WARREN HILLS REGIONAL BOARD OF EDUCATION
REORGANIZATION & REGULAR MEETING

January 7, 2020

7:00 p.m.

A. Call to order - Mrs. Donnamarie Palmiere

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

<table>
<thead>
<tr>
<th>Name</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Joseph Bodenschatz</td>
<td>Sam Knutson</td>
<td>Christine Pi</td>
</tr>
<tr>
<td>Christopher Cannavo</td>
<td>Lisa Marshall</td>
<td>Corey Piasecki</td>
</tr>
<tr>
<td>Christopher Hamler</td>
<td>Sherri Musick – to be sworn in at a later date</td>
<td>Eric Walls</td>
</tr>
</tbody>
</table>

Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to the “The Express-Times,” “The Warren Reporter,” “The Star-Ledger,” and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

C. Oath of Office to be administered to the newly elected and re-elected Board of Education members by Board Secretary:

<table>
<thead>
<tr>
<th>DISTRICT</th>
<th>NAME</th>
<th>TERM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mansfield Township</td>
<td>Eric Walls</td>
<td>1/1/20 – 12/31/2022</td>
</tr>
<tr>
<td>Washington Borough</td>
<td>Sherri Musick</td>
<td>1/1/20 – 12/31/2022</td>
</tr>
<tr>
<td>Washington Township</td>
<td>Joseph Scott Bodenschatz</td>
<td>1/1/20 – 12/31/2022</td>
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</tbody>
</table>

D. Reading of Code of Ethics for School Board Members, Title 18A:12-24.1

A school board member shall abide by the following Code of Ethics for School Board Members:

a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

c. I will confine my board action to policymaking, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.

f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

E. Roll Call - Mrs. Donnamarie Palmiere

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<td>Sherri Musick</td>
<td>Eric Walls</td>
</tr>
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</table>

F. NOMINATION FOR THE POSITION OF BOARD PRESIDENT

Motion by_______, to nominate ________, for President of the Warren Hills Regional Board of Education.

Are there any other nominations for President?

Motion by_______, seconded by_______, to close nominations for President of the Warren Hills Regional Board of Education.
Motion to elect ______________________ as President of the Warren Hills Regional Board of Education.
(Motion_______________Second_______________/Yes_____No_____Abstain____)

Newly elected President assumes chair

G. NOMINATION FOR THE POSITION OF BOARD VICE PRESIDENT

Motion by_______, to nominate ________, for Vice President of the Warren Hills Regional Board of Education.

Are there any other nominations for Vice President?

Motion by_______, seconded by_______, to close nominations for Vice President of the Warren Hills Regional Board of Education.

Motion to elect ____________________________ as Vice President of the Warren Hills Regional Board of Education.
(Motion_______________Second_______________/Yes_____No_____Abstain____)

Newly elected Vice President assumes chair

H. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

1) Matters rendered confidential by Federal Law, State Law, or Court Rule
2) Pending Litigation
3) Personnel Matters
4) Student Matters

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and
BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.
(Motion_______________Second_______________/Yes_____No_____Abstain____)

I. Reconvene_______________p.m.
(Motion_______________Second_______________/Yes_____No_____Abstain____)

J. Board Reorganization Motions for the period ending June 30, 2020:

*1. Motion to approve the 2020 Warren Hills Regional Board of Education meeting calendar, as attached. Meetings to be held at the Board Office, Bowerstown Campus at 6:30 p.m. for Executive Session and 7:00 p.m. for regular session.
(Motion_______________Second_______________/Yes_____No_____Abstain____)
*2. Motion to appoint____________________________as Delegate of the New
Jersey School Boards Association.
(Motion____________Second____________/Yes______No______Abstain____)

*3. Motion to appoint____________________________as Alternate Delegate to
the New Jersey School Boards Association.
(Motion____________Second____________/Yes______No______Abstain____)

*4. Motion to appoint____________________________as Delegate to the Warren
County School Boards Association.
(Motion____________Second____________/Yes______No______Abstain____)

*5. Motion to appoint____________________________as Legislative
Representative to the New Jersey School Boards Association.
(Motion____________Second____________/Yes______No______Abstain____)

K. Minutes of the December 10, 2019 Regular and Executive Session meetings.
(Motion____________Second____________/Yes______No______Abstain____)

L. Communications – Mrs. Donnamarie Palmiere

M. Old Business

N. New Business

O. Public Comments – concerning action items.

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public
comment opportunities. The first public comment is reserved for Action Items only, those items
on the agenda the Board is voting on this evening. The second public comment is set aside for
public comment on any school or school district issue that the public feels may be of concern to
the residents of the school district. The first public comment is limited to three (3) minutes per
person. The second public comment length is determined by the board as per policy.
Before making a public comment, participants are to state their name, place of residence, and
group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but
please be aware that not all issues brought to a board meeting will be resolved this evening;
rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the
Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will
the Board of Education be held liable for comments you make about a staff member or other
person which the staff member or other person may consider defamatory and/or libelous, as that
individual retains all rights to pursue any legal remedies against you.

