

**Warren Hills Regional
Board of Education
Regular and Reorganization Meeting
January 6, 2015**

The Warren Hills Regional Board of Education met in Regular Meeting on January 6, 2015 at 7:00 p.m. in the Board meeting room.

Call to
Order

The meeting was called to order by Maureen Joyce.

President
Pro Tem

Moved by John Bell and seconded by Kathleen Halpin to nominate Maureen Joyce as president pro tem.

ROLL CALL VOTE: Ayes 9 Nays 0

Election of president pro tem.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to "The Express-Times", "The Warren Reporter," "The Star Ledger" and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment providing academic and co-curricular opportunities to become successful, productive members of the global community.

Election
Results

Mrs. Joyce reported that Christopher Hamler from Franklin Township is our newly elected board member. Kathleen Halpin from Washington Borough, Richard Havrisko from Mansfield Township and Lisa Marshall from Washington Township are re-elected board members.

Administration of Oath of Office – Christopher Hamler, Kathleen Halpin, Richard Havrisko and Lisa Marshall.

Roll Call

Roll call was taken by Maureen Joyce. Members present were John Bell, Daniel Brundage, Linda Feller, Kristin Fox, Donna Golda, Kathleen Halpin, Christopher Hamler, Richard Havrisko, and, Lisa Marshall. Also present were Thomas Altonjy and Maureen Joyce.

President Motion by Linda Feller to nominate Richard Havrisko president of the Warren Hills Regional Board of Education for the administrative year 2015.

Election of President. Ayes 9 Nayes 0

(Newly elected President assumes chair)

Vice President Motion by Donna Golda to nominate Kathleen Halpin vice president of the Warren Hills Regional Board of Education for the administrative year 2015.

Election of Vice President. Ayes 9 Nayes 0

Board Reorganization Motions for the period ending January 6, 2016:

Architects Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Design Resources Group as school Architects.

ROLL CALL VOTE: Ayes 9 Nayes 0

Auditors Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Nisivoccia & Company, Auditor/Public School Accountant.

ROLL CALL VOTE: Ayes 9 Nayes 0

Attorneys Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Fogarty & Hara, General Counsel.

ROLL CALL VOTE: Ayes 9 Nayes 0

Attorneys Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Nathanya G. Simon of Schwartz, Simon, Edelstein & Celso, LLC, as Special Education counsel.

ROLL CALL VOTE: Ayes 9 Nayes 0

Bond Attorneys Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Wilentz, Goldman and Spitzer, P.A., as bond and construction attorneys for the building projects.

ROLL CALL VOTE: Ayes 9 Nayes 0

Insurance Brokers Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Brown and Brown Insurance as Risk Managers for School Alliance Insurance Fund, New Jersey Schools Insurance Group and Willis of New Jersey as our health insurance brokers.

ROLL CALL VOTE: Ayes 9 Nayes 0

403B Moved by Lisa Marshall and seconded by Daniel Brundage to
Providers approve AXA Equitable and Oppenheimer as 403B providers.

ROLL CALL VOTE: Ayes 9 Nayes 0

Flexible Moved by Lisa Marshall and seconded by Daniel Brundage to
Spending approve Horizon Blue Cross/Blue Shield as Flexible Spending Account
provider.

ROLL CALL VOTE: Ayes 9 Nayes 0

School Moved by Lisa Marshall and seconded by Daniel Brundage to
Physician appoint Dr. James Goodwin of St. Luke's Warren Physician Group,
School Physician.

ROLL CALL VOTE: Ayes 9 Nayes 0

Athletic Moved by Lisa Marshall and seconded by Daniel Brundage to
Physician appoint Dr. Nicholas Avallone, St. Luke's Orthopaedic Specialists,
Athletic Physician.

ROLL CALL VOTE: Ayes 9 Nayes 0

Compliance Moved by Lisa Marshall and seconded by Daniel Brundage to
Officer appoint Maureen Joyce as Public Agency Compliance Officer.

