012-2013 school year. [Attachment D]

ROLL CALL VOTE: Ayes 8 Nayes 0

Fall Coaches Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of contracts and salaries for the Fall Coaches for the 2012-2013 school year. [Attachment E]

ROLL CALL VOTE: Ayes 8 Nays 0

High School Advisors Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of contracts and salaries for the high school advisors for the 2012-203 school year. [Attachment F]

ROLL CALL VOTE: Ayes 8 Nays 0

Middle School Advisors Moved by Donna Golda and seconded by Daniel Brundage to approve the attached list of contracts and salaries for the middle school advisors for the 2012-2013 school year. [Attachment G]

ROLL CALL VOTE: Ayes 8 Nays 0

Volunteer Assistant Coach Moved by Donna Golda and seconded by Daniel Brundage to approve Ms. Christina Sykora as a Volunteer Assistant Coach for our 2012-2013 girls' softball team.

ROLL CALL VOTE: Ayes 8 Nays 0

Field Experience Moved by Donna Golda and seconded by Daniel Brundage to approve Warren County Community College student, Aloysiuss Stewart, to complete his 15 hour classroom observation field experience at the high school.

ROLL CALL VOTE: Ayes 8 Nays 0

Field Experience Moved by Donna Golda and seconded by Daniel Brundage to approve Centenary College student, Rebecca Camp, to complete her 15 hour classroom observation field experience at the high school.

ROLL CALL VOTE: Ayes 8 Nays 0

Field Experience Moved by Donna Golda and seconded by Daniel Brundage to approve County College of Morris student, Rachel Hurd, to complete her 4 hour classroom observation field experience at the middle school.

ROLL CALL VOTE: Ayes 8 Nays 0

II. EDUCATION AND POLICY

Revised Policies Moved by Linda Feller and seconded by Donna Sbriscia to approve the first reading of the following revised selected policies for inclusion in the district's policy manual, as endorsed by the superintendent and Education and Policy Committee:

- 2110 Philosophy of Education/District Mission Statement
- 3324 Right of Privacy – Teaching Staff Members
- 4324 Right of Privacy – Support Staff Members
- 5561 Use of Physical Restraint + regulations
- 5570 Sportsmanship + regulations
- 7520 Loan of School Equipment
- 8613 Waiver of Pupil Transportation
- 9160 Public Attendance at School Events
- 9162 Athletic Code of Conduct

ROLL CALL VOTE: Ayes 8 Nayes 0

Travel & Conference Moved by Linda Feller and seconded by Donna Sbriscia to approve the following Travel and Conference Requests for the following individuals:

Date	Name	Title	Location	Cost
9/25/2012	Kim Unangst	HIB & Criminal Matters	Harmony Twsp. School	Mileage
9/27/2012	Robert Lockhart	Athletic Director Scheduling Mtg.	Gill St. Bernard High School	Mileage
10/10,11/7/12, 1/9, 2/6 & 5/8/2013	Earl Clymer	NJSIAA Executive Committee Mtgs	Robbinsville, NJ	Mileage
10/9, 10/10/2012	Diane DeVivo & Alexandra Kuebler	2012 NJ Science Convention	Princeton, NJ	\$249. Regist. + Mileage
10/15/2012	LeeAnn Kubbishun	NJSCA 2012 Fall Conference	Long Branch, NJ	\$125. Regist. + Mileage
10/17/2012	Kimberly Unangst	Identification & Reporting of Suspected Child Abuse	Hawk Pointe Country Club	Mileage
10/30/2012	Lois Amato	Warren Co. Counselors Assoc. meeting	Warren County Technical School	Mileage
10/11/2012	Kevin Horn	Dodge Poetry Festival	NJ Performing Arts Center	None
10/12/2012	Katie O'Neal	Counselor's Breakfast	Morristown, NJ	Mileage

