

**Warren Hills Regional
Board of Education
Regular Meeting
May 9, 2017**

The Warren Hills Regional Board of Education met in Regular Meeting on May 9, 2017 at 6:34 p.m. in the Board Meeting Room.

Call to Order The meeting was called to order by Lisa Marshall, President

Roll Call Roll call was taken by Estrella Molinet. Members present were Kathleen Halpin, Christopher Hamler, Jennifer Knittel, Lisa Marshall, Paula Merrill and Richard Young. Linda Feller and Richard Havrisko were absent. Also present were Earl C. Clymer, Dennis Mack and Estrella Molinet.

Executive Session Moved by Kathleen Halpin and seconded by Paula Merrill to go into Executive Session as indicated below:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the board of education to meet in closed session to discuss certain matters. BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

- 1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*
- 2) *Pending Litigation*
- 3) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and

BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken

Ayes 6 Nays 0

The Board entered into Executive Session at 6:34 p.m.

Reconvene Moved by Paula Merrill and seconded by Kathleen Halpin to reconvene into open session at 7:01 p.m.

Ayes 6 Nays 0

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of

Education Office, by mailing copies to *The Express-Times*, *The Warren-Reporter*, *Newark Star-Ledger*, and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance

Minutes Moved by Paula Merrill and seconded by Jennifer Knittel to approve the Minutes of the Regular and Executive Session meetings of April 25, 2017 and Regular/Public Hearing and Executive Session meeting on May 2, 2017

Ayes 6 Naves 0
Abstain 1 (Hamler as to May 2nd only)

Comm. Communications: None.

Public Comment Public Comment: None.

Student Report Student Report – Student Representatives:

Middle School:

Student Representative Sean Cleary

- Students and faculty at the middle school held a “lunch walk” to raise awareness for the Organ and Tissue donation campaign. More than 270 students participated in the walk around the middle school. Local businesses, community agencies and branches of the military hosted tables around the walking course.
- The middle school put on the “Little Mermaid, Jr.” this past weekend. The show was a great success. This was the highest attended middle school musical in year.
- Dr. Mikey Fowlin will appear at the middle school on Thursday as a guest speaker. Dr. Mikey is well-known around the state for bringing awareness to issues of bullying through music and comedy.

High School:

Student Representatives –

- Melinda Sudarikov
- Allie Wiessman

- The Jazz band competed at Steel Stacks in Bethlehem, PA, and received an excellent rating.
- The band will present a benefit concert on Saturday, May 13th at 7:00 p.m. in the high school auditorium to raise funds and awareness for the upcoming Relay for Life.
- The next band competition is Music in the Parks held at Hershey Park.
- Congratulations to our senior baseball players and our baseball team for their win on Senior Night at TD Bank Stadium. The team battled back from a 5-0 deficit to beat Hackettstown 18-8. Chris Bell hit for the cycle, ending the game on a 3-run triple. The big game by Chris earned him Player of the Week on Lehigh Valley Live. The event was fun for the entire family and we thank our coaches and parents for setting up the event.
- AP testing continues this week. Our students are working hard, showcasing all they have learned this school year. Our AP program is very strong and we thank the Board of Education and our community for their support.
- The Warren Hills Debate Team took part in the Princeton University Moot Court Tournament. The teams of Sarvani Sutaria and Sarah Wiessler and Jonathan Rosenblum and Jason Teets advanced to the round of 16. Sarvani Sutaria received the Top Attorney Award and Jonathan Rosenblum received Honorable Mention. There were 64 teams from various schools in New Jersey, New York, Pennsylvania, and as far away as California. The fictitious case was entitled “State of Indiana vs. Reed Woodrum” and it dealt with the Fourth Amendment on whether the Indiana State Police’s use of a cell site simulator (without a warrant) to locate Woodrum, a suspect for money laundering, violated her Fourth Amendment rights. Students had to argue for both the Petitioner (State of Indiana) and Respondent (Reed Woodrum) in a minimum of four rounds of debate.
- At the Dynamo Jazz Band Showcase, students enjoyed Ryan Connors, a Warren Hills alumni, along with a couple of band mates from Dynamo, performing in our library. Students and band members talked about music and making a living as a musician. The band tours the United States and their music fuses jazz, rock, and funk with elements of soul and R&B. This was a great opportunity for our students.
- Junior Prom is this Friday. Students are excited about the evening’s events. We hope all students enjoy the memorable night dining and dancing as they take in the sight of New York City.
- Congratulations to the seniors on our track team who were honored on May 2nd. We thank them for their commitment, dedication and leadership of our program. The girls track team continues to have

success, posting a 3-1 record on the season and beating Voorhees for the first time in over 10 years. The team continues to rewrite the school record books and Paris Boucher, Skyler Warren, Tamia Freeman, Julia Watts, Brian Spolarich, and Scott Ruskan continue to deliver for the Streaks.

- Three Warren Hills students successfully earned placement in the 2017-18 All-State choirs. Junior Catherine Tensfeldt was accepted into the All-State women's chorus earning a score placing her 81st out of a very competitive soprano II section of 224 candidates. Sophomores Salvatore Montero and Cody Jackson both earned placement in the All-State mixed choir. Cody will perform with the tenor II section and received the 6th highest score for his section out of 109 students. Sal will sing with the bass I section and his score was the 4th highest in his category of 145 potential singers.
- The Spring choral concert was held May 4th featuring the Concert, Advanced, Select Choir and Rock & Pop Chorus. Some of the performances included Dies Irae by Sydney Bell and Wolfgang Amadeus Mozart, Build Me Up Buttercup, Hold out Your Hand to Me, a collaboration of WH Choir and Jim Papoulis, and Senior Choir members were recognized for their accomplishments. The Sing and Swing Concert/Art & Film Show will be held 6 p.m. on June 7th!
- Our Technology Student Association (TSA) held their 1st car show on May 6th. This was a huge success. We hosted 40 cars and was well attended. Thank you to our students and our staff for helping set this up.
- The WH softball team held a fundraiser, Hits for Hope, at their game against Belvidere. Proceeds from the event will go to the Goryeb Children's Hospital. The fundraiser was a great success and WH beat Belvidere in extra innings 2-1! With the help of everyone that attended, we raised over \$1000 and two huge boxes of stuffed animals and we still have more money and animals coming in. This event was all done by the team, with very little help from the coaching staff. It is simply amazing what our students can do when they put their minds to a task and that was what you had yesterday.
- Thank you for your continued support of our programs!