ROLL CALL VOTE: Ayes 9 Nayes 0

Purchasing Moved by Lisa Marshall and seconded by Daniel Brundage to
Agent appoint Maureen Joyce as the Qualified Purchasing Agent with a bid
threshold of \$36,000.

ROLL CALL VOTE: Ayes 9 Nayes 0

State Moved by Lisa Marshall and seconded by Daniel Brundage to
Contracts approve procurement of goods and services through state contracts.

ROLL CALL VOTE: Ayes 9 Nayes 0

Affirmative Moved by Lisa Marshall and seconded by Daniel Brundage to
Action appoint Dr. Thomas J. Altonjy, Superintendent, as Affirmative Action
Officer.

ROLL CALL VOTE: Ayes 9 Nayes 0

504 Co-ordinator Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Jaclyn Russo, Director of Guidance, as 504 Committee Coordinator.

ROLL CALL VOTE: Ayes 9 Neyes 0

Homeless Liaison Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Jaclyn Russo, Director of Guidance, as Homeless Liaison.

ROLL CALL VOTE: Ayes 9 Neyes 0

Asbestos, Safety, Pest Management RTK, Air Moved by Lisa Marshall and seconded by Daniel Brundage to appoint Patrick J. Murphy, Director of Plants & Facilities, as Asbestos Management Officer, Safety & Health Designee, Integrated Pest Management Coordinator, Right to Know Officer and Air Quality Designee.

ROLL CALL VOTE: Ayes 9 Neyes 0

Resolution Moved by Lisa Marshall and seconded by Daniel Brundage to adopt the following Resolution:

RESOLVED, That the PNC Bank, Washington Office; Wells Fargo Bank, Washington, NJ Offices; Investors Savings Bank be designated the depositories for the Warren Hills Regional Board of Education accounts and certificates and, be it further

RESOLVED, That all checks, drafts, notes or warrants drawn against said accounts be signed and, be it further

RESOLVED, That the Investors Bank, Washington NJ offices, be designated the depository for the payroll and agency accounts and, be it further

RESOLVED, That no checks, drafts or warrants drawn against said accounts be valid unless so signed.

ROLL CALL VOTE: Ayes 9 Neyes 0

Newspaper Moved by Lisa Marshall and seconded by Daniel Brundage to designate the Express-Times as the official newspaper to carry legal ads.

ROLL CALL VOTE: Ayes 9 Neyes 0

Board Meetings Moved by Lisa Marshall and seconded by Daniel Brundage that the 2015 Warren Hills Regional Board of Education meetings be held at the Board Office, Bowerstown Campus at 7:00 p.m., as listed on the attached schedule.

ROLL CALL VOTE: Ayes 9 Neyes 0

Ayes 8 Nays 0
Abstain 1 (Marshall)

Comm. Communications: Report from Mr. Murphy.

Citizens
Part Citizens Participation: None.

Student
Report Student Council Representative Report:

Reported on holiday celebrations:

- Deck the Halls – Student Council
- Best Buddies Winter Dance
- Caroling at Warren Haven
- Key Club collecting – Salvation Army
- Peer
- Winter Concerts
- Student Council attending State meeting – student running for State Board

Supt's
Report Superintendent's Report:

Dr. Altonjy reported on the following:

1. The English and Special Services faculty developed a **quick start guide** for use by teachers in preparing their students to perform well on the PARCC assessments. The guide briefly explains the different types of writing tasks (literary analysis, research-simulation task, and narrative task) as well detailed instructions on how to construct simulation assessments.

2. December ushered in the **music season with concerts** from our band and choir programs. The High School Band performed on 3 December and the Choir on 10 December and we finished the performances with the Middle School Band and Choir on 17 December. The concerts were filled with inspiring and challenging music performed by a range of classes and clubs, including many small ensembles. This tradition of performing excellence was a wonderful way to enjoy the season! Congratulations to all the performers and teachers, Mrs. Voight, Mrs. Russo, and Mr. Graf on a job well done!