10/12/2012	Dawn Moore, Chris Kavcak & Mike Lapotasky	Transitioning to the NJASK Tests	Mt. Olive HS Flanders, NJ	Mileage
10/15/2012	Joanne Huffman	NJ School Counselors Conf.	Long Branch, NJ	\$125.
10/15/2012	Rosemary Kuebler	Payroll training & networking	Flemington, NJ	Mileage
10/17/2012	Karen Menke	Transitioning process for MD/AU classes	Middlesex County College	\$10. + Mileage
10/25/2012	Kevin Horn	Visually Impaired Workshop	The Conference Center at Mercer, W. Windsor, NJ	None
10/29/2012	Patricia Hetrick	NJASC Fall Business Conf.	The College of NJ	None
10/30/2012	Toni Ioffredo	Warren Co. Counselors Mtg.	Warren County Technical School	None
10/9 & 12/10/2012, 3/20 & 5/6/2013	Michael Lapotasky	NJ Literacy Consortium	Kean University	\$1300. + Mileage
11/09/2012	Patricia Hetrick	Awards for HIPP Foundation Grant	Atlantic City, NJ	Mileage
11/16/2012	Jessica Rader	Special Education Law in NJ	Parsippany, NJ	\$189.99 Regist.
11/29/2012	Chris Kavcak	Best New Strategies for Using iPads	Allentown, PA	\$255. Regist. [Title II]
1/24, 3/14/2013	Dr. Thomas Altonjy	NJASA Novice Supt. Academy	Trenton, NJ	\$250. + Mileage
10/3/2012	Bob Lockhart	AD scheduling of MS sports	Rockaway, NJ	Mileage
10/4/2012	Kelly Archibald	Assoc. of Mathematics Teachers Conf.	East Windsor, NJ	
10/9/2012	Maureen Joyce	NJASBO Transportation	Rockaway, NJ	\$75. Regist. + Mileage
12/13/2012	Maureen Joyce	NJASBO Legal Update	Rockaway, NJ	\$75. Regist. + Mileage

ROLL CALL VOTE: Ayes 8 Nayes 0

Field Trip
Requests

Moved by Linda Feller and seconded by Donna Sbriscia to
approve the following Field Trip Requests for the following individuals:

10/7/2012	Cynthia Bamford	Key Club Fall Rally	Great Adventure, Jackson, NJ
10/2, 10/22, 11/6, 11/14, 11/20, 12/4, 12/20/2012	Heather Heslin	Walking trips for MD2 class to Washington Library & area	Washington, NJ
10/10, 10/16, 11/1, 11/29 & 12/11/2012	Heather Heslin	Walking trips for MD2 class to downtown	Washington, NJ
10/12 & 13/2012	Penny Giamoni & Tim Downs	Debate Team Tournament	Princeton University
10/10, 10/16 & 11/1/2012	Heather Dilts	MD1 class to Public Library	Washington, NJ
10/3/2012	Heather Heslin	MD classes Mansfield Shop-Rite	Mansfield, NJ
10/26/2012	Heather Heslin	MD classes to Palmer Park Mall	Easton, PA
11/7/2012	Heather Heslin	MD classes to Clinton Shop-Rite	Clinton, NJ
11/15/2012	Heather Heslin	MD classes to various Washington locations	Washington, NJ
11/21/2012	Heather Heslin	MD classes to Washington Diner	Washington, NJ
12/7/2012	Heather Heslin	MD classes to Kohls/Walmart	Mansfield, NJ
12/17/2012	Heather Heslin	MD classes to Phillipsburg Mall	Phillipsburg, NJ
10/12/2012	Maggie Devine	Dodge Poetry Festival	NJ Performing Arts Center
10/18/2012	Jessica Rader	LD/BD Classes Fall clean up	Washington, NJ
10/29/2012	Nicole Silvis	Student Leaders to NJASC Fall Business Mtg.	College of NJ
11/20/2012	LeeAnn Kubbishun	7 th & 8 th grade alternative class	Oakwood Lanes Washington, NJ
5/31/2013	Laura Muroski	8 th Grade Class to Dorney Park Coaster Quest	Allentown, PA

ROLL CALL VOTE: Ayes 8 Nayes 0

III. BUDGET AND FINANCE

Tuition Contract Moved by James Momary and seconded by Donna Golda to approve a Special Education Tuition Contract for Student 25-13 to attend Washington Township School District for the 2012-2013 school year, commencing September 1, 2012 at a tuition rate of \$44,666.00 per annum.

ROLL CALL VOTE: Ayes 8 Naves 0

Personal Aide Contract Moved by James Momary and seconded by Donna Golda to approve a Personal Aide Service Contract Agreement with Washington Township Board of Education for Student 25-13, for the 2012-2013 school year, commencing September 1, 2012 in the amount of \$23,841.00 per annum.

ROLL CALL VOTE: Ayes 8 Naves 0

Therapy Contract Moved by James Momary and seconded by Donna Golda to approve an Occupational Therapy Contract with Dawn Odell, O.T.R., for therapy services at Montgomery Academy for student 23-13, at a rate of \$80 per 30 minute session for 2 sessions per month commencing October 1, 2012 through June 24, 2013.

ROLL CALL VOTE: Ayes 8 Naves 0

NCLB Moved by James Momary and seconded by Donna Golda to authorize the submission of the NCLB amendment #3 application for FY'2012 and accept the grant modifications for these funds upon the subsequent approval of the FY'2012 NCLB amendment application.

