

**Warren Hills Regional
Board of Education
Regular Meeting
June 6, 2017**

The Warren Hills Regional Board of Education met in Regular Meeting on June 6, 2017 at 6:35 p.m. in the Board Meeting Room.

Call to Order The meeting was called to order by Lisa Marshall, President

Roll Call Roll call was taken by Estrella Molinet. Members present were Linda Feller, Kathleen Halpin, Christopher Hamler, Richard Havrikso, Jennifer Knittel, Lisa Marshall, Paula Merrill and Richard Young. Also present were Earl C. Clymer, Dennis Mack and Estrella Molinet.

Executive Session Moved by Jennifer Knittel and seconded by Linda Feller to go into Executive Session as indicated below:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the board of education to meet in closed session to discuss certain matters. BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken

Ayes 8 Nays 0

The Board entered into Executive Session at 6:35 p.m.

Reconvene Moved by Linda Feller and seconded by Kathleen Halpin to reconvene into open session at 6:55 p.m.

Ayes 8 Nays 0

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *The Warren-*

Reporter, Newark Star-Ledger, and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Minutes Moved by Paula Merrill and seconded by Linda Feller to approve the Minutes of the Regular and Executive Session meetings of May 23, 2017.

Ayes 7 Nays 0
Abstain 1 (Hamler)

Comm. Communications:

The Board received two resumes for the vacant Washington Township seat and both are being interviewed tonight.

Board Candidate Interviews:

7:00 – Joseph Scott Bodenschatz
7:15 – Stacy J. Mott

Public Public Comment: None.
Comment

Presentations:

Project FIRST Robotics explained to the Board the process for building their robot, and the competitions they enter.

Kathy Helewa from New Jersey School Boards Association reviewed the Board Goals.

Supt's Superintendent's Report: Earl C. Clymer, III
Report

Middle School:

- On Wednesday, May 24th, our MS Peer Leaders and Advisor Christine Tyburczy launched their Kindness for Christopher campaign. The goal was simple: "Do something thoughtful for a stranger on the 24th of each month in Chris Jr.'s name." That day

we had over 100 acts of kindness in lunch alone! Mrs. Tyburczy plans on implemented this for next school year and continue it for every month of the year!

- The MS Teachers of the Year, Mrs. Christine Tyburczy and Ms. Reneè Smola were honored on Friday along with all county winners with a luncheon at Hawk Pointe.
- Also on Friday evening, we had our 8th Grade Farewell Dance. We had an amazing turnout and the students had a blast dancing, taking photos in the complimentary photo booth, hanging out with their friends, enjoying the catered meal and sampling everything at the ice cream bar. A great time was had by all!

High School:

- Congratulations to our spring athletes on their successful seasons. Our students were honored at a presentation on June 5, which highlighted their accomplishments and awards. There were a number of records broken, all-conference honors and success throughout the season.
- Two of our track athletes are advancing to the New Jersey Meet of Champions, which will be this weekend. Brian Spolarich and Lexi Westley will be competing among the top runners in the state on Saturday in their distance events.
- On June 1st, we celebrated our top 10 of our senior class with the other scholar students in the county. It was a great evening and our students accomplishments were highlighted.
- Our students do great things, and this has been a great year of success for all of our students. On May 24th we honored our underclassmen for their academic achievements and on June 2nd we honored our Freshman at our Academy Awards. Both programs went extremely well and were a showcase of our students' talents.
- Our computer science students held their hackathon this past Saturday. This is an event when our students showcase all they can do, and set their minds to goal and work for over 14 hours to complete the task. They students do awesome and amazing things. Thank you to our Computer Science classes, our alumni, and Mr. Detrick for their work to plan and host the event.

Thank you for your continued support of our school and our programs!

Discipline Reports:

MS – 10 ISD; 0 OSS
HS – 37 ISD; 12 OSS

Board Goals Board of Education Goals for the 2016-2017 School Year

- *Research and assess strategies to improve student achievement for ALL students, e.g. Advanced Placement, Vocational Education, Special Education, Gifted & Talented, General Education, etc.,*
- *Improve communication from the Board of Education to the community at large, specifically educating stakeholders on Board roles, responsibilities, and limitations*
- *Establish a two-pronged Board of Education training plan,*
 - *For each newly elected or appointed member, see Policy 0144 – Board Member Orientation and Training, and*
 - *For the full Board of Education with the objectives of 2.a) earning additional certifications and 2.b) improved understanding of financial operations for all members*

Comm. Reports

Committee Reports:

Education and Policy met tonight. Stem proposed by Mr. Detrick – 4 Math, 4 Science and 4 Computer. There are 23,00 Computer Science jobs in NJ and only 900 students graduate with that degree. Policies on hold – 16 policies today for first reading.

Personnel Committee met on May 30, 2017. German Teacher and two job descriptions discussed.

Negotiations met on May 30, 2017. They reviewed 4 contracts.

Old Business Still working on handicap switch plates.

New Business None.

Mr. Clymer recommended all personnel items.

I. PERSONNEL

Appoint- Moved by Kathleen Halpin and seconded by Jennifer Knittel to
ments approve/accept the following appointments/adjustments/resignations/
retirements:

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-------------------|------------------|---------------------------|-------------|---------------|----------------|-----------------|--|
| 1 | Mackenzie Holguin | Approve | Special Education Teacher | \$72,601.00 | High School | 8/28/17 | 6/30/18 | Transfer from middle school to high school |
| 2 | Jessica Ramos | Approve | Special Education Teacher | \$59,432.00 | Middle School | 8/28/17 | 6/30/18 | Replacing Mackenzie Holguin – Step E-5, MA, pending results of NJ Background Check |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|-----------------|------------------|-----------------------|-------------------------------------|---------------|----------------|-----------------|--|
| 3 | Kerryn Bakken | Approve | German Teacher | \$52,112.00 | Middle School | 8/28/17 | 6/30/18 | Replacing Teresa McGuinness – Step A-1, BA, Pending receipt of NJ Certification & Background Check |
| 4 | Jodi Tiger | Approve | Substitute Bus Driver | \$19.00/weekday \$19.50/weekends | District | 9/1/17 | 6/30/18 | N/A |
| 5 | Tara D’Aiuto | Approve | Substitute Teacher | \$85.00/day | District | 6/7/17 | 6/30/17 | All paperwork complete & on file |
| 6 | Amanda Crampton | Approve | Substitute Teacher | \$85.00/day | District | 6/7/17 | 6/30/17 | All paperwork complete & on file |

