

# WARREN HILLS REGIONAL BOARD OF EDUCATION

May 14, 2019

6:30 p.m. – Executive Session

7:00 p.m. Regular Meeting

A. Call to Order - Mr. Christopher Hamler, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

Roll call was taken by Mrs. Donnamarie Palmiere. Members present were Joseph Bodenschatz, Sam Knutson, Christine Pi, Christopher Cannavo, Lisa Marshall, Corey Piasecki, Paula Merrill (arrived a 6:40 pm), Eric Walls and Christopher Hamler. Also present were Earl Clymer, Donnamarie Palmiere, Dennis Mack and Dawn Moore.

C. Executive Session- 6:30 p.m.

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-11, permits the board of education to meet in closed session to discuss certain matters.

BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Student Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Motion by Mr. Piasecki and seconded by Mr. Cannavo to enter into Executive Session at 6:31 p.m. with full board consent.

D. Reconvene: 7:00 p.m.

Motion by Mr. Piasecki and seconded by Mr. Cannavo to go into open session at 7:10 p.m. with full board consent.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to *The Express-Times*, *Warren-Reporter*, *Newark Star-Ledger* and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

E. Motion by Mr. Piasecki and seconded by Mrs. Merrill to approve the Minutes of the April 30, 2019, Regular and Executive Session meetings.

MOTION: Corey Piasecki		SECOND: Paula Merrill		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Paula Merrill	X			
Christine Pi	X			
Eric Walls	X			
Corey Piasecki	X			
Christopher Hamler	X			

F. Communications – Mrs. Donnamarie Palmiere, Business Administrator

G. Superintendent’s Report – Earl C. Clymer, III

Mr. Clymer welcomed Middle School Reporter Julia Bisse who shared the following:

- The Middle School Band Spring Concert was held on May 2 in the High School auditorium. The concert featured a mix of contemporary and classic songs.
- Ian Higgins was honored with the Fred Wering Director’s Award for outstanding performance in chorus.
- On May 9<sup>th</sup> Mrs. Solecito hosted the student-run Gifted and Talented showcase. Parents and students enjoyed presentations showcasing the talents of the group.
- Recognition of Students of the Month
- Field Day and Dorney Park Trip

Presentation by the cast of The Addams Family:

- The cast from performed an opening number.

Mr. Clymer then shared the following High School happenings:

- The cast of the Addams Family were nominated for six Freddy Awards
- The Freddy Awards were televised live on channel 69
- Tech Teacher, Timothy Zavacki received the 2019 High School Teacher Excellence award from the NJ Technology Education and Engineering Association.
- Peer Leaders working on SADD (Students Against Destructive Decisions) and BIONIC (Believe It Or Not I Care) day programs.

Mr. Clymer then shared the following:

Discipline/Suspension Reports: 4/1/19 - 4/30/19

MS - ISD - 4 OSS - 1

HS - ISD - 11 OSS - 12

Committee meetings:

- Personnel – Monday, May 20, 2019 – 5:30 pm – 6:30 pm
- Negotiations – Monday, May 20, 2019 – 6:30 pm – 7:30 pm

Mr. Clymer then presented Paula Merrill with a certificate of recognition for earning her New Board Member Certificate through NJSBA.

#### **H. Goals:**

##### **Warren Hills Regional School District Goals for 2018-2019 School Year**

1. Implement and support strategies to improve student achievement for ALL students, including but not limited to, Advanced Placement, Vocational Education, Gifted & Talented, General Education and Special Education through course offerings, 1:1 technology initiative and enhanced PLCs.
2. Improve communication and involvement with the community at-large regarding district initiatives and events.
3. Ensure effective fiscal efficiency for the district through the budget development process.

##### **Warren Hills Regional Board of Education Goals for 2018-2019 School Year**

1. Support fiscal sustainability for the district budget through the budget development process.
2. Become a Certified Board – improve understanding of financial operations for all members.
3. Increase student presentations at Board of Education meetings.

Addams Family presentation by students.

#### **I. Committee Reports**

Wall of Fame

- Inductees have not yet been finalized.

Delegate Assembly Report - Mrs. Marshall

- One resolution is up for a vote.
  - S2 funding formula – redistributed funding which assists districts to pre S2 state aid. A fair and equalized allocation of state aid.
- Emergency resolution for marijuana

Mrs. Merrill and Mrs. Marshall attended a Special Education Symposium where Ian Hockley, Executive Director, Dylan’s Wings of Change, was a speaker. His son was killed in the Sandy Hook Elementary School shooting. He presented the Wingman program to provide what every board member should know about special education.

- Wingman youth leadership program – encourages students to include others early on so by the time they are in HS all kids feel included.
- They come in and train 25 students at a time at zero cost.
- Mrs. Marshall has information that she will share with the board.
- Unified sports – Connecticut has 95% of its schools with unified sports.
- Mrs. Merrill – data and Special Education (realtime commercial)
- New standards in Special Education – Special Education students after they graduate.

**J. Old Business**

**K. New Business**

Motion by Lisa Marshall and seconded by Mr. Piasecki to approve the following motion:

\*1. Motion to add a regular Board Meeting on June 11, 2019 to the 2019 Board Calendar with Executive Session beginning at 6:30 pm and the Regular Meeting beginning at 7:00 pm.

MOTION: Lisal Marshall		SECOND: Corey Piasecki		
Name	Ayes	Nayes	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Paula Merrill	X			
Christine Pi	X			
Eric Walls	X			
Corey Piasecki	X			
Christopher Hamler	X			

Motion to add a motion for approval passed with full board consent.

Motion by Lisa Marshall and seconded by Mr. Piasecki to approve the following motion:

\*2. Motion to add a regular Board Meeting on June 11, 2019 to the 2019 Board Calendar with Executive Session beginning at 6:30 pm and the Regular Meeting beginning at 7:00 pm.

MOTION: Lisal Marshall		SECOND: Corey Piasecki		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Sam Knutson	X			
Lisa Marshall	X			
Paula Merrill	X			
Christine Pi	X			
Eric Walls	X			
Corey Piasecki	X			
Christopher Hamler	X			

Motion to add an additional regular Board Meeting to the existing 2019 Board Calendar passed with full board consent.

