WARREN HILLS REGIONAL BOARD OF EDUCATION

August 18, 2020

6:30 p.m. – Executive Session

7:00 p.m. Regular Meeting

Due to the COVID-19 health crisis, this meeting of the Board of Education will not be physically open to the public. This is to ensure we follow best practices for social distancing. The board meeting will be live-streamed to the public via Zoom (https://zoom.us). The link to the meeting will be posted on the District’s website. The link can also be found within the posted agenda for this meeting, which is on the District’s website. During the meeting, an announcement will be made for any members of the public that wish to participate. At that time, type a question/comment into the chat feature of Zoom. All participants must provide their name and address, and your comment and/or question will be included in the Board’s public record of the meeting, just as it would for a standard Board meeting and will be read aloud by the Board Secretary.

Join Zoom Meeting
https://zoom.us/j/97696566227?pwd=SmxLZUNIR0t0MllTMFE5bFVyc09XQT09

A. **Call to Order** - Mr. Christopher Hamler, President

B. **Roll Call** - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Joseph Bodenschatz, Christopher Cannavo, Christopher Hamler, Sam Knutson, Lisa Marshall, Sherri Musick, Christine Pi, Corey Piasceki and Eric Walls arrived. Also present were Earl Clymer, Dennis Mack and Donnamarie Palmiere.

C. **Executive Session** - 6:30 p.m. (If Necessary)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

1) **Matters rendered confidential by Federal Law, State Law, or Court Rule**
2) **Pending Litigation**
3) **Personnel Matters**

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.
Approval to go into Executive Session

Motion by Mr. Piasecki and seconded by Mr. Cannovo to go into Executive Session at 6:30 p.m. with full board consent.

D. Reconvne: 7:12 p.m.

Approval to Reconvene

Motion by Mr. Piasecki and seconded by Mrs. Marshall to go into Open Session at 7:12 p.m. with full board consent.

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to The Express-Times, Warren-Reporter, Newark Star-Ledger and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement
The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Approval of Board Minutes

- July 29, 2020 Special Meeting

Motion by Mr. Piasecki and seconded by Mr. Canavo to approve the minutes of the July 29, 2020, Special meeting.

<table>
<thead>
<tr>
<th>MOTION: Corey Piasecki</th>
<th>SECOND: Chris Cannavo</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Ayes</td>
</tr>
<tr>
<td>Joseph Bodenschatz</td>
<td>X</td>
</tr>
<tr>
<td>Christopher Cannavo</td>
<td>X</td>
</tr>
<tr>
<td>Sam Knutson</td>
<td>X</td>
</tr>
<tr>
<td>Lisa Marshall</td>
<td>X</td>
</tr>
<tr>
<td>Sherri Musick</td>
<td>X</td>
</tr>
<tr>
<td>Christine Pi</td>
<td>X</td>
</tr>
<tr>
<td>Eric Walls</td>
<td>X</td>
</tr>
<tr>
<td>Corey Piasecki</td>
<td>X</td>
</tr>
<tr>
<td>Christopher Hamler</td>
<td>X</td>
</tr>
</tbody>
</table>

E. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools
Mr. Clymer reported that the Board of Education received a letter from the WHREA regarding the opening of school.

F. Superintendent's Report – Mr. Earl C. Clymer, III

Mr. Clymer reported that the signage is in for the buildings, proper hygiene protocols are in place, quick reference guides are being developed and shared such as mask protocols and proper maintenance of chromebooks. The administration continues to work with changes as they come. The Focus Group for Diversity had a subcommittee meeting on August 11 and multiple members joined the committee. The focus group goal is to ensure racial justice. Mr. Clymer is working on superintendent goals and School Boards will be contacted to discuss dates for board goals. Mr. Clymer will hold another community forum next week.

G. Presenter(s):
None

H. Goals:

I. Committee Reports

<table>
<thead>
<tr>
<th>Committee</th>
<th>Date</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Finance, Facilities &amp; Transportation</td>
<td>No meeting held</td>
<td>By Chair: Mr. Hamler</td>
</tr>
<tr>
<td>Education &amp; Policy</td>
<td>August 10, 2020</td>
<td>By Chair: Mr. Piasecki</td>
</tr>
<tr>
<td>Personnel &amp; Student Activities</td>
<td>No meeting held</td>
<td>By Chair: Mr. Bodenschatz</td>
</tr>
<tr>
<td>Technology</td>
<td>No meeting held</td>
<td>By Chair: Mr. Walls</td>
</tr>
<tr>
<td>Negotiations</td>
<td>No meeting held</td>
<td>By Chair: Mr. Cannavo</td>
</tr>
<tr>
<td>Wall of Fame</td>
<td>monthly</td>
<td>By Chair: Mr. Walls</td>
</tr>
<tr>
<td>AD Hoc Reopening</td>
<td>No meeting held [Sub-committee meetings held]</td>
<td>By Chair: Mr. Clymer</td>
</tr>
<tr>
<td>Focus Group for Diversity</td>
<td>No meeting held [Sub-committee meetings held 8/11/20]</td>
<td>By Chair: Mr. Clymer</td>
</tr>
</tbody>
</table>