Supt's
Report

Superintendent's Report: Earl C. Clymer, III

Annette Walters has been awarded an AASA/Bill & Melinda Gates scholarship and selected to participate in the Women Leading Education Across Continents 6th Annual International Conference at Rio de Janeiro State University in Brazil from July 22-26, 2017. All expenses are paid through the AASA/Bill & Melinda Gates Foundation.

Board Goals Board of Education Goals for the 2016-2017 School Year

- *Research and assess strategies to improve student achievement for ALL students, e.g. Advanced Placement, Vocational Education, Special Education, Gifted & Talented, General Education, etc.,*
 - *Supplemented by Center for Public Education Checklist*
- *Improve communication from the Board of Education to the community at large, specifically educating stakeholders on Board roles, responsibilities, and limitations*
- *Establish a two-pronged Board of Education training plan,*
 - *For each newly elected or appointed member, see Policy 0144 – Board Member Orientation and Training, and*
 - *For the full Board of Education with the objectives of 2.a) earning additional certifications and 2.b) improved understanding of financial operations for all members*

Comm. Reports

Committee Reports:

Mrs. Marshall reported that Mr. Young will be moved to Finance Chairperson and Mrs. Knittel will be moved to Personnel in addition to their current committees.

Education and Policy met tonight. They are working on:

- Summer Robotics June 22-30 done through Student Activities
- Health 12 – teach class on heroin awareness
- Gifted & Talented update and timeframes
- V-go policy on hold
- Private transportation
- Memorials policy

Personnel Committee met on May 3, 2017.

Old Business Still working on switch plates.

New Business None.

Mr. Clymer recommended all personnel items.

I. PERSONNEL

Appoint- Moved by Kathleen Halpin and seconded by Paula Merrill to
ments approve/accept the following appointments/adjustments/resignations/
retirements:

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
1	Alissa Kring	Accept	English Teacher	N/A	Middle School	6/30/17	N/A	Resignation

Code No.	Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
2	Cynthia Wiseburn	Approve	Maternity Replacement	\$260.61/ per diem	Middle School	9/1/17	On or about 11/3/17	Replaces 52990488
3	Bonnie Schwind	Approve	Substitute Secretary	\$14/hour	District	5/10/17	6/30/17	All paperwork complete & on file
4	Kehinde Ayodele	Approve	Substitute Teacher	\$85/day	District	5/10/17	6/30/17	All paperwork complete & on file
5	Jeffrey Steele	Accept	Math and Science Supervisor	N/A	District	6/30/17	N/A	Resignation
6	Brian DeBoer	Accept	Technology Supervisor	N/A	District	6/30/17	N/A	Resignation

ROLL CALL VOTE: Ayes 6 Nayes 0

Leave of Absence Moved by Kathleen Halpin and seconded by Paula Merrill to approve the following Leaves of Absence:

Code No.	Name	Reason	Position	Location	Leave Start Date	Sick days to be used	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	54945662	Maternity Leave	Mathematics Teacher	High School	8/28/17	30	10/11/17	10/11/17	N/A	On or about 11/27/17	N/A
2	53046975	Maternity Leave	Special Education Teacher	Middle School	8/28/17	30	10/11/17	10/11/17	N/A	2018-2019 school year	N/A
3	53049052	Amended Child Care Leave	Social Studies Teacher	High School	8/28/17	N/A	N/A	N/A	N/A	On or about 11/3/17	N/A
4	53015020	Medical Leave	Custodian	High School	5/16/17	N/A	5/16/17	7/31/17	N/A	On or about 8/1/17	N/A

ROLL CALL VOTE: Ayes 6 Nayes 0

Internship/
Observation Moved by Kathleen Halpin and seconded by Paula Merrill to approve the following observations/internships/volunteers:

Code No.	Name	Position	Degree/Step No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Terminated	Discussion
1	Deana Semanchik	Volunteer	N/A	N/A	Middle School	5/10/17	6/30/17	Dorney Park trip
2	Jon Katstra	Volunteer	N/A	N/A	Middle School	5/10/17	6/30/17	Dorney Park trip
3	Leslie Titus	Volunteer	N/A	N/A	Middle School	5/10/17	6/30/17	Dorney Park trip

ROLL CALL VOTE: Ayes 6 Nayes 0

Part-Time Moved by Kathleen Halpin and seconded by Paula Merrill to accept request of voluntary assignment of Kimberly Roost, High School Art Teacher, from full-time to part-time assignment.

ROLL CALL VOTE: Ayes 6 Nays 0

Full-Time Moved by Kathleen Halpin and seconded by Paula Merrill to accept request of voluntary assignment of Nicole Clark, High School Art Teacher, from part-time to full-time assignment.

ROLL CALL VOTE: Ayes 6 Nays 0

Abolish Positions Moved by Kathleen Halpin and seconded by Paula Merrill to abolish the positions of Director of Curriculum and Instruction and Director of Special Services effective July 1, 2017.

ROLL CALL VOTE: Ayes 5 Nays 1

Employ D. Moore Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Dawn Moore as Assistant Superintendent for Curriculum and Instruction for the 2017-2018 school year pending Executive County Superintendent approval.

ROLL CALL VOTE: Ayes 5 Nays 1

Employ A Walters Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Annette Walters as Assistant Superintendent for Personnel and Special Education for the 2017-2018 school year pending Executive County Superintendent approval.

ROLL CALL VOTE: Ayes 5 Nays 1

Tenured Teachers Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "A" of tenured, certificated teaching staff for the 2017-2018 school year. (Attachment A)

ROLL CALL VOTE: Ayes 6 Nays 0

Non-tenured Teachers Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "B" of non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date for the 2017-2018 school year. (Attachment B)

ROLL CALL VOTE: Ayes 6 Nays 0

Non-tenured Teachers Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "C" non-tenured, certificated teaching staff for the 2017-2018 school year. (Attachment C)

ROLL CALL VOTE: Ayes 6 Nays 0

Tenured Administrative Staff Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "D" of tenured, certificated administrative staff for the 2017-2018 school year. (Attachment D)

ROLL CALL VOTE: Ayes 6 Nays 0

Non-tenured Administrative Staff Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "E" of non-tenured, certificated administrative staff with eligibility for tenure on the appropriate date for the 2017-2018 school year. (Attachment E)

