

**Warren Hills Regional
Board of Education
Regular Meeting
May 6, 2014**

The Warren Hills Regional Board of Education met in Regular Meeting on May 6, 2014 at 7:00 p.m. in the Board Meeting Room.

Call to
Order

The meeting was called to order by Donna Golda, President.

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to "The Express-Times", "The Warren-Reporter," "The Star Ledger," and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment providing academic and co-curricular opportunities to become successful, productive members of the global community.

Acting
Secretary

Moved by Lisa Marshall and seconded by John Bell to approve approve Dr. Thomas J. Altonjy as Acting Board Secretary in Ms. Maureen Joyce's absence.

ROLL CALL VOTE: Ayes 8 Nayes 0

Roll Call

Roll call was taken by Dr. Thomas J. Altonjy. Members present were Daniel Brundage, John Bell, Linda Feller, Kristin Fox, Donna Golda, Kathleen Halpin, Richard Havrisko, and Lisa Marshall. Also present was Thomas J. Altonjy.

Mrs. Moore reviewed the Warren Hills Regional Governor's Teacher Recognition Program/ Educational Services Professionals Program 2014. Presentation, resolution and plaques were awarded to Mrs. Courtney Hoffman and Mr. Daryl Detrick by Mrs. Moore, Mrs. Hetrick, Donna Golda and Dr. Altonjy.

Minutes

Moved by Lisa Marshall and seconded by Kristin Fox to approve the Minutes of the Regular and Executive Session meetings of April 29, 2014.

Comm. Communications: None.

Citizens
Part Citizens Participation: None.

Supt's
Report Superintendent's Report:

Dr. Altonjy reported on the following:

1. **Mr. Clymer visited Oxford Central School** on Monday, 28 April. The visit was an opportunity to meet the students and remind them of the upcoming Orientation program on 15 May and to have an informal discussion with the students, answer questions and describe to them what a typical school day looks like. Mr. Clymer and the students discussed the bell schedule, common lunch, and the Ninth Grade Academy. They asked questions about athletics, clubs, the rotating schedule, and where the bus will drop them in the morning.
2. Mrs. Helle and Mrs. DeVivo, two of our high school science teachers, will be participating in the **Middle States Evaluation Teams** for the Paterson Charter School for Science and Technology and Union City High School respectively. We were invited to participate after our recent accreditation.
3. The Warren Hills Regional **Future Farmers of America** (FFA) held their Agriculture Day/Open House on 1 May, from 7:45AM to 2:30PM at the high school. The sun came out and local nursery and elementary students visited the demonstrations, activities, and animals.
4. The **High School International Club** has been volunteering again after school during the month of April at Taylor Street School. The members of our club both entertained and taught the students of Taylor Street by providing fun culturally informative activities such as International Bingo and Chinese calligraphy. They hope to return next year!
5. Congratulations to the **High School Jazz Ensemble** for their performance at the North Warren Jazz Festival. Under the direction of Mr. Graf, the band received a gold rating and was recognized for having the best saxophone section and the best trumpet section. Trombone player, John Scovell, was recognized as the best brass soloist.
6. Students in the **Film Design Program** recently visited Jackson Liberty High School to compete in the 2014 New Jersey High School Film Challenge. Two Warren Hills Regional High School teams created short films using prompts that were given to all participating high schools.

Each team had only five days to write, shoot, and edit their films. On Friday, 11 April, our students joined 500 students from 30 high schools across the state to participate in the NJHS Film Challenge screenings and various film workshops throughout the day. Teachers had the opportunity to attend a roundtable meeting for sharing information, lesson plans, etc. This was a successful event for the following film students: Derrick Anton, Rachel Schmieder, Tyler Kilduff, Joe Teddick, Phil Paran, Tom Fama, Aaris Moosa, Carlie Cannestro, Elyssa Hame, and Patrick Flaherty.

7. The Select Choir and the Rock and Pop Chorus received silver ratings at the **Roxbury Choral Festival** held at Roxbury High School. Warren Hills Regional senior Meghan Richline received an outstanding achievement award for her arrangement of "Little Talks" performed by the Warren Hills Regional Rock and Pop group at the festival. The group was given a clinic and adjudication by world famous jazz vocal arranger Steve Zegree. The Bass section of the Warren Hills Select Choir was recognized as the outstanding bass section of the day. Congratulations to this group and their Choral Director, Mrs. Lauren Voight.

8. The middle school Student Council sponsored the annual **Spring Fling**, an after school event held this past Friday, 2 May, which coincided with the conclusion of the NJ ASK testing! Students celebrated with a DJ, dancing, open gym for basketball and volleyball, chatting with friends and supporting our softball team. Approximately 75 students attended and had a great time –especially enjoying the opportunity to be outside and enjoy some nice weather. Thank you to our student council and Mrs. Silvis, their advisor, for organizing the event.