Education & Policy met on August 10, 2020 and discussed the following:
- First read on Class Size Policy 2312 which is being modified for COVID-19
- Road Back Plan was discussed
- Policy & Regulation 5330.04 will be administratively withdrawn from agenda until the school physician can review the policy.

J. Old Business

K. New Business

L. Public Comment – concerning action items,
None

August 18, 2020
Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy.

Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

M. ACTION ITEMS

I. PERSONNEL

Motion by Mr. Bodenschatz and seconded by Mr. Piasecki to accept the recommendation of the Superintendent to approve and adopt motions I.1 through I.13 as described below:

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Name</th>
<th>Nature of Action</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Date Effective</th>
<th>Date Terminated</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Margaret Devine</td>
<td>Approve</td>
<td>Media Specialist</td>
<td>$45.00/hour</td>
<td>High School</td>
<td>8/19/20</td>
<td>8/25/20</td>
<td>Not to exceed 15 hours summer work</td>
</tr>
<tr>
<td>2</td>
<td>Elizabeth McKeeown</td>
<td>Approve</td>
<td>Media Specialist</td>
<td>$45.00/hour</td>
<td>Middle School</td>
<td>8/19/20</td>
<td>8/25/20</td>
<td>Not to exceed 10 hours summer work</td>
</tr>
<tr>
<td>3</td>
<td>Bonita Duryea</td>
<td>Approve</td>
<td>Nurse</td>
<td>$45.00/hour</td>
<td>High School</td>
<td>8/19/20</td>
<td>8/25/20</td>
<td>Not to exceed 40 hours summer work</td>
</tr>
<tr>
<td>4</td>
<td>Michelle Gaffney</td>
<td>Approve</td>
<td>Nurse</td>
<td>$45.00/hour</td>
<td>Middle School</td>
<td>8/19/20</td>
<td>8/25/20</td>
<td>Not to exceed 10 hours summer work</td>
</tr>
<tr>
<td>5</td>
<td>Michael Quinto</td>
<td>Approve</td>
<td>IEP Meeting</td>
<td>$45.00/hour</td>
<td>District</td>
<td>7/2/20</td>
<td>8/25/20</td>
<td>Not to exceed 2 hours</td>
</tr>
</tbody>
</table>

August 18, 2020
<table>
<thead>
<tr>
<th>Code No.</th>
<th>Name</th>
<th>Nature of Action</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Date Effective</th>
<th>Date Terminated</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Jennifer Jessen</td>
<td>Approve</td>
<td>IEP Meeting</td>
<td>$45.00/hour</td>
<td>District</td>
<td>7/30/20</td>
<td>8/25/20</td>
<td>Not to exceed 2 hours</td>
</tr>
<tr>
<td>7</td>
<td>Julia Henning</td>
<td>Approve</td>
<td>IEP Meeting</td>
<td>$45.00/hour</td>
<td>District</td>
<td>7/30/20</td>
<td>8/25/20</td>
<td>Not to exceed 2 hours</td>
</tr>
<tr>
<td>8</td>
<td>Jennifer Cavo</td>
<td>Approve</td>
<td>Art Teacher</td>
<td>$92,495.00</td>
<td>High School</td>
<td>9/1/20</td>
<td>6/30/21</td>
<td>Movement on Guide to M+30, Step O-18</td>
</tr>
<tr>
<td>9</td>
<td>Alison Frey</td>
<td>Approve</td>
<td>Business Teacher</td>
<td>$72,995.00</td>
<td>High School</td>
<td>9/1/20</td>
<td>6/30/21</td>
<td>Movement on Guide to M+15, Step 1-9</td>
</tr>
<tr>
<td>10</td>
<td>Michael Piancone</td>
<td>Approve</td>
<td>Social Studies Teacher</td>
<td>$94,520.00</td>
<td>Middle School</td>
<td>9/1/20</td>
<td>6/30/21</td>
<td>Movement on Guide to M+45, Step O-20</td>
</tr>
<tr>
<td>11</td>
<td>Mark Smith</td>
<td>Approve</td>
<td>Educational Technology Teacher</td>
<td>$85,295.00</td>
<td>High School</td>
<td>9/1/20</td>
<td>6/30/21</td>
<td>Movement on Guide to M+15, Step M1-14</td>
</tr>
<tr>
<td>12</td>
<td>Elin Delghiacci</td>
<td>Approve</td>
<td>Substitute School Nurse</td>
<td>$125.00/day</td>
<td>District</td>
<td>9/1/20</td>
<td>6/30/21</td>
<td>Pending receipt of all required paperwork</td>
</tr>
<tr>
<td>13</td>
<td>Nicole Latino</td>
<td>Approve</td>
<td>Teacher Substitute</td>
<td>$45.00/day</td>
<td>High School</td>
<td>7/16/20</td>
<td>7/29/20</td>
<td>Substitute – Summer Boost Program</td>
</tr>
</tbody>
</table>