ROLL CALL VOTE: Ayes 6 Nays 0

Non-tenured Administrative Staff Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "F" of non-tenured, certificated administrative staff for the 2017-2018 school year. (Attachment F)

ROLL CALL VOTE: Ayes 6 Nays 0

Secretaries Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "G" tenured twelve month secretaries for the 2017-2018 school year. (Attachment G)

ROLL CALL VOTE: Ayes 6 Nays 0

Secretaries Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "H" non-tenured ten and twelve month secretaries with eligibility for tenure on the appropriate date for the 2017-2018 school year. (Attachment H)

ROLL CALL VOTE: Ayes 6 Nays 0

Secretaries Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "I" non-tenured twelve month secretaries for the 2017-2018 school year. (Attachment I)

ROLL CALL VOTE: Ayes 6 Nays 0

School Resource Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of personnel attachment "J" of Resource Personnel for the 2017-2018 school year. (Attachment J)

ROLL CALL VOTE: Ayes 6 Naves 0

Paraprofessionals Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of personnel attachment "K" of paraprofessionals for the 2017-2018 school year. (Attachment K)

ROLL CALL VOTE: Ayes 6 Naves 0

Technology Personnel Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "L" technology personnel for the 2017-2018 school year. (Attachment L)

ROLL CALL VOTE: Ayes 6 Naves 0

Central Office Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "M" tenured central office personnel for the 2017-2018 school year. (Attachment M)

ROLL CALL VOTE: Ayes 6 Naves 0

Central Office Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "N" non-tenured central office personnel for the 2017-2018 school year. (Attachment N)

ROLL CALL VOTE: Ayes 6 Naves 0

Custodial/Maintenance Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment and salaries of the attached personnel list "O" custodial/maintenance staff for the 2017-2018 school year. (Attachment O)

ROLL CALL VOTE: Ayes 6 Naves 0

Employ B. Shah Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Bela Shah as high school Library Assistant for the 2017-2018 school year at a salary of \$28,910.

ROLL CALL VOTE: Ayes 6 Naves 0

Reappoint
A. Sbriscia Moved by Kathleen Halpin and seconded by Paula Merrill to reappoint Anthony Sbriscia as Director of Plants and Facilities from June 1, 2017 through June 30, 2017, with salary prorated from the 2016-17 salary of \$87,000.

ROLL CALL VOTE: Ayes 6 Nays 0

Employ
A. Sbriscia Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Anthony Sbriscia as Director of Plants and Facilities for the 2017-2018 school year, with an annual salary of \$89,088.

ROLL CALL VOTE: Ayes 6 Nays 0

Employ
D. Guth Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of David Guth as School Security Program Director for the 2017-2018 school year, with an annual salary of \$58,911.

ROLL CALL VOTE: Ayes 6 Nays 0

Employ
K. Call Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Kevin Call as Head Athletic Trainer for the 2017-2018 school year, with an annual salary of \$101,064.

ROLL CALL VOTE: Ayes 6 Nays 0

Employ E.
Molinet Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Estrella Molinet as Board Secretary/Business Administrator for the 2017-2018 school year pending Executive County Superintendent approval.

ROLL CALL VOTE: Ayes 6 Nays 0

Employ
D. Mack Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Dennis Mack as Director for Human Resources for the 2017-2018 school year, with an annual salary of \$90,000.

ROLL CALL VOTE: Ayes 6 Nays 0

Employ M.
O'Connor Moved by Kathleen Halpin and seconded by Paula Merrill to approve employment of Marleen O'Connor as Interim Director of Guidance for the 2017-2018 school year, with an annual salary of \$90,000.

ROLL CALL VOTE: Ayes 6 Nays 0

II. EDUCATION AND POLICY

NJSIAA Moved by Kathleen Halpin and seconded by Paula Merrill to approve enrollment and participation in the New Jersey State

Interscholastic Athletic Association for the 2017-2018 school year and to be governed by their Constitution, Bylaws, Rules and Regulations.

ROLL CALL VOTE: Ayes 6 Nayes 0

HIB Moved by Kathleen Halpin and seconded by Paula Merrill to acknowledge the administrative decision regarding the following HIB cases:

MS – 16-17 – 010, 011 and 012
HS – 16-17 – 006 and 007

ROLL CALL VOTE: Ayes 6 Nayes 0

Travel & Conference Moved by Kathleen Halpin and seconded by Paula Merrill to approve the following travel and conference requests:

Code No.	Name	Title	Location	Cost/Mileage	Date and Discussion
1	Michael Perruso	“Confratute: In Depth Training in the School Enrichment Model”	University of Connecticut, Storrs, CT	\$1,570. Registration + Mileage	July 9-14, 2017 – Registration covers room and meals

ROLL CALL VOTE: Ayes 6 Nayes 0

Field Trip Requests Moved by Kathleen Halpin and seconded by Paula Merrill to approve the following field trip requests in accordance with Policy 2340:

Code	Requested by:	Trip	Board of Education cost	Discussion/Destination
1	Cynthia Bamford	WHR Key Club Blood Drive Coordinators	None	Students will be recognized for organizing two blood drives this year
2	Nicole Silvis	MS & HS Student Councils to NJASC Spring Awards	Substitutes	AAFTL
3	Hope Ranalli	7 th & 8 th grade Alternative Learning Classes for incentive trip	Transportation + Substitutes	AAFTL
4	Nicole Silvis	MS & HS Student Councils to Leadership Conference	None	\$220./student – AAFTL
5	Barbara Russo	Concert & Jazz Bands to rehearsal at the HS	Transportation + Substitutes	AAFTL
6	Barbara Russo	Chorus & Chorus Club to rehearsal at the HS	Transportation + Substitutes	AAFTL

ROLL CALL VOTE: Ayes 6 Nayes 0

Bus Evacuation Moved by Kathleen Halpin and seconded by Paula Merrill to approve the following resolution for school bus emergency evacuation drills pursuant to the New Jersey Administrative Code (N.J.A.C. 6A:27-11.2):

WHEREAS, school administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school and;

WHEREAS, the school bus driver and bus aide shall participate in the emergency exit drills, and;

WHEREAS, drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity, and;

WHEREAS, drills shall be documented in the minutes of the local Board of Education at the first board meeting following the completion of the emergency exit drill;

So be it resolved that the Board of Education acknowledges that a school bus emergency evacuation drill was held on May 2, 2017 between 7:30 a.m. – 7:35 a.m. at the Warren Hills Regional Middle and High Schools. This drill was supervised by Lee Turkowski, Warren Hills Regional Middle School Principal, and Susan Rader, Warren Hills Regional High School Assistant Principal, and included the following bus routes: GST bus routes 1, 2, 5, 11, 17, 18, 19, 35, 40, 62/63 and 61; Snyder Bus routes Sh2, Sh3, Sh4, Sh6, Sh7, 1, 2, 3, 4, 6, 7, 9, 12, 13, 14AB, 15AB, 16, 20, 21, 22, 23, 25SP, 26; First Student routes WH10, WH29 & WH8.