ROLL CALL VOTE: Ayes 8 Naves 0

IDEA Grant Moved by James Momary and seconded by Donna Golda to approve the FY'2013 IDEA Grant allocation in the amount of \$403,603.00, which includes a \$4,652 non-public share.

ROLL CALL VOTE: Ayes 8 Naves 0

Window Payment Moved by James Momary and seconded by Donna Golda to approve partial payment to R.D. Architectural Products, Inc. for the window replacement at the middle school in the amount of \$432,606.25.

ROLL CALL VOTE: Ayes 8 Naves 0

Joint Transportation Moved by James Momary and seconded by Donna Golda to approve a Joint Transportation Agreement with Mansfield Township School District for the 2012-2013 school year to transport our combined student population as follows:

<u>Route</u>	<u>WH Cost</u>
WH29	\$22,239.32
WH13	\$18,617.36
WH9	\$18,617.36
WH26	\$18,617.36
WH7	\$18,617.36
WH20	\$18,617.36
WH6	\$18,617.36
WH10	\$19,805.49

ROLL CALL VOTE: Ayes 8 Nayes 0

Citizens Citizens Participation: None.
Part.

Executive Moved by Kathleen Halpin and seconded by Donna Sbriscia to
Session go into Executive Session as indicated by item **a. and c.** below:

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

a. Matters rendered confidential by Federal Law, State Law or Court Rule

- b. Individual privacy
- c. Collective bargaining agreements**
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

Ayes 8 Nayes 0

The Board entered into Executive Session at 8:16 p.m.

Reconvene Moved by Kathleen Halpin and seconded by Donna Sbriscia to reconvene into open session at 9:21 p.m.

Ayes 8 Nays 0

Adjournment Moved by Richard Havrisko and seconded by Daniel Brundage to adjourn at 9:22 p.m.

Ayes 8 Nays 0

Maureen Joyce
Business Administrator/Bd. Sec'y.

dmg

Attachment: Personnel List "A"

Name	Salary 2012/13	Name	Salary 2012/13
Alway, S.	87,873	Eilenberger, K.	70,418
Amato, L.	87,873	Eisner, A.	78,098
Anderson, S.	57,793	Fahy, T.	57,793
Andreoli, G.	59,368	Farrell, D.	87,873
Anneccchiarico, T.	74,598	Feldman, J.	49,973
Apostol, L.	77,748	Fenimore, F.	77,748
Archibald, K.	51,963	Ferenci, L.	87,873
Arminio, M.	56,048	Filan, L.	50,468
Balas, J.	66,368	Fiore, R.	85,848
Baldwin, N.	53,988	Flowers, C.	51,463
Bamford, C.	81,798	Fohr-Quimby, R.	81,798
Bartek, M.	57,538	Fretz, S.	59,368
Beers, K.	49,973	Frey, A.	49,973
Besser, J.	85,848	Garcia, D.	53,988
Best, A.	63,393	Garcia, L.	84,173
Blackwell, L.	66,368	Garofalo, I.	59,343
Borrelli, M.	70,893	Giamoni, P.	83,823
Bouch, D.	85,848	Godek, G.	50,468
Burstein, B.	53,293	Graf, J.	51,463
Busardo, V.	51,963	Greco, J.	71,368
Cacchio, R.	85,848	Green, C.	83,823
Carnali, R.	83,823	Grimm, B.	55,293
Cascio, L.	83,823	Hajdu, J.	59,368
Case, J.	50,468	Hammer, R.	75,723
Catalano, B.	56,048	Heine, J.	70,418
Cavo, J.	66,368	Helck, M.	49,973 Prorated
Chiara, K.	52,988	Henning, J.	52,988
Cioppi, L.	57,793	Heslin, H.	83,823
Cole, D.	82,148	Hickerson, C.	55,293
Corey, C.	58,038	Hoffman, C.	71,368
Cornec, A.	81,798	Hogan, C.	87,873
Corvino, P.	70,548	Holguin, M.	59,368
Curran, T.	81,798	Hollenbeck, H.	59,063
Detrick, Daryl	85,848	Horn, K.	81,798
Devine, M.	87,873	Hosbach, J.	68,523
DeVivo, D.	85,848	Huffman, J.	84,173
DeYoung, S.	57,793	Ioffredo, T.	71,368
DiCosmo, I.	68,523	Irzinski, P.	87,873
Dilts, H.	52,988	Kablis, P.	51,463
Diveny, D.	75,723	Karabinus, S.	68,868
Dolan, T.	85,848	Kavcak, K.	60,293
Downs, T.	87,873	Kerr, L.	87,873
Dubiel, L.	83,823	Klinder, S.	81,798
Duryea, B.	75,723	Kubbishun, L.A.	87,873
Edmonds, J.	75,723	Kubbishun, S.	75,723