9. Congratulations to the following middle school students who were just inducted into our newly formed **National Junior Honor Society** last evening:

Jehane Ali	Morgan Risko
Emily Brundage	Kyung Rim (Ruth) Shin
Jada Evans	Alexandra Shulman
Madison Hamas	Kaitlin Smith
Zachary Hamilton	Shannon Vitale
Edwin Mathew	Jack Warsen
Jeanne Riano	Robert Wassmuth.

Thank you also to high school NHS students Nate Detrick, Melanie Loth, and Jackie Sesholtz, along with Ms. Devine for giving of their time and talents to assist us in our first ceremony. It was a very dignified event honoring the scholarship, leadership, service, citizenship and character of the students and we had many proud families and staff members in attendance to celebrate their accomplishment. Special congratulations and thanks are in order for math teacher, Mrs. Muffley, who has devoted a great deal of time and effort in bringing this program to our MS for the

first time. We look forward to the continued success of these students and the NJHS in the future.

10. Congratulations to middle school mathematics teacher, Ms. Gibbs and lunchtime custodian, Mrs. Schaare, for being selected for the middle school’s **“Staffulty Spotlight.”** Ms. Gibbs commented that she loves WHRMS because “we CELEBRATE uniqueness!” and Mrs. Schaare because she loves the “students and the faculty.” To learn more about these two staff members, stop by the bulletin on the way to the middle school cafeteria!

11. Tonight we have a very special program where we have the privilege to recognize and honor some of our staff members of the community. I would like to introduce Mrs. Moore to provide some background information and introduce our two recipients of the **Warren Hills Regional Governor's Teacher Recognition Program/Educational Services Professionals Program 2014.** Our middle school winner is mathematics teacher, Mrs. Courtney Hoffman and our high school winner is Computer Science teacher, Mr. Daryl Detrick. Both were recognized last Wednesday at our staff appreciation luncheon sponsored by the WHREA and last Friday at a special county program/luncheon held at Hawk Pointe. Congratulations, Courtney and Daryl!

Everyone is invited to join us for some light refreshments including a congratulatory cake!

Comm.
Reports

Committee Reports:

Mrs. Feller reported that Ed & Policy Committee met tonight.

Mrs. Marshall will attend the Delegate Assembly on May 17th. Four resolutions – School Choice Program, NJEA Convention options, State Funding of PreSchool and sending/receiving voting were discussed and direction given to Mrs. Marshall for voting purposes.

Dr. Altonjy recommended all personnel items.

I. PERSONNEL

Resign F. Patrucker Moved by Kathleen Halpin and seconded by John Bell to accept, with regret, the resignation of Ms. Franna Patrucker, middle school French teacher, effective June 30, 2014.

ROLL CALL VOTE: Ayes 8 Nays 0

Abolish Secretary Moved by Kathleen Halpin and seconded by John Bell to abolish the part-time Athletic Office Secretary position and, be it further resolved, as a result of the abolishment of the position, that Fay Peticari would not be offered a contract for 2014-2015.

ROLL CALL VOTE: Ayes 8 Nays 0

Abolish Position Moved by Kathleen Halpin and seconded by John Bell to abolish the middle school Reading Specialist position and, be it further resolved, as a result of the abolishment of the position, that Kathryn Davis would not be offered a contract for 2014-2015.

ROLL CALL VOTE: Ayes 8 Nays 0

Tenured Personnel Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the attached personnel list "A" of tenured, certificated teaching staff for the 2014-2015 school year. (Attachment A)

ROLL CALL VOTE: Ayes 8 Nays 0

Non-tenured Eligible Personnel Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the attached personnel list "B" non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date for the 2014-2015 school year. (Attachment B)

ROLL CALL VOTE: Ayes 8 Nays 0

Non-tenured Personnel Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the attached personnel list "C" non-tenured, certificated teaching staff for the 2014-2015 school year. (Attachment C)

ROLL CALL VOTE: Ayes 8 Nays 0

Tenured Administrative Staff Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the attached personnel list "D" of the following tenured certificated administrative staff for the 2014-2015 school year. (Attachment D)

ROLL CALL VOTE: Ayes 8 Nays 0

Non-Tenured Administrative Staff Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the attached personnel list "E" of the following non-tenured certificated administrative staff with eligibility for tenure on the appropriate date for the 2014-2015 school year. (Attachment E)

ROLL CALL VOTE: Ayes 8 Nays 0

Non-Tenured Administrative Staff Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the attached personnel list "F" of the following non-tenured certificated administrative staff for the 2014-2015 school year. (Attachment F)

ROLL CALL VOTE: Ayes 8 Nays 0

Employment Secretaries Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the following twelve month secretaries for the 2014-2015 school year:

Sherri Tomek	\$54,903	Kim Salter	\$43,985
Jean Bracey	\$39,775	Mary Helck	\$38,255
M. Joan Duryea	\$54,903	Sherry Sarte	\$46,655
Sherry Leh	\$45,755	Bonnie Schwind	\$54,903
Dana Cadigan	\$36,290	Robin Wright	\$41,395
Laurie Macko	\$47,285	Terry Hodge	\$38,879

[10 month]

ROLL CALL VOTE: Ayes 8 Nays 0

Employment Resource Personnel Moved by Kathleen Halpin and seconded by John Bell to approve employment and salaries of the following School Resource Personnel for the 2014-2015 school year:

Jill Kirkendall	\$34,380	Norman Viebrock	\$34,380
Michael Exley	\$34,380	Robert Kovacs	\$34,380
Charmaine Politano	\$32,980	Kathy Staples	\$34,380

ROLL CALL VOTE: Ayes 8 Nays 0

Employment Paraprofessionals Moved by Kathleen Halpin and seconded by John Bell to approve employment of the following paraprofessionals for the 2014-2015 school year:

Priscilla Jacobson	\$32,675	Patricia Wintersteen	\$32,468
Tammie Kerkendall	\$32,675	Thomas Powers	\$36,848
Barbara Kolodziejczyk	\$36,848	Robert M. Wiemer	\$36,848
Kathe Coopersmith	\$32,468	Bela Shah	\$26,248

[Library Assistant]

ROLL CALL VOTE: Ayes 8 Nays 0

Employment P. Tomasheski Moved by Kathleen Halpin and seconded by John Bell to approve employment of Mr. Paul Tomasheski as a maternity replacement Social Studies teacher at the high school with a per diem salary of \$252.34, effective May 7, 2014 through June 19, 2014.

ROLL CALL VOTE: Ayes 8 Nayes 0

Superintendent Goals Moved by Kathleen Halpin and seconded by John Bell to recognize the completion of the Superintendent of Schools, Dr. Thomas J. Altonjy’s 2013-2014 merit goals and approve submission to the Warren County Executive County Superintendent for final approval.

ROLL CALL VOTE: Ayes 8 Nayes 0

Parent Volunteer Moved by Kathleen Halpin and seconded by John Bell to approve the following individuals for addition to our parent volunteer list for the 2013-2014 school year, pending final receipt of criminal background check letters:

- | | |
|---------------------|----------------|
| Cindy Rogalsky | David Brown |
| Elizabeth Christian | Raymond Meza |
| Anthony Ross | Susan Yerega |
| Olivia Romero | Dawn Rosamilia |
| Marjorie Bundschuh | |

ROLL CALL VOTE: Ayes 8 Nayes 0

II. EDUCATION AND POLICY

Resign D. Sbriscia Moved by Linda Feller and seconded by Lisa Marshall to accept the resignation of Board Member, Donna Sbriscia, effective May 5, 2014.

ROLL CALL VOTE: Ayes 8 Nayes 0

Policies Moved by Linda Feller and seconded by Lisa Marshall to approve the first reading of the following new and revised selected policies for inclusion in the district’s policy manual, as endorsed by the superintendent and Education and Policy Committee:

- 0141** Board Member Number and Term
- 0143** Board Member Election and Appointment
- 1581** Victim of Domestic or Sexual Violence Leave
- 3125** Employment of Teaching Staff Members
- 3230** Outside Activities
- 3240** Professional Development for Teachers and School Leaders + Regulations
- 4125** Employment of Support Staff Members
- 4230** Outside Activities
- 6510** Payroll Authorization
- 8508** Lunch Offer Versus Serve (OVS)

ROLL CALL VOTE: Ayes 8 Nayes 0

HIB
Cases

Moved by Linda Feller and seconded by Lisa Marshall to affirm the administrative decisions regarding the following HIB case:

MS-13-14 - 015
HS-13-14 – 028

ROLL CALL VOTE: Ayes 8 Nayes 0

Field Trip
Requests

Moved by Linda Feller and seconded by Lisa Marshall to approve the following Field Trip Requests.