3. In its tenth year as a Library Showcase, Mr. Detrick and his **Computer Science** students hosted computer science applications and career opportunities to an estimated 600 students in recognition of Computer Science in Education Week, 8 – 14 December. Computer Science was recently recognized by the New Jersey State Assembly through the passing of resolution AR170. Also, students in both the high

school and the middle school participated in the Hour of Code, along with 33,276 other schools in the United States. Middle School 7th graders completed the “Angry Birds Code,” and 8th graders completed the “Lightbot Code,” with approximately 600 students participating.

4. The Middletown HS South TV Club presented a **film festival** at the Middletown Public Library on Wednesday, 10 December. The event showcased the talents of emerging filmmakers from around the state, including six student films from WHRHS!

5. News from **cluster articulation** include the following:

- The Social Studies Cluster Articulation was well attended, and participants engaged in conversations regarding Common Core State Standards in ELA for History/Social Sciences. Attendees exchanged best practices regarding reading and writing in the social studies, and identified reading and writing as an area for further PD. Additionally participants discussed the scope and sequence of social studies education, as they exist in their schools and districts, along with identifying a need for further examination of the cluster articulation curriculum with an eye toward more common threads between and among grade levels, schools, and school districts.

- Highlights from the Cluster Articulation Meeting in Health and Physical Education include prioritizing the standards for Health and exploring ways to bring more physical activity to students in their daily routines, along with ways to monitor this activity.

- Highlights from the Cluster Articulation Meeting in Art include discussions about creating a common set of rubrics for the cluster and planning for the upcoming Elementary Fine Arts Showcase in January 2015.

6. The high school and middle schools' **International Clubs** combined to present the Second Annual "Around the World in 80 Dishes" event on 4 December in the High School cafeteria. Students created food and culture stations representing sixteen countries and cultures. Approximately 100 people attended this event to celebrate the diversity of food and a variety of ways of life.

7. Congratulations to Megan McGaha and Kaitlin Andreas who were selected to work as **interns at Lou Reda Production Studios**. Both students will be involved in the production process for a variety of up and coming films and films that are already in progress. They will be working closely with Marc & Scott Reda and the rest of the staff. In addition to the internship, Megan McGaha will receive college credit from Warren County Community College for her work at the production studio. This is a great opportunity for both of these students, as they will be working on a variety of films that are currently running on major network television channels.

8. Mr. Cascio's **Interdisciplinary Enrichment** students have been focusing on STEM content this semester supported by writing and oral communication skills. Currently, the students are designing bedroom space for an imaginary student in a wheel chair. They have researched ADA requirements and they must design the space within those specifications. The students recently took a field trip to Princeton University where they met with a professor of architecture, who took them on a tour, addressed the rich history of the facility along with explaining design considerations of specific buildings. Students were particularly impressed to be in a lecture hall where Albert Einstein worked while at Princeton. They concluded their visit by seeing the Dean's office in the Chapel, which is not accessible to the general public. One of the university's master carpenters, with whom Mr. Cascio works over the summer, explained how all the trades came together to complete a major restoration project. Students then walked through the chapel, where they were provided some history detailing the architecture. Mr. Cascio and Mr. DeBoer reported that it was a worthwhile and very valuable experience; students learned a great deal and had a great time in the process!

9. Students and staff in our **middle school MD program** recently held a holiday brunch for parents and staff. Students worked to greet, cook, and serve their guests learning valuable life skills in the process. A great time was had by all in attendance!

10. The middle school **Builders Club** recently collected non-perishable items and cash to benefit the local Washington Food Pantry. Students collected items and engaged in a homeroom competition in the process. Students collected over 1,100 items in food and cash to donate (that's more than twice as much as last year!). The following homerooms were the winners of the competition:

- Grade 7 HR: Mrs. Paulus' homeroom
- Grade 8 HR: tie – Mrs. Morgan's and Mr. Irzinski's homerooms.

