

WARREN HILLS REGIONAL BOARD OF EDUCATION

March 3, 2020

6:30 p.m. – Executive Session

7:00 p.m. Regular Meeting

A. Call to Order - Mr. Christopher Hamler, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Joseph Bodenschatz	Sam Knutson	Christine Pi
Christopher Cannavo	Lisa Marshall	Corey Piasecki
Christopher Hamler	Sherri Musick	Eric Walls

C. Executive Session- 6:30 p.m. (If Necessary)

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

D. Reconvene: 7:00 p.m.

(Motion_____Second_____)

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times, Warren-Reporter, Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

E. Motion to approve the Minutes of the February 11, 2020, Regular and Executive Session meetings.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

F. Communications – Mr. Earl C. Clymer, III, Superintendent of Schools

G. Superintendent’s Report – Mr. Earl C. Clymer, III

H. Presenter(s):

I. Goals:

Warren Hills Board of Education District Goals for 2019-20

1. Implement and support strategies to improve student achievement for ALL students, including but not limited to, Advanced Placement, Vocational Education, Gifted & Talented, General Education and Special Education through course offerings, the 1:1 technology initiative, and enhanced PLCs.
2. Continue vertical articulation within the WHRSD cluster with a focus on increased achievement for students in grades 6-9.
3. Create a comprehensive, collaborative plan, involving district stakeholders, focused on the systematic implementation of the revised Future Ready Schools initiative.

Warren Hills Board of Education Board Goals for 2019-20

1. Utilize resources to ensure the support of District Goals.
2. Recognize student achievement through student presentations at Board meetings.
3. Work towards building optimal Board communication and trust.

J. Committee Reports

Committee	Date	Discussion
Finance, Facilities & Transportation	February 26, 2020	By Chair: Mr. Hamler
Education & Policy	No meeting held	By Chair: Mr. Piasecki
Personnel & Student Activities	No meeting held	By Chair: Mr. Bodenschatz
Technology	No meeting held	By Chair: Mr. Walls
Negotiations	No meeting held	By Chair: Mr. Cannavo
Wall of Fame	monthly	By Chair: Mr. Walls

K. Old Business

L. New Business

M. Public Comment – concerning action items.

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

N. ACTION ITEMS

I. PERSONNEL

*1. Motion to approve/accept the following appointments / resignations / retirements as recommended by the Superintendent:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Cheryl O'Melia	Amend	Leave Replacement Mathematics Teacher	\$64,745, prorated	Middle School	On or about 2/25/20	On or about 5/18/20	Amend salary to reflect Step A-1, M+30 -Replaces #35480300
2	Thomas Kline	Accept	Part-time School Resource	\$16.00/hour	High School	2/28/20	2/28/20	Resignation
3	Thomas Kline	Approve	Substitute School Resource	\$16.00/hour	District	3/04/20	N/A	All paperwork complete & on file
4	John Kerner	Approve	Part-time School Resource	\$16.00/hour	High School	3/04/20	6/30/20	All paperwork complete & on file
5	Josephine Potter	Rescind	Assistant Girls Track Coach	\$6,883.00	High School	3/04/20	3/04/20	Tier 3, Step 4
6	Josephine Potter	Approve	Head Girls Track Coach	\$8,720.00	High School	3/04/20	End of Season	Tier 3, Step 4
7	Elise Tooker	Approve	Assistant Girls Track Coach	\$5,444.00	High School	3/04/20	End of Season	Tier 3, Step 3

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
8	Michael Howey	Rescind	Head Boys Track Coach	\$8,720.00	High School	3/04/20	3/04/20	Tier 3, Step 4
9	Michael Howey	Approve	Assistant Boys Track Coach	\$6,883.00	High School	3/04/20	End of Season	Tier 3, Step 4
10	Robert Carroll	Rescind	Assistant Boys Track Coach	\$6,883.00	High School	3/04/20	3/04/20	Tier 3, Step 4
11	Robert Carroll	Approve	Head Boys Track Coach	\$8,720.00	High School	3/04/20	End of Season	Tier 3, Step 4
12	Tammy Muffley	Amend	National Junior Honor Society Advisor	\$3,300.00	Middle School	3/04/20	6/30/20	Amend from Tier 5 to Tier 3
13	Lisa Smith	Approve	Project Succeed	\$45.00/hour	Middle School	3/04/20	6/30/20	2 days per week for 1 hour – Title I Reallocated Funds
14	Laura Muroski	Approve	Project Succeed	\$45.00/hour	Middle School	3/04/20	6/30/20	2 days per week for 1 hour – Title I Reallocated Funds
15	Geri McKelvey	Approve	Project Succeed	\$45.00/hour	Middle School	3/04/20	6/30/20	2 days per week for 1 hour – Title I Reallocated Funds
16	Tara Paulus	Approve	Project Succeed	\$45.00/hour	Middle School	3/04/20	6/30/20	2 days per week for 1 hour – Title I Reallocated Funds
17	Hope Ranalli	Approve	Substitute - Project Succeed	\$45.00/hour	Middle School	3/04/20	6/30/20	2 days per week for 1 hour – Title I Reallocated Funds
18	Gina Legora	Approve	Substitute – Project Succeed	\$45.00/hour	Middle School	3/04/20	6/30/20	Title I Reallocated Funds