ROLL CALL VOTE: Ayes 6 Nayes 0

III. BUDGET AND FINANCE

Budget Moved by Paula Merrill and seconded by Christopher Hamler to approve adoption of the final 2017-2018 budget of the Warren Hills Regional School District, per the following resolution:

BE IT RESOLVED that the Board of Education adopt the following budget for the 2017-2018 school year.

2017-2018	Budget	Local Tax Levy
General Fund	36,097,021	21,298,059
Special Revenue Fund	535,075	0
Debt Service Fund	2,254,334	2,189,882
Total	38,886,430	23,487,941

The Board of Education has proposed programs and services in this budget in addition to the New Jersey Student Learning Standards adopted by the State Board of Education.

BE IT RESOLVED that the Board of Education in addition to the regular proposed budget will seek approval from the district’s legal voters in November to raise an additional \$762,900 for general funds in the 2017-2018 school year as follows:

Description of Separate Proposal	Amount to be raised	Permanent or Budget Year Only
Enable the continuation of the Middle School and Freshman Athletic Programs, including Soccer, Field Hockey, Basketball, Baseball, Softball, Lacrosse, and Cheer and Departmental HS and MS Student Field Trips.	\$124,521	Permanent item
The continuation of the MS and Freshman Athletic programs requires moving the part time Athletic Secretary in the budget to full time salary and benefits.	\$52,000	Permanent item
Technology infrastructure upgrades to support student technology in the classrooms by adding 3 laptop carts at the HS and 3 laptops carts at the MS. An iPad cart, upgrades to the firewall and routers, replacing computers as per the Technology Plan.	\$487,504	Budget Year 17-18 Only
LinkIt student data warehousing software to monitor student achievement and growth, Thought Exchange community survey software, district cyber security assessment.	\$98,875	Budget Year 17-18 Only

Approval of these taxes will result in a budget year only increase of the tax levy for 17-18 of \$586,379 and a permanent tax levy increase of \$176,521. The budget year only increase for 17-18 reverts back in 18-19. These proposed additional expenditures are in addition to those necessary to achieve the New Jersey Student Learning Standards.

The Separate Proposal items above if allowed to remain in the budget would have impacted the district by having to cut “Thorough and Efficient” educational items from the budget.

The technology equipment to be purchased is not required to be in place for 17-18 to handle curriculum or testing. The equipment will replace some obsolete equipment and some equipment that will enhance the students’ experiences with technology in the real world.

Pursuant to N.J.A.C. 6A:23A-8.1(c), the budget as adopted for the 2017-2018 school year shall be open to public inspection on the district’s website and will be made available in print in a “user friendly” summary format 48 hours after the public hearing on the budget.

ROLL CALL VOTE: Ayes 6 Nayes 0

Travel Moved by Paula Merrill and seconded by Christopher Hamler to approve the following resolution for travel expenditures:

WHEREAS, school district policy and N.J.A.C. 6A:23A-7.3(a) provides that the Warren Hills Regional Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2017-2018 school year; and

WHEREAS, maximum expenditure amount allotted for travel and expense reimbursement for the 2016-2017 school year was \$70,000 and **WHEREAS**, travel and expense reimbursement has reached a total amount of \$32,764 as of March 1, 2017

NOW THEREFORE BE IT RESOLVED, that the, Warren Hills Regional Board of Education in the County of Warren, New Jersey hereby establishes the school district travel maximum for the 2017-2018 school year at the sum of \$27,000 due to budget constraints and

BE IT FURTHER RESOLVED, that the School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded.

ROLL CALL VOTE: Ayes 6 Nayes 0

Instruction Services Moved by Paula Merrill and seconded by Christopher Hamler to approve Professional Education Services, Inc. to perform educational instruction services for Student #6187015434, commencing April 19, 2017 and continuing until further notice, at the rate of \$41.00 per hour, not to exceed a total of 2 hours per day.

ROLL CALL VOTE: Ayes 6 Nayes 0

Speech Services Moved by Paula Merrill and seconded by Christopher Hamler to approve Contract with Marlana Hamfeldt Loden to provide Speech and Language Services for the extended school year 2017 [July 3, 2017 to August 1, 2017] at the rate of \$82.00 per hour.

ROLL CALL VOTE: Ayes 6 Nayes 0

Speech Services Moved by Paula Merrill and seconded by Christopher Hamler to approve Contract with Marlana Hamfeldt Loden to provide Speech and Language Services for the 2017-2018 school year, commencing September 12, 2017 at the rate of \$82.00 per hour.

ROLL CALL VOTE: Ayes 6 Nayes 0

Ancillary Services Moved by Paula Merrill and seconded by Christopher Hamler to approve Agreement for Ancillary Educational Services with Sussex County Educational Services Commission for the 2017-2018 school year.

ROLL CALL VOTE: Ayes 6 Nayes 0

Toilet Room Renovations Contract 1 Moved by Paula Merrill and seconded by Christopher Hamler to approve a Resolution Awarding a Contract for Toilet Room Renovations at Warren Hills Regional High School and Middle School (Contract No. 1)

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Warren Hills Regional Board of Education publicly advertised for sealed bids for toilet room renovations at the Warren Hills Regional High School and Middle School (“the Projects”);

WHEREAS, in accordance with that advertisement, bids were received on April 18, 2017, publicly opened and read aloud at the Board’s offices for Contract No. 1 (general construction work), Contract No. 2 (plumbing work), Contract No. 3 (HVACR work), and Contract No. 4 (electrical work);

WHEREAS, Coopersmith Brothers, Inc. (“Coopersmith Brothers”) submitted a bid for Contract No. 1 in the amount of \$178,000.00;

WHEREAS, there are no material defects in Coopersmith Brothers’ bid and it is, therefore, the lowest responsible and responsive bidder to perform general construction work for the Projects; and

WHEREAS, the Board wishes to award Contract No. 1 to Coopersmith Brothers in the total amount of \$178,000.00;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards Contract No. 1 to Coopersmith Brothers, Inc. in the amount of One Hundred Seventy-Eight Thousand Dollars (\$178,000.00) for general construction work in connection with toilet renovations at the Board’s High School and Middle School; and be it

FURTHER RESOLVED, that the Board authorizes its President to execute the contract with Coopersmith Brothers, Inc.

