

WARREN HILLS REGIONAL BOARD OF EDUCATION

June 30, 2020

6:30 p.m. – Executive Session

7:00 p.m. Regular Meeting

Due to the COVID-19 health crisis, this meeting of the Board of Education will not be physically open to the public. This is to ensure we follow best practices for social distancing. The board meeting will be live-streamed to the public via Zoom (<https://zoom.us>). The link to the meeting will be posted on the District's website. The link can also be found within the posted agenda for this meeting, which is on the District's website. During the meeting, an announcement will be made for any members of the public that wish to participate. At that time, type a question/comment into the chat feature of Zoom. All participants must provide their name and address, and your comment and/or question will be included in the Board's public record of the meeting, just as it would for a standard Board meeting and will be read aloud by the Board Secretary.

Join Zoom Meeting

<https://us04web.zoom.us/j/935791112?pwd=Yjhxb1JTMVRYN25vK00yK0M3NTFMQT09>

A. Call to Order - Mr. Christopher Hamler, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Joseph Bodenschatz, Christopher Cannavo, Christopher Hamler, Sam Knutson, Lisa Marshall, Christine Pi and Corey Piasecki. Also present were Earl Clymer, Dennis Mack and Donnamarie Palmiere. Sherri Musick and Eric Walls were absent.

C. Executive Session- 6:32 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

Motion by Mr. Cannavo and seconded by Mr. Piasecki to go into Executive Session at 6:32 p.m. with full board consent.

D. Reconvene: 7:21 p.m.

Motion by Mr. Cannavo and seconded by Mrs. Marshall to go into Open Session at 7:21 p.m. with full board consent.

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Approval of Board Minutes

- June 9, 2020 Regular and Executive Session
- June 24, 2020, Executive Session

Motion by Mr. Piasecki and seconded by Mr. Canavo to approve the minutes of the June 9, 2020, Regular and Executive Session meeting and June 24, 2020 Executive Session meeting.

MOTION:		SECOND:		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Sherri Musick				X
Christine Pi	X			
Eric Walls				X
Corey Piasecki	X			
Christopher Hamler	X			

E. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools

The Board received multiple communication from the community regarding the cheerleading assistant coach positions.

F. Superintendent’s Report – Mr. Earl C. Clymer, III

Mr. Clymer is administratively withdrawing under Personnel, Resolution Item #6, Codes 2 & 3. Item #6, Code 4 correction to reflect Step 1, Salary \$4,769.

HS Graduation

All State required June 30 NJSMART documents have been submitted with Zero errors.

HS RAD Program - State & National Rankings:

WHRHS 1st in NJ & 3rd Nationally R.A.D.(BPD)..Basic Physical Defense...to offer at H.S. level. (Fall 2014)

WHRHS 1st in NJ & 1st Nationally R.A.D. (WDS)...Weapons Defense Systems....to offer at H.S. level. (Fall 2017)

WHRSD 1st in NJ & 3rd Nationally R.A.D.(KDO)....Keychain Defense Options....to offer at H.S. level. (Fall 2017)

WHRHS 1st in NJ & ? Nationally R.A.D.(ADS)....Advanced Defense Systems....offer at H.S. level (have to check with headquarters regarding nationally ranked) (Fall 2019)

AdHoc Reopening committee - Update

Second Meeting - June 10, 2020

Sub-Committees

Building Level

Additional Stakeholder participation

Community Survey - Near Future

HS & MS Education Sub Committee Meetings - Multiple Meetings

Personnel & Student Activities Sub Committee Meeting 6/25/20

Health, Wellness & Safety Sub Committee Meeting - 7/1/2020

Physical and Mental Health

Facilities & Security Sub Committee Meeting - Multiple

PPE’s, Shields, Guards etc...