**L. Public Comment** – concerning action items.

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

None

**M. ACTION ITEMS**

**I. PERSONNEL**

Motion by Mrs. Merrill and seconded by Mr. Bodenschatz to accept the recommendation of the Superintendent to approve and adopt motions **I.1** through **I.17** as described below:

The Superintendent of Schools recommends action on the following:

\*1. Motion to approve/accept the following appointments / resignations / retirements:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	James Blackford	Accept	School Security Personnel	\$31,935.00	Middle School	6/30/19	6/30/19	Resignation
2	Deborah Saunders	Accept	Part-time custodian	\$14.50/hour	Middle School	5/31/19	5/31/19	Resignation
3	Katarina Grofikova	Rescind	Substitute Teacher	\$85.00/day	District	5/7/19	5/7/19	N/A
4	Theresa Anecchiarico	Approve	Child Study Team	\$59.74/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
5	Deborah Archer-Cole	Approve	Child Study Team	\$62.51/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
6	Alyssa Creegan	Approve	Child Study Team	\$44.68/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
7	Sharon Fretz	Approve	Child Study Team	\$54.51/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
8	Lorraine Morris	Approve	Child Study Team	\$59.74/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
9	Gina Ricardo-Regan	Approve	Child Study Team	\$63.89/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
10	Kimberly Tomasino	Approve	Child Study Team	\$48.88/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
11	Michael Arminio	Approve	Guidance Counselor	\$46.12/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 60 hours
12	Christal Barr	Approve	Guidance Counselor	\$55.89/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 60 hours
13	Timothy Downs	Approve	SAC	\$63.89/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 60 hours
14	Toni Ioffredo	Approve	Guidance Counselor	\$59.74/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 60 hours
15	LeeAnn Kubbishun	Approve	Guidance Counselor	\$63.89/hour	Middle School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
16	Catherine O'Neal	Approve	Guidance Counselor	\$63.89/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 60 hours
17	Kristina Polachak	Approve	Guidance Counselor	\$41.57/hour	High School	7/1/19	8/25/19	Summer hours – not to exceed 60 hours
18	Hope Ranalli	Approve	Guidance Counselor	\$53.62/hour	Middle School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
19	Christine Tyburezy	Approve	SAC	\$56.98/hour	Middle School	7/1/19	8/25/19	Summer hours – not to exceed 35 hours
20	Thomas Kline	Approve	Substitute Security Personnel	\$16.00/hour	District	5/15/19	6/30/19	N/A

21	James Blackford	Approve	Substitute Security & Event	\$16.00/hour \$40.00/hour	District	7/1/19	6/30/20	N/A
22	Robert Bachman	Approve	Substitute Teacher	\$85.00/day	District	4/25/19	6/30/19	All paperwork complete & on file
23	Robert Stuck	Approve	Substitute Teacher	\$85.00/day	District	5/15/19	6/30/19	All paperwork complete & on file

\*2. Motion to approve employment of the attached personnel list “A” of tenured, certificated teaching staff for the 2019-2020 school year. (Attachment A)

\*3. Motion to approve employment of the attached personnel list “B” non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date for the 2019-2020 school year. (Attachment B)

\*4. Motion to approve employment of the attached personnel list “C” non-tenured, certificated teaching staff for the 2019-2020 school year. (Attachment C)

\*5. Motion to approve employment of the attached personnel list “D” of tenured, certificated administrative staff for the 2019-2020 school year. (Attachment D)

\*6. Motion to approve employment of the attached personnel list “E” of non-tenured, certificated administrative staff for the 2019-2020 school year. (Attachment E)

\*7. Motion to approve employment of the attached personnel list “F” tenured secretaries for the 2019-2020 school year. (Attachment F)

\*8. Motion to approve employment of the attached personnel list “G” non-tenured secretaries with eligibility for tenure on the appropriate date for the 2019-2020 school year. (Attachment G)

\*9. Motion to approve employment of the attached personnel list “H” non-tenured secretaries for the 2019-2020 school year. (Attachment H)

\*10. Motion to approve employment of personnel Attachment “I” of School Security Personnel for the 2019-2020 school year. (Attachment I)

\*11. Motion to approve employment of the attached personnel list “J” technology personnel for the 2019-2020 school year. (Attachment J)

\*12. Motion to approve employment of the attached personnel list Attachment “K” Paraprofessionals for the 2019-2020 school year. (Attachment K)

\*13. Motion to approve employment of the attached personnel list Attachment “L” Fall Coaching Staff for the 2019-2020 school year. (Attachment L)

\*14. Motion to approve the employment of Dawn Moore as Assistant Superintendent for Curriculum and Instruction for the 2019-2020 school year.

\*15. Motion to approve the employment of Donnamarie Palmiere as Business Administrator/Board Secretary for the 2019-2020 school year.

\*16. Motion to approve the employment contract for Earl C. Clymer, III, as Superintendent of Schools for the period July 1, 2019 through June 30, 2024.

\*17. Motion to approve the following observations/internships/volunteers:

Code No.	Name	Position	Degree/Step No. of Hrs.	Salary/Stipend	Location	Date Effective	Date Terminated	Discussion
1	Michael Ferroni	Volunteer HS Football	N/A	N/A	High School	Start of Season	End of Season	Pending receipt of background check

MOTION: Paula Merrill		SECOND: Joseph Bodenschatz		
Name	Ayes	Nays	Abstain	Absent
Joseph Bodenschatz	X			
Christine Pi	X			
Christopher Cannavo	X			
Eric Walls	X			
Sam Knutson	X			
Paula Merrill	X	#16		
Lisa Marshall	X	#16 (does not believe in a 5 year contract)	#3 (due to language & time frame attachment B)	
Corey Piasecki	X			
Christopher Hamler	X			

## II. Education and Policy

Motion by Mrs. Marshall and seconded by Mrs. Merrill to accept the recommendation of the Superintendent to approve and adopt motions **II.1** through **II.5**, as described below:

\*1. Motion to authorize the formation of the Affirmative Action Team to conduct the Needs Assessment and develop the 2019-2021 Comprehensive Equity Plan.