Kuebler, A.	50,468	Rader, D.	55,293
Kurpat, K.	57,343	Rader, J.	70,893
Kwiecinski, D.	66,368	Reynolds, J.	83,823
Ladiana-Flanery, R.	74,598	Ricardo-Regan, G.	87,873
LaFrance, J.	55,318	Rokosny, D.	64,818
Laubach, M.	68,523	Roost, K.	57,793
Laws, C.	75,723	Russak, E.	74,943
Laws, D.	53,293	Russo, B.	26,994 ½ time
Lombardi, M.	53,988	Sarlo, N.	49,973
Lutz, J.	74,598	Scarloss, C.	62,123
Manfra, T.	65,893	Schinstine, J.	87,873
McDowell, S.	57,318	Schmidt, D.	51,998
McGeehan, M.	63,868	Setzer, S.	85,848
McGuinness, T.	77,748	Silvis, N.	71,368
McKelvey, G.	87,873	Smith, J.	79,773
McKeown, E.	87,873	Smola, R.	83,823
McKinney, M.A.	83,823	Spanner, K.	66,843
Mendes, C.	51,963	Strout, D.	81,798
Menke, K.	75,723	Terhune, N.	77,748
Miksch, D.	68,868	Trifiletti, L.	79,773
Morris, L.	71,368	Viglianco, B.	76,073 Prorated
Muffley, T.	68,868	Voight, L.	81,798
Muroski, L.	85,848	Weisenstein, L.	68,868
Muzzey, J.	77,748	Wight, H.	72,918
Nelson, N.	87,873	Willis, J.	65,293
Nicolosi, E.	51,463	Wilson, T.	65,418
Nordmark, J.	64,818	Wright, R.	50,468
Nugent, R.	61,368	Young, S.	77,748
Nunnenkamp, T.	59,818	Zamora, J.	56,543
Oakley, A.	57,038	Zellner, M.	80,123
O'Brien, P.	64,343		
O'Malley, J.	49,973 Prorated		
O'Neal, K.	70,418		
O'Neill, J.	68,868		
Ortu, C.	68,393 Prorated		
Patrucker, F.	51,463		
Patterson, M.	81,798		
Paulus, T.	50,468		
Payne, A.	62,793		
Perruso, M.	85,848		
Piancone, M.	74,598		
Pierce, P.	79,773		
Pittas, J.	49,973 Prorated		
Platt, C.	71,368		
Post, D.	77,748		
Potter, J.	61,843 Prorated		
Pursell, R.	50,963		
Pysher, L.	83,823		
Quinto, M.	77,748		

Secretaries – Attachment B

High School:

Linda Andreoli	\$47,705
Jean Bracey	\$36,600
M. Joan Duryea	\$53,323
Sherry Leh	\$42,485
Catherine Lifer	\$53,323
Sherry Sarte	\$45,155
Bonnie Schwind	\$53,323
Terry Hodge	\$37,629 [10 months]
Robin Wright	\$38,215

Middle School:

Sherri Tomek	\$53,323
Laurie Macko	\$41,615
Kim Salter	\$40,750
Nancy Stasyshyn	\$56,323

School Resource Personnel – Attachment C

High School:

Mark Bond – Evening shift	\$32,952
Michael Exley	\$31,532
Robert Kovacs	\$32,952
Charmaine Politano	\$30,112
Kathy Staples	\$32,952

Middle School:

Jill Kirkendall	\$32,952
Norman Viebrock	\$32,952

Paraprofessionals – Attachment D

Priscilla Jacobson	\$31,101
Tammie Kerkendall	\$31,101
Barbara Kolodziejczyk	\$35,072
Holly Newton	\$35,072
Thomas Powers	\$35,072
Bela Shah	\$25,739 [Library Assistant]
Marshall Wiemer – MS	\$35,072