ROLL CALL VOTE: Ayes 6 Nayes 0

Toilet Room Renovations Contract 2 Moved by Paula Merrill and seconded by Christopher Hamler to approve a Resolution Awarding a Contract for Toilet Room Renovations at Warren Hills Regional High School and Middle School (Contract No. 2)

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Warren Hills Regional Board of Education publicly advertised for sealed bids for toilet room renovations at the Warren Hills Regional High School and Middle School (“the Projects”);

WHEREAS, in accordance with that advertisement, bids were received on April 18, 2017, publicly opened and read aloud at the Board’s offices for Contract No. 1 (general construction), Contract No. 2 (plumbing work), Contract No. 3 (HVACR work), and Contract No. 4 (electrical work);

WHEREAS, Iron Mountain Mechanical, LLC (“Iron Mountain”) submitted a bid for Contract No. 2 in the amount of \$99,895.00;

WHEREAS, there are no material defects in Iron Mountain’s bid and it is, therefore, the lowest responsible and responsive bidder to perform plumbing work for the Projects; and

WHEREAS, the Board wishes to award Contract No. 2 to Iron Mountain in the total amount of \$99,895.00;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards Contract No. 2 to Iron Mountain Mechanical, LLC in the amount of Ninety-Nine Thousand Eight Hundred Ninety-Five Dollars (\$99,895.00) for plumbing work in connection with toilet renovations at the Board's High School and Middle School; and be it

FURTHER RESOLVED, that the Board authorizes its President to execute the contract with Iron Mountain.

ROLL CALL VOTE: Ayes 6 Nayes 0

Toilet Room Moved by Paula Merrill and seconded by Christopher Hamler to
Renovations approve a Resolution Awarding a Contract for Toilet Room Renovations
Contract 3 at Warren Hills Regional High School and Middle School (Contract No. 3)

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Warren Hills Regional Board of Education publicly advertised for sealed bids for toilet room renovations at the Warren Hills Regional High School and Middle School ("the Projects");

WHEREAS, in accordance with that advertisement, bids were received on April 18, 2017, publicly opened and read aloud at the Board's offices for Contracts No. 1 (general construction), Contract No. 2 (plumbing work), Contract No. 3 (HVACR work), and Contract No. 4 (electrical work);

WHEREAS, Iron Mountain Mechanical, LLC ("Iron Mountain") submitted a bid for Contract No. 3 in the amount of \$27,895.00;

WHEREAS, there are no material defects in Iron Mountain's bid and it is, therefore, the lowest responsible and responsive bidder to perform HVACR work for the Projects; and

WHEREAS, the Board wishes to award Contract No. 3 to Iron Mountain in the total amount of \$27,895.00;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards Contract No. 3 to Iron Mountain Mechanical, LLC in the amount of Twenty-Seven Thousand Eight Hundred Ninety-Five Dollars (\$27,895.00) for HVACR work in connection with toilet renovations at the Board's High School and Middle School; and be it

FURTHER RESOLVED, that the Board authorizes its President to execute the contract with Iron Mountain.

ROLL CALL VOTE: Ayes 6 Nayes 0

Toilet Room Moved by Paula Merrill and seconded by Christopher Hamler to
Renovations approve a Resolution Awarding a Contract for Toilet Room Renovations
Contract 4 at Warren Hills Regional High School and Middle School (Contract No. 4)

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Warren Hills Regional Board of Education publicly advertised for sealed bids for toilet

room renovations at the Warren Hills Regional High School and Middle School (“the Projects”);

WHEREAS, in accordance with that advertisement, bids were received on April 18, 2017, publicly opened and read aloud at the Board’s offices for Contracts No. 1 (general construction), Contract No. 2 (plumbing work), Contract No. 3 (HVACR work), and Contract No. 4 (electrical work);

WHEREAS, J. Tufaro & Sons Electrical Contractors, Inc. (“J. Tufaro & Sons”) submitted a bid for Contract No. 4 in the amount of \$20,885.00;

WHEREAS, there are no material defects in J. Tufaro & Sons’ bid and it is, therefore, the lowest responsible and responsive bidder to perform electrical work for the Projects; and

WHEREAS, the Board wishes to award Contract No. 4 to J. Tufaro & Sons in the total amount of \$20,885.00;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards Contract No. 4 to J. Tufaro & Sons Electrical Contractors, Inc. in the amount of Twenty Thousand Eight Hundred Eighty-Five Dollars (\$20,885.00) for electrical work in connection with toilet renovations at the Board’s High School and Middle School; and be it

FURTHER RESOLVED, that the Board authorizes its President to execute the contract with J. Tufaro & Sons.

ROLL CALL VOTE: Ayes 6 Nays 0

Trench Drain Moved by Paula Merrill and seconded by Christopher Hamler to approve a Resolution Awarding a Contract for Trench Drain at Warren Hills Regional High School

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Warren Hills Regional Board of Education publicly advertised for sealed bids for trench drain reconstruction at the Warren Hills Regional High School (“the Project”);

WHEREAS, in accordance with that advertisement, bids were received, publicly opened and read aloud at the Board’s offices on April 18, 2017;

WHEREAS, Samson Concrete & Masonry, LLC. (“Samson Concrete”) submitted a bid for the Project in the amount of \$67,000.00, inclusive of a base bid in the amount of \$32,000.00 and one alternate bid, covering the relocation of existing underground storm water piping, in the amount of \$35,000.00;

WHEREAS, there are no material defects in Samson Concrete’s bid and it is, therefore, the lowest responsible and responsive bidder for the Project; and

WHEREAS, the Board of Education wishes to award the contract to Samson Concrete in the total amount of \$67,000.00;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards a construction contract to Samson Concrete & Masonry, LLC for the Project in the amount of Sixty-Seven Thousand Dollars (\$67,000.00), inclusive of the base bid and the above-referenced alternate bid; and be it

FURTHER RESOLVED, that the Board authorizes its President to execute the contract for the Project.