\*2. Motion to approve the **second and final reading** of the following policy & regulations for inclusion in the district's policy manual, as recommended by the Education and Policy Committee and the Superintendent:

<b>0134</b>	Board Self Evaluation
<b>0141</b>	Board Member Number and Term
<b>0143</b>	Board Member Election and Appointment
<b>0144</b>	Board Member Orientation and Training
<b>0145</b>	Board Member Resignation and Removal



- 0148 Board Member Indemnification
- 0151 Organization Meeting
- 0152 Board Officers
- 0153 Annual Appointments

\*3. Motion to affirm the administrative decision regarding the following HIB cases:

MS – 18-19 – None  
 HS - 18-19 – None

\*4. Motion to approve the following field trip requests in accordance with Policy 2340:

Code	Requested by:	Trip	Board of Education Cost	Discussion
1	Patricia Smith	FFA to competitions & reward ceremonies	Transportation + Substitute	Competition
2	Jacqueline Solecitto	Gifted & Talented students to WCCSE Convocation	Transportation + Substitute	Competition
3	Jacqueline Solecitto & Todd Solecitto	Gifted & Talented students to interact with downtown merchants	1 Substitute	Walking tour
4	Cynthia Bamford	Key Club coordinators to recognition ceremony	Substitute [2 blocks]	Club pays transportation
5	Kimberly Yapaola & Elizabeth Horvath	Cheerleaders to camp	N/A	Club & students cover costs
6	Toni Manfra	Best Buddies student for certification	Transportation to airport, flight, hotel & incidentals	Budgeted
7	Christine Tyburczy	Peer Leaders for Cross Age Teaching Program	Transportation	8 <sup>th</sup> grade to visit elementary school
8	LeeAnn Kubbishun, Nicholas Remondelli & Hope Ranalli	7 <sup>th</sup> graders to various elementary schools to speak about transition to WHRMS	Transportation	Sending district elementary schools
9	Nicole Silvis, Hope Ranalli & Michael Arminio	8 <sup>th</sup> Grade Alternative Class to partake in education initiatives	Transportation + Substitute for 1 class coverage	Curriculum

\*5. Motion to approve the following travel and conference request:

Code No.	Name	Title	Location	Cost/Mileage	Date and Discussion
1	Amanda Brown, Josephine Potter & Kenneth Kurpat	Open House Wellness Program Visit	Roxbury High School	\$99. Registration each + Mileage	May 22, 2019
2	Donnamarie Palmiere	NJSBA Conference	Atlantic City, NJ	\$275. Registration, Mileage, Lodging & Incidentals	June 5, 6 & 7, 2019

MOTION: Lisa Marshall		SECOND: Corey Piasecki		
Name	Ayes	Nayes	Abstain	Absent
Corey Piasecki	X			
Lisa Marshall	X			
Christopher Cannavo	X			
Joseph Bodenschatz	X			
Sam Knutson	X			
Paula Merrill	X			
Christine Pi	X			
Eric Walls	X			
Christopher Hamler	X			

### III. BUDGET AND FINANCE

Motion by Mrs. Merrill and seconded by Mr. Piasecki to accept the recommendation of the Superintendent to approve and adopt motions **III.1** through **III.21** as described below:

\*1. The Warren Hills Regional Board of Education approves the April, 2019 Board Secretary and Treasurer's Report as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of this report, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial report of the Secretary and the Treasurer for the month of April, 2019; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligation for the remainder of the year.

\*2. Motion to approve the bill list for the period May 1, 2019 through May 14, 2019, in the amount of \$947,048.80.

\*3. Motion to approve transfers in the amount of \$106,049.93 for the month April, 2019.

\*4. Motion to approve a contract with Marlana Hamfeldt Loden to provide Speech/Language Services, Consultative Services, Evaluation Services and Related Services for the extended school year 2019 [July 1, 2019 to July 29, 2019] at the rate of \$86.00 per hour.

\*5. Motion to approve a contract with Marlana Hamfeldt Loden to provide Speech/Language Services, Consultative Services, Evaluation Services and Related Services for the 2019-2020 school year, commencing September 10, 2019 through June 11, 2020, at the rate of \$86.00 per hour.

\*6. Motion to approve a contract with Hybridge Learning Group for BCBA Supervision/ Consultation Services, Report Writing and Assessments (as needed) for the 2019-2020 school year, at the rate of \$142.00 per hour, not to exceed 6 hours per month. Functional Behavior Assessments will be billed at the rate of \$2,100.

\*7. Motion to approve a contract with Maxim Healthcare Services to provide Nursing and any other Related Services for Student #3548329147 for the 2019-2020 school year, commencing July 1, 2019, in the amount of \$51.50 per hour for LPN Services, not to exceed 8 hours per day, \$56.65 per hour for RN Services, not to exceed 8 hours per day, 5 days per week, except school holidays, and Bus Services at \$103.00 per bus ride.

\*8. Motion to approve a contract with Maxim Healthcare Services to provide Nursing Services and any other Related Services for Student #2612772623 for the 2019-2020 school year, commencing July 1, 2019, in the amount of \$51.50 per hour for LPN Services, not to exceed 8 hours per day, \$56.65 per hour for RN Services, not to exceed 8 hours per day, 5 days per week, except school holidays, and Bus Services at \$103.00 per bus ride.

\*9. Motion to approve a contract with Maxim Healthcare Services to provide nursing services for the 2019-2020 school year, as needed, commencing July 1, 2019, in the amount of \$51.50 per hour for LPN Services, not to exceed 8 hours per day, \$56.65 per hour for RN Services, not to exceed 8 hours per day, 5 days per week, except school holidays, \$58.71 per Substitute RN, and Bus Services at \$103.00 per bus ride.

\*10. Motion to approve a Contract with Ability 2 Work to provide Individualized Education and Services, including transportation, for Student #3133624787 for the 2019-2020 school year, commencing July 1, 2019 and ending June 30, 2020, in the amount of \$103,500.00, payable in three installments of \$34,500 per trimester.

