

WARREN HILLS REGIONAL BOARD OF EDUCATION

MEETING

May 20, 2014

7:00 p.m.

A. Call to order - Mrs. Donna Golda

President's Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to the "The Express-Times," "The Warren-Reporter," "The Star-Ledger," and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

B. Roll Call - Ms. Maureen Joyce

John Bell	Kristin Fox	Lisa Marshall
Daniel Brundage	Kathleen Halpin	Donna Golda
Linda Feller	Richard Havrisko	

C. Election of vice president.

* Motion to nominate _____ vice president of the Warren Hills Regional Board of Education for the administrative year 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

D. Minutes of the previous Regular and Executive Session meetings - Ms. Maureen Joyce

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

E. Communications - Ms. Joyce

F. Citizens Participation – concerning action items.

G. Superintendent's Report - Dr. Thomas J. Altonjy

H. Committee Reports

I. Action Items

I. Personnel

*1. Motion to accept, with regret, the retirement of Mrs. Vickie Rhoads, Technology Manager, effective June 30, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to accept, with regret, the resignation of Mr. John Hajdu, Mathematics Teacher, effective June 30, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*3. Motion to approve employment of Ms. Deana Marie Turner as a Business Education teacher at the high school for the 2014-2015 school year on Step 1, BA, with an annual salary of \$50,718, effective September 1, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*4. Motion to approve a maternity/disability leave of absence for Mrs. Brigitte Burstein commencing June 9, 2014 through June 19, 2014, and a Family Leave of Absence, without pay, to commence August 27, 2014 through approximately November 3, 2014. Brigitte plans to return to WHR on approximately November 4, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*5. Motion to approve a maternity/disability leave of absence for Mrs. Ingrid Garofalo commencing June 2, 2014 through June 19, 2014, and a Family Leave of Absence, without pay, to commence August 27, 2014 through approximately November 19, 2014, and a Child Care Leave, without pay, to commence November 20, 2014 through the end of the second marking period. Ingrid plans to return to WHR at the beginning of the third marking period.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*6. Motion to approve a maternity/disability leave of absence for Mrs. Rebecca Nugent commencing June 9, 2014 through June 19, 2014 and a Family Leave of Absence, without pay, to commence August 27, 2014 through approximately November 19, 2014. Rebecca plans to return on approximately November 20, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*7. Motion to approve a maternity/disability leave of absence for Mrs. Gina Legora commencing August 27, 2014 through September 1, 2014, and a Family Leave of Absence, without pay, to commence September 2, 2014 through approximately November 3, 2014. Gina plans to return to WHR on approximately November 4, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*8. Motion to approve employment of the following individuals for the Extended School Year Program for a 20-day period [July 7 through August 1, 2014] for 5/6 hours per day, at an hourly rate of \$45 for teachers and nurses, and \$30 for paraprofessionals:

Teachers: 6 hours per day

Shannon McDowell
Karen Menke
Heather Heslin

Paraprofessionals: 5 hours per day

Tammie Kerkendall
Michael Quinto
Priscilla Jacobson
Danielle Miksch
Renee Smola
Toni Manfra

Nurse: 5 hours per day

Bonita Duryea

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*9. Motion to approve employment of Mrs. Lyandra Ross as a maternity replacement Social Studies teacher at the high school for the period June 2, 2014 through June 19, 2014, with a salary of \$252.34 per day.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*10. Motion to approve employment of Ms. Samantha Davey for addition to our substitute teachers list.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

II. Education and Policy

*1. Motion to approve the second and final reading of the following new and revised selected policies for inclusion in the district’s policy manual, as endorsed by the superintendent and Education and Policy Committee:

- 0141 Board Member Number and Term
- 0143 Board Member Election and Appointment
- 1581 Victim of Domestic or Sexual Violence Leave
- 3125 Employment of Teaching Staff Members
- 3230 Outside Activities
- 3240 Professional Development for Teachers and School Leaders + Regulations
- 4125 Employment of Support Staff Members
- 4230 Outside Activities
- 6510 Payroll Authorization
- 8508 Lunch Offer Versus Serve (OVS)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to affirm the administrative decisions regarding the following HIB case:

MS - 13-14 – 016

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

***3. Motion to approve the following Travel and Conference Requests:**

NAME	TITLE	LOCATION	COST
Cesar Mendes	AP Spanish Summer Institute	Rutgers University	Registration \$1,025
Alexandra Helle	AP Environmental Science Institute	Middlesex County College	Registration \$900. + Mileage
Patricia Hetrick, Susan Rader & Jaclyn Russo	Legal One – Annual Training	FEA, Monroe Township	Registration \$150. + Mileage

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

***4. Motion to approve the following Field Trip Requests:**

Requested by:	Trip	Location
Daryl Detrick & Adam Slack	Robotics Club to competition	Montgomery High School
Project Graduation Committee	Project Graduation	Play America, Freehold, NJ
Penny Giamoni	Teen Summit	Centenary College, Hackettstown, NJ
Nicole Silvis	NJASC Leadership Training Conference	The College of New Jersey, Trenton, NJ
LeeAnn Kubbishun	7 th & 8 th Grade Alternative Classes	Merrill Creek Reservoir

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

***5. Motion to approve Ms. Maria Corall, College of St. Elizabeth student, for a Science Chemistry Practicum at the middle school [one half day per week for 5 weeks] and high school [one half day per week for 5 weeks] commencing September 15, 2014 through November 21, 2014, under the direction of Mrs. Hetrick and Mr. Clymer.**

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

***6. Motion to approve attached Resolution supporting A-2930/S-1987 [Eliminates superintendent salary cap].**

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

III. Budget and Finance

*1. The Warren Hills Regional Board of Education approves the April, 2014 Board Secretary and Treasurer's Reports as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c)3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial reports of the Secretary and the Treasurer for the month of April, 2014; in compliance with N.J.A.C. 6A:23A-16.10(c)4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District's financial obligation for the remainder of the year.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to approve transfers.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*3. Motion to approve the regular list of bills.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*4. Motion to approve Student Activity transactions for the month of April, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*5. Motion to approve a Shared Services Transportation Agreement with Washington Township School District for the 2014/2015 school year, commencing July 1, 2014 and ending June 30, 2015, in the amount of \$81,716.00

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

J. Citizens Participation

K. Executive Session – as indicated by item a., c. and i. below

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the items (s) which fall within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule**
- b. Individual privacy**
- c. Collective bargaining agreements**
- d. Purchase or lease of real property if public interest could be adversely affected**
- e. Investment of public funds if public interest could be adversely affected**

- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. **Personnel – employment matters affecting a specific prospective or current employee**

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

L. Reconvene

M. Adjournment

***Roll Call**

ATTACHMENT A

RESOLUTION

Supporting A-2930/S-1987

(Eliminates Superintendent Salary Cap)

WHEREAS, In February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, The cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, One of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, The salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, For many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, co-sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz, would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Warren Hills Regional Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 23rd legislative district delegation, the Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the Chairs of the Assembly and Senate Education Committees, and the New Jersey School Boards Association.