ROLL CALL VOTE: Ayes 6 Nayes 0

Partial Roof Replacement Moved by Paula Merrill and seconded by Christopher Hamler to approve a Resolution Awarding a Contract for Partial Roofing Replacement at Warren Hills Regional High School and Middle School

WHEREAS, pursuant to N.J.S.A. 18A:18A-1, et seq., the Warren Hills Regional Board of Education publicly advertised for sealed bids for partial roofing replacement at the Warren Hills Regional High School and Middle School (“the Projects”);

WHEREAS, in accordance with that advertisement, bids were received, publicly opened and read aloud at the Board’s offices on April 18, 2017;

WHEREAS, Wespol Construction & Metal Roof Distributors, LLC (“Wespol Construction”) submitted a bid in the amount of \$1,380,000.00 for Contract No. 3 (combined single overall contract for the Projects);

WHEREAS, there are no material defects in Wespol Construction’s bid and it is, therefore, the lowest responsible and responsive bidder for Contract No. 3; and

WHEREAS, the Board of Education wishes to award Contract No. 3 to Wespol Construction for roofing work at the High School and the Middle School;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby awards a construction contract to Wespol Construction & Metal Roof Distributors, LLC for partial roofing replacement at the District’s High School and Middle School in the amount of One Million Three Hundred Eighty Thousand Dollars (\$1,380,000.00); and be it

FURTHER RESOLVED, that the Board authorizes its President to execute the contract for the Projects.

ROLL CALL VOTE: Ayes 6 Nayes 0

Public Comment Public Comment:

Gina Appleby from Washington Borough comment on the great education her girls are receiving and happy with the block system which allows students to participate in clubs when they play sports. She requested not to change the bell schedule. She expressed concern with World Language progression, specifically upper level courses for seniors.

Executive Session Moved by Paula Merrill and seconded by Kathleen Halpin to go into Executive Session as indicated below:
WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the board of education to meet in closed session to discuss certain matters.
BE IT THEREFORE RESOLVED, that the Warren Hills Regional Board of Education adjourns to closed session to discuss:

1) *Matters rendered confidential by Federal Law, State Law, or Court Rule*

2) *Personnel Matters*

BE IT FURTHER RESOLVED, that the Warren Hills Regional Board of Education reserves the right to discuss such other matters rendered confidential by law should the need arise; and
BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists. Action may be taken.

Ayes 6 Nays 0

The Board entered into Executive Session at 7:35 p.m.

Mr. Clymer and Mrs. Molinet were asked to leave the meeting at 7:38 p.m.

Reconvene Moved by Paula Merrill and seconded by Christopher Hamler to reconvene into open session at 8:50 p.m.

Ayes 6 Nays 0

Adjournment Moved by Paula Merrill and seconded by Christopher Hamler to adjourn at 8:51 p.m.

Ayes 6 Nays 0

Estrella M. Molinet
Business Administrator/Bd. Sec'y.

dmg

Attachment: "A"**Tenured, certificated teaching staff:**

Name	17 - 18 Salary	Name	17 - 18 Salary	Name	17 - 18 Salary
Anderson, S	\$ 71,446	Frey, A	\$ 60,762	Muroski, L	\$ 91,573
Andreoli, N	\$ 70,141	Gaffney, M	\$ 87,523	Nicolosi, E	\$ 67,681
Annecciarico, T	\$ 85,498	Garcia, D	\$ 70,141	Nordmark, J	\$ 81,448
Apostol, L	\$ 81,448	Garcia, H	\$ 65,221	Nugent, R	\$ 77,086
Arminio, M	\$ 60,762	Garcia, L	\$ 91,573	Nunnenkamp, T	\$ 73,471
Balas, J	\$ 84,466	Garofalo, I	\$ 70,141	Oakley, A	\$ 65,221
Bamford, C	\$ 85,498	Giamoni, J	\$ 87,523	O'Brien, P	\$ 84,466
Barillari, S	\$ 53,357	Graf, J	\$ 61,606	Okladek, J	\$ 89,548
Barr, C	\$ 74,626	Green, C	\$ 87,523	O'Neal, C	\$ 88,516
Bartek, M	\$ 69,706	Harris, G	\$ 56,687	O'Neill, J	\$ 89,548
Becker, R	\$ 59,146	Heine, J	\$ 86,491	Paulus, T	\$ 56,687
Beers, K	\$ 54,687	Helle, A	\$ 58,712	Perruso, M	\$ 89,548
Besser, J	\$ 91,573	Henning, J	\$ 65,221	Piancone, M	\$ 87,523
Best, A	\$ 79,111	Heslin, H	\$ 89,548	Platt, C	\$ 85,498
Blackwell, L	\$ 82,441	Hickerson, C	\$ 71,011	Potter, J	\$ 75,496
Borrelli, M	\$ 87,523	Hoffman, C	\$ 87,523	Pyshey, L	\$ 87,523
Burstein, B	\$ 74,626	Holguin, M	\$ 72,601	Quinto, M	\$ 81,448
Busardo, V	\$ 64,066	Horn, K	\$ 87,523	Rader, D	\$ 68,986
Cacchio, R	\$ 91,573	Hosbach, J	\$ 85,498	Rader, J	\$ 87,523
Carnali, R	\$ 87,523	Huffman, J	\$ 91,573	Ranalli, H	\$ 71,296
Cascio, L	\$ 91,573	Ioffredo, T	\$ 85,498	Ricardo-Regan, G	\$ 91,573
Case, J	\$ 58,712	Irzinski, P	\$ 91,573	Rokosny, D	\$ 81,448
Catalano, B	\$ 60,762	Kablis, P	\$ 61,606	Roost, K	\$ 35,723
Cavo, J	\$ 82,441	Karabinus, S	\$ 85,498	Russak, E	\$ 91,573
Chiara, K	\$ 61,171	Kavcak, K	\$ 76,366	Russo, B	\$ 33,046
Cole, D	\$ 89,548	Kerr, L	\$ 91,573	Sarto, N	\$ 62,787
Cornec, A	\$ 85,498	Klinder, S	\$ 85,498	Setzer, S	\$ 91,573
Corvino, P	\$ 81,448	Kubbishun, L	\$ 91,573	Silvis, N	\$ 85,498
Curran, T	\$ 85,498	Kubbishun, S	\$ 79,423	Smith, J	\$ 83,473
Detrick, D	\$ 89,548	Kurpat, K	\$ 78,676	Smola, R	\$ 87,523
Devine, M	\$ 91,573	Ladiana-Flanery, R	\$ 85,498	Spanner, K	\$ 83,473
DeVivo, D	\$ 91,573	LaFrance, J	\$ 68,551	Strohl-McKinney, M	\$ 87,523
DeYoung, S	\$ 71,446	Laubach, M	\$ 79,423	Terhune, N	\$ 81,448
Di Cosmo, I	\$ 85,498	Laws, C	\$ 79,423	Togno, L	\$ 56,687
Diveny, D	\$ 79,423	Legora, G	\$ 74,626	Trifiletti, L	\$ 83,473
Downs, T	\$ 91,573	Lutz, J	\$ 85,498	Viglianco, N	\$ 83,473
Duryea, B	\$ 79,423	Manfra, T	\$ 81,571	Voight, L	\$ 85,498
Edmonds, J	\$ 79,423	McDowell, S	\$ 71,011	Weisenstein, L	\$ 85,498
Eilenberger, K	\$ 88,516	McGeehan, M	\$ 77,521	Wight, H	\$ 91,573
Eisner, A	\$ 85,498	McKeown, E	\$ 91,573	Willis, J	\$ 79,423
Fahy, T	\$ 77,521	Mendes, C	\$ 64,066	Wilson, T	\$ 81,136
Feldman, J	\$ 56,712	Miksch, D	\$ 85,498	Young, S	\$ 81,448
Flowers, C	\$ 61,606	Morgan, J	\$ 77,086	Zamora, L	\$ 62,762
Forsythe, M	\$ 66,091	Morris, L	\$ 85,498		
Fretz, S	\$ 72,601	Muffley, T	\$ 85,498		