*2. Motion to amend/rescind the following appointments:

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Name</th>
<th>Nature of Action</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Date Effective</th>
<th>Date Terminated</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Timothy Downs</td>
<td>Rescind</td>
<td>Summer Work</td>
<td>$64.47/hour</td>
<td>High School</td>
<td>7/1/20</td>
<td>7/1/20</td>
<td>25 hours</td>
</tr>
<tr>
<td>2</td>
<td>Hope Ranalli</td>
<td>Amend</td>
<td>Summer Work</td>
<td>$55.91/hour</td>
<td>Middle School</td>
<td>7/1/20</td>
<td>8/25/20</td>
<td>Not to exceed 20 hours</td>
</tr>
<tr>
<td>3</td>
<td>Lee Ann Kubbishun</td>
<td>Amend</td>
<td>Summer Work</td>
<td>$64.47/hour</td>
<td>Middle School</td>
<td>7/1/20</td>
<td>8/25/20</td>
<td>Not to exceed 40 hours</td>
</tr>
</tbody>
</table>

*3. Motion to approve the following teacher mentor training hours for the 2020-2021 school year:

<table>
<thead>
<tr>
<th>Mentor Name</th>
<th>Nature of Action</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Date Effective</th>
<th>Date Terminated</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Oakley</td>
<td>Approve</td>
<td>Mentor Training</td>
<td>$30/hour</td>
<td>HS</td>
<td>8/18/20</td>
<td>N/A</td>
<td>Not to exceed 2 hours</td>
</tr>
<tr>
<td>Laura Slane</td>
<td>Approve</td>
<td>Mentor Training</td>
<td>$30/hour</td>
<td>HS</td>
<td>8/18/20</td>
<td>N/A</td>
<td>Not to exceed 2 hours</td>
</tr>
<tr>
<td>Noelle Andreoli</td>
<td>Approve</td>
<td>Mentor Training</td>
<td>$30/hour</td>
<td>HS</td>
<td>N/A</td>
<td>N/A</td>
<td>Not to exceed 2 hours</td>
</tr>
</tbody>
</table>

August 18, 2020
Gina Regan  
Approve  
Mentor Training  
$30/hour  
HS  
8/18/20  
N/A  
Not to exceed 2 hours

Alexandra Helle  
Approve  
Mentor Training  
$30/hour  
HS  
8/18/20  
N/A  
Not to exceed 2 hours

Diane DeVivo  
Approve  
Mentor Training  
$30/hour  
HS  
8/18/20  
N/A  
Not to exceed 2 hours

*4. Motion to approve the following teacher mentors and stipends for the 2020-2021 school year:

Andrew Oakley  
New Teacher Mentor  
$440  
High School  
8/24/2020  
6/30/2021  
Mentoring Amy Haines HS English

Alexandra Helle  
New Teacher Mentor  
$440  
High School  
8/24/2020  
6/30/2021  
Mentoring Kelsey Connelly HS Biology

Diane DeVivo  
New Teacher Mentor  
$440  
High School  
8/24/2020  
6/30/2021  
Mentoring Sarah Reichard HS Chemistry

Gina Regan  
New Teacher Mentor  
$440  
High School  
8/24/2020  
6/30/2021  
Mentoring Laurie Pillus LDTC

Noelle Andreoli  
New Teacher Mentor  
$440  
High School  
8/24/2020  
6/30/2021  
Mentoring Marcus Gurdineer Special Education

Laura Siane  
New Teacher Mentor  
$440  
High School  
8/24/2020  
6/30/2021  
Mentoring Evan Moran HS Social Studies

*5. Motion to approve the following individuals as Substitute Resource Personnel at the rate of $16.00/hour for the 2020-2021 school year:

August 18, 2020
John Amey
Grace Balog
Tammy Beehler
James Blackford
Michael Clancy