ROLL CALL VOTE: Ayes 8 Nayes 0

Summer Moved by Kathleen Halpin and seconded by Jennifer Knittel to
 Appointments approve/accept the following summer appointments:

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|---------------------|------------------|------------------|-----------|-------------|----------------|-----------------|---|
| 1 | Donna DeMicco | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 2 | Toni Manfra | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 3 | Renee Smola | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 4 | Robert Hart | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 5 | Joanne Hibbett | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 6 | Barbara Kostelansky | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 7 | Priscilla Jacobson | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 8 | Carolyn Tauriello | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 9 | Tammie Kerkendall | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 10 | Barbara Merritt | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 11 | Heather Garcia | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 12 | Kyla Tietz | Approve | Paraprofessional | \$30/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 9:00 AM-1:30PM |
| 13 | Theresa Chapman | Approve | Teacher | \$45/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 8:45 AM-1:30PM |

| Code No. | Name | Nature of Action | Position | Salary | Location | Date Effective | Date Terminated | Discussion |
|----------|--------------------|------------------|------------------|-----------|-------------|----------------|-----------------|--|
| 14 | Jennifer Jessen | Approve | Teacher | \$45/hour | High School | 7/3/17 | 7/31/17 | MD ESY 2017-2018 Program 8:45 AM-1:30PM |
| 15 | Mary Louise Rowlin | Approve | Teacher | \$45/hour | High School | 7/3/17 | 7/31/17 | SLE ESY 2017-2018 Program 8:45 AM-1:30PM |
| 16 | Danielle Miksch | Approve | Teacher | \$45/hour | High School | 7/5/17 | 7/31/17 | Summer Boost Program 9:00AM – 11:30 AM |
| 17 | Nicole Latino | Approve | Teacher | \$45/hour | High School | 7/5/17 | 7/31/17 | Summer Boost Program 9:00AM – 11:30 AM |
| 18 | Sheila Smith | Approve | Paraprofessional | \$30/hour | High School | 7/5/17 | 7/31/17 | Summer Boost Program 9:00AM – 11:30 AM |
| 19 | Jeffrey Holzman | Approve | Paraprofessional | \$30/hour | High School | 7/5/17 | 7/31/17 | Summer Boost Program 9:00AM – 11:30 AM |
| 20 | Joseph Duart | Approve | Summer Security | \$16/hour | District | 7/3/17 | 7/31/17 | 9:00 AM- 1:00 PM – 5 days per week |

ROLL CALL VOTE: Ayes 8 Nays 0

Coaches Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the fall/winter coaching staff for the 2017-2018 school year:

| Code No. | Name of Coach | Position | Sport | Tier | Step | Stipend |
|----------|---------------------|------------------|------------------|------|------|------------|
| 1 | David Sbriscia | Assistant | Football | 1 | 4 | \$7,636.00 |
| 2 | Stephen Fritts | Assistant | Football | 1 | 4 | \$7,636.00 |
| 3 | Michael Howey | Assistant | Football | 1 | 4 | \$7,636.00 |
| 4 | Nicholas Sarlo | Assistant | Football | 1 | 4 | \$7,636.00 |
| 5 | Marshall Cuomo | Assistant | Football | 1 | 2 | \$5,419.00 |
| 6 | David Lance | Co-Assistant | Football | 1 | 2 | \$2,709.00 |
| 7 | Robert Miller | Co-Assistant | Football | 1 | 4 | \$3,818.00 |
| 8 | Kenneth Kurpat | Head Coach | Cross Country | 4 | 4 | \$7,217.00 |
| 9 | Robert Carroll | Assistant (HS) | Cross Country | 4 | 4 | \$5,756.00 |
| 10 | Kimberly Kavcak | Assistant (MS) G | Cross Country | 4 | 1 | \$3,263.00 |
| 11 | Paul Irzinski | Assistant (MS) B | Cross Country | 4 | 1 | \$3,263.00 |
| 12 | Salvatore Barillari | Head Coach | Boys Soccer | 3 | 4 | \$8,720.00 |
| 13 | Michael Quinto | Assistant (HS) | Boys Soccer | 3 | 4 | \$6,883.00 |
| 14 | Daniel Diveny | Assistant (HS) | Boys Soccer | 3 | 4 | \$6,883.00 |
| 15 | David Garcia | Head Coach @(MS) | Boys Soccer | 3 | 4 | \$5,432.00 |
| 16 | Jennifer Cavo | Head Coach | Girls Soccer | 3 | 4 | \$8,720.00 |
| 17 | Joseph Besser | Assistant (HS) | Girls Soccer | 3 | 4 | \$6,883.00 |
| 18 | Megan Publitz | Assistant (HS) | Girls Soccer | 3 | 2 | \$4,874.00 |
| 19 | Toni Manfra | Head Coach @(MS) | Girls Soccer | 3 | 4 | \$5,432.00 |
| 20 | Christine Drevitch | Head Coach | Girls Volleyball | 3 | 4 | \$8,720.00 |

