

**IMPORTANT: NOTE
THE DATES IN
YOUR SCHEDULE.**

**WARREN HILLS REGIONAL SCHOOL DISTRICT
LOCAL MENTORING PLAN**

**2020-2021 ACTION PLAN FOR IMPLEMENTATION
SECTION 8**

The Warren Hills Regional School District's Local Mentoring Plan [Section 8] has been updated based on data from the new staff and mentoring survey. Novice teachers and teachers new to our district are to be serviced by the action plan that follows. The categories in the action plan include mentoring topics, connected domains and elements to Marzano's Learning Map, the forums' locations and dates, needed resources and materials, the type of activity, evaluation strategy, the facilitators, the mentoring goals addressed, and the alignment with the New Jersey Professional Standards for Teachers. [Note: All of the evaluation forms referenced can be found in the appendix of the Local Mentoring Plan document, along with the New Jersey Professional Standards for Teachers.]

TOPIC: "Welcome and Getting Ready for the Opening Day"

Connection to Marzano's Learning Map, Overview of Marzano's Four Domains: *Domain 1 Classroom Strategies and Behaviors; Domain 2 Planning and Preparing; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism*

FACILITATORS: Administration and Teachers

LOCATION: WHRHS Library [August 18, 2020]; WHRSD BOE Room [August 19, 2020] **OR may be virtual**

DATE: August 18, 2020 and August 19, 2020

TIME: 8:00 am – 3:00 pm

RESOURCES & MATERIALS: Topic Information, Professional Materials, including Marzano Training, Achieve NJ on Student Growth Objectives [SGO's], and Student Growth Percentiles [mSGP's]; **pending direction from the New Jersey Department of Education regarding teacher evaluation components.**

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Forms

FACILITATORS: Administrative Team Members and Human Resources Personnel

GOAL (S): 3,4

NJPST/ELEMENTS: 10/1 through 8

TOPIC: "Modifications for Students with Special Needs--Special Education, 504's, and ELL's"

Connection to Marzano's Learning Map, *Domain 1 Classroom Strategies and Behaviors:*

DQ 1--Elements 1,2; DQ 2--Elements 6,7,8,9; DQ 9--Elements 39,40,41; Domain 2, *Planning and Preparing:* Elements 47,48

FACILITATORS: Ms. Rowlin, Supervisor of Special Education; Guidance Department Representative; and Ms. Garcia, ESL Teacher

LOCATION: WHRHS Library

DATE: September 9, 2020

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

FACILITATORS: Human Resources Personnel

GOALS (S): 3

NJPST/ELEMENTS: 6/1, 2, 3, 4, 6

TOPIC: "Classroom Management"

Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors:

DQ 6-- Elements 4,5; DQ 7-- Elements 33,34,35

FACILITATORS: Mr. Quinto, HS Special Education Teacher

LOCATION: WHRHS Library

DATE: October 14, 2020

TIME: 2:30 pm -3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. – Monthly Novice Teachers' Evaluation Form

FACILITATORS: Human Resources Personnel

GOAL (S): 3

NJPST/ELEMENTS: 6/1, 2, 3, 4, 6

TOPIC: "Motivational Tools"

Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors: DQ 1--Elements 1,2,3;

DQ 5--Elements 24,25,26,27,28,29,30,31,32

FACILITATOR: Mr. Horn, HS English Teacher

LOCATION: WHRHS Library

DATE: November 11, 2020

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

FACILITATOR: Human Resources Personnel

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4,6 / 1 through 8

TOPIC: "Test Prep --NJSLA"

Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors: DQ 1-- Elements 1,2;

DQ 4--Element 23; *Domain 2 Planning and Preparing:* Elements 47,48,49

FACILTATORS: Mr. Jaw, Technology Coordinator, Ms. Theresa Chapman, School Test Coordinator for NJSLA

LOCATION: WHRHS Library

DATE: December 2, 2020

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/ Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form