Jeff Dugan
Joseph Fulse
Alan Goracy
Robert Hibbett
John Kerner

Thomas Kline
Robert Kovacs
James McLaughlin
Joseph Sciortino

*6. Motion to approve the following individuals as Event Security Staff at the rate of $40.00/hour for the 2020-2021 school year:

John Amey
James Blackford
Michael Clancy
Joseph Duart

Jeffrey Dugan
Joseph Fulse
Patrick Gooley
Robert Hibbett

John Kerner
Robert Kovacs
Pamela Schell
Joseph Sciortino

*7. Motion to approve the following individuals as Home Instructors at the rate of $45.00/hour for the 2020-2021 school year:

Lori Apostol
Cynthia Bamford
Amanda Best
Theresa Chapman
Nicole Clark
Diane DeVivo
Heather Garcia
Lourdes Garcia
Mary Helck
Courtney Hoffman
Lisa Hughes
Ruth Huntington

Kimberly Kavcak
Nancy Kling
Mary Knapp
Jodi Longo
Toni Manfra
Kristen McDonald
Meghan McGeehan
Geri McKelvey
Cesar Mendes
Elizabeth Nicolosi
Andrew Oakley
Catherine O’Neal

Jennifer O’Rourke
Katelyn Pysher
Lisa Pysher
Michael Quinto
Lydia A. Ritter
Ellen Russak
Laura Slane
Jacqueline Solecitto
Kerry Throckmorton
Lauren Voight
Sandra Young

*8. Motion to approve the following individuals as Substitute Secretaries at the rate of $14.00/hour for the 2020-2021 school year:

Nancy Stasyshyn

*9. Motion to approve the following individuals as Substitute Nurses at the rate of $125/day for the 2020-2021 school year:

Sandra Dantzler
Karen Jurkowski

Rebecca Kraeuter
Patricia Titus

*10. Motion to approve the following individuals as Substitute Drivers for the 2020-2021 school year:

August 18, 2020
William Adams  Jacquelyn McLaughlin  Charmaine Politano
Jean Celestin  Allen Osmun  William Quinn
Vickie Dell  Brian Patane  Anthony Vullo
Felix Mancuso  Patrick Plutta  Marie Walker

*11. Motion to approve the following individuals as substitute teachers / substitute paraprofessional at a rate of $90 per day for the 2020-2021 school year:

Keith Alder  Nicole Dehorne  Barbara Kolodziejczyk
Amy Alpaugh  Georgina Dilts  Joan Mandel
Ralph Avard  Richard Dobbins  Heather Marsh
Robert Bachman  Luanne Ferenci  Kristen McDonald
Grace Balog  Edward France  Beth Miller
Edward Biega  Joseph Greenwood  Evan Moran
Sachal Bise  William Gunner  Elizabeth North
Lindsey Blackford  Sarah Hanshaw  Marie Orlowski
Susan Blackford  Kathy Henry  Brian Schubert
Jennifer Cagnassola  Curtis Hiel  Cheryl O’Melia
Richard Card  Jeffrey Holzman  David Parfitt
Michael Collins  Robert Hom  Christine Siltanen
Robert Carroll  Lisa Hubright  Nicole Standish
Bret Castner  Jane Iuvone  Christine Thompson
Lauren Corrigan  Heather Kerner  Fred Werner
Sally Christine  John Kerner  Marie Zengel
Carol Daugherty

*12. Motion to approve the following individuals as substitute custodial/maintenance staff at the rate of $14.25/hour and $15.25/hour - *black seal license:

Christina Astacio  Carol Paulus  Penny Shaul
James Hildabrandt  Joseph Schwind, Jr.  David Tompkins
Thomas Kappus  Joseph Schwind, Sr.  Sean Wallace*
Jeffrey Reichert

*13. Motion to amend April 28, 2020 Agenda item N.1.2 Code No. 15 as follows:

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Date Effective</th>
<th>Date Terminated</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Matthew Dell Elba</td>
<td>Assistant Boys Soccer Coach</td>
<td>$4,874.00</td>
<td>High School</td>
<td>7/1/20</td>
<td>End of Season</td>
<td>Tier 3, Step 2</td>
</tr>
</tbody>
</table>

Approval of Personnel Motions

<table>
<thead>
<tr>
<th>MOTION: Scott Bodenschatz</th>
<th>SECOND: Corey Piasecki</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Ayes</td>
</tr>
</tbody>
</table>

August 18, 2020
II. EDUCATION AND POLICY

Mr. Clymer administratively withdrew #1. Policy and Regulation 5330.04.