| Code No. | Name of Coach | Position | Sport | Tier | Step | Stipend |
|----------|-----------------------|----------------------------|---|------|------|------------|
| 21 | Jennifer Feldman | Assistant (HS) | Girls Volleyball | 3 | 3 | \$5,444.00 |
| 22 | Craig Green | Assistant (HS) | Girls Volleyball | 3 | 4 | \$6,883.00 |
| 23 | Elizabeth Horvath | Head Coach | Fall Cheerleading | 3 | 4 | \$8,720.00 |
| 24 | Kimberly Yapaola | Assistant (HS) | Fall Cheerleading | 3 | 3 | \$5,444.00 |
| 25 | Josie Potter | Head Coach | Field Hockey | 3 | 4 | \$8,720.00 |
| 26 | Erica Russell | Assistant (HS) | Field Hockey | 3 | 2 | \$4,874.00 |
| 27 | Stanley Kubbishun | Head Coach | Boys Basketball | 2 | 4 | \$9,221.00 |
| 28 | Steven Jost | Assistant (HS) | Boys Basketball | 2 | 4 | \$7,260.00 |
| 29 | Todd Solecito | Assistant (HS) | Boys Basketball | 2 | 4 | \$7,260.00 |
| 30 | Kenneth Kurpat | Head Coach @(MS) | Boys Basketball | 2 | 4 | \$5,733.00 |
| 31 | Megan McGeehan | Head Coach | Girls Basketball | 2 | 4 | \$9,221.00 |
| 32 | Michael Howey | Assistant (HS) | Girls Basketball | 2 | 4 | \$7,260.00 |
| 33 | Joseph Blackford | Assistant (HS) | Girls Basketball | 2 | 4 | \$7,260.00 |
| 34 | Renee Smola | Head Coach @(MS) | Girls Basketball | 2 | 4 | \$5,733.00 |
| 35 | Elizabeth Horvath | Head Coach | Winter / Competition Cheerleading | 3 | 4 | \$8,720.00 |
| 36 | Kimberly Yapaola | Assistant | Winter / Competition Cheerleading | 3 | 3 | \$5,444.00 |
| 37 | Jason Graf | Director | Band | 2 | 4 | \$9,221.00 |
| 38 | Nicholas Rizzo | Assistant | Band | 2 | 4 | \$7,260.00 |
| 39 | Nicole Clark | Color Guard | Band | 2 | 2 | \$5,148.00 |
| 40 | Greg Rottengen | Head Coach | Boys /Girls Bowling | 4 | 4 | \$7,217.00 |
| 41 | Jennifer Feldman | Assistant | Boys /Girls Bowling | 4 | 2 | \$4,055.00 |
| 42 | David Rader | Head Coach | Boys Swimming | 3 | 4 | \$8,720.00 |
| 43 | Elise Tooker | Head Coach | Girls Swimming | 3 | 2 | \$6,588.00 |
| 44 | Jennifer Cavo | Assistant | Girls Swimming | 3 | 2 | \$4,874.00 |
| 45 | Jarrett Hosbach | Head Coach | Wrestling | 2 | 4 | \$9,221.00 |
| 46 | David Sbriscia | Assistant | Wrestling | 2 | 4 | \$7,260.00 |
| 47 | Michael Arminio | Assistant | Wrestling | 2 | 2 | \$5,148.00 |
| 48 | KC Wannamaker | Co- Head Coach @(MS) | Wrestling – pending receipt of background check | 2 | 2 | \$2,093.00 |
| 49 | Christopher Greenwald | Co- Head Coach @(MS) | Wrestling – pending receipt of background check | 2 | 2 | \$2,093.00 |
| 50 | Patrick Kablis | Strength/Condition Trainer | Summer (145 hours) | | | \$6,525.00 |
| 51 | Patrick Kablis | Strength/Condition Trainer | Strength/Condition Trainer Fall | | | \$3,000.00 |
| 52 | Patrick Kablis | Strength/Condition Trainer | Strength/Condition Trainer Winter | | | \$3,000.00 |

ROLL CALL VOTE: Ayes 8 Nayes 0

Curriculum Projects Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the Curriculum Improvement Projects for 2017-2018 school year and employment of the attached list of personnel at \$45/hour not to exceed designated hours. [Attachment A]

ROLL CALL VOTE: Ayes 8 Nays 0

Job Description Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the following job description as recommended by the Superintendent and Personnel Committee [Attachment B]:

Strength/Conditioning Trainer

ROLL CALL VOTE: Ayes 8 Nays 0

Abolish Position Moved by Kathleen Halpin and seconded by Jennifer Knittel to abolish the position of Supervisor of Technology effective June 30, 2017.

ROLL CALL VOTE: Ayes 8 Nays 0

Create Position Moved by Kathleen Halpin and seconded by Jennifer Knittel to create the position of Technology Coordinator for the 2017-2018 school year effective July 1, 2017.

ROLL CALL VOTE: Ayes 8 Nays 0

II. EDUCATION AND POLICY

Policies Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the first reading of the following revised policies for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

- 2464** Gifted and Talented Students
- 6162** Corporate/Local Business Sponsorships

ROLL CALL VOTE: Ayes 8 Nays 0

HIB Moved by Kathleen Halpin and seconded by Jennifer Knittel to acknowledge the administrative decision regarding the following HIB cases:

- MS – 16-17 – None
- HS – 16-17 – 009

ROLL CALL VOTE: Ayes 8 Nays 0

Curriculum Revisions Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the completed curriculum revisions for Phase III courses in the Five-Year Curriculum Renewal Plan 2016-2021 during the 2016-2017 school year. [Attachment C]

ROLL CALL VOTE: Ayes 8 Nays 0

NJSLS Curricula Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the curricula as aligned to the 2016 State Board adopted version of the New Jersey Student Learning Standards [NJSLS] as required by N.J.A.C. 6A:8-3.1:

- *21st Century Life and Careers
- *Comprehensive Health and Physical Education
- *English Language Arts
- *Mathematics
- *Science
- *Social Studies
- *Technology
- *Visual and Performing Arts
- *World Languages/ESL

ROLL CALL VOTE: Ayes 8 Nays 0

Curriculum Plan Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the revised Five-Year Curriculum Renewal Plan 2016-2021 Phase III departments' courses for the 2017-2018 school year. [Attachment D]

ROLL CALL VOTE: Ayes 8 Nays 0

Travel & Conference Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the following travel and conference requests:

| Code No. | Name | Title | Location | Cost/Mileage | Date and Discussion |
|----------|-------------------------|-------------------------------|--------------|------------------------------------|---------------------|
| 1 | Adam Slack & Mark Smith | Makerbot 3D Printing Workshop | Brooklyn, NY | \$199. Registration each + Mileage | June 2, 2017 |

ROLL CALL VOTE: Ayes 8 Nays 0

Field Trip Requests Moved by Kathleen Halpin and seconded by Jennifer Knittel to approve the following field trip requests in accordance with Policy 2340:

| Code | Requested by: | Trip | Board of Education cost | Discussion/Destination |
|------|---------------|----------------------|-------------------------|------------------------|
| 1 | Ari Eisner | Robotics Competition | Transportation | AAFTL |

