

**IMPORTANT: NOTE  
THE DATES IN  
YOUR SCHEDULE.**

**WARREN HILLS REGIONAL SCHOOL DISTRICT**  
**LOCAL MENTORING PLAN**

**2018-2019 ACTION PLAN FOR IMPLEMENTATION**  
**SECTION 8**

The Warren Hills Regional School District's 2018-2019 Local Mentoring Plan [Section 8] has been updated based on data from the new staff and mentoring survey from the spring of 2018. Novice teachers and teachers new to our district are to be serviced by the action plan that follows. The categories in the action plan include mentoring topics, connected domains and elements to Marzano's Learning Map, the forums' locations and dates, needed resources and materials, the type of activity, evaluation strategy, the facilitators, the mentoring goals addressed, and the alignment with the New Jersey Professional Standards for Teachers. [Note: All of the evaluation forms referenced can be found in the appendix of the Local Mentoring Plan document, along with the New Jersey Professional Standards for Teachers.]

**TOPIC: "Welcome and Getting Ready for the Opening Day"**

**Connection to Marzano's Learning Map,** Overview of Marzano's Four Domains: *Domain 1 Classroom Strategies and Behaviors; Domain 2 Planning and Preparing; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism*

**FACILITATORS:** Administration and Teachers

**LOCATION:** WHRHS Library [August 22, 2017]; WHRSD BOE Room [August 23, 2017]

**DATE:** August 22, 2018 and August 23, 2018

**TIME:** 8:00 am – 3:00 pm

**RESOURCES & MATERIALS:** Topic Information Packet, Professional Materials, including Marzano Training, Achieve NJ on Student Growth Objectives [SGO's], and Student Growth Percentiles [mSGP's]

**ACTIVITY:** Seminar/Discussion/Questions and Answers

**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Forms

**FACILITATORS:** Administrative Team Members and Human Resources Personnel

**GOAL (S):** 3,4

**NJPST/ELEMENTS:** 10/1 through 8

**TOPIC: "Modifications for Students with Special Needs--Special Education, 504's, and ELL's"**

**Connection to Marzano's Learning Map,** *Domain 1 Classroom Strategies and Behaviors:*

*DQ 1--Elements 1,2; DQ 2--Elements 6,7,8,9; DQ 9--Elements 39,40,41; Domain 2, Planning and Preparing: Elements 47,48*

**FACILITATORS:** Ms. Walters, Assistant Superintendent of Personnel and Special Education; Guidance Department Representative; and Ms. Garcia, ESL Teacher

**LOCATION:** WHRHS Library

**DATE:** September 12, 2018

**TIME:** 2:30 pm-3:30 pm

**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials

**ACTIVITY:** Seminar/Discussion/Questions and Answers

**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

**FACILITATORS:** Human Resources Personnel

**GOALS (S):** 3

**NJPST/ELEMENTS:** 6/1, 2, 3, 4, 6

**TOPIC: "Classroom Management"**

**Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors:**

DQ 6-- Elements 4,5; DQ 7-- Elements 33,34,35

**FACILITATORS:** Mr. Quinto, HS Special Education Teacher

**LOCATION:** WHRHS Library

**DATE: October 17, 2018**

**TIME:** 2:30 pm -3:30 pm

**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials

**ACTIVITY:** Seminar/Discussion/Questions and Answers

**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. – Monthly Novice Teachers' Evaluation Form

**FACILITATORS:** Human Resources Personnel

**GOAL (S):** 3

**NJPST/ELEMENTS:** 6/1, 2, 3, 4, 6

**TOPIC: "Motivational Tools"**

**Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors:** DQ 1--Elements

1,2,3; DQ 5--Elements 24,25,26,27,28,29,30,31,32

**FACILITATOR:** Mr. Horn, HS English Teacher

**LOCATION:** WHRHS Library

**DATE: November 14, 2018**

**TIME:** 2:30 pm-3:30 pm

**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials

**ACTIVITY:** Seminar/Discussion/Questions and Answers

**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

**FACILITATOR:** Human Resources Personnel

**GOAL (S):** 1, 2, 3

**NJPST/ELEMENTS:** 4,6 / 1 through 8

**TOPIC: "Test Prep Facts--PARCC"**

**Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors:** DQ 1-- Elements 1,2;

DQ 4--Element 23; *Domain 2 Planning and Preparing:* Elements 47,48,49

**FACILITATORS:** Mr. Dennison, Supervisor of English and Social Studies; and Mrs. Heather Apple, Supervisor of Mathematics and Science