Be it resolved, during the current emergency situation, following guidance from the State of New Jersey, the New Jersey Department of Education and the Warren County Office of Education, the Warren Hills Regional Board of Education shall waive and/or suspend the following Policies and Regulations, in portion or in whole, pending further guidance from the State of New Jersey, the New Jersey Department of Education and the Warren County Office of Education or until the emergency situation no longer exists.

A motion was made by Mr. Piasecki and seconded by Mr. Cannavo to add the following resolution:

*7. Motion to amend the 20202021 school calendar to change the start date for students to September 8, 2020.
A motion was made by Mrs. Marshall and seconded by Mrs. Musick to approve and adopt motions II. 1 though II.7 as described below:

*1. Motion to approve the first reading of the following revised or new policies/regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1648.02</td>
<td>P</td>
<td>Remote Learning Options for Families</td>
</tr>
<tr>
<td>1649</td>
<td>P</td>
<td>Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)</td>
</tr>
<tr>
<td>2270</td>
<td>P</td>
<td>Religion in Schools</td>
</tr>
<tr>
<td>2312</td>
<td>P &amp; R</td>
<td>Class Size</td>
</tr>
<tr>
<td>2431.3</td>
<td>P</td>
<td>Heat Participation Policy for Student-Athlete Safety</td>
</tr>
<tr>
<td>2622</td>
<td>P</td>
<td>Student Assessment</td>
</tr>
<tr>
<td>5111</td>
<td>P &amp; R</td>
<td>Eligibility of Resident/Nonresident Students</td>
</tr>
<tr>
<td>5320</td>
<td>P &amp; R</td>
<td>Immunization - Policy &amp; Regulation</td>
</tr>
<tr>
<td>5330.04</td>
<td>P &amp; R</td>
<td>Administering an Opioid Antidote</td>
</tr>
<tr>
<td>5610</td>
<td>P</td>
<td>Suspension</td>
</tr>
<tr>
<td>5610</td>
<td>R</td>
<td>Suspension Procedures</td>
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<tr>
<td>5620</td>
<td>P</td>
<td>Expulsion</td>
</tr>
<tr>
<td>8320</td>
<td>P &amp; R</td>
<td>Personnel Records</td>
</tr>
</tbody>
</table>

*2. Motion to approve the second and final reading of the following new policy for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

1648   Restart and Recovery Plan

*3. Motion to affirm the administrative decision regarding the following HIB cases:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>MS</td>
<td>-</td>
<td>19-20 - None</td>
</tr>
<tr>
<td>HS</td>
<td>-</td>
<td>19-20 - None</td>
</tr>
</tbody>
</table>

*4. Motion to approve the 2020-2021 Local Professional Development Plan.

*5. Motion to adopt the new legislative requirements, effective for the 2020-2021 school year:

N.J.A.C. 18A:35-4.39
P.L.2019, c 222 Instruction on Mental Health as part of the NJSLS in Comprehensive Health and Physical Education (CHPE)
P.L. 2019, c.16 Instruction in grades 6-12 on law and meaning of consent for physical contact and sexual activity as part of the NJSLS in CHPE

N.J.A.C. 18A:35-4.5.a
P.L. 2019, c.185 Incorporation of age-appropriate sexual abuse and assault awareness and prevention education in grades preschool through 12 as part of the NJSLS in CHPE

N.J.A.C 18A:35-4.33
P.L. 2018, c.80 Instruction on consequences of distributing and soliciting sexually explicit images through electronic means (sexting) as part of the NJSLS in CHPE

N.J.A.C 6A:8-3.1(a)
P.L. 2019, c. 338 Strengthening Gifted and Talented Education Act requires instruction adaptations for gifted and talented students K-12, process for identifying students that includes ELL students and students with disabilities.

P.L. 2019, c 250 Instruction on the “New Jersey Safe Haven Infant Protection Act in grades 9-12 as part of the NJSLS for CHPE.

P.L. 2019, c. 6 Instructional Materials Instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people, in an appropriate place in the curriculum of middle school and high school students as part of the district’s implementation of the NJSLS; BOE shall have policies and procedures in place pertaining to the selection of instructional materials to implement these requirements.

*6. Motion to approve High School Chemistry “Flexbook” as recommended by the Superintendent.

Approval of Education & Policy Motions

<table>
<thead>
<tr>
<th>MOTION: Lisa Marshall</th>
<th>SECOND: Sherri Musick</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name</td>
<td>Ayes</td>
</tr>
<tr>
<td>Joseph Bodenschatz</td>
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</table>

August 18, 2020
III. BUDGET AND FINANCE

Motion by Mr. Walls and seconded by Mrs. Marshall to accept the recommendation of the Superintendent to approve and adopt motions III. 1 through III. 8, as described below

*1. The Warren Hills Regional Board of Education approves the July, 2020 Board Secretary and Treasurer’s Report as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);
BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of July, 2020; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been over expended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District’s financial obligation for the remainder of the year.