ROLL CALL VOTE: Ayes 8 Nays 0

III. BUDGET AND FINANCE

Home Instruction Moved by Richard Young and seconded by Paula Merrill to approve St. Clare's Hospital to provide Home/Bedside Instruction Services for Student #2112935305, for the period May 18, 2017 through May 25, 2017, in the amount of \$55.00 per hour, not to exceed 1 hour per day.
 ROLL CALL VOTE: Ayes 7 Naves 0
 Abstain 1 (Marshall)

Homebound Instruction Moved by Richard Young and seconded by Paula Merrill to approve Homebound Instruction Agreement with Silvergate Prep for Student #2112935305, commencing May 25, 2017, and continuing until further notice, in the amount of \$41.00 per hour for a total of 5 hours per week.
 ROLL CALL VOTE: Ayes 8 Naves 0

Instruction Services Moved by Richard Young and seconded by Paula Merrill to approve Professional Education Services, Inc. to perform educational instruction services for Student #2384733599, commencing May 19, 2017 and continuing until further notice, at the rate of \$41.00 per hour, not to exceed a total of 2 hours per day.
 ROLL CALL VOTE: Ayes 8 Naves 0

Tuition Contracts Moved by Richard Young and seconded by Paula Merrill to approve the following Special Education Tuition Contracts for the 2017-2018 regular and extended school year:

| Student | School | Amount | Effective |
|------------|-----------------------|-------------|----------------|
| 3548626275 | Morris-Union Jointure | \$90,414.00 | 9/6/17-6/30/18 |
| 2612772623 | Morris-Union Jointure | \$90,414.00 | 9/6/17-6/30/18 |
| 6505339308 | Morris-Union Jointure | \$90,414.00 | 9/6/17-6/30/18 |
| 4647598092 | Morris-Union Jointure | \$90,414.00 | 9/6/17-6/30/18 |
| 9559845055 | Morris-Union Jointure | \$90,414.00 | 9/6/17-6/30/18 |
| 5472980813 | Montgomery Academy | \$61,572.60 | 9/7/17-6/30/18 |
| 5164612461 | Montgomery Academy | \$61,572.60 | 9/7/17-6/30/18 |
| 9691504695 | Montgomery Academy | \$61,572.60 | 9/7/17-6/30/18 |
| 8794126255 | Stepping Stone | \$48,371.40 | 9/6/17-6/30/18 |
| 9355083049 | Midland School | \$67,785.90 | 7/5/17-6/30/18 |

ROLL CALL VOTE: Ayes 8 Naves 0

Fire Moved by Richard Young and seconded by Paula Merrill to

Protection approve Contract with Kistler O'Brien Fire Protection for fire extinguishers, fire suppression system and alarm system for the period July 1, 2017 through June 30, 2018, in the amount of \$15,196.25.

ROLL CALL VOTE: Ayes 8 Naves 0

Baseball Moved by Richard Young and seconded by Paula Merrill to
Field approve contract with Advanced Athletic Services, a division of Bob Viersma and Sons, Inc., for the baseball field outfield/practice football field project in the amount of \$29,650.00

ROLL CALL VOTE: Ayes 8 Naves 0

Athletic Moved by Richard Young and seconded by Paula Merrill to
Trainer approve an Athletic Trainer Services Agreement between the Warren Hills
Agreement Regional School District and Saint Luke's Physician Group, Inc. for the period July 1, 2017 through June 30, 2018 in the amount of \$27,900.00.

ROLL CALL VOTE: Ayes 8 Naves 0

Resident Moved by Richard Young and seconded by Paula Merrill to
Athletic approve a Resident Athletic Trainer Services Agreement between the
Agreement Warren Hills Regional School District and Saint Luke's Physician Group, Inc. for the period July 1, 2017 through June 30, 2018 in the amount of \$18,000.00.

ROLL CALL VOTE: Ayes 8 Naves 0

Team Moved by Richard Young and seconded by Paula Merrill to
Physician approve a Team Physician Services Agreement between Warren Hills
Agreement Regional School District and Saint Luke's Physician Group, Inc. for the period July 1, 2017 through June 30, 2018 at no cost to the district.

ROLL CALL VOTE: Ayes 8 Naves 0

Contracts Moved by Richard Young and seconded by Paula Merrill to
approve the following resolution:

Pursuant to PL 2015, Chapter 47, the Warren Hills Regional Board of Education intends to renew, award or permit to expire the following contracts previously awarded by the board of education. These contracts are, and have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18 et. seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2 CFR, Part 200. 317 et. Seq. [Attachment E]

ROLL CALL VOTE: Ayes 7 Naves 0
Abstain 1 (Marshall)

Nonpublic
Services

Moved by Richard Young and seconded by Paula Merrill to approve Chapter 192/193 Nonpublic Services Agreement with Sussex County Educational Services Commission for the 2017-2018 school year.

ROLL CALL VOTE: Ayes 8 Nayes 0

Public
Comment

Public Comment:

A Franklin Township parent asked about several rumors going on in the district.

Three students reports on the activities going on with the FFA this month.

Executive
Session

Moved by Kathleen Halpin and seconded by Paula Merrill to go into Executive Session as indicated below:
WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the board of education to meet in closed session to discuss certain matters.
BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Ayes 8 Nayes 0

The Board entered into Executive Session at 9:23 p.m.

Mr. Clymer and Mrs. Molinet were asked to leave the meeting at 9:23 p.m.

Reconvene

Moved by Jennifer Knittel and seconded by Paula Merrill to reconvene into open session at 10:11 p.m.

Ayes 8 Nayes 0

Board
Member

Moved by Paula Merrill and seconded by Linda Feller to appoint Joseph Scott Bodenschatz to the 2 year unexpired Washington Township term.

Ayes 8 Nayes 0

Adjournment Moved by Richard Havrisko and seconded by Paula Merrill to
adjourn at 10:18 p.m.

