

WARREN HILLS REGIONAL BOARD OF EDUCATION

February 9, 2021

6:30 p.m. – Executive Session

7:00 p.m. Regular Meeting

A. Call to Order - Mr. Corey Piasecki, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Joseph Bodenschatz	Sam Knutson	Corey Piasecki
Christopher Cannavo	Lisa Marshall	Eric Walls
Christopher Hamler	Christine Pi	

Due to the COVID-19 health crisis, this meeting of the Board of Education will not be physically open to the public. This is to ensure we follow best practices for social distancing. The board meeting will be live-streamed to the public via Zoom (<https://zoom.us>). The link to the meeting will be posted on the District’s website. The link can also be found within the posted agenda for this meeting, which is on the District’s website. During the meeting, an announcement will be made for any members of the public that wish to participate. At that time, type a question/comment into the chat feature of Zoom. All participants must provide their name and address, and your comment and/or question will be included in the Board’s public record of the meeting, just as it would for a standard Board meeting and will be read aloud by the Board Secretary. Electronic notice of this meeting was posted on the district website.

Join Zoom Meeting

<https://us02web.zoom.us/j/83505294965?pwd=ZHhBdHZZTmh1N3VhcHNnY3AzU0o5Zz09>

C. Oath of Office to be administered to the newly elected Board of Education member by Board Secretary:

DISTRICT	NAME	TERM
Washington Borough	Eric Horton	1/1/21-12/31/2022

D. Executive Session- 6:30 p.m. (If Necessary)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Approval to go into Executive Session

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

E. Reconvene: 7:00 p.m.

Approval to Reconvene

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

President's Announcement: Adequate and electronic notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington. Also, an electronic notice of this meeting was posted on the WHRSD website.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Approval of Board Minutes

- January 26, 2021 Regular and Executive Session Meetings

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

F. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools

G. Superintendent’s Report – Mr. Earl C. Clymer, III

H. Presenter(s):

I. Goals:

Warren Hills Board of Education District Goals 2020-2021

1. Implement and support strategies to improve student achievement for ALL students, including but not limited to, Advanced Placement, Vocational Education, Gifted & Talented, General Education and Special Education through course offerings, 1:1 technology Initiative and enhanced PLC's.
2. Establish the Focus for Diversity Group to review, revise and implement best practices related to racial equity by forming subcommittees to review current hiring practices, district curriculum and policy.
3. Ensure effective communication with the School Community prior to, during and following the 2020-21 school year as it pertains to the reopening of schools and Remote & Hybrid Learning during the pandemic.

Warren Hills Board of Education Board Goal for 2020-2021

1. Provide support to the administration, faculty and staff in the pursuit and achievement of the district goals.

J. Committee Reports

Committee	Date	Discussion
Finance, Facilities & Transportation	February 1, 2021	By Chair: Mr. Hamler
Education & Policy	No meeting held	By Chair: Mr. Piasecki
Personnel & Student Activities	January 28, 2021	By Chair: Mr. Bodenschatz
Technology	No meeting held	By Chair: Mr. Walls
Negotiations	February 3, 2021	By Chair: Mr. Cannavo

K. Old Business

- Oxford students participating in middle school sports

L. New Business

M. Public Comment – concerning action items.

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

N. ACTION ITEMS

I. PERSONNEL

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Melissa Rush	Accept	Part-time custodian	\$14.50/hour	Middle School	2/5/21	2/5/21	Resignation – will remain on substitute custodian list
2	Terrence Dolan	Approve	Testing Consultant	\$300 per evaluation	District	2/10/21	6/30/21	N/A
3	Courtney Flowers	Approve	English Teacher	\$78,350, prorated	High School	2/1/21	6/30/21	Movement on Guide to Masters, Step L-12
4	Kelsey Connelly	Approve	Biology Teacher	\$62,045, prorated	High School	2/1/21	6/30/21	Movement on Guide to Masters, Step C-3
5	Jennifer Feldman	Approve	English Teacher	\$70,535, prorated	Middle School	2/1/21	6/30/21	Movement on Guide to M+15, Step H-8
6	Heather Garcia	Approve	English Teacher	\$79,940, prorated	Middle School	2/1/21	6/30/21	Movement on Guide to M+30, Step K-11
7	Jason Graf	Approve	Music Teacher	\$78,350, prorated	High School	2/1/21	6/30/21	Movement on Guide to Masters, Step L-12
8	Michael Arminio	Approve	Guidance Counselor	\$72,995, prorated	High School	2/1/21	6/30/21	Movement on Guide to M+15, Step I-9