11. Congratulations, to the following middle school students who recently placed in the **Warren County Debate** at Blairstown Elementary school:

- Seventh grade Affirmative team of Jessica Howley and Anna Izeppi won 3rd Place Affirmative!
- Seventh grade Negative team of Melissa Carvalho and Kayla McLagan won 2nd Place Negative!
- Eighth grade Affirmative team of Gigi Ali and Ronni Hom won the entire debate!

The debate topic was *Children in the US receive too much homework.*

12. **7th Grade Academy News:**

- Members of the 7th grade academy committee recently planned and implemented the 3rd annual Activity Day for middle school staff and

students on the ½ day prior to the winter break. Staff and students chose two activities of interest to work with others in a fun-filled environment. Activity choices included volleyball, dance, and zumba for the active crew, while activities such as creating an art project, computer games, board games, and silent reading were offered for those who preferred a more calm and quiet pace! It was a great day for everyone and students really enjoyed engaging in these activities right along with their teachers! (Special thanks to 7th Grade Academy members: Mrs. Best, Mrs. Burstein, Mrs. McKeown, Ms. Smola, and Mrs. Zamora who spear-headed this event).

13. Congratulations to the following middle school students who earned recognition for their **good character in the area of Citizenship:**

7th Grade Students:

Zachary Adams
Amber Ali
Rachel Barton
Marissa Dillon
Christopher Fluta
Molly Guillemin
Jordan Haytaian
Cody Hopkins
Jacob Huddock
Fausto Lopez
Daniel Mason
Brooke Motzer
Fatima Naga
Jamison Piatt
Angela Riediger
Andrew Stanneck

Matthew Tidona
Nicholas Veliz

8th Grade Students:

Lauren Connelly
Joey Dowd
Maddie Hamas
Nick Hufford
Max Landa
Corimar Perez
Roger Perkowski
Justin Quigley
Xander Reyes
Jeanne Riano
Jessica Smith
Joseph Stolte
Alex Ward

14. **PSAT results** were distributed to 10th and 11th grade students who sat for the October administration. Directions for next steps including website resources for interpreting scores, developing an personalized SAT study plan, and entering scores into *Naviance* was included with the distribution.

15. Congratulations to the following middle school students who earned our **Student of the Month** awards for November/December:

❖ **Academics:**

7th Grade – Heather Laffan, Craig (CJ) McGuire

8th Grade – Alexandria Oliver, Isaac Porras

❖ **Athletics:**

7th Grade – Samantha Dugan, Geir Nemeth

8th Grade – Nicole Mallard, Dylan Henderson

❖ **The Arts:**

7th Grade – Kori Engle, Adam Murphy

8th Grade – Corimar Perez, Derek Castillo

❖ **Perseverance:**

7th Grade – Angela Riedinger, Noah Fink

8th Grade – Kristen Appleby, John Torkos.

16. **High School Students of the Month** for December:

Antonia Adalakun

Amanda Crampton

Joelle Dowling

Dani Profita.

17. **9th Grade Academy News:**

• December Academy Students of the Month:

Female Student of the Month – Sabrina DiBella

Male Student of the Month – Erik Klausfelder

Athlete of the Month – Devyn Gara

Artist of the Month – Audrey Elliot

Pillar of the Month – Melanie Ward.

• Academy students participated in the Marking Period Reward program on Monday, 15 December. The students selected the movie option as their reward and chose the movie *Divergent*. This marking period recognized 203 students, which is equal to 60% of the entire class.

18. **Athletic News:**

• The Varsity Cheerleading Squad placed second in the regional championships making them eligible for the National Competition in Florida this February. The team also won a divisional championship at the Skyland Conference Competition as well as the Medium Varsity Division at the Hunterdon-Warren-Sussex Competition. The JV Squad was Regional Champions and will also compete in Florida this February.