Ayes 8 Nays 0

Estrella M. Molinet
Business Administrator/Bd. Sec'y.

dmg

| Department | Course # | Course | Hours | Teacher | |
|------------------------|----------|--------------------------------------|-------------|-------------------|--|
| HIGH SCHOOL | | | | | |
| HS - ELA | 101 | English I | Twenty (20) | Carmello Chiara | |
| HS - ELA | 102 | CP English I | Twenty (20) | Carmello Chiara | |
| HS - ELA | 103 | Honors English I | Ten (10) | Toni Manfra | |
| HS - ELA | 103 | Honors English I | Ten (10) | Alison Loro | |
| HS - ELA | 111 | English II | Twenty (20) | Emily Kablis | |
| HS - ELA | 112 | CP English II | Twenty (20) | Toni Manfra | |
| HS - ELA | 113 | Honors English II | Twenty (20) | Kevin Horn | |
| HS - ELA | 121 | English III | Ten (10) | Kristin Chiara | |
| HS - ELA | 121 | English III | Ten (10) | Cynthia Bamford | |
| HS - ELA | 122 | CP English III | Ten (10) | Alison Loro | |
| HS - ELA | 122 | CP English III | Ten (10) | Emily Kablis | |
| HS - ELA | 123 | Honors English III | Ten (10) | Emily Kablis | |
| HS - ELA | 123 | Honors English III | Ten (10) | Kristen Chiara | |
| HS - ELA | 127 | AP English: Language & Composition | Ten (10) | Jennifer Giamoni | |
| HS - ELA | 127 | AP English: Language & Composition | Ten (10) | Kristen Chiara | |
| HS - ELA | 131 | English IV | Ten (10) | Noelle Baldwin | |
| HS - ELA | 131 | English IV | Ten (10) | Theresa Wilson | |
| HS - ELA | 132 | CP English IV | Ten (10) | Kerry Spanner | |
| HS - ELA | 132 | CP English IV | Ten (10) | Heather Wight | |
| HS - ELA | 133 | Honors English IV | Twenty (20) | Jennifer Giamoni | |
| HS - ELA | 136 | ELA Workshop | Twenty (20) | Theresa Wilson | |
| HS - ELA | 137 | AP English: Literature & Composition | Ten (10) | Theresa Wilson | |
| HS - ELA | 137 | AP English: Literature & Composition | Ten (10) | Andrew Oakley | |
| HS - ELA | 140 | Journalism I, II, III | Ten (10) | MaryAnn McKinney | |
| HS - ELA | 140 | Journalism I, II, III | Ten (10) | Andrew Oakley | |
| HS - ELA | 142 | Introduction to Mythology | Ten (10) | Heather Wight | |
| HS - ELA | 143 | Creative Writing | Ten (10) | Alison Loro | |
| HS - ELA | 144 | Introduction to Debate | Ten (10) | Jennifer Giamoni | |
| HS - ELA | 145 | Public Speaking | Ten (10) | Jennifer Giamoni | |
| HS - ELA | 146 | Superheroes: Modern Mythology | Ten (10) | Carmello Chiara | |
| HS - ELA | 147 | Creative Reading | Ten (10) | Toni Manfra | |
| HS - ELA | 150 | Communication and Media | Ten (10) | Kevin Horn | |
| HS - Special Education | | Multiple Disabilities - English | Twenty (20) | Danielle Miksch | |
| HS - Special Education | | Multiple Disabilities - Math | Twenty (20) | MaryLouise Rowlin | |
| HS - Special Education | | Multiple Disabilities - Science | Twenty (20) | MaryLouise Rowlin | |

| | | | | | |
|---------------------------|------|--|-------------|-------------------|--|
| HS - Special Education | | Multiple Disabilities - Social Studies | Twenty (20) | Danielle Miksch | |
| HS - Business | 691 | Communications Technology I, II, III (Wings) | Twenty (20) | Cedric Hickerson | |
| HS - Mathematics | 318 | Mathematical Investigations | Ten (10) | Brittany Catalano | |
| HS - Mathematics | 318 | Mathematical Investigations | Ten (10) | Marshall Cuomo | |
| MIDDLE SCHOOL | | | | | |
| MS - ELA | 1380 | English Language Arts 7 | Ten (10) | Tara Paulus | |
| MS - ELA | 1380 | English Language Arts 7 | Ten (10) | <i>PENDING</i> | |
| MS - ELA | 1390 | English Language Arts 8 | Ten (10) | Shannon Klinder | |
| MS - ELA | 1390 | English Language Arts 8 | Ten (10) | Heather Garcia | |
| MS - Mathematics | 3040 | Algebra I | Ten (10) | Tammy Muffley | |
| MS - Mathematics | 3040 | Algebra I | Ten (10) | Courtney Hoffman | |
| MS - Mathematics | 3050 | Pre-Algebra 8 | Ten (10) | Tammy Muffley | |
| MS - Mathematics | 3050 | Pre-Algebra 8 | Ten (10) | Courtney Hoffman | |
| MS - Mathematics | 3060 | Accelerated Math 7 | Twenty (20) | Rebecca Becker | |
| MS - Mathematics | 3600 | Math Lab 7 (Title I) | Ten (10) | Jacqueline Gibbs | |
| MS - Mathematics | 3600 | Math Lab 7 (Title I) | Ten (10) | Todd Solecitto | |
| MS - Mathematics | 3601 | Mathematics 7 | Ten (10) | MaryKaye Bartek | |
| MS - Mathematics | 3601 | Mathematics 7 | Ten (10) | McKenzie Laubach | |
| MS - Mathematics | 3650 | Math Lab 8 (Title I) | Ten (10) | Jacqueline Gibbs | |
| MS - Mathematics | 3650 | Math Lab 8 (Title I) | Ten (10) | Todd Solecitto | |
| MS - Business | 6282 | Business Exploration - MP to HY (Semester) | Ten (10) | David Garcia | |
| MS - Business | 6284 | Media Technology - MP to HY (Semester) | Ten (10) | David Garcia | |
| MS - Fine Arts | 7040 | Art & Graphics - MP to HY (Semester) | Ten (10) | Daniel Diveny | |
| MS - Fine Arts | 7340 | Music in our World - MP to HY (Semester) | Ten (10) | Barbara Russo | |
| MS - Technology Education | 8652 | STEM 7 - MP to HY (Semester) | Ten (10) | Lawrence Cascio | |
| MS - Technology Education | 8655 | STEM 8 - MP to HY (Semester) | Ten (10) | Lawrence Cascio | |
| MS - Technology Education | 6280 | Computer Applications - MP to HY (Semester) | Ten (10) | Rosemary Carnali | |