FACILITATOR: Human Resources Personnel

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4, 6 / 1 through 8

TOPIC: "Novice Teacher and Mentor Forum--Opened-Ended Topics on School Policies"

Connection to Marzano's Learning Map, Domain 4 Collegiality and Professionalism: Element 59

FACILITATORS: Mrs. Moore, Assistant Superintendent for Curriculum and Instruction

LOCATION: WHRHS Library

DATE: January 13, 2021

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

FACILITATOR: Human Resources Personnel

GOAL (S): 4, 5

NJPST/ELEMENTS: 8 / 1, 5

TOPIC: "Best Practices"

Connection to Marzano's Learning Map, Domain 1 Classroom Strategies and Behaviors: [Any of the following design questions and elements in the time allotted] DQ1—Elements 1,2,3; DQ 2—Elements 6,7,8,9,10,11,12,13; DQ 3—Elements 14,15,16,17,18,19,20; DQ 4—Elements 21,22,23; DQ 5—24,25,26,27,28,29,30,31,32; DQ 8—Elements 36,37,38; DQ 9—Elements 39,40,41; *Domain 2 Planning and Preparing:* Elements 42,43,44,45,46,47,48,49

FACILITATOR: Mr. O'Neill, HS Social Studies Teacher

LOCATION: WHRHS Library

DATE: February 10, 2021

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form

FACILITATOR: Human Resources Personnel

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4, 6/ 1 through 8

TOPIC: "Teachers' Voices -- Panel Discussion"

Connection to Marzano's Learning Map: Marzano's Four Domains: *Domain 1 Classroom Strategies and Behaviors; Domain 2 Planning and Preparing; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism*

FACILITATORS: WHRSD Governor's Educator of the Year Award Winners – Heather Garcia, Lourdes Garcia, Linda Brigode-Katstra, and Barbara Kostelansky.

LOCATION: WHRHS Library

DATE: March 10, 2021

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. –Monthly Novice Teachers' Evaluation Form

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4 / 1 though 8

TOPIC: "Taking an Active Role in Teacher Leadership"

Connection to Marzano's Learning Map: *Domain 3 Reflecting on Teaching:* Elements 50,52; *Domain 4 Collegiality and Professionalism:* Elements 55,56,57,58,60

FACILITATOR: Kim Eilenberger and Andrew Oakley

LOCATION: WHRHS Library

DATE: April 14, 2021

TIME: 2:30-3:30

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form

FACILITATORS: Human Resources Personnel

GOAL (S): 5, 6

NJPST/ELEMENTS: 10 / 1 through 8

TOPIC: "Ending the School Year Successfully"

Connection to Marzano's Learning Map: Marzano's Four Domains: *Domain 1 Classroom Strategies and Behaviors; Domain 2 Planning and Preparing; Domain 3 Reflecting on Teaching; Domain 4 Collegiality and Professionalism*

FACILITATORS: Teacher Mentors and Survey

LOCATION: WHRHS Library

DATE: May 5, 2021

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-5. – Novice Teachers' Mentoring Program Survey – Summative Evaluation; Section 11-6a. – Professional Development Standards Evaluation, All Novice Teachers; Section 11-6b. – New Jersey Professional Standards for Teachers; Section 11-7. – Resource 17. Sample Questionnaire for Evaluation of Mentoring Program by Mentors; Section 11-8a. – Professional Development Standards Evaluation, All Mentors of Novice Teachers; Section 11-8b. -New Jersey Professional Standards for Teachers

FACILITATORS: Human Resources Personnel

GOAL (S): 3, 4, 5, 6

NJPST/ELEMENTS: 5, 10 / 1 through 8

NOTE: Facilitators represent varied professional areas to provide novice teachers and teachers new to our district with diverse perspectives. Each facilitator receives a letter requesting their participation in the monthly new staff teacher forums before the beginning of the school year.

July 2020

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.