Community Focus Group for Diversity

Initial District Committee Meeting 06162020

Forming Sub Committees

Sub Committee Meetings being Scheduled

Next District Committee meeting set for July 20, 2020

G. Presenter(s):

None

H. Goals

District Goal # 1 & Board Goal #1– The Reopening Adhoc Committee and the Diversity Committee

Warren Hills Board of Education District Goals for 2019-20

1. Implement and support strategies to improve student achievement for ALL students, including but not limited to, Advanced Placement, Vocational Education, Gifted & Talented, General Education and Special Education through course offerings, the 1:1 technology initiative, and enhanced PLCs.
2. Continue vertical articulation within the WHRSD cluster with a focus on increased achievement for students in grades 6-9.
3. Create a comprehensive, collaborative plan, involving district stakeholders, focused on the systematic implementation of the revised Future Ready Schools initiative.

Warren Hills Board of Education Board Goals for 2019-20

1. Utilize resources to ensure the support of District Goals.
2. Recognize student achievement through student presentations at Board meetings.
3. Work towards building optimal Board communication and trust.

I. Committee Reports

Committee	Date	Discussion
Finance, Facilities & Transportation	No meeting held	By Chair: Mr. Hamler
Education & Policy	June 29, 2020	By Chair: Mr. Piasecki
Personnel & Student Activities	June 29, 2020	By Chair: Mr. Bodenschatz
Technology	No meeting held	By Chair: Mr. Walls
Negotiations	No meeting held	By Chair: Mr. Cannavo
Wall of Fame	monthly	By Chair: Mr. Walls
AD Hoc Reopening	No meeting held [Sub-committee meetings held]	By Chair: Mr. Clymer
Focus Group for Diversity	No meeting held	By Chair: Mr. Clymer

Education & Policy Committee met on 6/29/20 and the policies will be on the July 14 agenda. They also reviewed the District Emergency Preparedness Plan that is on the agenda tonight and the calendar.

Personnel & Student Activities committee met and personnel was discussed in Executive Session. Student Activities has a four phase return to play with Phase 1 beginning on July 20th. There will be no contact drills, groups of 10 athletes, safety screening before they can participate, only outside practice on turf. Clubs and activities will be evaluated at a later date.

AD Hoc reopening committee met

Diversity Group formation almost complete.

J. Old Business

CSA Evaluation – Mr. Hamler stated that the evaluation will be compiled and presented to Mr. Clymer on July 14th.

K. New Business

None

L. Public Comment – concerning action items.

None

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

M. ACTION ITEMS

I. PERSONNEL

Mr. Clymer is administratively withdrawing under Personnel, Resolution Item #6, Codes 2 & 3. Item #6, Code 4 correction to reflect Step 1, Salary \$4,769.

Motion by Mr. Piasecki and seconded by Mr. Cannavo to accept the recommendation of the Superintendent to approve and adopt motions **I.1** through **I.8** as described below:

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Evan Moran	Approve	Maternity Replacement Social Studies Teacher	\$57,495.00	High School	8/24/20	6/30/21	Replaces #53049052
2	Linda Brigode-Katstra	Approve	School Nurse	\$29,372.50	District	8/24/20	6/30/21	Step E-5, BA+15 – 4 hours per day
3	Karen Jurkowski	Approve	Maternity Replace School Nurse	\$55,720.00, prorated	High School	8/24/20	On or about 4/1/21	Step B-2, BA - Replaces 50259233
4	Lourdes Garcia	Approve	Teacher	\$45.00/hour	District	7/1/20	8/24/20	Preparing PD for teachers, not to exceed 25 hours. Paid through ESSA/Title III funds
5	Theresa Chapman	Approve	CPI Trainer	\$5,000/stipend	High School	8/24/20	6/30/21	N/A
6	Christina Page	Approve	District News & Information Coordinator	\$4500/stipend	District	7/1/20	6/30/21	N/A
7	Robert M. Hibbett	Approve	Part-time Security	\$21,183.75/.63 FTE	District	8/26/20	6/30/21	Step 4
8	Jenny Gonzalez	Approve	Part-time Custodian	\$15.25/hour	District	7/1/20	6/30/21	4 hours per day
9	Melissa Rush	Approve	Part-time Custodian	\$14.50/hour	District	7/1/20	6/30/21	4 hours per day