- The Boys' Bowling Team is off to a 4-1 start to open the season while the Girls team remains undefeated after 4 matches.
- Both the Boys' and Girls' Basketball teams won their opening games, both versus North Plainfield.
- Congratulations to Max Nauta for achieving his 100th match win in wrestling!

19. The following is an update regarding the finalized number of incidences of Harassment, Intimidation, and Bullying this school year. Each month I will provide a comparison from the previous month and a cumulative summary for the year in progress. There were no finalized cases in September and October. The following is the information for November and December:

Cases	November 2014		December 2014		Total District Cases 2014-2015
	MS	HS	MS	HS	
Total Cases Investigated	1	2	5	1	9
Cases resulting in: NO HIB	1	2	0	0	3 (34%)
Cases resulting in: HIB	0	0	5	1	6 (66%)

20. Recently, the New Jersey Department of Education released the second annual **District and School Grade Report determined under the Anti-Bullying Bill of Rights Act (ABR)**. The reported grade for both the middle school and the high school, as well as the district, will be posted on the district website as required. The scores of this report were determined by a self-assessment done by the district and reported in detail at the 16 September 2014 Board of Education meeting.

The following information is offered in order to better understand the grades reported:

- According to the NJDOE, "...the department issued grade is not represented as a letter grade. The Department is not issuing any associated value or ranking for the raw and average scores. The raw and average scores reflect the school district's degree of compliance with the *Anti-Bullying Bill of Rights Act (ABR)*, as determined primarily through each school's self-assessment of its implementation of the ABR."
- There were eight (8) specific areas that were self-assessed. The eight (8) areas self-assessed were:
 - ✓ HIB programs, approaches, or other initiatives
 - ✓ Training on the BOE-approved HIB policy
 - ✓ Other staff instruction and training programs
 - ✓ Curriculum and instruction on HIB and related information and skills

- ✓ HIB personnel
- ✓ School-level HIB incident reporting procedure
- ✓ HIB investigative procedure
- ✓ HIB reporting.
- Each of these areas were composed of various indicators [twenty-six (26) in total] that could be rated using a scale of:
 - ✓ 0 → Does not meet the requirements of ABR
 - ✓ 1 → Partially meets the requirements of ABR
 - ✓ 2 → Meets all the requirements of ABR
 - ✓ 3 → Exceeds the requirements of ABR.
- If a school/district self-assessed itself as *meeting all the requirements* of ABR, the grade would be 52. The maximum grade that a school or district could receive is 78 (achieved by rating *exceeds the requirements* for every indicator).
- Our middle school and high school each received a grade of **64** and therefore, mathematically, the district grade is also **64**. **This means that Warren Hills Regional Middle School and High School both met all the requirements of the 26 indicators and exceeded the requirements in 12 of those 26 indicators...or nearly half of the indicators!**
- Beginning with the September 2011-2012 school year, our school district has conscientiously implemented the requirements found in the *Anti-Bullying Bill of Rights Act*. While completing the most recent self-assessment, we learned that our district has demonstrated strengths in the following areas:
 - ✓ We annually establish HIB programs, approaches, and initiatives, including Seventh and Ninth Grade Academies, peer leadership discussion groups, school safety teams, inclusion of HIB in curriculum scope and sequence, Week of Respect in October, Mix It Up Day, grade level class meetings, Rachel's Challenge Club, faculty meeting discussions, pod casts in homeroom, and ongoing consulting and collaboration with local law enforcement and the county prosecutor's office.
 - ✓ Our HIB policy training includes instruction on preventing HIB on the basis of protected categories enumerated in the ABR and other distinguishing characteristics that may incite incidents of discrimination or HIB. Faculty, substitute teachers, and a variety of support personnel all participate.
 - ✓ Our HIB policy is discussed with students in a variety of venues including written processes for peer leadership discussions, class meetings, staff assignments, Seventh and Ninth Grade Academies, and library materials.
 - ✓ The schools' anti-bullying specialists (ABS) are given time during the usual school schedule to participate in various ongoing training activities to serve as effective ABSs. This includes meeting with the Board Attorney, meetings with the Anti-Bullying Coordinator (ABC), revising job descriptions,