\*11. Motion to approve a Memorandum of Agreement with Warren County Special Services School District for Psychological Evaluations, Social Work Consultation, Learning Disabled Teaching Consultation and/or other related services as needed for the 2019-2020 school year.

\*12. Motion to approve an Agreement for Related Services and other Ancillary needs with Sussex County Educational Services Commission for the 2019-2020 school year.

\*13. Motion to approve the following Special Education Tuition Contracts for the 2019-2020 extended and regular school year:

<b>Student</b>	<b>School</b>	<b>Amount</b>	<b>Effective</b>
3548626275	Morris-Union Jointure	\$15,419.00	6/26/19-8/7/19
3548626275	Morris-Union Jointure	\$94,066.00	9/4/18-6/30/20
9922647153	Morris-Union Jointure	\$15,419.00	6/26/19-8/7/19
9922647153	Morris-Union Jointure	\$94,066.00	9/4/18-6/30/20
2612772623	Morris-Union Jointure	\$15,419.00	6/26/19-8/7/19
2612772623	Morris-Union Jointure	\$94,066.00	9/4/18-6/30/20
4647598092	Morris-Union Jointure	\$15,419.00	6/26/19-8/7/19
4647598092	Morris-Union Jointure	\$94,066.00	9/4/18-6/30/20
9559845055	Morris-Union Jointure	\$15,419.00	6/26/19-8/7/19
9559845055	Morris-Union Jointure	\$94,066.00	9/4/18-6/30/20
8041576755	Cornerstone Day School	\$86,358.80	7/8/19-6/26/20
5069252966	Morris-Union Jointure	\$15,419.00	6/26/19-8/7/19
5069252966	Morris-Union Jointure	\$94,066.00	9/4/18-6/30/20

\*14. Motion to approve the following Special Education One-to-One Paraprofessional Agreements for the 2019-2020 extended and regular school year:

<b>Student</b>	<b>School</b>	<b>Amount</b>	<b>Effective</b>
9922647153	Morris-Union Jointure	\$10,848.00	6/26/19-8/7/19
9922647153	Morris-Union Jointure	\$72,320.00	9/4/18-6/30/20
2612772623	Morris-Union Jointure	\$10,848.00	6/26/19-8/7/19
2612772623	Morris-Union Jointure	\$72,320.00	9/4/18-6/30/20
9559845055	Morris-Union Jointure	\$10,848.00	6/26/19-8/7/19
9559845055	Morris-Union Jointure	\$72,320.00	9/4/18-6/30/20

\*15. Motion to approve the digital submission of the application for the 2019 Safety Grant Program through the New Jersey School Insurance Group for the purposes described in the application, in the amount of \$2,300.00 for the July 1, 2018 through the June 30, 2019 program period.

\*16. Motion to approve the following 2019-2020 Municipal Schedule of Taxes:

<b>Due Dates</b>	<b>Franklin Twp.</b>	<b>Mansfield Twp.</b>	<b>Washington Boro</b>	<b>Washington Twp.</b>
7/15/2019	\$330,619.00	\$566,141.00	\$368,040.25	\$604,254.25
8/15/2019	\$385,636.00	\$660,351.00	\$429,284.25	\$704,806.25
9/15/2019	\$330,619.00	\$566,141.00	\$368,040.25	\$604,254.25
10/15/2019	\$330,619.00	\$566,141.00	\$368,040.25	\$604,254.25
11/15/2019	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
12/15/2019	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
1/15/2020	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
2/15/2020	\$681,518.00	\$1,167,011.00	\$758,656.25	\$1,245,573.25
3/15/2020	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
4/15/2020	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
5/15/2020	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
6/15/2020	\$330,619.00	\$566,142.00	\$368,040.25	\$604,254.25
<b>Total</b>	<b>\$4,373,344.00</b>	<b>\$7,488,799.00</b>	<b>\$4,868,343.00</b>	<b>\$7,992,922.00</b>

\*17. Motion to approve the submission of Amendment 2 for the ESSA FY 18-19 Grant to include \$23,291 in Title I SIA, Part A.

\*18. Motion to reject the sealed bids opened on April 11, 2019 for the Warren Hills High School Security Office. Bids came in higher than budgeted. Three (3) bidders responded as follows:

<b>Bidder</b>	<b>Base Bid</b>
Venus Tile & Marble, LLC	\$298,000
DeSapio Construction, Inc.	\$347,000
Ascend Construction Management, Inc.	\$465,000

\*19. Motion to accept, with gratitude, donations in the amount of \$5,394.00 from sponsors and community members for the 2019 Hackathon for use in various student activity clubs, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

\*20. Motion to accept, with gratitude, the donation of an \$875 Amazon gift card for having the most participants in the GirlGo Cyber competition, sponsored by SANS Institute, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

\*21. Motion to accept, with gratitude, the donation of an \$8,000 cost to refinish 3 John Deere vehicles and 2 golf carts from Deerwood Auto Body, LLC, pursuant to Policy 7230, GIFTS, GRANTS AND DONATIONS.

MOTION: Paula Merrill		SECOND: Corey Piasecki		
Name	Ayes	Nayes	Abstain	Absent
Paula Merrill	X			
Sam Knutson	X		Ck 050711	
Corey Piasecki	X			
Joseph Bodenschatz	X			
Christopher Cannavo	X			
Lisa Marshall	X		Ck 050751	
Christine Pi	X			
Eric Walls	X			
Christopher Hamler	X			

**N. Public Comment**

Mrs. Delvo: Would like to have the auditorium renamed after Clifford Platt. A binder was offered for review which contained letters of recommendation and a petition. She said Mr. Platt made a huge impact on many student’s lives and that he created a safe place for students.

Ann Jackson – parent of three children who went through the theater program with Mr. Platt and would like to see him honored if possible. Her son, Cody Jackson said Mr. Platt was a mentor who will always be a part of his life. He also wants to inspire kids like Mr. Platt and would like the board to consider the naming of the auditorium.

Mary Hourihan – parent of two children who had Mr. Platt. She said he gave kids in his class confidence and should be remembered.