*2. Motion to approve employment of the attached personnel list “A” Paraprofessional staff for the 2020-2021 school year. (Attachment A)

*3. Motion to approve employment of the attached personnel list “B” Child Study Team for summer work hours. (Attachment B)

*4. Motion to approve employment of the attached personnel list “C” guidance staff for summer work hours. (Attachment C)

*5. Motion to amend the following agenda items to reflect a start date of July 20, 2020:

- April 7, 2020 agenda item I. Personnel, #2, Code No. 1.
- April 28, 2020 agenda item I. Personnel, #2, Code No. 1 – 28.

*6. Resolved upon the recommendation of the Superintendent that the Board of Education appoints the following coaches for the Fall, 2020 athletic season;

Be it further resolved, that said appointment is contingent on there being a regular athletic season in light of the current COVID-19 pandemic:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Kyle Williams	Approve	Head Cheerleading Coach	\$7,404	High School	7/20/20	6/30/21	Tier 3, Step 3 - Pending receipt of all required paperwork
2	Kimberly Yapaola	Approve	Assistant Cheering Coach	\$6,883	High School	7/20/20	6/30/21	Tier 3, Step 4
3	Kyla Tietz	Approve	Assistant Cheering Coach	\$6,883	High School	7/20/20	6/30/21	Tier 3, Step 4
4	Elise Tooker	Approve	Head Girls Cross Country Coach	\$4,769	High School	7/20/20	6/30/21	Tier 4, Step 1
5	Michael Ferroni	Approve	Assistant Football Coach	\$4,769	High School	7/20/20	6/30/21	Tier 1, Step 1 - Pending receipt of all required paperwork

*7. Motion to approve the following medical / maternity leave of absence:

Code No.	Employee	Reason	Position	Location	Leave Start Date	Paid Days to be used	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	20746467	Medical	Technology	Middle School	6/16/20	N/A	6/16/20	N/A	N/A	6/29/20	Extension of previous request

*8. Motion to approve the following Independent Studies with a stipend of \$195.00 for the first student and \$100.00 stipend for each additional student in the same subject:

Course Name	Credits	Teacher	Block	Room
Honors Anatomy II	Full Year (5 credits)	Alexandra Helle	9	Study Hall
Architecture III	Full Year (5 credits)	Jeremy Willis	9	Study Hall
Architecture III	Full Year (5 credits)	Jeremy Willis	9	Study Hall

Approval of Personnel Motions

MOTION: Corey Piasecki		SECOND: Chris Cannavo		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Sherri Musick				X
Christine Pi	X			

Eric Walls				X
Corey Piasecki	X			
Christopher Hamler	X			

II. EDUCATION AND POLICY

A motion was made by Mr. Piasecki and seconded by Mr. Cannavo to approve and adopt motions **II. 1** though **II.3**, as described below:

Be it resolved, during the current emergency situation, following guidance from the State of New Jersey, the New Jersey Department of Education and the Warren County Office of Education, the Warren Hills Regional Board of Education shall waive and/or suspend the following Policies and Regulations, in portion or in whole, pending further guidance from the State of New Jersey, the New Jersey Department of Education and the Warren County Office of Education or until the emergency situation no longer exists.

*1. Motion to approve the NJQSAC District Performance Review [DIP].

*2. Motion to approve the revised Emergency Preparedness Plan for the Warren Hills Regional School District.