January 7, 2020

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**P. Superintendent’s Report – Earl C. Clymer, III**

**Q. Action Items:**

**I. Personnel**

*1. Motion to approve/accept the following appointments /adjustments/ resignations/retirements:*

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Name</th>
<th>Nature of Action</th>
<th>Position</th>
<th>Salary</th>
<th>Location</th>
<th>Date Effective</th>
<th>Date Terminated</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Kimberly Curto</td>
<td>Accept</td>
<td>Technology Manager</td>
<td>$68,896.</td>
<td>High School</td>
<td>1/1/21</td>
<td>1/1/21</td>
<td>Retirement</td>
</tr>
<tr>
<td>2</td>
<td>Robert Bachman</td>
<td>Approve</td>
<td>Long Term Substitute Teacher</td>
<td>$273.10/ diem</td>
<td>High School</td>
<td>1/8/20</td>
<td>On or about 2/12/20</td>
<td>Long Term Substitute</td>
</tr>
<tr>
<td>3</td>
<td>John Kerner</td>
<td>Approve</td>
<td>Substitute Teacher</td>
<td>$90.00/day</td>
<td>District</td>
<td>1/8/20</td>
<td>6/30/20</td>
<td>All paperwork complete &amp; on file</td>
</tr>
<tr>
<td>4</td>
<td>Maria Russell</td>
<td>Approve</td>
<td>Volunteer Basketball Coach</td>
<td>N/A</td>
<td>High School</td>
<td>1/8/20</td>
<td>On or about 4/15/20</td>
<td>All paperwork complete &amp; on file</td>
</tr>
</tbody>
</table>

(Motion______________ Second______________ /Yes______No______ Abstain____)  

*2. Motion to approve the following leaves of absence:*

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Employee</th>
<th>Reason</th>
<th>Position</th>
<th>Location</th>
<th>Leave Start Date</th>
<th>Paid Days to be used</th>
<th>Unpaid FMLA Start Date</th>
<th>Unpaid NJFLA Start Date</th>
<th>Unpaid Leave without Benefits</th>
<th>Return Date</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>40125130</td>
<td>Unpaid</td>
<td>Paraprofessional</td>
<td>High School</td>
<td>1/10/20</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>On or about 4/16/20</td>
<td>Unpaid Leave of Absence</td>
</tr>
<tr>
<td>2</td>
<td>39811807</td>
<td>Maternity</td>
<td>Special Education Teacher</td>
<td>High School</td>
<td>On or about 5/1/20</td>
<td>0</td>
<td>On or about 5/1/20</td>
<td>5/1/20</td>
<td>N/A</td>
<td>On or about 6/1/20</td>
<td>N/A</td>
</tr>
</tbody>
</table>

(Motion______________ Second______________ /Yes______No______ Abstain____)  

**II. Education and Policy**

*1. Motion to amend the board agenda of December 10, 2019, II. Education and Policy, #1 to reflect a correction in incident numbers for high school HIBs to #002 & 003.***

(Motion______________ Second______________ /Yes______No______ Abstain____)
*2. Motion to affirm the administrative decisions regarding the following HIB cases:

MS - 18-19 - 012 & 013
HS - 18-19 – None

(Motion_________Second______________/Yes______No______Abstain______)

*3. Motion to approve the following travel and conference requests:

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Name</th>
<th>Title</th>
<th>Location</th>
<th>Cost/Mileage</th>
<th>Date and Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Christopher Kavcak, Michael Jones, Daniel Montgomery &amp; Steven Bifano</td>
<td>Basic Instructor Certification for RAD Systems</td>
<td>Warren Hills Regional HS</td>
<td>$405.00 Registration for 3 people, 1 free</td>
<td>January 15, 16 &amp; 17, 2020</td>
</tr>
<tr>
<td>2</td>
<td>Craig Green &amp; Renee Smola</td>
<td>NJ Convention for Health/PE</td>
<td>Long Branch, NJ</td>
<td>$210.00 Registration each + Hotel + Mileage</td>
<td>February 25 &amp; 26, 2020</td>
</tr>
<tr>
<td>3</td>
<td>Megan Bublitz</td>
<td>U.S. Lacrosse Convention</td>
<td>Philadelphia, PA</td>
<td>$95.00 Registration + Mileage</td>
<td>January 10, 2020</td>
</tr>
<tr>
<td>4</td>
<td>Nicholas Remondelli</td>
<td>NJASA Techspo 2020</td>
<td>Atlantic City, NJ</td>
<td>$475.00 Registration + Hotel + Mileage</td>
<td>January 30 &amp; 31, 2020</td>
</tr>
</tbody>
</table>

