

**Warren Hills Regional
Board of Education
Regular Meeting
February 16, 2016**

The Warren Hills Regional Board of Education met in Regular Meeting on February 16, 2016 at 6:34 p.m. in the Board Meeting Room.

Call to Order The meeting was called to order by Richard Havrisko, President.

Roll Call Roll call was taken by Estrella Molinet. Members present were Daniel Brundage, Linda Feller, Kristin Fox, Donna Golda, Christopher Hamler, Richard Havrisko, Lisa Marshall and Richard Young. Kathleen Halpin was absent. Also present were Gary R. Bowen, Estrella Molinet and Earl C. Clymer.

Executive Session Moved by Lisa Marshall and seconded by Kristin Fox to go into Executive Session as indicated below:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Superintendent's Harassment, Intimidation and Bullying ("HIB") update/recent matters and investigations, if any; and*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ayes 8 Nays 0

The Board entered into Executive Session at 6:34 p.m.

Reconvene Moved by Christopher Hamler and seconded by Linda Feller to reconvene into open session at 6:58 p.m.

Ayes 8 Nays 0

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, Warren-

the Educators Award, Daryl will receive two engraved commemorative trophies: one for himself, and one for the school. Also, he will receive a \$250 cash award, up to \$750 of expense reimbursement for computing-related professional development activities, a bag of NCWIT resources, as well as NCWIT branded items. Educator Award winners are honored at the regional Affiliate ceremonies of the NCWIT Award for Aspirations in Computing.

- Family STEM (Science, Technology, Engineering, and Math) Night will be held Wednesday, February 17, 2016 at the Warren Hills Regional Middle School beginning at 7:00 p.m. Sending schools are invited to participate, along with our 7th and 8th grade students.
- Reported in the *Lehigh Valley News* online article, Top PARCC scores in Warren County, the Warren Hills Regional High School is reported having 17.7% of our grade 11 students earning Level 5 in the Language Arts category.
- Articulation meetings have been held with the cluster sending schools in several content areas over the past several weeks with the focus on curriculum standards and best practices.
- The second RAD (Rape Aggressive Defense) Self-Defense Worksite Wellness class is being held the month of February to promote awareness and safety among the Warren Hills staff.
- Acknowledgement for participation in New Jersey SmartStart Buildings Program, a renewable energy initiative, and for receiving an incentive check for \$6,650.
- The MS nursing staff held a “Go Red” day to highlight Women’s Heart Health and raised \$95.00 for the cause.
- The MS Builders Club held a very successful Valentines Dance on 2/5/16.
- The MS “Staffulty Spotlight” is currently highlighting Ms. Smola, Health and PE teacher and Ms. Feldman, Special Education teacher. Did you know that Ms. Feldman tried out for the MS basketball team when she was a student here but Coach Smola did not choose her for the team? This inspired Ms. Feldman to go out for the bowling team in high school where she excelled! Two great teachers! To find out more about them, stop by and see the bulletin board in the MS cafeteria hallway!
- The 5th annual MS Student Recognition/Spirit Rally took place on Thursday, 2/11/16. The Student Council, along with their advisor, Mrs. Silvis, ran this fun event for the students! The MS band and chorus performed, many students were recognized for their contributions to the

school and community, and students along with faculty engaged in many games and events.

- Middle School January/February Students of the Month:

8 th Grade	7 th Grade
Academics	Academics
Phoenix Dougherty	Ava Johnston
Simon Ribeiro	Connor Ferris
Athletics	Athletics
Advika Thandoni	Brynn Smith
Jake Smith	Eddie Conklin
The Arts	The Arts
Carly Moyer	Emma Sloan
Cristian Gallardo	Michael Finke
Perservance	Perservance
Diana Perrine	Dayana Bonilla-Funes
Kevin Nichols	Tyler Montero

- Congratulations to Girls Basketball Coach Meghan McGeehan who recorded her 100th career victory against Belvidere.

Comm.
Reports

Committee Reports:

Personnel Committee met on February 12, 2016.

Education & Policy Committee met this evening. They discussed the policies on the agenda, ADA compliance, affirmative action and PARCC.

Technology Committee met and discussed the update on the Master Schedule, Genesis, and data analysis on AP Courses.

Dr. Bowen recommended all personnel items.