Ann Lewis – parent from Oxford with four children. She said Mr. Platt gave them a safe place to go every day. He allowed students to feel free to be themselves.

Anna Johnson – from Mansfield, knew Mr. Platt for three years. She said he was a role model teacher and deserves any small honor we could give him. She said he cared about the lives he could change in the auditorium.

Santino Floro – Franklin Township. Said Mr. Platt was a man he would never forget. He mentioned that when he walked past the choir room during Fiddler on the Roof, Mrs. Voight and Mr. Platt invited him in to be part of the play. He was comfortable speaking to him as a friend. He said Mr. Platt supported him to be a musician. He said he means a lot to the community.

Andrew Ilrnivich said he always needed to be pushed. He stated that his greatest experience was to be part of a family. He said Mr. Platt was always there 100% for everyone. He said Mr. Platt changed his life and the lives of many others.

**O. Adjourn**

Motion by Mr. Piasecki and seconded by Mr. Cannavo to adjourn at 8:20 p.m. with full board consent.

Respectfully submitted,

Donnamarie Palmiere  
Business Admin./Bd. Secretary

cz

Attachment	"A"							
Tenured, Certificated Teaching Staff:								
Employee Name	Guide	Step	Salary		Employee Name	Guide	Step	Salary
Anderson, Sherry	BA	N	\$ 78,760		Ioffredo, Toni	M	O	\$ 87,585
Andreoli, Noelle	M	L	\$ 77,455		Irzinski, Paul	M +45	O	\$ 93,660
Annechiarico, Theresa	M	O	\$ 87,585		Kablis, Emily	BA	H	\$ 61,540
Apostol, Lori	BA +15	O	\$ 83,535		Kablis, Patrick	M	K	\$ 74,995
Archer Cole, Deborah	M +30	O	\$ 91,635		Karabinus, Stephanie	M	O	\$ 87,585
Arminio, Michael	M	H	\$ 67,615		Kavcak, Kimberly	BA	O	\$ 81,510
Balas, Jeffrey	M +30	O	\$ 91,635		Kerr, Laurie	M +45	O	\$ 93,660
Bamford, Cynthia	M	O	\$ 87,585		Klinder, Shannon	M	O	\$ 87,585
Barillari, Salvatore	BA	F	\$ 57,170		Kubbishun, Lee Ann	M +45	O	\$ 93,660
Barr, Christal	M +15	L1	\$ 81,940		Kubbishun, Stanley	BA	O	\$ 81,510
Bartek, Mary Kaye	M +30	K	\$ 79,045		Kurpat, Kenneth	M +45	L1	\$ 85,990
Becker, Rebecca	BA	J	\$ 66,460		Ladiana-Flanery, Rebecca	M	O	\$ 87,585
Beers, Kimberly	BA	H	\$ 61,540		LaFrance, Jacqueline	BA +15	L1	\$ 75,865
Besser, Joseph	M +45	O	\$ 93,660		Laubach, McKenzie	BA	O	\$ 81,510
Best, Amanda	M +45	M	\$ 88,450		Laws, Cynthia	BA	O	\$ 81,510
Borrelli, Meredith	M +15	O	\$ 89,610		Legora, Gina	M +15	L1	\$ 81,940
Burstein, Brigitte	M +30	L1	\$ 83,965		Loro, Alison	M	L	\$ 77,455
Busardo, Vittoria	BA	L	\$ 71,380		Lutz, Jeremy	M	O	\$ 87,585
Cascio, Lawrence	M +45	O	\$ 93,660		Manfra, Toni	M +30	N	\$ 88,885
Catalano, Brittany	M	H	\$ 67,615		McGeehan, Meghan	M	N	\$ 84,835
Cavo, Jennifer	M +15	O	\$ 89,610		McKelvey, Geri	M +45	O	\$ 93,660
Chiara, Carmello	BA	G	\$ 59,175		McKeown, Elizabeth	M +45	O	\$ 93,660
Chiara, Kristen	BA +15	J	\$ 68,485		Mendes, Cesar	BA	L	\$ 71,380
Cornec, Alda	M	O	\$ 87,585		Miksch, Danielle	M	O	\$ 87,585
Curran, Thomas	M	O	\$ 87,585		Morgan, Jessica*	M +15	L1	\$ 81,940
Damiano, Jesse	M	J	\$ 72,535		Morris, Lorraine	M	O	\$ 87,585
Detrick, Daryl	M +45	O	\$ 93,660		Muffley, Tammy	M	O	\$ 87,585
Devine, Margaret	M +45	O	\$ 93,660		Muroski, Laura	M +45	O	\$ 93,660
DeVivo, Diane	M +45	O	\$ 93,660		Nicolosi, Elizabeth	M	K	\$ 74,995
DeYoung, Susan	BA	N	\$ 78,760		Nordmark, Joshua	BA +15	O	\$ 83,535
Di Cosmo, Ilona D.	M	O	\$ 87,585		Nunnenkamp, Trisha	BA +15	N	\$ 80,785
Diveny, Daniel	BA	O	\$ 81,510		Oakley, Andrew	M	J	\$ 72,535
Downs, Timothy	M +45	O	\$ 93,660		O'Brien, Patrick	M +30	O	\$ 91,635
Duryea, Bonita	BA	O	\$ 81,510		Okladek, Jill	M +45	O	\$ 93,660
Edmonds, Jodi	BA	O	\$ 81,510		O'Neal, Catherine	M +45	O	\$ 93,660
Eilenberger, Kim	M +45	O	\$ 93,660		O'Neill, Jesse	M +30	O	\$ 91,635
Eisner, Ari	M	O	\$ 87,585		Patricia, Richard	M	O	\$ 87,585
Fahy, Teresa	M	N	\$ 84,835		Paulus, Tara	BA	I	\$ 64,000
Feldman, Jennifer*	M	G	\$ 65,250		Piancone, Michael	M +30	O	\$ 91,635
Flowers, Courtney	BA	K	\$ 68,920		Potter, Josephine	B +30	N	\$ 82,810
Forsythe, Maria	BA +15	L	\$ 73,405		Pysher, Lisa	M +15	O	\$ 89,610
Fretz, Sharon	M	L1	\$ 79,915		Quinto, Michael	BA +15	O	\$ 83,535
Frey, Alison	M	H	\$ 67,615		Rasczyk, Lindsey	M	F	\$ 63,245
Gaffney, Michelle	M +30	O	\$ 91,635		Rader, David	BA	M	\$ 76,300
Garcia, David	M	L	\$ 77,455		Rader, Jessica	M +15	O	\$ 89,610
Garcia, Heather	M	J	\$ 72,535		Ranalli, Hope	M +45	J	\$ 78,610
Garcia, Lourdes	M +45	O	\$ 93,660		Ricardo-Regan, Gina	M +45	O	\$ 93,660
Garofalo, Ingrid	M	L	\$ 77,455		Rokosny, Debra	BA +15	O	\$ 83,535
Giamoni, Jennifer	M +15	O	\$ 89,610		Russak, Ellen	M +45	O	\$ 93,660
Graf, Jason	BA +15	K	\$ 70,945		Russo, Barbara	BA +15	L	\$ 36,703
Green, Craig	M +15	O	\$ 89,610		Sarlo, Nicholas	M +30	H	\$ 71,665
Harris, Gabriela	BA +15	I	\$ 66,025		Sbriscia, David	M	I	\$ 70,075
Heine, John	M +30	O	\$ 91,635		Setzer, Sharyn	M +45	O	\$ 93,660
Helle, Alexandra	M	I	\$ 70,075		Silvis, Nicole	M	O	\$ 87,585
Henning, Julia	M	J	\$ 72,535		Slack, Adam	M +15	L	\$ 79,480
Heslin, Heather	M +45	O	\$ 93,660		Slane, Laura	M	O	\$ 87,585
Hickerson, Cedric	BA +15	M	\$ 78,325		Smith, Mark	M	L1	\$ 79,915
Hoffman, Courtney	M +15	O	\$ 89,610		Smola, Renee	M +30	O	\$ 91,635
Horn, Kevin	M +15	O	\$ 89,610		Solecitto, Jacqueline	BA	J	\$ 66,460
Hosbach, Jarrett	M	O	\$ 87,585		Solecitto, Todd	BA	F	\$ 57,170