- and articulation meetings between the high school and middle school along with the appropriate administrators.
- ✓ Our HIB investigation procedures followed the delegated mandate, including notification to parents of alleged offenders and victims in each reported HIB incident, completion of the investigation within ten (10) school days of the written incident report, preparation of a written report on the findings of each HIB investigation, and results of the investigation reported to the Superintendent within two (2) days of completion of the investigation.
- ✓ The school district has implemented an evidence-based program in the middle school and high school to ensure appropriate data collection.
 - The self-assessment helped our district to identify areas for improvement. During the upcoming year we will be working towards improving the following:
 - ✓ We will annually assess HIB programs, approaches, or other initiatives and seek additional alternatives if necessary.
 - ✓ Our School Safety Teams will review cases closely to identify patterns of HIB and review school climate and school policies for the betterment of the students.
 - ✓ We will continue to research training ideas for all staff members and contracted service providers to our district.
 - ✓ Warren Hills Regional Middle and High Schools will provide ongoing, age appropriate instruction on preventing HIB in conjunction with the Common Core State Standards.

Comm.
Reports

Committee Reports:

Mrs. Marshall reported that Ed and Policy Committee met and reviewed the 6000 series (Budget and Finance) policies with Mrs. Joyce. This also fulfills one of the Board goals to become more familiar with Budget and Finance. Another 20 policies were selected for review. The next meeting is January 20th at 4:00 p.m.

Mrs. Marshall attended the Delegate Assembly and reported on 3 resolutions that were voted on.

Mr. Havrisko reported that Wall of Fame met to review applications and make more selections.

Dr. Altonjy recommended all personnel items.

I. PERSONNEL

Retire
M. Siano

Moved by Kathleen Halpin and seconded by John Bell to accept, with regret, the retirement of Mrs. Marilyn Siano, effective July 1, 2015.

ROLL CALL VOTE: Ayes 9 Nayes 0

Retire Moved by Kathleen Halpin and seconded by John Bell to accept,
L. Amato with regret, the retirement of Mrs. Lois Amato, effective July 1, 2015.

ROLL CALL VOTE: Ayes 9 Nayes 0

Leave of Moved by Kathleen Halpin and seconded by John Bell to approve
Absence an extension of a FMLA leave of absence, without pay, for Mrs. Ingrid
Garofalo to reflect a change in her return date to be approximately April 1,
2015 or the beginning of the fourth marking period.

ROLL CALL VOTE: Ayes 9 Nayes 0

Employ Moved by Kathleen Halpin and seconded by John Bell to approve
L. Ross an extension of employment as a maternity leave replacement for Mrs.
Lyandra Ross, high school Social Studies teacher, through approximately
March 31, 2015 or the end of the third marking period.

ROLL CALL VOTE: Ayes 9 Nayes 0

Coaches Moved by Kathleen Halpin and seconded by John Bell to approve
the attached list of spring coaching positions and salaries. [attached]

ROLL CALL VOTE: Ayes 9 Nayes 0

Employ S. Moved by Kathleen Halpin and seconded by John Bell to
Fischetti approve employment of Mr. Shane Fischetti as the Choreographer for the
Spring Musical with a stipend of \$2,500.

ROLL CALL VOTE: Ayes 9 Nayes 0

Substitute Moved by Kathleen Halpin and seconded by John Bell to
Teachers approve employment of the following individuals for addition to our
substitute teachers list:

Matthew DMicco	Seth E. Bittner	Robert Hom
Ashley Anastasio	Jeff Holzman	Catherine Golden
Janine Horber	Mackensie Lindaberry	Grace Ahn-Murphy
Joseph Rogers, Jr.	Taylor Rush	Stephen Scovell
Leah Hall	Daniel Diveny, Jr.	