*3. Motion to affirm the administrative decision regarding the following HIB cases:

MS – 19-20 – None

HS - 19-20 - None

Approval of Education & Policy Motions

MOTION: Corey Piasecki		SECOND: Chris Cannavo		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Sherri Musick				X
Christine Pi	X			
Eric Walls				X
Corey Piasecki	X			
Christopher Hamler	X			

III. BUDGET AND FINANCE

Motion by Mr. Knutson and seconded by Mr. Piasecki to accept the recommendation of the Superintendent to approve and adopt motions **III. 1** through **III. 12**, as described below:

*1. The Warren Hills Regional Board of Education approves the May, 2020 Board Secretary and Treasurer’s Report as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of May, 2020; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District’s financial obligation for the remainder of the year.

*2. Motion to approve the bill list for the period June 10, 2020 through June 25, 2020, in the amount of \$2,782,508.70.

*3. Motion to approve transfers in the amount of \$61,259.43 for the month of May, 2020.

*4. Motion to approve Student Activities bill list for the period May 1, 2020 through May 31, 2020 in the amount of \$5,969.41.

*5. Motion to approve the following Special Education Tuition Contracts for the 2020-2021 extended and regular school year:

Student	School	Amount	Aide	Effective
7440048319	The Midland School	\$11,355.00	N/A	7/6/20-8/14/20
7440048319	The Midland School	\$68,130.00	N/A	9/2/20-6/30/21
9871385677	The Midland School	\$11,355.00	N/A	7/6/20-8/14/20
9871385677	The Midland School	\$68,130.00	N/A	9/2/20-6/30/21
9355083049	The Midland School	\$11,355.00	N/A	7/6/20-8/14/20
9355083049	The Midland School	\$68,130.00	N/A	9/2/20-6/30/21
1975166805	Montgomery Academy	\$7,289.20	N/A	7/1/20-7/29/20
1975166805	Montgomery Academy	\$65,602.80	N/A	9/3/20-6/30/21
8894375524	Bonnie Brae	\$10,080.00	N/A	7/6/20-8/13/20
8894375524	Bonnie Brae	\$77,280.00	N/A	9/1/20-6/30/21
6914043710	Woods Service, Inc.	\$10,900.50	\$6,435.00	7/6/20-8/20/20

Student	School	Amount	Aide	Effective
6914043710	Woods Service, Inc.	\$69,399.85	\$40,696.50	9/10/20- 6/30/21

*6. Motion to approve a contract with Maxim Healthcare Services to provide Nursing and any other Related Services for Student #3548329147 for the 2020-2021 school year, commencing July 1, 2020 – June 30, 2021 in the amount of \$53.04 per hour for LPN Services and \$59.19 per hour for RN Services.

*7. Motion to approve a contract with Maxim Healthcare Services to provide Nursing Services and any other Related Services for Student #2612772623 for the 2019-2020 school year, commencing July 1, 2020 – June 30, 2021, in the amount of \$53.04 per hour for LPN Services, \$59.19 per hour for RN Services and RN/LPN-Bus Services at \$103.00 per bus run.

*8. Motion to approve Change Order VTM CO # 2 for the Warren Hills High School Security Project in the amount of \$1,580.04 which is covered under the \$10,000 General Allowance. This is to add 2 sprinkle heads to meet code requirements.

*9. Motion to approve reimbursement for independent evaluation in the amount of \$3,225.00 per OAL DKT. NO. EDS 16969-19.

*10. Motion to approve submission of the Alyssa’s Law Compliance application in the amount of \$108,576.00

*11. Motion to approve the following Resolution for renewal of membership and Indemnity and Trust Renewal Agreement with the School Alliance Insurance Fund:

**School Alliance Insurance Fund
Resolution for Renewal of Membership**

WHEREAS, the **Warren Hills Board of Education**, hereafter referred to as "**Educational Facility**" is a member of the School Alliance Insurance Fund, hereinafter referred to as "**Fund**"; and

WHEREAS, said renewal membership terminates as of July 1, 2020 at 12:01 a.m. standard time, unless earlier renewed by agreement between the **Educational Facility** and the **Fund**; and