| | | | | | |
|---|------|---|-------------|--------------------|--|
| MS - World Languages/ESL | 5005 | World Language Exploration FRENCH - MP to HY (Semester) | Ten (10) | Kathleen Morgan | |
| MS - World Languages/ESL | 5105 | World Language Exploration GERMAN - MP to HY (Semester) | Ten (10) | Jessica Morgan | |
| MS - World Languages/ESL | 5205 | World Language Exploration SPANISH - MP to HY (Semester) | Ten (10) | Jessica Cahill | |
| NEW COURSES | | | | | |
| NEW HS - ELA | | Alternative English III | Twenty (20) | Kristen Chiara | |
| NEW HS - Fine Arts | TBD | Adaptive Art & Art Appreciation | Twenty (20) | Nicole Clark | |
| NEW HS - Fine Arts | 746 | Wind Ensemble | Twenty (20) | Jason Graf | |
| NEW HS - Health & Physical Education | 935 | Performance Training I | Twenty (20) | Kenneth Kurpat | |
| NEW HS - Mathematics | 356 | AP Computer Science Principles | Twenty (20) | Trisha Nunnenkamp | |
| NEW HS - Mathematics | | Alternative Algebra I | Twenty (20) | Marshall Cuomo | |
| NEW HS - Mathematics | | Alternative Geometry | Twenty (20) | Lisa Pysher | |
| NEW HS - Mathematics | | Alternative Algebra II | Twenty (20) | Kerry Throckmorton | |
| NEW HS - Social Studies | | Alternative US History II | Twenty (20) | (TBD) | |
| NEW HS - Special Education | | Study Skills | Twenty (20) | Jodi Edmonds | |
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**WARREN HILLS REGIONAL PUBLIC SCHOOLS
JOB DESCRIPTION**

TITLE: Strength/Conditioning Trainer

REPORTS TO: Director of Athletics and Student Activities

The Strength/Conditioning Coach is supervised by the Athletic Director with input from athletic coaches and the athletic trainers.

JOB GOAL:

The Strength and Conditioning Coach is responsible for the development and management of individual and group strength training programs for student-athletes participating in the interscholastic athletic programs as well as students who wish to improve their general fitness abilities.

QUALIFICATIONS:

1. A Bachelor's degree is required, preferably with an emphasis in Exercise Science, Exercise Physiology, preferably coaching experience or Physical Education.
2. At least two years of experience is preferred in positions involving the development and management of sport-specific individual and group strength training programs for men and women.
3. Experience with development and management of strength training programs at the high school level is preferred.
4. Any experience in management of a health/fitness or weight training facility is preferred. Student-athlete experience, in any sport at the collegiate level, is preferred.
5. Excellent communication skills, supervisory and management skills are preferred. The ability to develop knowledge of, respect for, and skills to engage with those of other cultures or backgrounds is required.
6. Current CPR/First Aid certifications required and must be maintained throughout the course of employment in this position. Recommended additional trainings from the Athletic Director or Athletic Trainer.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Enables student-athletes to perform to their physical potential in their sport through the development and management of individual and group weight, strength and fitness training programs.
2. Develops programs by evaluating current physical conditioning, having a knowledge of the various sports and associated exercises, tailoring strength programs for specific needs, demonstrating proper performance of exercises, correcting mistakes; manages programs by monitoring progress and providing an assessment of development.
3. Reduces the likelihood of sports-related injuries or the aggravation of such injuries during practice sessions and scheduled contests by being knowledgeable of the injuries sustained in the sport and proper prevention methods.
4. Directing appropriate pre-training session and pre-contest preparations and warm ups, and working with qualified sports medicine personnel or athletic trainers during all training sessions.
5. Contributes to a work environment that encourages knowledge of, respect for, and development of skills to engage with those of other cultures or backgrounds.

6. Contributes to the overall success of the Warren Hills School District interscholastic athletics program by performing all other duties and responsibilities as assigned.

TIME REQUIREMENT:

Seasonal Assignments: Fall, Winter, Spring, (7 hours a week)
Summer Session Hourly 25 hours a week

Adopted:

**COMPLETED CURRICULAR REVISIONS PHASE III OF
THE *FIVE-YEAR CURRICULUM RENEWAL PLAN 2016-
2021***

Attachment C

DURING THE 2016-2017 SCHOOL YEAR

SCIENCE

421 CP Physics

451 AP Physics 1: Algebra-Based

452 AP Physics 2: Algebra-Based

#425 Honors Anatomy and Physiology

427 Plant and Soil Science

#429 Agri-Science

#432 Horticulture

#436 Floral Design

#438 Animal Science Studies

SPECIAL EDUCATION, Learning Disabilities Courses

9972.1ld1 Geography and Culture

9972.1ld2 Civics

9972.2ld Science

9972. ld1 English Language Arts Lab 7

9972.ld2 English Language Arts Lab 8

9972.3ld1 Math 7

9972.3l Math 8

Five-Year Curriculum Renewal Plan 2016-2021

| PHASE | Year 1 2016-2017 | Year 2 2017-2018 | Year 3 2018-2019 | Year 4 2019-2020 | Year 5 2020-2021 |
|---|--|---|--|--|--|
| ONE Research and Review | * Social Studies * World Languages/ESL | * Business • Technology Education • World Languages/ESL | * Fine Arts * Health/PE | * Science | * English Language Arts * Mathematics * Library/Media |
| TWO Write/Revise | * English Language Arts * Mathematics * Library/Media | * Social Studies * World Languages/ESL | * Business • Technology Education • World Languages/ESL | * Fine Arts * Health/PE | * Science |
| THREE Implement | * Science | * English Language Arts • Mathematics, Middle School | * Social Studies • Mathematics, High School • Library/Media | * Business • Technology Education • World Languages/ESL | * Fine Arts * Health/PE |
| FOUR Analyze | * Fine Arts * Health/PE | * Science | * English Language Arts • Mathematics, Middle School | * Social Studies • Mathematics, High School • Library/Media | Business • Technology Education • World Languages/ESL |
| FIVE Evaluation | * Business * Technology Education | * Fine Arts * Health/PE | * Science | * English Language Arts • Mathematics, Middle School | • Social Studies • Mathematics, High School • Library/Media |