Attachment: "B"**Non Tenured, certificated teaching staff with eligibility for tenure on the appropriate date:**

Name	17 - 18 Salary	Eligibility for Tenure on:	Name	17 - 18 Salary	Eligibility for Tenure on:
Chiara, C	\$ 53,357	1/2/2018	Patricia, R	\$ 85,498	10/17/2017
Gibbs, J	\$ 59,146	9/2/2017	Slack, A	\$ 70,141	5/6/2018
McCormick, E	\$ 52,862	1/14/2018	Smith, M	\$ 72,601	4/1/2018

Attachment: "C"**Non Tenured, certificated teaching staff:**

Name	17 - 18 Salary	Name	17 - 18 Salary	Name	17 - 18 Salary
Angebrandt, C	\$ 54,387	Kablis, E	\$ 54,687	Rowlin, M	\$ 79,981
Brigode-Katstra, L	\$ 52,362	Kline, A	\$ 67,681	Sbriscia, D	\$ 62,762
Bublitz, M	\$ 52,362	Latino, N	\$ 52,862	Sbriscia, K	\$ 55,382
Cahill, J	\$ 61,606	Longo, J	\$ 65,221	Solecitto, T	\$ 52,862
Chapman, T	\$ 79,111	Loro, A	\$ 70,141	Throckmorton, K	\$ 54,687
Clark, N	\$ 52,612	Morgan, K	\$ 87,523	Tooker, E	\$ 58,437
Creegan, A	\$ 62,487	Nicol, A	\$ 52,862	Turner, D	\$ 52,862
Cuomo, M	\$ 52,362	Ramirez, M	\$ 55,382	Tyburczy, C	\$ 78,391
Damiano, J	\$ 65,221	Rasczyk, L	\$ 52,862	White, A	\$ 79,981
DeStefano, R	\$ 72,166	Ross, L	\$ 60,962	Zavacki, T	\$ 87,523
Jessen, J	\$ 66,091				

Attachment: "D"

Tenured, Administrative staff:

Name	Position	17 - 18 Salary
Rader, Susan	High School Assistant Principal	\$ 110,364

Attachment: "E"

Non Tenured, Administrative staff with eligibility for tenure on the appropriate date:

Name	Position	Eligibility for	
		Tenure on:	17 - 18 Salary
Barker, Glenn	High School Assistant Principal	11/15/2017	\$ 97,798
Brown, Amanda	Supervisor of World Language/Health/PE/Fine Arts	7/2/2017	\$ 92,075
Dennison, Keith	Supervisor of English and Social Studies	4/11/2018	\$ 92,075

Attachment: "F"

Non Tenured, Administrative staff:

Name	Position	17 - 18 Salary
Kavcak, Christopher	High School Principal	\$ 122,400
McKelvey, Geri	Athletic Director	\$ 107,100
Remondelli, Nicholas	Middle School Assistant Principal	\$ 97,798
Turkowski, Lee	Middle School Principal	\$ 117,300

Attachment: "G"

Secretarial Staff

Tenured, 12 Month Secretarial Staff:

Name	Base Salary	Total Salary
Bracey, Jean	\$ 43,974	\$ 43,974
Cadigan, Dana	\$ 39,828	\$ 39,828
Macko, Laurie	\$ 51,070	\$ 51,070
Parfit, Lori	\$ 54,546	\$ 54,546
Salter, Kimberly	\$ 48,552	\$ 48,552
Sarte, Sherry	\$ 48,552	\$ 48,552
Tomek, Sherri	\$ 51,070 + \$5,828 (CBA Grandfathered Longevity)	\$ 56,898
Wright, Robin	\$ 45,751	\$ 45,751

Attachment: "H"

Non-Tenured, 12 Month Secretarial Staff with eligibility for tenure on the appropriate date:

Name	Base Salary	Eligibility for Tenure on:	Total Salary
Stillman, Michele	\$ 48,269	7/2/2017	\$ 48,269
Comerro-Page, Christina	\$ 43,143	1/2/2018	\$ 43,143

Non-tenured 10 Month Secretarial Staff with eligibility for tenure on the appropriate date:

Name	Base Salary	Eligibility for Tenure on:	Total Salary
Watts, Elaine	\$ 31,901	9/1/2017	\$ 31,901

Attachment: "I"

Non-Tenured, 12 Month Secretarial Staff:

Name	Base Salary	Total Salary
Fulse, Holly	\$ 44,854	\$ 44,854
Hyman, Jill	\$ 37,321	\$ 37,321

Attachment: "J"
Resource Personnel Staff

NAME	2017/2018	NAME	2017/2018
Blackford, J	\$ 30,635	Kovacs, R	\$ 36,235
Bifano, S	\$ 32,035	Politano, C	\$ 36,235
Cicala, S	\$ 30,635	Staples, K	\$ 36,235
Exley, M	\$ 36,235	Tiger, J*	\$ 15,318

* Part time Employee (.50 FTE)

Hourly Rate for Substitute Resource Personnel is \$ 16.00 per hour.