ROLL CALL VOTE: Ayes 9 Nayes 0

II. EDUCATION AND POLICY

Program of Moved by Lisa Marshall and seconded by Donna Golda to approve
Studies the 2015-2016 “Program of Studies” for Warren Hills Regional High
School and Warren Hills Regional Middle School.

ROLL CALL VOTE: Ayes 9 Nays 0

Policies Moved by Lisa Marshall and seconded by Donna Golda to approve the second and final reading of the following revised policy and regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

5530 Substance Abuse + Regulations

ROLL CALL VOTE: Ayes 9 Nays 0

Policies Moved by Lisa Marshall and seconded by Donna Golda to approve the first reading of the following revised policy for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

5450 Athletic Awards

ROLL CALL VOTE: Ayes 9 Nays 0

HIB Case Moved by Lisa Marshall and seconded by Donna Golda to affirm the administrative decisions regarding the following HIB case:

MS-14-15 – 008

ROLL CALL VOTE: Ayes 8 Nays 0
Abstain 1 (Marshall)

Travel & Conference Moved by Lisa Marshall and seconded by Donna Golda to approve the following Travel and Conference Requests.

NAME	TITLE	LOCATION	COST
Dr. Thomas J. Altonjy & Brian DeBoer	TECHSPO – NJ Educational Technology Training Conference	Atlantic City, NJ	\$385. Regist. Per person + hotel, incidentals & mileage
Jacqueline Gibbs & Lindsey Callander	Maximizing Essential Math Skills for Students with Disabilities	Monroe Twsp., NJ	\$375. Regist. per person + Mileage

ROLL CALL VOTE: Ayes 9 Nays 0

Field Trip Requests Moved by Lisa Marshall and seconded by Donna Golda to approve the following Field Trip Requests.

Requested by:	Trip	Location
Nicole Silvis, Lisa Weisenstein, Alexandra Helle	HS & MS Student Council Members to NJASC Winter Convention	The College of New Jersey, Ewing, NJ
Penny Giamoni	Debate Team to compete in NJSBF Mock Trial	Lopatcong Municipal Court & Phillipsburg Municipal Bldg., Phillipsburg, NJ, possibly NJSBA, New Brunswick, NJ
Mary Kaye Bartek	MS Ski Club to Shawnee Mountain	East Stroudsburg, PA
Daryl Detrick	Computer Science students to present at NJ Association of Gifted & Talented Conference	Bridgewater, NJ
Alison Loro	English III classes to Medieval Times	Lyndhurst, NJ
Cedric Hickerson	DECA/FBLA conference	Kean University

ROLL CALL VOTE: Ayes 9 Nays 0

Citizens Citizens Participation: None.
Part.

Executive Moved by Lisa Marshall and seconded by John Bell to go
Session into Executive Session as indicated by item **a., c., and i.** below:

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

a. Matters rendered confidential by Federal Law, State Law or Court Rule

- b. Individual privacy
- c. Collective bargaining agreements**
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee**

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

Ayes 9 Nays 0

The Board entered into Executive Session at 7:47 p.m.

Reconvene Moved by Kathleen Halpin and seconded by Donna Golda to reconvene into open session at 9:00 p.m.

Ayes 9 Nays 0

HIB case Moved by John Bell and seconded by Christopher Hamler to affirm the administrative decision regarding the following HIB case:

MS – 14-15 – 007

ROLL CALL VOTE: Ayes 9 Nays 0

Adjournment Moved by Kristin Fox and seconded by John Bell to adjourn at 9:10 p.m.

Ayes 9 Nays 0

Maureen Joyce
Business Administrator/Bd. Sec'y

dmg