(Motion_________Second______________/Yes______No______Abstain______)

*4. Motion to approve the following field trip requests in accordance with Policy 2340:

<table>
<thead>
<tr>
<th>Code</th>
<th>Requested by:</th>
<th>Trip</th>
<th>Board of Education Cost</th>
<th>Discussion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Adam Slack &amp; Ari Eisner</td>
<td>First Robotics to competition</td>
<td>Transportation</td>
<td>Competition</td>
</tr>
<tr>
<td>2</td>
<td>LeeAnn Kubbishun, Nicole Silvis, John Heine &amp; Hope Ranalli</td>
<td>MS Alternative Classes for earned achievement</td>
<td>Substitutes + Transportation</td>
<td>Curriculum</td>
</tr>
<tr>
<td>3</td>
<td>Jennifer Giamoni</td>
<td>Debate Team - N.J. Bar Foundation Mock Trial Competition</td>
<td>Substitute + Transportation</td>
<td>Competition</td>
</tr>
<tr>
<td>4</td>
<td>Jennifer Giamoni</td>
<td>Debate Team to Mock Trial Regionals</td>
<td>Substitute + Transportation</td>
<td>Pending outcome of competition on 1/27/20</td>
</tr>
<tr>
<td>5</td>
<td>Cheryl Yanoff, Nicole Bayer &amp; Michele McGann</td>
<td>MD/AU classes for Community Based Instruction</td>
<td>Transportation</td>
<td>Curriculum</td>
</tr>
</tbody>
</table>

(Motion_________Second______________/Yes______No______Abstain______)
III. Budget and Finance

*1. Motion to approve the bill list for the period December 11, 2019 through January 7, 2020, including December, 2019 payrolls, in the amount of $3,347,995.37.
(Motion__________Second__________/Yes______No______Abstain______)

*2. Motion to approve change in placement for student #3664901687 from Warren Hills Regional High School to Warren Glen Academy (formerly Stepping Stone) from January 6, 2020 through June 30, 2020 at a rate of $269.67 per diem.
(Motion__________Second__________/Yes______No______Abstain______)

*3. Motion to approve Homebound Instruction Agreement with Silvergate Prep for Student #9621461478, commencing December 17, 2019, and continuing until further notice, in the amount of $41.00 per hour for a total of 10 hours per week.
(Motion__________Second__________/Yes______No______Abstain______)

*4. Motion to approve Homebound Instruction Agreement with Silvergate Prep for Student #6239376210, commencing December 9, 2019, and continuing until further notice, in the amount of $41.00 per hour for a total of 10 hours per week.
(Motion__________Second__________/Yes______No______Abstain______)

*5. Motion to approve Homebound Instruction Agreement with Silvergate Prep for Student #1930169523, commencing January 2, 2020, and continuing until further notice, in the amount of $41.00 per hour for a total of 10 hours per week.
(Motion__________Second__________/Yes______No______Abstain______)

*6. Motion to approve change in placement for student #4034860192 from Warren Hills Regional High School to Warren Project Teach from January 2, 2020 through June 30, 2020, at a tuition rate of $51,792.40, prorated.
(Motion__________Second__________/Yes______No______Abstain______)

*7. Motion to approve Homebound Instruction Agreement Saint Clare’s Hospital for Student #8913271753, commencing December 8, 2019, and continuing until further notice, in the amount of $55.00 per hour for a total of 10 hours per week.
(Motion__________Second__________/Yes______No______Abstain______)

*8. Motion to approve Change Order #1 with FieldTurf USA, Inc. for the addition of Boys and Girls Lacrosse inlays for a total of $38,538.23.
(Motion__________Second__________/Yes______No______Abstain______)

January 7, 2020
*9. Motion to accept a proposal from Hunter Research to provide cultural resource consulting services in connection with the removal of NJ Dam #24-162 at a cost of $17,986.20. This includes preparation of an “Emergency” Application for Project Authorization; Historic American Engineering Record (HAER) Level III historic documentation of NJ Dam #24-162 prior to its demolition and removal; and development and execution of an NJHPO- approved archaeological monitoring plan.
(Motion_________________Second__________________/Yes_____No_____Abstain______)

*10. Motion to approve a transportation contract with Brad & Kim Dalrymple, Inc. for FFA-01/2020 bus route effective January 10, 2020 at a cost of $400.00.
(Motion_________________Second__________________/Yes_____No_____Abstain______)

R. Public Comment

S. Second Executive Session (If Necessary)

T. Adjournment_______________p.m.
(Motion_________________Second__________________/Yes_____No_____Abstain______)

*Roll Call