*2. Motion to approve the bill list for the period July 30, 2020 through August 19, 2020, in the amount of $2,013,495.97

*3. Motion to approve Student Activities bill list for the period July 1, 2020 through July 31, 2020 in the amount of $7,918.35.

*4. Motion to approve a Joint Transportation Agreement with Franklin Township School District to transport their elementary school students for the 2020-2021 school year as follows:

<table>
<thead>
<tr>
<th>Route</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>35/Yellow</td>
<td>$15,598.54</td>
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</tbody>
</table>

*5. Motion to approve Tuition Contract with Oxford Township School District to accept 83 regular education students to attend Warren Hills Regional High School for the 2020-2021 school year at a tuition rate of $16,500.00 per student.

*6. Motion to approve Tuition Contracts with Oxford Township School District to accept the following students for the 2020-2021 regular school year:

<table>
<thead>
<tr>
<th>Student</th>
<th>Program</th>
<th>Amount</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>6677432792</td>
<td>BD Program</td>
<td>$30,500.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>8493645549</td>
<td>BD Program</td>
<td>$30,500.00</td>
<td>8/31/20-6/30/21</td>
</tr>
</tbody>
</table>

August 18, 2020
<table>
<thead>
<tr>
<th>Student</th>
<th>Program</th>
<th>Amount</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>1098549706</td>
<td>LLD Program</td>
<td>$21,500.00</td>
<td>8/31/20-6/30/21</td>
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<tr>
<td>6368760231</td>
<td>LLD Program</td>
<td>$21,500.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>9553159645</td>
<td>MD Program</td>
<td>$33,000.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>2933034269</td>
<td>MD Program</td>
<td>$33,000.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>2158802789</td>
<td>RR Program</td>
<td>$19,000.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>3313416356</td>
<td>RR Program</td>
<td>$19,000.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>3486594482</td>
<td>RR Program</td>
<td>$19,000.00</td>
<td>8/31/20-6/30/21</td>
</tr>
<tr>
<td>5051809550</td>
<td>RR Program</td>
<td>$19,000.00</td>
<td>8/31/20-6/30/21</td>
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<tr>
<td>9730373140</td>
<td>RR Program</td>
<td>$19,000.00</td>
<td>8/31/20-6/30/21</td>
</tr>
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</table>

*7. Motion to approve the donation of Bus #5 2003 Bluebird to Stewartville Volunteer Fire Department to be used for training purposes. (Bus has aged out – 15-year life)

*8. Motion to approve a Joint Transportation Agreement with Franklin Township School District for the 2020-2021 school year to transport our combined student population as follows:

<table>
<thead>
<tr>
<th>Route</th>
<th>WH Cost</th>
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<td>WH11</td>
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<tr>
<td>WH17</td>
<td>$20,066.01</td>
</tr>
<tr>
<td>WH18</td>
<td>$20,066.01</td>
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<tr>
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<td>WH19</td>
<td>$20,066.01</td>
</tr>
<tr>
<td>WH5</td>
<td>$20,066.01</td>
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Approval of Budget & Finance Motions

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N. Public Comment

Mr. O’Brien asked if the board was planning on providing a public reaction to the letter from the WHREA seeking a fully remote plan.

Nicole S. questioned why the board meetings were still being held in a virtual setting if students and staff were expected to return to school. Mr. Clymer responded by stating that we could not follow social distancing guidelines with over 60 attendees at the board meetings.
Mr. Cannavo removed himself from his position as a board member and read the following statement as a citizen:
A personal message from Christopher Cannavo to the WHR school district. I imagine it is easy to assume that board members may have a difficult time empathizing with the fears and concerns of our educators during this current pandemic since we conduct our BOE meetings via Zoom yet we expect our district employees to follow the reopening plan which involves in-person instruction. I empathize. I also empathize with others, like my wife, who cannot change highly risky careers but must adapt by using the safest protocols and PPE possible. I would like to personally address the open letter from the WHREA- specifically the closing statement, “It is never too late to do the right thing.” Wow, what a powerful message. One with which I wholeheartedly agree. That is why I would like to share a little bit about my personal beliefs and why I strongly believe in-person instruction must be offered to the students of WHR. I am a 2004, COHORT 8, NYC Teaching Fellow. We, along with the Peace Corps Fellows and Teach for America are the "Navy Seals of public education". We go into the highest need schools, with no supplies and get results. Needless to say, I wholeheartedly believe in service to others. Despite only requiring a three-year commitment, I stayed at my high needs school from 2004-June of 2016 when I began a child care leave. My leave has expired and I am doing the right thing by taking my highly effective “self” back to PS48 M- the Police Officer Michael J. Buczek School in Washington Heights, District 6, Manhattan to give my all to our country’s most precious natural resource- the next generation of America’s youth. Why? It is my personal belief that education involves the mind, body and spirit. Incorporating all three cannot be done remotely. What happened between March and June was not true education. Yes, we are in the middle of a pandemic but the numbers in Warren County as well as in NYC do not justify remote learning at this point. I support “Reasonable Accommodations” for staff that are in high risk groups (as confirmed by their physician) and I support going to full remote instruction as soon as the numbers, as prescribed by the district’s well thought out reopening plan, justify doing so. I believe that we as educators have a duty to our communities and to our students. As of now, I cannot support the WHR school district abandoning the reopening plan to begin the year with fully remote instruction.