Attachment		"A"						
Tenured, Certificated Teaching Staff:								
Employee Name	Guide	Step	Salary		Employee Name	Guide	Step	Salary
<i>*LOA remain on 18-19 Step</i>								
Spanner, Kerry	B +30	O	\$ 85,560		Voight, Lauren	M	O	\$ 87,585
Strohl-McKinney, Mary Ann	M +15	O	\$ 89,610		Weisenstein, Lisa	M	O	\$ 87,585
Throckmorton, Kerry	BA	H	\$ 61,540		Wight, Heather	M +45	O	\$ 93,660
Togno, Laura*	BA	G	\$ 59,175		Willis, Jeremy	BA	O	\$ 81,510
Trifiletti, Lolitta	B +30	O	\$ 85,560		Wilson, Theresa	M +45	M	\$ 88,450
Turner, Deana	BA	F	\$ 57,170		Young, Sandra	BA +15	O	\$ 83,535
Tuxhorn, Elena	BA	F	\$ 57,170		Zamora, Louise	M	I	\$ 70,075
Viglianco, Nancy	B +30	O	\$ 85,560		Zavacki, Timothy	M +15	O	\$ 89,610
<i>*LOA remain on 18-19 Step</i>								
Attachment		"B"						
Non-Tenured, Certificated Teaching Staff with eligibility for tenure on the appropriate date:								
Employee Name	Guide	Step	Salary		Tenure Eligibility Date			
Cahill, Jessica	BA	K	\$ 68,920		9/2/2019			
Chapman, Theresa	M +30	M	\$ 86,425		9/2/2019			
Clark, Nicole	BA	E	\$ 55,845		9/2/2019			
DeStefano, Risa	M +15	L	\$ 79,480		9/2/2019			
Tyburczy, Christine	BA +15	O	\$ 83,535		9/2/2019			
White, Allison	M	O	\$ 87,585		9/2/2019			
Sbriscia, Kristyn	BA +15	G	\$ 61,200		9/9/2019			
Ross, Lyandra	M +15	F	\$ 65,270		11/25/2019			
Attachment		"C"						
Non-Tenured, Certificated Teaching Staff:								
Employee Name	Guide	Step	Salary		Employee Name	Guide	Step	Salary
Angebrandt, Christina	BA +15	D	\$ 57,395		Kaufman, Sarah	M	F	\$ 63,245
Bakken, Kerryn	BA	C	\$ 55,120		Labrit-Petrewski, Nicole	M	I	\$ 70,075
Bayer, Nicole	M	B	\$ 60,945		Latino, Nicole	BA	F	\$ 57,170
Bloom, Robin	M	B	\$ 60,945		Longo, Jodi	M	J	\$ 72,535
Brigode-Katstra, Linda	BA +15	D	\$ 57,395		Makoski, Abigail	M +15	O	\$ 89,610
Bublitz, Megan	BA	D	\$ 55,370		McGann, Michele	M	O	\$ 87,585
Clark, Jessica	M	K	\$ 74,995		Miraglia, Tasjaana	BA	B	\$ 54,870
Creegan, Alyssa	M +30	D	\$ 65,495		Nunez, Maria	BA +15	N	\$ 80,785
Cuomo, Marshall	BA	D	\$ 55,370		Polachak, Kristina	M	B	\$ 60,945
deBoer, Genevieve	M	B	\$ 30,473		Smith, Lisa Ann	BA	D	\$ 55,370
Fisher, Zachary	BA	C	\$ 55,120		Smith, Patricia	BA	B	\$ 54,870
Guikema, Shawna	M	L1	\$ 79,915		Tomasino, Kimberly	M +30	H	\$ 71,665
Jacobson, Alivya	BA	D	\$ 55,370		Tooker, Elise	M	D	\$ 61,445
Jessen, Jennifer	BA +15	L	\$ 73,405		Yanoff, Cheryl	M	H	\$ 67,615