*2. Motion to approve the following medical / maternity leave of absence:

Code No.	Employee	Reason	Position	Location	Leave Start Date	Paid Days to be used	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	52998044	Medical	Special Education Teacher	High School	2/8/21	0	2/8/21	2/8/21	N/A	On or about 3/22/21	N/A

*3. Resolved, upon the recommendation of the Superintendent that the Board of Education appoints the following coaches for the Winter, 2020-21 athletic season;

Be it further resolved, that said appointment is contingent on there being a regular athletic season in light of the current COVID-19 pandemic:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	David Sbriscia	Approve	Head Wrestling Coach	\$9,221.00	High School	2/10/21	End of Season	Tier 2, Step 4
2	Michael Arminio	Approve	Assistant Wrestling Coach	\$7,260.00	High School	2/10/21	End of Season	Tier 2, Step 4
3	Zachary Fisher	Approve	Assistant Wrestling Coach	\$7,260.00	High School	2/10/21	End of Season	Tier 2, Step 4
4	Martin White	Approve	Assistant Wrestling Coach	\$7,260.00	High School	2/10/21	End of Season	Tier 2, Step 4
5	Keith Wanamaker	Approve	Assistant Wrestling Coach	\$5,756.00	High School	2/10/21	End of Season	Tier 2, Step 3
6	Sarah Kaufman	Approve	Head Volleyball Coach	\$7,404.00	High School	2/10/21	End of Season	Tier 3, Step 3
7	Reginald Pantophlet	Approve	Assistant Volleyball Coach	\$6,883.00	High School	2/10/21	End of Season	Tier 3, Step 4
8	Craig Green	Approve	Assistant Volleyball Coach	\$6,883.00	High School	2/10/21	End of Season	Tier 3, Step 4

Approval of Personnel Motions

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

II. EDUCATION AND POLICY

*1. Motion to approve the Warren Hills Regional School District Extended School Year Program, Employment Orientation Program and Summer Boost Program for the period July 1, 2021 through July 29, 2021, with July 2, 2021 closed for Independence Day holiday.

*2. Motion to affirm the administrative decision regarding the following HIB cases:

MS – 19-20 – None

HS - 19-20 - None

Approval of Education & Policy Motions

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

III. BUDGET AND FINANCE

*1. Motion to approve the bill list for the period January 28, 2021 through February 10, 2021, in the amount of \$3,481,545.45.

*2. Motion to approve the cafeteria bill list for the period October 1, 2020 through December 31, 2020 in the amount of \$41,213.97.

*3. Motion to approve Home/Bedside Instruction Agreement with Prime Healthcare Service for Student #1274743973, commencing September 24, 2020 until October 19, 2020, in the amount of \$55.00 per hour for a total of 5 hours per week.

*4. Motion to approve the submission of Amendment 1 for the ESEA FY 20-21 Grant to increase grant to include carryover.

Title I SIA	\$ 37,225
Title III Immigrant	\$ 340

*5. Motion to submit waiver to the Executive County Superintendent for an alternate revenue projection for SEMI for the 2021-2022 school year.

*6. Motion to approve the disposition of the district’s obsolete football sleds [2] and one treadmill, pursuant to Policy 7300, **DISPOSITION OF PROPERTY**.

Approval of Budget & Finance Motions

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

O. Public Comment

P. Second Executive Session (If Necessary)

Approval to go into Second Executive Session

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

Approval to Reconvene

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

Q. Adjournment _____ p.m.

Approval to Adjourn

MOTION:		SECOND:		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz				
Christopher Hamler				
Sam Knutson				
Lisa Marshall				
Christine Pi				
Eric Walls				
Christopher Cannavo				
Corey Piasecki				

***Roll Call**