WHEREAS, the **Educational Facility** is afforded the following types of coverages:

- Workers' Compensation
- Supplemental Indemnity - Workers' Compensation
- Package - Property, Boiler & Machinery, General and Auto Liability,

Environmental Impairment Liability

- Excess Liability (AL/GL)
- School Leaders Professional Liability
- Excess Liability (SLPL)
- Foreign Travel Liability
- Student Accident
- Security Guard Liability

WHEREAS, the **Educational Facility** desires to renew said

membership; **NOW THEREFORE, BE IT RESOLVED** as follows:

1. The **Educational Facility** agrees to renew its membership in the **Fund** for a period of three years beginning July 1, 2020, and ending July 1, 2023 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the **Fund** presently existing or as from time to time amended by the **Fund** and/or the Department of Banking and Insurance.
2. The **Educational Facility's** Business Official, Donna Marie Palmiere, is hereby appointed as the **Educational Facility's** Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the **Fund** the **Educational Facility's** renewal of its membership.

School Alliance Insurance Fund Indemnity and Trust Renewal Agreement

THIS AGREEMENT, made this 30th day of June, 2020, in the County of

Warren, State of New Jersey, by and between the School Alliance Insurance Fund, hereinafter referred to as "**Fund**", and the Governing Body of the **Warren Hills Board of Education**, hereinafter referred to as "**Educational Facility**";

WHEREAS, the **Fund** seeks to provide its members with insurance coverage;

WHEREAS, two or more educational facilities have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 *et. seq.* and the regulations promulgated pursuant thereto; and

WHEREAS, the **Educational Facility** is currently a member of said **Fund**;

and **WHEREAS**, the **Educational Facility** has resolved to renew said

membership; **NOW, THEREFORE**, it is agreed as follows:

1. The **Educational Facility** hereby renews its membership in the **Fund** for a three (3) year period, beginning July 1, 2020, and ending July 1, 2023 at 12:01 a.m. eastern standard time.
2. The **Educational Facility** agrees to participate in the **Fund** with respect to the types of insurance stated in the Renewal of Membership Resolution.
3. The **Educational Facility** hereby ratifies and reaffirms the bylaws and other organizational and operational documents of the **Fund** and as from time to time amended by the **Fund** and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The **Educational Facility** agrees to be a participating member of the **Fund** for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.
5. In consideration of renewal of membership in the **Fund**, the **Educational Facility** agrees that for those types of insurance in which it participates, the **Educational Facility** shall jointly and severally assume and discharge the liability of each and every member of the **Fund** all of whom, as a condition of membership in the **Fund**, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the **Educational Facility** is pledged to the punctual payment of any sums which shall become due to the **Fund** in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If the **Fund**, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the **Educational Facility** agrees to reimburse the **Fund** for all such reasonable expenses, fees and costs on demand.
7. The **Educational Facility** and the **Fund** agree that the **Fund** shall hold all monies paid by the **Educational Facility** to the **Fund** as fiduciaries for the benefit of **Fund** claimants all in accordance with applicable statutes and/or regulations.
8. The **Fund** shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 *et. seq.* and such other statutes and regulations as may be applicable.

9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute the Agreement to renew membership.

*12. Motion to approve the following Resolution to join/renew the Warren Hills Regional Board of Education's membership with New Jersey Schools Insurance Group:

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Warren Hills Regional Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which

- shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
 - 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
 - 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
 - 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
 - 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
 - 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
 - 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
 - 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

Approval of Budget & Finance Motions

MOTION: Sam Knutson		SECOND: Corey Piasecki		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Sherri Musick				X
Christine Pi	X			
Eric Walls				X
Corey Piasecki	X			
Christopher Hamler	X			

N. Public Comment

Ms. Lalevee asked several questions regarding the re-opening of school including bussing for next year, 5 day in school or hybrid scenario?

Mr. Clymer told her that it is still too early to provide that information but the plan must be released to the community 4 weeks prior to the start of school.