I. PERSONNEL

Appoint-
ments

Moved by Daniel Brundage and seconded by Linda Feller to approve/accept the following appointments/adjustments/resignations/retirements:

Code No.	Name	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	James Reynolds	Health/PE Teacher	N/A	High School	4/1/2016	N/A	Retirement
2	David Guth	School Security Program Director	\$47,942	District	Upon release from current position	N/A	10 month position
3	Tara Paulus	Assistant Drama Club Advisor	\$2,000	Middle School	Retroactive to 11/1/2015	N/A	N/A

4	Michael Farrell	Assistant Baseball Coach	N/A	High School	N/A	2/17/2016	Resigned prior to start of season-no pay due
5	Jeffrey Balas	Assistant Baseball Coach	\$6,883	High School	2/17/2016	N/A	Supersedes board action of 1/5/16 which was a split position with Michael Farrell above
6	Elizabeth Nicolosi	Biology Teacher	\$57,722, prorated	High School	3/1/2016	N/A	Movement on guide to Step G-7, BA+15
7	Cedric Hickerson	Business Teacher	\$65,102, prorated	High School	3/1/2016	N/A	Movement on guide to Step J-10, BA+15
8	Ingrid Garofalo	Social Studies Teacher	\$66,692, prorated	High School	3/1/2016	N/A	Movement on guide to Step I-9, Masters
9	Joshua Dick	Substitute teacher	\$85/diem	High & Middle Schools	2/17/16	N/A	N/A

ROLL CALL VOTE: Ayes 8 Nayes 0

Adjustments Moved by Daniel Brundage and seconded by Linda Feller to approve the following custodial/maintenance personnel appointments/adjustments:

Code No.	Name	Position	Black Seal Stipend	Discussion
1	Nicole Bogli	HS 2 nd shift custodian	\$1,100, prorated	Certificate received 10/14/15 and accordingly prorated
2	Corrie Powers	HS 2 nd shift custodian/district	\$1,100, prorated	Certificate received 10/14/15 and accordingly prorated

ROLL CALL VOTE: Ayes 8 Nayes 0

II. EDUCATION AND POLICY

HIB Moved by Lisa Marshall and seconded by Kristin Fox to affirm the administrative decisions regarding the following HIB case:

MS – none
HS – 006-007

ROLL CALL VOTE: Ayes 8 Nayes 0

Policies Moved by Lisa Marshall and seconded by Kristin Fox to approve the first reading of the following revised policies for inclusion in the district's policy manual as recommended by the Education and Policy Committee and the Superintendent [Document A]:

P-5615 Suspected Gang Activity
P-8820 Opening Exercises/Ceremonies

ROLL CALL VOTE: Ayes 8 Nayes 0

Travel & Conference Moved by Lisa Marshall and seconded by Kristin Fox to approve the following travel and conference requests:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) 3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of January, 2016; in compliance with N.J.A.C. 6A:23A-16.10(c) 4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligation for the remainder of the year.

ROLL CALL VOTE: Ayes 8 Nayes 0

Bills Moved by Donna Golda and seconded by Christopher Hamler to approve the bill list for the period January 20, 2016 through February 16, 2016 in the amount of \$4,766,503.63. Bill list item 043735 was withdrawn for further clarification.

ROLL CALL VOTE: Ayes 8 Nayes 0
 Abstain 1 (Young for Delta Dental only)

Transfers Moved by Donna Golda and seconded by Christopher Hamler to approve transfers in the amount of \$678,780.00 for the month of January.

ROLL CALL VOTE: Ayes 8 Nayes 0

Student Activities Moved by Donna Golda and seconded by Christopher Hamler to approve Student Activity Transactions for the month of January, 2016.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition Contract Moved by Donna Golda and seconded by Christopher Hamler to approve a Special Education Tuition Contract, as amended, for Student 07-16 who attends The Midland School for the 2015-2016 school year, to include an aide commencing on November 19, 2015 at the rate of \$140.00 per day [\$18,480.00, prorated]. The original contract was approved on May 26, 2015.

ROLL CALL VOTE: Ayes 8 Nayes 0

Ancillary Services Moved by Donna Golda and seconded by Christopher Hamler to approve Agreement for Ancillary Educational Services with Sussex County Educational Services Commission for the 2015-2016 school year. This agreement includes a Professional Development Workshop on April 13, 2016 in the amount of \$405.00.

ROLL CALL VOTE: Ayes 8 Nays 0

Citizens Part. Citizens Participation: None.

Executive Session Moved by Linda Feller and seconded by Donna Golda to go into Executive Session.

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BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Ayes 8 Nays 0

The Board entered into Executive Session at 7:30 p.m.

Reconvene Moved by Linda Feller and seconded by Daniel Brundage to reconvene into open session at 8:10 p.m.

Ayes 8 Nays 0

Adjournment Moved by Christopher Hamler and seconded by Linda Feller to adjourn at 8:10 p.m.

Ayes 8 Nays 0

Estrella M. Molinet
Business Administrator/Bd. Sec’y.

dmg