Attachment: "K"
Paraprofessional Staff - Full time

Name	Salary	Name	Salary
Coopersmith, K	\$ 36,633	O'Malley, J	\$ 35,903
Jacobson, P	\$ 34,427	Powers, T	\$ 38,823
Kerkendall, T	\$ 34,427	Wintersteen, P	\$ 36,633

Paraprofessional Staff - Hourly not to exceed 5 days per week 5.75 hours per day

Name	Hourly Rate
Brundage, Tammy	\$ 25.46
Bukowski, Maureen	\$ 25.46
Celentano, Kimberly	\$ 25.46
Cleveland, Daniela	\$ 25.46
DeMicco, Donna	\$ 21.99
Dilts, Georgina	\$ 23.94
Geier, Cynthia	\$ 23.94
Halloran, Maria	\$ 25.46

Hart, Robert	\$ 25.46
Hibbett, Joanne	\$ 21.99

Higgins, Mary Ann	\$ 21.99
Kennedy, Margaret	\$ 23.94
Lucenti, Joelle	\$ 21.99
Merritt, Barbara	\$ 21.99
Perkalis, Laurie	\$ 23.94
Smith, Sheila	\$ 25.46
Tauriello, Carolyn	\$ 21.99
Thompson, Janice	\$ 25.46

Weissman, Cheryl	\$ 25.46
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Paraprofessional Staff - Hourly not to exceed 5 days per week 4 hours per day

Name	Salary
Peluso, Dawn	\$ 23.94
Ross, Patricia	\$ 25.46
Tietz, Kyla	\$ 25.46
Zengel, Marie	\$ 25.46

Attachment: "L"
Technology Personnel
Technology Managers:

Name	Salary
Fox, William	\$ 87,728

Technology Staff:

Name	Salary
Curto, Kimberly	\$ 65,004
Kunkel, Benjamin	\$ 49,392
Miller, Logan	\$ 49,392

Attachment: "M"		Tenured, Central Office Staff:		
Name	Position	Base Salary	Stipend	Total Salary
Sbriscia, Michele	Administrative Assistant to the Superintendent	\$ 61,837	\$ 2,500 - District Editor Policy & Job Description Manuals	\$ 64,337
Gogal, Diane	Administrative Assistant to the Business Administrator	\$ 67,749		\$ 67,749
Durham, Joanne	Accountant	\$ 62,269		\$ 62,269

Attachment: "N"		Non-Tenured, Central Office Staff:		
Name	Position	Base Salary	Stipend	Total Salary
Finn, Charlene	Benefits/Payroll Specialist	\$ 55,880		\$ 55,880
Brandt-Philippe, Rebecca	Payroll Specialist	\$ 57,446		\$ 57,446
Buhowski, Lauren	Administrative Assistant to the Director of Curriculum & Instruction	\$ 51,000		\$ 51,000
Hayes, Kelly	Buildings & Grounds Secretary	\$ 26,347		\$ 26,347
Favino, Judith	Treasurer of School Monies	\$ 5,120		\$ 5,120

**Attachment: "O"
Custodial Maintenance Staff:**

NAME	BASE SALARY	STIPEND		TOTAL SALARY
Bamford, Jerry	\$ 55,219	\$1,100	Pesticide License	\$ 56,319
Bogli, Nicole	\$ 33,262	\$1,100	Black Seal	\$ 34,362
Carolus, Scott	\$ 34,945	\$1,100	Black Seal	\$ 36,045
Eick, Maureen	\$ 46,901	\$1,100 \$5,000	Black Seal MS Lead Custodian	\$ 53,001
Fregans, Dan	\$ 40,316			\$ 40,316
Jacobson, Paul	\$ 35,151			\$ 35,151
Johnson, Lori	\$ 33,127			\$ 33,127
Kahutka, Debbie	\$ 44,683			\$ 44,683
Katresky, Rita	\$ 30,331			\$ 30,331
Kayal, Bill	\$ 32,991	\$1,100	Black Seal	\$ 34,091
Kutzler, Corrie	\$ 33,257	\$1,100	Black Seal	\$ 34,357
Matey, Joe	\$ 55,868	\$1,100	Black Seal	\$ 56,968
Meiner, Wayne	\$ 66,039	\$1,700	Black Seal	\$ 67,739
Miller, Tiffany	\$ 31,002			\$ 31,002
Osmun, Allen	\$ 32,256			\$ 32,256
Paulus, Deborah	\$ 30,331			\$ 30,331
Phillips, Bill	\$ 51,712	\$1,100 \$5,000	Black Seal HS Lead Custodian	\$ 57,812
Powers, Jonathan	\$ 38,323	\$1,100	Black Seal	\$ 39,423
Riccardi, Ric	\$ 68,793	\$1,100	Black Seal	\$ 69,893
Saunders, George	\$ 60,524	\$1,700	Black Seal	\$ 62,224
Wallace, James	\$ 31,809	\$1,100 \$1,000	Black Seal HS 2nd Shift Lead	\$ 33,909

Hourly Rates for part-time, special events/substitute custodial maintenance, and summer work are as

\$14.25 -per hour

\$15.25 - per hour if possessing a Black Seal License

PART-TIME/HOURLY CUSTODIAL MAINTENANCE STAFF:

<u>NAME</u>	<u>HOURS/DAY</u>	<u>LOCATION</u>	<u>HOURLY RATE</u>
Gonzalez, Jenny	4	HS	\$ 14.50
Hudock, James	2	HS	\$ 14.50
Schaare, Dolores	3	MS	\$ 14.50
Saunders, Deborah	4	MS	\$ 14.50
Scozzari, Gaspar	4	HS	\$ 15.50
Gilby, Jacob	4	MS	\$ 14.50
Laubach, Richard	4	MS	\$ 14.50
Tauriello, Nicholas	4	HS/MS	\$ 21.50

SUBSTITUTE CUSTODIAL MAINTENANCE STAFF:

Albertson, Jaimie	Mathews, Stephanie
Arnold, Bernard	Schwind, Jr. Joseph
Burd, Matthew	Schwind, Sr. Joseph
Johnson, Brittany	Tauriello, Nicholas
Johnson, Brooke	Wallace, Sean