Caren Cioni questioned why the start date was pushed to Sept 8.

P. Adjournment 7:44 p.m.

Motion by Mr. Piasecki and seconded by Mrs. Marshall to adjourn at 7:44 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere
Business Administrator/Board Secretary

August 18, 2020 14
An Open Letter to Superintendent Earl C. Clymer and the Warren Hills Regional Board of Education

**NOTE: SINCE THE FOLLOWING LETTER WAS COMPOSED, THE NEW JERSEY ASSOCIATION OF SCHOOL ADMINISTRATORS, THE NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION, AND THE NEW JERSEY EDUCATION ASSOCIATION HAVE ISSUED A JOINT STATEMENT CALLING ON GOVERNOR MURPHY TO DIRECT ALL SCHOOLS TO REOPEN REMOTELY. IN CONSULTATION WITH OUR MEMBERS AND IN REFLECTING ON POTENTIAL COSTS TO THE HEALTH AND SAFETY OF OUR STUDENTS AND STAFF, THE WARREN HILLS REGIONAL EDUCATION ASSOCIATION HAS ENDORSED THE POSITION IN THIS LETTER: WE SEEK A REMOTE OPENING.**

August 9, 2020

Dear Mr. Clymer and the Warren Hills Board of Education,

We write to express our sincere concern about the proposal to reopen schools in the current circumstances. We appreciate the extraordinary efforts you and others have made to plan for a safe re-opening, and expect you must feel tremendous frustration that, ultimately, this is a logistically impossible problem. We urge you to announce that we will begin the year remotely and maintain that stance for as long as is necessary to keep students and staff safe. We realize this might mean in-person instruction must wait until a vaccine is widely available.

More than most, you understand the desire of everyone—students, parents, teachers, staff, administration, and the Board—to return to face-to-face instruction. We all agree that that is the best option in kinder times. Having spent months trying to plan a safe re-opening, you also fully understand that, despite everyone’s efforts, it is simply not possible in the midst of a pandemic. Indeed, the World Health Organization acknowledges “that the coronavirus can linger in the air indoors and potentially infect people even when they practice social distancing” (LA Times, 7/9), and even “mild” cases can cause long term symptoms at any age (NBC News, 7/24). The logistical
problems are endless, from social distancing on buses, in classrooms, and in hallways, to trying to maintain continuity of instruction when a teacher or student falls ill.

Figuring this all out on paper has been one thing; actually trying to implement it will be another. Should we return to the buildings, school will be unrecognizable—materials, restrooms, and classrooms will need to be sanitized at an unsustainable rate; teachers will be unable to kneel down next to a struggling student and guide them toward understanding; the congregating that teenagers naturally engage in will be the source of constant policing. Schools that have tried to reopen—in Indiana, Tennessee, Mississippi, and Israel, for example—have had to quarantine staff and students or close. A Georgia district now has 90 staff members in quarantine (CNN, 8/8). This is a chaotic and frightening way to treat people.

We empathize with parents eager for their community’s schools to enable them to return to work, and appreciate how important the school experience is to children. Public school employees, too, are parents and family members faced with scheduling incompatibilities and deficits in childcare. We, too, live in multi-generational households and must consider the health of our families, and whether we will endanger the lives of vulnerable loved ones. Ultimately, we must also ask ourselves how we can live with the death of a loved one, a colleague, or a student, if COVID-19 is traced back to the school building.

Recognizing that these problems cannot be safely surmounted, Jersey City, citing the “recent spikes in coronavirus cases where schools have reopened nationwide” has made the difficult decision to start the year on a remote schedule (NJ.com, 8/7). They are not alone: the New Jersey Principals and Supervisors Association and the New Jersey Education Association have both called on schools to open remotely (NJSpotlight, 8/7; NJ Herald, 7/30). We agree.