Special Education Courses are integrated throughout the years and phases

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|--|---------------------------------------|
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| ABILITATIONS | BD PEDIATRIC DIABETES CENTER |
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| ACADEMIC THERAPY PUBLICATIONS | BECKERS SCHOOL SUPPLIES |
| ACCO BRANDS USA LLC | BEHAVIOR ANALYSTS, INC. |
| ACCREDITED LOCK SUPPLY | BELVIDERE SCHOOL DISTRICT |
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| ALLIED OIL, LLC | BROOKFIELD SCHOOLS |
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| AMERIFLEX BUSINESS SOLUTIONS | BURLINGTON COUNTY SPECIAL SERVICES SD |
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| ASSOC FOR COMPUTING MACHINERY, INC. | CAFFREYS SCREEN PRINTING |
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| B&H PHOTO VIDEO & PRO AUDIO | CARLEX INC |
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| BALE COMPANY | CAVO; JENNIFER |
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 NASP, INC.
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 NJ BUILDING & GROUNDS ASSOCIATION
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 NJASA
 NJASL
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 NJIT CENTER FOR PRE-COLLEGE PROGRAMS
 NJPSA
 NJSBA
 NJSBGA
 NJSBGA-HUNTERDON/WARREN CHAPTER
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 NJSIAA
 NJTEA
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 PREFERRED PLUMBING, LLC
 PREMIER AGENDAS, INC
 PRESENTATION SYSTEMS, INC.
 PREVENTION SPECIALISTS INC
 PRIME HEALTHCARE SERVICES
 PROFESSIONAL EDUCATION SERVICES, INC.
 PROMEDIA TECHNOLOGY SERVICES INC
 PROQUEST LLC
 PROTECT ALARMS
 PRO-TUFF DECALS
 PRUFROCK PRESS
 PSAT/NMSQT
 PUBLIC EMPLOYEES RETIREMENT SYSTEM
 PUMP SHAK
 QUALITY WOOD CARVING SUPPLY
 QUAMME; TRACY L.
 QUINONES; MR. AND MRS. EDWARD
 R.A.D. SYSTEMS
 RANALLI; HOPE
 RARITAN VALLEY COMMUNITY COLLEGE
 RASCZYK; LINDSEY
 READY REFRESH
 REALLY GOOD STUFF
 REPS FITNESS SUPPLY
 RICARDO-REGAN; GINA
 RIOS; MR. ANGEL
 RIVERSIDE PUBLISHING
 ROBERT B. MYERS CO. INC.
 ROGUE FITNESS
 ROMOND; MARY A
 ROSS; LYANDRA
 ROWLIN; MARYLOUISE
 RUBICON INTERNATIONAL INC.
 RUDD; MR. AND MRS. MALIK
 RUGG'S RECOMMENDATIONS
 RUTGERS UNIVERSITY
 RYDIN DECAL
 SADDLEBACK EDUCATIONAL INC.
 SAINT CLARES HEALTH SYSTEMS
 SALMON BROTHERS, INC.
 SARLO; NICHOLAS
 SAX ARTS AND CRAFTS
 SBRISCIA; ANTHONY
 SBRISCIA; MICHELE
 SCANTRON CORPORATION
 SCHENCK, PRICE, SMITH & KING, LLP
 SCHINDLER ELEVATOR CORPORATION
 SCHOLASTIC INC.
 SCHOOL ALLIANCE INSURANCE FUND
 SCHOOL FIX
 SCHOOL HEALTH CORPORATION
 SCHOOL OUTLET
 SCHOOL PUBLICATIONS COMPANY
 SCHOOL SAFETY ADVOCACY COUNCIL
 SCHOOL SAFETY SOLUTION, LLC
 SCHOOL SPECIALTY INC.
 SCHOOLDUDE.COM
 SCHWARTZ SIMON EDELSTEIN and CELSO LLC
 SCIENCE KIT, LLC
 SCOREBOARD SERVICE COMPANY
 SERVICE PLUS INC
 SETON IDENTIFICATION PRODUCTS
 SHERATON ATLANTIC CITY CONV Ctr HOTEL
 SHERWIN WILLIAMS CO.
 SHOP SPECIALTIES INC.
 SIECK-WRIGHT FLORAL PRODUCTS, INC.
 SIEMENS INDUSTRY INC.
 SIGN LANGUAGE INTERPRETING SERVICES LLC
 SIGNATURE PUBLIC FUNDING
 SILVIS; NICOLE
 SiteONE LANDSCAPE SUPPLY, LLC
 SMITH MOTOR COMPANY
 SMITH TRACTOR & EQUIPMENT INC.
 SMITH; MARK E.
 SMITH; MS. REGINA
 SMITTYS DOOR SERVICE, INC.
 SMOLA; RENEE
 SNYDER BUS SERVICE, INC.
 SOCIAL STUDIES SCHOOL SERVICE
 SOLUTION TREE
 SOMERSET COUNTY EDUCATIONAL SVCS COMM
 SOMERSET HOME FOR TEMPORARILY
 SOUTHEASTERN BOOK CO.
 SOUTHWEST AIRLINES
 SPECOPS SOFTWARE USA INC.
 SPECTRUM COMMUNICATIONS
 SPIEZLE ARCHITECTURAL GROUP, INC.
 SPORTCARE SYNTHETIC FIELD MAINTENANCE
 SPORTS PARADISE
 SPRING HILL SUITES ORLANDO
 SPRINGSHARE LLC
 ST LUKES PHYSICIAN GROUP
 ST LUKES WARREN PHYSICIAN GROUP PC
 STABILE; MRS. CHRISTINE
 STAGE ACCENTS
 STAGE SPOT, LLC
 STANDARDS SOLUTIONS, LLC
 STAPLES ADVANTAGE
 STATE CHEMICAL SOLUTIONS
 STATE OF NEW JERSEY
 STATE OF NJ-STATE FACILITIES