**LOCATION:** WHRHS Library

**DATE: December 5, 2018**

**TIME:** 2:30 pm-3:30 pm

**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials

**ACTIVITY:** Seminar/ Discussion/Questions and Answers

**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form

**FACILITATOR:** Human Resources Personnel

**GOAL (S):** 1, 2, 3

**NJPST/ELEMENTS:** 4, 6 / 1 through 8

**TOPIC: "Novice Teacher and Mentor Forum--Opened-Ended Topics on School Policies"**

**Connection to Marzano's Learning Map, Domain 4 Collegiality and Professionalism:** Element 59

**FACILITATORS:** Mrs. Moore, Assistant Superintendent for Curriculum and Instruction

**LOCATION:** WHRHS Library

**DATE: January 16, 2019**

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

FACILITATOR: Human Resources Personnel

GOAL (S): 4, 5

NJPST/ELEMENTS: 8 / 1, 5

**TOPIC: "Best Practices"**

**Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors:** [Any of the following design questions and elements in the time allotted] DQ1—Elements 1,2,3; DQ 2—Elements 6,7,8,9,10,11,12,13; DQ 3—Elements 14,15,16,17,18,19,20; DQ 4—Elements 21,22,23; DQ 5—24,25,26,27,28,29,30,31,32; DQ 8—Elements 36,37,38; DQ 9—Elements 39,40,41; *Domain 2 Planning and Preparing: Elements 42,43,44,45,46,47,48,49*

FACILITATOR: Mr. O'Neill, HS Social Studies Teacher

LOCATION: WHRHS Library

**DATE: February 13, 2019**

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form

FACILITATOR: Human Resources Personnel

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4, 6/ 1 through 8

**TOPIC: "Teachers' Voices -- Panel Discussion"**

**Connection to Marzano's Learning Map:** Marzano's Four Domains: *Domain 1 Classroom Strategies and Behaviors; Domain 2 Planning and Preparing; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism*

**FACILITATORS:** WHRSD 2018 Governor's Educator of the Year Award Winners—Dan Diveny and Jessica Morgan

LOCATION: WHRHS Library

**DATE: March 13, 2019**

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4 / 1 though 8

**TOPIC: "Taking an Active Role in Teacher Leadership"**

**Connection to Marzano's Learning Map:** *Domain 3 Reflecting on Teaching: Elements 50,52; Domain 4 Collegiality and Professionalism: Elements 55,56,57,58,60*

**FACILITATOR:** Kim Eilenberger, Andy Oakley, and Meghan McGeehan

LOCATION: WHRHS Library

**DATE: April 17, 2019**

TIME: 2:30-3:30

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers  
EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form  
FACILITATORS: Human Resources Personnel  
GOAL (S): 5, 6  
NJPST/ELEMENTS: 10 / 1 through 8

**TOPIC: "How Teacher Attitudes Impact Student Success and Ending the School Year"**  
**Connection to Marzano's Learning Map:** Marzano's Four Domains: *Domain 1 Classroom Strategies and Behaviors; Domain 2 Planning and Preparing; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism*

**FACILITATORS:** Teacher Mentors  
**LOCATION:** WHRHS Library

**DATE: May 8, 2019**

**TIME:** 2:30 pm-3:30 pm

**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-5. – Novice Teachers' Mentoring Program Survey – Summative Evaluation; Section 11-6a. – Professional Development Standards Evaluation, All Novice Teachers; Section 11-6b. – New Jersey Professional Standards for Teachers; Section 11-7. – Resource 17. Sample Questionnaire for Evaluation of Mentoring Program by Mentors; Section 11-8a. – Professional Development Standards Evaluation, All Mentors of Novice Teachers; Section 11-8b. -New Jersey Professional Standards for Teachers

FACILITATORS: Human Resources Personnel

GOAL (S): 3, 4, 5, 6

NJPST/ELEMENTS: 5, 10 / 1 through 8

NOTE: Facilitators represent varied professional areas to provide novice teachers and teachers new to our district with diverse perspectives. Each facilitator receives a letter requesting their participation in the monthly new staff teacher forums before the beginning of the school year.

**July 2018**

**The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.**