It’s never too late to do the right thing. Please keep our kids and staff safe by opening our schools remotely.

Respectfully,
Sherry Anderson, English/Language Arts Department
Noelle Andreoli, Special Education Department
Theresa Annecchiarico, Special Services
Mike Arminio, Guidance Department, WHREA Grievance Chairperson
Kerryn Bakken, World Language Department
Deana Marie Balas, Math and Computer Science Department, WHREA Treasurer
Jeffrey Balas, Special Education Department, WHREA Vice President
Sal Barillari, History Department
Christal Barr, Guidance Department
Mary Kaye Bartek, Math and Computer Science Department
Rebecca Becker, Math and Computer Science Department
Meredith Borrelli, Special Education Department
Jean Bracey, Middle School Administrative Assistant
Dana Cadigan, High School Administrative Assistant
Jessica Cahill, World Language Department
Brittany Catalano, Math and Computer Science Department
Jennifer Cavo, Fine Arts Department
Theresa Chapman, Special Education Department
Carmello Chiara, English/Language Arts Department
Kristen Chiara, English/Language Arts Department
Nicole Clark, Fine Arts Department
Alda Cornec, World Languages Department
Alyssa Creegan, Middle School Psychologist
Marshall Cuomo, Math and Computer Science Department
Thomas Curran, Science Department
Risa De Stefano, Special Education Department
Daryl Detrick, Math and Computer Science Department
Margaret Devine, High School Library Media Specialist
Diane DeVivo, Science Department
Ilona DiCosmo, Math and Computer Science Department
Jodi Edmonds, Special Education Department
Ari Eisner, Science Department, WHREA President
Teresa Fahy, World Language Department
Jennifer Feldman, English/Language Arts Department
Rebecca Flanery, Special Services
Alison Frey, Business Department
Holly Fulse, High School Administrative Assistant
Ingrid Garofalo, History Department
David Garcia, Technology Education Department, WHREA Middle School Chief Faculty Representative
Heather Garcia, English/Language Arts Department
Lourdes Garcia, World Languages Department
Shawna Guikema, World Language Department
Gabriela Harris, Math and Computer Science Department
John Heine, History Department
Alexandra Helle, Science Department
Julia Henning, Business Department
Heather Heslin, Special Education Department
Kevin Horn, High English/Language Arts Department
Paul Irzinski, Science Department
Emily Kablis, English Language Arts Department
Patrick Kablis, Health & Physical Education Department
Kim Kavcak, History Department
Sarah Kaufman, Health and Physical Education Department
Laurie Kerr, Health and Physical Education Department
Shannon Klinder, Special Education Department
Cynthia Laws, Mathematics Department
Nicole Labrit-Petrewski, Fine Arts Department
McKenzie Laubach, Math and Computer Science Department
Gina Legora, Special Education Department
Jodi Longo, Health and Physical Education Department
Alison Loro, English/Language Arts Department
Toni Manfra, English Department
Meg McGeehan, History Department, WHREA High School Chief Faculty Representative
Maria McHugh, Paraprofessional
Cesar Mendes, World Language Department
Danielle Miksch Special Education Department
Tasjaana Miraglia, History Department
Jess Morgan, World Languages Department, Negotiations Team Member
Tammy Muffley, Math and Computer Science Department
Elizabeth Nicolosi, Science Department, WHREA Secretary
Trisha Nunnenkamp, Math and Computer Science Department
Andrew A. Oakley, English/Language Arts Department
Pat O'Brien, History Department, WHREA Negotiations Chairperson
Jill Okladek, Science Department
Catherine O'Neal, Guidance Department
Jesse O'Neill, History Department
Richard Patricia, Fine Arts Department
Tara Paulus, English/Language Arts Department
Michael Piancone, History Department
Lisa Pysher, Math and Computer Science Department
Jessica Rader, Special Education Department
Debbie Rokosny, History Department
Lyandra Ross, Special Education Department
Ellen Russak, Special Education Department
Kimberly A Salter, Middle School Administrative Assistant
Nick Sarlo, Business Department
Sharon Setzer, Business Department
Laura Slane, History Department
Renée Smola, Health and Physical Education Department
Mark E Smith, Technology Education Department
Sherri Tomek, Middle School Administrative Assistant
Kimberly Tomasino, Special Services
Elise Tooker, Health and Physical Education Department
Elena K. Tuxhorn, History Department
Lauren M. Voight, Fine Arts Department
Lisa Weisenstein, Math and Computer Science Department
Allison White, Science Department

Theresa Wilson, English/Language Arts Department

Robin Wright, High School Administrative Assistant

Louise Zamora, World Language Department

Timothy Zavacki, Technology Education Department