<b>Attachment:</b>	"D"				
<b>Tenured, Administrative staff:</b>					
<b>Name</b>		<b>Position</b>	<b>Step</b>	<b>Salary</b>	
Barker, Glenn		High School Assistant Principal	6	\$104,825.39	
Brown, Amanda		Supervisor of World Language/Health/PE/Fine	5	\$103,276.25	
Dennison, Keith		Supervisor of English and Social Studies	5	\$103,276.25	
Rader, Susan		High School Assistant Principal	13	\$114,430.09	
<b>Attachment:</b>	"E"				
<b>Non Tenured, Administrative staff:</b>					
<b>Name</b>		<b>Position</b>	<b>Step</b>	<b>Salary</b>	
Apple, Heather		Supervisor of Math and Science	6	\$104,309.01	
Cacchio, Robert		Middle School Assistant Principal	2	\$ 99,145.20	
Jones, Michael		Athletic Director	3	\$112,883.40	
Kavcak, Christopher		High School Principal	4	\$127,649.45	
Remondelli, Nicholas		Middle School Principal	4	\$116,758.13	
Rowlin, Mary Louise		Supervisor of Special Services	3	\$111,322.80	
<b>Attachment:</b>	"F"				
<b>Tenured, Secretarial Staff:</b>					
<b>Tenured, 12 Month Secretarial Staff:</b>					
<b>Name</b>	<b>Base Salary</b>	<b>Guide / Step</b>		<b>Total Salary</b>	
Bracey, Jean	\$ 47,382	SEC / 15		\$ 47,382	
Cadigan, Dana	\$ 42,916	SEC / 10		\$ 42,916	
Comerro-Page, Christina	\$ 46,453	SEC / 14		\$ 46,453	
Fulse, Holly	\$ 48,330	SEC / 16		\$ 48,330	
Parfit, Lori	\$ 54,546	OFF GUIDE		\$ 54,546	
Salter, Kimberly	\$ 50,282	SEC / 18		\$ 50,282	
Sarte, Sherry	\$ 50,282	SEC / 18		\$ 50,282	
Tomek, Sherri	\$ 52,800	+ \$5,828 (CBA Grandfathered Longevity) SEC OG		\$ 58,628	
Wright, Robin	\$ 49,296	SEC / 17		\$ 49,296	
<b>Tenured, 10 Month Secretarial Staff:</b>					
<b>Name</b>	<b>Base Salary</b>			<b>Total Salary</b>	
Watts, Elaine	\$ 34,375	10 mo SEC / 8		\$ 34,375	
<b>Attachment:</b>	"G"				
<b>Non-Tenured, Secretarial Staff with eligibility for tenure on the appropriate date:</b>				<b>Total Salary</b>	<b>Tenure Date</b>
Hyman, Jill	\$ 52,800	SEC OG		\$ 52,800	7/2/2019
<b>Attachment:</b>	"H"				
<b>Non-Tenured, Secretarial Staff:</b>					
<b>Name</b>	<b>Base Salary</b>			<b>Total Salary</b>	
Arguello, Jacqueline	\$ 38,660	SEC / 4		\$ 38,660	
Conaboy, Michelle	\$ 20,735	(Part time / 4 hours per day) SEC / 2		\$ 20,735	
Coopersmith, Kathe	\$ 44,650	SEC / 12		\$ 44,650	
<i>added J.Hyman as she is now part of WHREA</i>					
<i>Conaboy will remain on Step "2"because of hire date</i>					

<b>Attachment:</b>	<b>"I"</b>	
<b>School Security Personnel</b>		
<b>NAME</b>	<b>Salary</b>	<b>Step</b>
Andoldi, S	\$ 32,470	3
Bifano, S	\$ 34,570	6
Duart, J	\$ 32,470	3
Hibbet, R*	\$ 20,456	3
Politano, C	\$ 37,370	10
Tiger, J	\$ 33,170	4
* PT Employee ( .63 FTE)		
<b>Attachment:</b>	<b>"J"</b>	
<b>Technology Personnel</b>		
<b>Name</b>	<b>Salary</b>	
Curto, Kimberly	\$ 68,896	
Fox, William	\$ 92,980	
Insel, Karen	\$ 53,456	
Miller, Logan	\$ 52,349	

<b>Attachment:</b>	"K"		
<b>Paraprofessional Staff:</b>			
<b>Employee Name</b>	<b>Guide</b>	<b>Step</b>	<b>Hourly Rate</b>
Angiuoli, Kristin	AIDE HR BA	2	\$ 25.93
Atkinson, Penelope	AIDE HR BA	2	\$ 25.93
Biasi, Andrea	AIDE HR BA	2	\$ 25.93
Brundage, Tammy	AIDE HR BA	3	\$ 26.61
Bukowski, Maureen	AIDE HR BA	3	\$ 26.61
Card, Richard	AIDE HR BA	2	\$ 25.93
Celentano, Kimberly	AIDE HR BA	3	\$ 26.61
Christine, Sally	AIDE HR BA	2	\$ 25.93
Cleveland, Daniela	AIDE HR BA	3	\$ 26.61
DeMicco, Donna	AIDE HR	3	\$ 23.16
Halloran, Maria	AIDE HR BA	3	\$ 26.61
Hart, Robert	AIDE HR BA	3	\$ 26.61
Hibbett, Joanne	AIDE HR	3	\$ 23.16
Higgins, Mary	AIDE HR	3	\$ 23.16
Kostelansky, Barbara	AIDE HR	2	\$ 22.59
Lucenti, Joelle	AIDE HR	3	\$ 23.16
McCarthy, Jennifer	AIDE HR BA	3	\$ 26.61
McHugh, Maria	AIDE HR AA	2	\$ 24.42
Merritt, Barbara	AIDE HR	3	\$ 23.16
Nelson, Barbara	AIDE HR AA	2	\$ 24.42
Peluso, Dawn	AIDE HR AA	3	\$ 25.09
Perkalis, Laurie	AIDE HR AA	3	\$ 25.09
Roth, Colleen	AIDE HR BA	2	\$ 25.93
Shah, Bela	AIDE HR AA	10	\$ 29.68
Sigafoos, Brielle	AIDE HR AA	2	\$ 24.42
Smith, Sheila	AIDE HR BA	3	\$ 26.61
Tauriello, Carolyn	AIDE HR	3	\$ 23.16
Thompson, Janice	AIDE HR BA	3	\$ 26.61
Tietz, Kyla	AIDE HR BA	3	\$ 26.61
Turello, Nancy	AIDE HR	2	\$ 22.59
Turkowski, Ashley	AIDE HR	2	\$ 22.59
Weissman, Cheryl	AIDE HR BA	3	\$ 26.61
Yapaola, Kimberly	AIDE HR BA	2	\$ 25.93