Requested by:	Trip	Location
Jeremy Willis, Mark Smith & Ari Eisner	Engineering students visiting scientists & engineers	Picatinny Arsenal, Dover, NJ
Heather Heslin	Kidz Connection/EBD/ Magic Grant Activity	Oakwood Lanes, Washington, NJ
Jason Graf	WHR Marching Band to 4 th of July Celebration	Washington, NJ

ROLL CALL VOTE: Ayes 8 Nayes 0

III. BUDGET AND FINANCE

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a Special Education Tuition Contract for Student 01-15 to attend Morris-Union Jointure Commission Developmental Learning Center for the summer program commencing June 26, 2014 and ending on August 7, 2014 in the amount of \$13,978.00, and the 2014-2015 school year, commencing September 3, 2014, in the amount of \$85,282.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a Special Education Tuition Contract for Student 02-15 to attend DCCF, LLC for the summer program commencing July 9, 2014 and ending on August 8, 2014 in the amount of \$4,750.00, together with a personal aide in the amount of \$2,250.00.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a Special Education Tuition Contract for Student 03-15 to attend DCCF, LLC for the summer program commencing July 9, 2014 and ending on August 8, 2014 in the amount of \$4,750.00, together with a personal aide in the amount of \$2,250.00.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Rates

Moved by John Bell and seconded by Lisa Marshall to approve the following per pupil tuition rates for non-resident students attending Warren Hills Regional programs for the 2014-2015 school year:

High School (including Oxford)	\$14,500
Middle School	\$14,500
Behavioral Disabilities (BD)	\$21,000
Multiple Disabilities (MD)	\$23,000
Learning Disabilities (LD)	\$16,000
Autistic	\$50,500

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a tuition contract with Oxford Township School District to accept one student to the Warren Hills Regional High School Extended Year Autistic Program for the 2014-2015 school year, commencing July 7, 2014 through August 1, 2014, at a tuition rate of \$5,050.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a tuition contract with Phillipsburg School District to accept one student to the Warren Hills Regional High School Extended Year Autistic Program for the 2014-2015 school year, commencing July 7, 2014 through August 1, 2014, at a tuition rate of \$5,050.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a tuition contract with Oxford Township School District to accept one student to the Warren Hills Regional High School Autistic program for the 2014-2015 school year at a tuition rate of \$50,500.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a tuition contract with Phillipsburg School District to accept one student to the Warren Hills Regional High School Autistic program for the 2014-2015 school year at a tuition rate of \$50,500.

ROLL CALL VOTE: Ayes 8 Nayes 0

Tuition
Contract

Moved by John Bell and seconded by Lisa Marshall to approve a tuition contract with Oxford Township School District to accept 101 students to attend Warren Hills Regional High School for the 2014-2015 school year at a tuition rate of \$14,500 per student.

ROLL CALL VOTE: Ayes 8 Nayes 0

Therapy
Services

Moved by John Bell and seconded by Lisa Marshall to approve an Agreement for Therapy Services with J & B Therapy, LLC from July 1, 2014 through August 31, 2014 at the rate of \$81.00 per hour.

ROLL CALL VOTE: Ayes 8 Nayes 0

Therapy
Services

Moved by John Bell and seconded by Lisa Marshall to approve an Independent Contractor Agreement with Marlana Hamfeldt Loden, S.L.P. to provide speech and language therapy services for the period July 1, 2014 through August 30, 2014 and September 1, 2014 through June 30, 2015, at a rate of \$80.00 per hour.

ROLL CALL VOTE: Ayes 8 Nayes 0

Municipal
Tax

Moved by John Bell and seconded by Lisa Marshall to approve the Municipal Tax Schedule for the 2014-2015 school year. [as attached]

ROLL CALL VOTE: Ayes 8 Nayes 0

Donna Golda reminded the Board of the retirement dinner at Hawk Pointe on June 11th. She also reminded the Board to complete Dr. Altonjy's evaluation and the Board's self-evaluation.

Citizens
Part.

Citizens Participation:

Parent, Joann Harrison, had a question about the committee report; in particular, Delegate Assembly report regarding School Choice.

Parent, Michael DiFeo, asked about the salaries of the coaches; investigation update.

Daryl Detrick commented regarding his opinion that the starting salaries for administrators is low. Mrs. Harrison disagreed with Mr. Detrick. Mr. DiFeo commented on how "do we get rid of bad employees."

Executive
Session

Moved by Lisa Marshall and seconded by John Bell to go into Executive Session as indicated by item **a. c. and i.** below:

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to

discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

a. Matters rendered confidential by Federal Law, State Law or Court Rule

b. Individual privacy

c. Collective bargaining agreements

d. Purchase or lease of real property if public interest could be adversely affected

e. Investment of public funds if public interest could be adversely affected

f. Tactics or techniques utilized in protecting public safety and property

g. Pending or anticipated litigation

h. Attorney-client privilege

i. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

Ayes 8 Nays 0

The Board entered into Executive Session at 8:06 p.m.

Reconvene Moved by John Bell and seconded by Daniel Brundage to reconvene into open session at 8:28 p.m.

Ayes 8 Nays 0

The next Facilities Committee meeting will be held on May 27th at 5:00 p.m.

Adjournment Moved by Linda Feller and seconded by Kathleen Halpin to adjourn at 8:32 p.m.

Ayes 8 Nays 0

Thomas J. Altonjy, Ed.D.
Superintendent

dmg