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to approve the following medical / maternity leave of absence:

Code No.	Employee	Reason	Position	Location	Leave Start Date	Paid Days to be used	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	52998044	Medical	Teacher	High School	2/18/20	None	2/18/20	N/A	N/A	On or about 3/16/20	N/A

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

II. EDUCATION AND POLICY

*1. Motion to approve the **second and final reading** of the following revised policies/regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

5530 Regs Substance Abuse
8600.1 P Hazardous Policy for Courtesy Busing

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to affirm the administrative decision regarding the following HIB cases:

MS – 19-20 – 015, 016 & 017
 HS - 19-20 - None

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*3. Motion to approve the following field trip requests in accordance with Policy 2340:

Code	Requested by:	Trip	Board of Education Cost	Discussion
1	Emily Kablis & Jodi Edmonds	HS Student Council for Community Outreach	AM substitute coverages	2 days - Club pays transportation
2	Margaret Devine, Kevin Horn & Cheryl O’Melia	MS & HS to Horizons Arts Symposium	Transportation + Substitutes	2 days
3	Margaret Devine	MS Horizons to Battle of the Books	Transportation	Competition
4	Daryl Detrick, Trisha Nunnenkamp, Abigail Makoski & Marshall Cuomo	Computer Science Classes to visit alumni giving tour at Google	Transportation + Substitutes	Curriculum
5	Cedric Hickerson & Vittoria Busardo	Communications Technology 1 &2 Classes to visit U Tube on Google Campus	Transportation + Substitutes	Curriculum
6	Christine Tyburczy	MS Peer Leaders to local elementary school	Transportation	Curriculum
7	Kristen Chiara	HS Key Club to local high school to pack meals for food deprived regions for Outreach Organization	N/A	Student Activity Club pays
8	Kristen Chiara	HS Key Club to convention	\$540.00 Chaperone Registration, lodging & ½ day substitute	\$300.00 per student/Transportation costs split with Warren County Technical High School

Code	Requested by:	Trip	Board of Education Cost	Discussion
9	Cheryl Yanoff, Nicole Bayer & Michele McGann	MD/AU classes for Community Based Instruction	Transportation	Curriculum
10	Nicole Silvis, Hope Ranalli & Michael Arminio	8 th Grade ALC Classes for culmination of pro-social curriculum	Transportation	\$15./student - Curriculum
11	Patricia Smith	FFA to State Horse Evaluation CDE	Transportation	Competition
12	Patricia Smith	FFA State Dairy Evaluation CDE	Transportation	Competition
13	Patricia Smith	FFA to State Floral Design & Flower Show	Transportation	Competition
14	Adam Slack & Ari Eisner	Project First Robotics to Competition	Transportation	Competition
15	Adam Slack & Ari Eisner	Project First Robotics to Competition	Transportation	Competition
16	Keith C. Wanamaker	State Wrestling Tournament	Transportation	Competition

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*4. Motion to approve the following travel and conference request:

Code No.	Name	Title	Location	Cost/Mileage	Date and Discussion
1	Margaret Devine	NJAGC Annual Conference	West Windsor, NJ	\$199.00 Registration + Mileage	March 20, 2020
2	Margaret Devine & Elizabeth McKeown	What's New In Young Adult Literature	Bethlehem, PA	\$279.00, each Registration + Mileage	April 3, 2020

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*5. Motion to approve the Warren Hills Regional School District Extended School Year Program, Employment Orientation Program and Summer Boost Program for the period July 1, 2019 through July 29, 2019, with July 3, 2019 closed for Independence Day holiday.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

III. BUDGET AND FINANCE

*1. Motion to approve the bill list for the period February 12, 2020 through March 3, 2020 in the amount of \$4,776,476.48.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to approve Professional Education Services, Inc. to provide educational instruction services for Student #2021204 currently at Penn Medicine Princeton House Behavior Health Services, commencing January 27, 2020, and continuing until February 12, 2020, at the rate of \$41.00 per hour, not to exceed a total of 2 hours per day.

(Motion_____Second_____/Yes_____No_____Abstain_____)

*3. Motion to approve Change Order VTM PCO# 1 for the High School Security Project in the amount of \$2,070.21 which is covered under the \$10,000 General Allowance. This is to relocate switches and thermostats.

(Motion_____Second_____/Yes_____No_____Abstain_____)

O. Public Comment

P. Second Executive Session (If Necessary)

Q. Adjournment_____ **p.m.**

(Motion_____Second_____/Yes_____No_____Abstain_____)

***Roll Call**