O. Adjournment 7:46 p.m.

Motion by Mrs. Marshall and seconded by Mr. Knutson to adjourn at 7:46 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere
Business Administrator/Board Secretary

Attachment: A**Paraprofessional Staff:**

Employee Name	Guide	Step	Hourly Rate
Angiuoli, Kristin	AIDE HR BA	2	\$ 26.70
Arguello, Janelle	AIDE HR	1	\$ 22.70
Biasi, Andrea	AIDE HR BA	2	\$ 26.70
Bukowski, Maureen	AIDE HR BA	3	\$ 27.25
Celentano, Kimberly	AIDE HR BA	3	\$ 27.25
Cleveland, Daniela	AIDE HR BA	3	\$ 27.25
Congdon, Geraldine	AIDE HR	2	\$ 23.25
DeMicco, Donna	AIDE HR	3	\$ 23.80
Halloran, Maria	AIDE HR BA	3	\$ 27.25
Hart, Robert	AIDE HR BA	3	\$ 27.25
Hibbett, Joanne	AIDE HR	3	\$ 23.80
Higgins, Mary	AIDE HR	3	\$ 23.80
Hubert, Patricia	AIDE HR AA	1	\$ 24.64
Kostelansky, Barbara	AIDE HR	2	\$ 23.25
Lucenti, Joelle	AIDE HR	3	\$ 23.80
Merritt, Barbara	AIDE HR	3	\$ 23.80
Nelson, Barbara	AIDE HR AA	2	\$ 25.19
Onorato, Jeremy	AIDE HR BA	1	\$ 26.15
<i>Peluso, Dawn</i>	<i>AIDE HR BA</i>	3	\$ 27.25
Perkalis, Laurie	AIDE HR AA	3	\$ 25.74
Roth, Colleen	AIDE HR BA	2	\$ 26.70
Shah, Bela	AIDE HR AA	10	\$ 30.14
Smith, Sheila	AIDE HR BA	3	\$ 27.25
Tauriello, Carolyn	AIDE HR	3	\$ 23.80
Terrell, Toni	AIDE HR	3	\$ 23.80
Thompson, Janice	AIDE HR BA	3	\$ 27.25
Tietz, Kyla	AIDE HR BA	3	\$ 27.25
Turello, Nancy	AIDE HR	2	\$ 23.25
Turkowski, Ashley	AIDE HR	2	\$ 23.25
Weissman, Cheryl	AIDE HR BA	3	\$ 27.25
Yapaola, Kimberly	AIDE HR BA	2	\$ 26.70

**As per WHREA Contract Paraprofessional remain at same step in Year 3.*

Revised: 06/30/2020

Attachment: "B"
Summer CST

Name	Salary	Location	Summer Hours not to exceed
Anecchiarico, Theresa	\$ 60.33/hour	MS	35 hrs.
Creegan, Alyssa	\$ 45.60/hour	MS	35 hrs.
Fretz, Sharon	\$ 56.80/hour	HS	35 hrs.
Ricardo-Regan, Gina	\$ 64.47/hour	HS	35 hrs.
Tomasino, Kimberly	\$ 51.17/hour	HS	35 hrs.

Attachment: "C"
Summer Guidance

Name	Salary	Location	Summer Hours not to exceed
Arminio, Michael	\$ 48.41/hour	HS	50 hrs.
Barr, Christal	\$ 58.18/hour	HS	50 hrs.
Downs, Timothy	\$ 64.47/hour	HS	25 hrs.
Hartman, Kristina	\$ 42.32/hour	HS	50 hrs.
Kubbishun, Lee Ann	\$ 64.47/hour	MS	25 hrs.
O'Neal, Catherine	\$ 64.47/hour	HS	50 hrs.
Ranalli, Hope	\$ 55.91/hour	MS	25 hrs.
Tyburczy, Christine	\$ 57.57/hour	MS	25 hrs.