			Approval Date	Step 1	Step 2	Step 3	Step 4
<b>Tier 1</b>							
Head Coach				\$ 6,439.00	\$ 7,367.00	\$ 8,294.00	\$ 9,722.00
Assistant Coach				\$ 4,769.00	\$ 5,419.00	\$ 6,068.00	\$ 7,636.00
<b>Football</b>							
	Head Coach	George DiGrande	5/14/2019				\$ 9,722.00
	Assistant Coach	Steven Fritts	5/14/2019				\$ 7,636.00
		Marshall Cuomo	5/14/2019				\$ 7,636.00
		Michael Howey	5/14/2019				\$ 7,636.00
		Jordan Schreffler	5/14/2019			\$ 6,068.00	
		Anthony Frey	5/14/2019			\$ 6,068.00	
		Curtis Hiel	5/14/2019		\$ 5,419.00		
	Volunteer	Michael Ferroni	5/14/2019	Volunteer			
<b>Tier 2</b>							
			Approval Date	Step 1	Step 2	Step 3	Step 4
Head Coach				\$ 6,105.00	\$ 6,977.00	\$ 7,850.00	\$ 9,221.00
Assistant Coach				\$ 4,536.00	\$ 5,148.00	\$ 5,756.00	\$ 7,260.00
MS Coach				\$ 3,663.00	\$ 4,186.00	\$ 4,710.00	\$ 5,733.00
MS Asst Coach				\$ 3,000.00	\$ 3,500.00	\$ 3,900.00	\$ 4,400.00
<b>Band</b>							
	Head Coach	Jason Graf	5/14/2019				\$ 9,221.00
	Assistant Coach	Nicholas Rizzo	5/14/2019				\$ 7,260.00
	MS Coach						
	MS Asst Coach						
<b>Color Guard</b>							
	Assistant Coach	Nicole Clark	5/14/2019				\$ 7,260.00
<b>Tier 3</b>							
			Approval Date	Step 1	Step 2	Step 3	Step 4
Head Coach				\$ 5,772.00	\$ 6,588.00	\$ 7,404.00	\$ 8,720.00
Assistant Coach				\$ 4,302.00	\$ 4,874.00	\$ 5,444.00	\$ 6,883.00
MS Coach				\$ 3,463.00	\$ 3,953.00	\$ 4,442.00	\$ 5,432.00
MS Asst Coach				\$ 3,000.00	\$ 3,500.00	\$ 3,700.00	\$ 4,200.00
<b>Cheerleading - FALL</b>							
Varsity	Head Coach	Elizabeth Horvath	5/14/2019				\$ 8,720.00
Varsity	Assistant Coach	Kimberly Yapaola	5/14/2019				\$ 6,883.00
JV	Assistant Coach	Kyla Tietz	5/14/2019			\$ 5,444.00	
<b>Field Hockey</b>							
Varsity	Head Coach	Josie Potter	5/14/2019				\$ 8,720.00
Varsity	Assistant Coach	Erica Russell	5/14/2019				\$ 6,883.00
JV	Assistant Coach	Geri McKelvey	5/14/2019				\$ 6,883.00
	MS Coach	Courtney Hoffman	5/14/2019				\$ 5,432.00
<b>Soccer Boys</b>							
Varsity	Head Coach	Mike Quinto	5/14/2019				\$ 8,720.00
Varsity	Assistant Coach	Zachary Fisher	5/14/2019		\$ 4,874.00		
JV	Assistant Coach	Dan Diveny	5/14/2019				\$ 6,883.00
	MS Coach	David Garcia	5/14/2019				\$ 5,432.00
<b>Soccer Girls</b>							
Varsity	Head Coach	Maria Forsythe	5/14/2019				\$ 8,720.00
Varsity	Assistant Coach	Joseph Besser	5/14/2019				\$ 6,883.00
JV	Assistant Coach	Megan Bublitz	5/14/2019				\$ 6,883.00
	MS Coach	Toni Manfra	5/14/2019				\$ 5,432.00
<b>Volleyball Girls</b>							
Varsity	Head Coach	Sarah Kaufman	5/14/2019		\$ 6,588.00		

2019-2020 Athletic Stipends

JV	Assistant Coach	Kayla Parker	5/14/2019	\$ 4,302.00			
Freshmen	Assistant Coach	Reginald Pantophlet	5/14/2019			\$ 5,444.00	
	MS Coach	Craig Green	5/14/2019				\$ 5,432.00
			<b>Approval Date</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>
<b>Tier 4</b>							
Head Coach				\$ 4,769.00	\$ 5,419.00	\$ 6,068.00	\$ 7,217.00
Assistant Coach				\$ 3,601.00	\$ 4,055.00	\$ 4,510.00	\$ 5,756.00
MS Coach				\$ 3,250.00	\$ 3,720.00	\$ 4,174.00	\$ 4,300.00
MS Asst Coach							
<b>Cross Country-Boys</b>							
High School	Head Coach	Robert Carroll	5/14/2019				\$ 7,217.00
Middle School	MS Coach	Paul Irzinski	5/14/2019			\$ 4,174.00	
	MS Coach	Kim Kavcak	5/14/2019		\$ 3,720.00		
<b>Cross Country-Girls</b>							
	Head Coach	Kenneth Kurpat	5/14/2019				\$ 7,217.00
<b>Tennis - Girls</b>							
	Head Coach	Julia Henning	5/14/2019				\$ 7,217.00
	Assistant Coach	Anthony Cancelliere	5/14/2019			\$ 4,510.00	