STEELE; MR. AND MRS. ALLEN
 STELLA; CYNTHIA
 STEPPING STONE SCHOOL
 STERLING HIGH SCHOOL DISTRICT D/B/A/ SJTP
 STEVE WEISS MUSIC
 STEWART BUSINESS SYSTEMS
 STILLMAN; MICHELE
 STONE HILL EXCAVATING LLC
 STORR TRACTOR COMPANY
 STRAUSS ESMAY ASSOCIATES LLP
 STUDLACK; DENISE
 SUBURBAN HEATING OIL PARTNERS, LLC
 SUCCESS COMMUNICATIONS GROUP
 SUMMIT SPEECH SCHOOL
 SUNSHINE TREE AND LANDSCAPE LLC
 SURACI; ANNA
 SURVEYMONKEY.COM
 SUSSEX CNTY ED SERV.COMMISSION
 SUSSEX COUNTY REGIONAL COOPERATIVE
 SUSSEX-WARREN ASSOC DIRECTORS SPEC SVCS
 SWEETWATER
 SWIMOUTLET.COM
 SWIPE K12 SCHOOL SOLUTIONS
 SYNERGIS TECHNOLOGIES LLC
 SYSTEMS DESIGN GROUP LLC
 TABERT; MS. DIANE
 TANNER OF N. JERSEY FURN & EQUIP
 TAYLOR RENTAL CENTER
 TEACHER'S DISCOVERY
 TEACHERS PENSION & ANNUITY FUND-CGIPF
 TEEN INK
 TELE-MEASUREMENTS, INC.
 TELTEX, INC.
 TENNANT SALES AND SERVICE COMPANY
 THE ADVENTURE GUILD LLC
 THE COLLEGE OF NEW JERSEY
 THE DBQ PROJECT
 THE DBQ PROJECT
 THE EXPRESS-TIMES
 THE INSTRUMENTALIST CO.
 THE LIBRARY STORE, INC.
 THE LOCK DOCTOR
 THE MUSIC SHOP LLC
 THE STAR LEDGER
 THE TOWNSHIP OF WASHINGTON
 THERAPY SHOPPE
 THOMSON REUTERS - WEST
 TIFFIN ATHLETIC MATS, INC.
 TIME FOR KIDS
 TMI, ALLENTOWN, LLC
 TOUSIGNANT; PATRICIA
 TRACTOR SUPPLY CO.
 TREASURER, STATE OF NEW JERSEY
 TREASURER, STATE OF NEW JERSEY
 TRIBUNE CONTENT AGENCY, LLC
 TRI-COUNTY PROPERTY MAINTENANCE LLC
 TTI ENVIRONMENTAL, INC.
 TURKOWSKI; LEE
 TYBURCZY; CHRISTINE
 TYLER TECHNOLOGIES, INC.
 U.S.BANCORP GOVERNMENT LEASING & FINANCE
 UGI ENERGY SERVICES LLC
 ULINE
 UNIVERSAL LACROSSE COMPANY LLC
 UNIVERSITY OF CONNECTICUT
 VAIL ENERGY SERVICES LLC
 VAN ZOEREN; DR TERRY C
 VANHAUTE; GIA
 VARSITY SPIRIT FASHIONS
 VECNA TECHNOLOGIES, INC.
 VERIZON WIRELESS
 VERNIER SOFTWARE
 VILLAGE SUPERMARKET
 VIRTUAL DRIVER INTERACTIVE, INC.
 VISCIONE; MARIA
 VOIGHT; LAUREN
 VOORHEES HIGH SCHOOL
 VOORHEES STUDENT AFFAIRS WHAM
 W.B. MASON
 WALSH; BONNIE
 WALTERS; ANNETTE
 WARDS NATURAL SCIENCE CO.
 WARREN CO ASSOC SCHOOL ADMINISTRATORS
 WARREN CO COUNCIL OF PTA
 WARREN CO SCHL COUNSELORS ASSN
 WARREN CO TECHNICAL SCHL DIST
 WARREN CO. SPECIAL SERV. SCHOOL DIST
 WARREN HILLS REG ATHLETIC ACCT
 WARREN HILLS REG. BOARD OF ED.
 WARREN HILLS REG. EDUCATION ASSN
 WARREN HILLS REG'L MISC. ACCT
 WASHINGTON BORO BD OF ED.
 WASHINGTON DOOR COMPANY
 WASHINGTON FLOORING
 WASHINGTON ONE STOP
 WASHINGTON TWP. BOARD OF EDUC
 WASTE MANAGEMENT OF NW NJ
 WAYSIDE PUBLISHING
 WBPROMOTION.COM
 WC CONSORTIUM FOR STD ENRICHMENT
 WELLS FARGO BANK
 WENGER CORPORATION
 WEST MUSIC COMPANY, INC.
 WESTCHESTER ENVIRONMENTAL LLC

WEX BANK
WHITE TWP. BOARD OF EDUCATION
WHITEHALL ASSOCIATES, INC.
WHRBOE AGENCY ACCOUNT
WHRBOE CAFETERIA ACCT
WHRBOE UNEMPLOYMENT COMP ACCT
WIEMER; R. MARSHALL
WILENTZ GOLDMAN & SPITZER
WILKENS; CARL
WILLIAM H. SADLIER, INC
WILLIAM V. MACGILL & CO.
WILLIS; JEREMY
WILLOWGLEN ACADEMY N.J., INC.
WILRAY AUDIO-VISUAL CORP.
WILSON PRODUCTS COMPRESSED GAS CO, INC.
WINTERS; PAUL VICTOR
WIRE S ELECTRICAL SHOP
WOLFINGER; MR. AND MRS. ERIC
WOODCRAFT-ALLENTOWN
WORK'N WEAR STORE
WORLD BOOK, INC.
XEROX CORPORATION
XEROX FINANCIAL SERVICES
YOUTH EDUCATION IN THE ARTS
ZANDER CONSULTING LLC
ZIEGER & SONS, INC.
ZORECHAK; ROBERT