2012-2013
Fall Coaching Staff – Attachment E

FOOTBALL:		Base +	Longevity
Larry Dubiel – Head	Step 4	\$8,864	\$2,000
Michael Jones	Step 4	\$6,858	
Jarrett Hosbach	Step 4	\$6,858	\$ 300
Brian Maginnis	Step 4	\$6,858	\$ 600
Frank Fenimore	Step 4	\$6,858	
Justin Friedel	Step 2	\$5,208	
Jeffrey Case	Step 2	\$5,208	
BOYS' SOCCER:			
Michael Quinto – Head	Step 4	\$7,901	
Joseph Besser	Step 4	\$6,135	\$ 300
Daniel Diveny	Step 4	\$6,135	\$1,200
Sal Barillari	Step 1	\$4,135	
Larry Cascio (MS)	Step 4	\$4,741	\$ 300
CROSS COUNTRY:			
Andrew Oakley – Head	Step 1	\$4,584	
Ken Kurpat	Step 1	\$3,461	
GIRLS' SOCCER:			
Jen Cavo – Head	Step 4	\$7,901	\$ 500
Meghan McGeehan	Step 4	\$6,135	
Jim Smith	Step 4	\$6,135	\$ 900
Laura Filan	Step 1	\$4,135	
Toni Manfra (MS)	Step 4	\$4,741	\$ 300
FIELD HOCKEY:			
Laurie Kerr – Head	Step 4	\$7,901	\$1,000
Josephine Potter	Step 4	\$6,135	\$ 300
Laura Blackwell	Step 4	\$4,741	\$ 300
CHEERLEADING:			
Theresa Dutch-Tynan – Head	Step 4	\$7,901	\$ 500
Elizabeth Horvath	Step 4	\$6,135	
GIRLS' TENNIS:			
Ralph Fiore - Head	Step 4	\$6,457	\$1,000
Thomas Powers	Step 4	\$5,052	\$ 300

GIRLS VOLLEYBALL:

Christine Drevitch – Head	Step 4	\$6,457	
Craig Green	Step 4	\$5,052	\$ 600

MARCHING BAND:

Jason Graf – Head	Step 3	\$7,545	
Sandy Young	Step 4	\$6,497	\$1,200
Nicholas Rizzo	Step 1	\$4,359	

FALL WEIGHT ROOM:

Rob Cacchio	\$1,375
Patrick Kablis	\$1,375

Attachment F -**HIGH SCHOOL ADVISORS
2012/2013**

<u>Position</u>	<u>Name</u>	<u>Salary</u>
Best Buddies	Shannon McDowell/Karen Menke	\$2,500
Chess Club	Daryl Detrick	\$2,700
Chorus Club	Lauren Voight	\$3,200
Debate Team Advisor	Penny Giamoni	\$4,000
Diversity Coordinator	Debbie Rokosny	\$3,200
Drama Club	Cliff Platt (per production)	\$4,000
*Art Assistant	John Kosberg (per production)	\$2,500
*Pit Band Director	Jason Graf (per production)	\$3,200
*Chorus Director	Lauren Voight (per production)	\$3,200
*Choreographer	Mary Jo Monighoff (Spring production)	\$2,500
FBLA	Cedric Hickerson	\$3,200
FFA	Marilyn Patterson	\$4,000
Freshman Class	Debbie Farrell	\$2,500
International Club	Alda Cornec	\$2,500
Jazz Ensemble	Jason Graf	\$3,200
Junior Class	Cedric Hickerson	\$3,200
Key Club	Cindy Bamford/Kristen Chiara	\$1,600/each
Newspaper	Mary Ann McKinney	\$2,500
NHS	Cindy Laws	\$3,200
Outdoors Unlimited	Jeremy Lutz	\$3,200
Environmental Club (SAVE)	Jesse O'Neill	\$3,200
Senior Class	Heather Wight	\$4,000
Sophomore Class	Toni Manfra	\$2,500
Student Council	Lisa Weisenstein	\$4,000
Yearbook	Kim Vonderhorst-Roost	\$4,000
Yearbook-Business	Lisa Pysher	\$2,700
Gay/Straight Alliance	Kevin Horn/Maggie Devine	\$1,250/each
Horizons	Maggie Devine	\$3,200

Attachment G

**MIDDLE SCHOOL ADVISORS
2012/2013**

<u>Position</u>	<u>Name</u>	<u>Amount</u>
Builders' Club	Mary Kaye Bartek	\$3,200
Computer Club	R. Carnali & D. Garcia	\$1,250/each
Cognetics Club	Laura Muroski	\$2,500
Drama Club (1 play)	Amanda Best	\$2,700
Forensics	Maggie Devine & Pat Corvino	\$1,250/each
Horizons	Maggie Devine	\$3,200
International Club	Jeannie Zamora	\$2,500
Jazz Ensemble	Barbara Russo	\$2,700
Chorus Club	Barbara Russo	\$2,700
Newspaper	Susan DeYoung	\$2,500
Ski Club	Geri McKelvey	\$3,200
Student Council	Nicole Silvis	\$2,700
Yearbook	Geri McKelvey	\$3,200
Peer Leaders	Hope Hollenbeck	\$2,500
Rachel's Challenge	Hope Hollenbeck	\$2,500