

WARREN HILLS REGIONAL BOARD OF EDUCATION

MEETING

May 6, 2014

7:00 p.m.

A. Call to order - Mrs. Donna Golda

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to the “The Express-Times,” “The Warren-Reporter,” “The Star-Ledger,” and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

****Motion to approve Dr. Thomas J. Altonjy as Acting Board Secretary in Ms. Maureen Joyce’s absence.**

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

B. Roll Call - Dr. Thomas J. Altonjy

John Bell	Kristin Fox	Lisa Marshall
Daniel Brundage	Kathleen Halpin	Donna Sbriscia
Linda Feller	Richard Havrisko	Donna Golda

Warren Hills Regional Governor’s Teacher Recognition Program/Educational Services Professionals Program 2014

C. Minutes of the previous Regular and Executive Session meetings-Dr. Thomas J. Altonjy
(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

D. Communications – Dr. Thomas J. Altonjy

E. Citizens Participation – concerning action items.

F. Superintendent’s Report - Dr. Thomas J. Altonjy

G. Committee Reports

H. Action Items:

I. Personnel

*1. Motion to accept, with regret, the resignation of Ms. Franna Patrucker, middle school French teacher, effective June 30, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to abolish the part-time Athletic Office Secretary position and, be it further resolved, as a result of the abolishment of the position, that Fay Peticari would not be offered a contract for 2014-2015.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*3. Motion to abolish the middle school Reading Specialist position and, be it further resolved, as a result of the abolishment of the position, that Kathryn Davis would not be offered a contract for 2014-2015.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*4. Motion to approve employment and salaries of the attached personnel list "A" of tenured, certificated teaching staff for the 2014/2015 school year. (Attachment A)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*5. Motion to approve employment and salaries of the attached personnel list "B" non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date for the 2014/2015 school year. (Attachment B)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*6. Motion to approve employment and salaries of the attached personnel list "C" non-tenured, certificated teaching staff for the 2014/2015 school year. (Attachment C)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*7. Motion to approve employment and salaries of the attached personnel list "D" of the following tenured certificated administrative staff for the 2014/2015 school year. (Attachment D)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*8. Motion to approve employment and salaries of the attached personnel list "E" of the following non-tenured certificated administrative staff with eligibility for tenure on the appropriate date for the 2014/2015 school year. (Attachment E)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*9. Motion to approve employment and salaries of the attached personnel list "F" of the following non-tenured certificated administrative staff for the 2014/2015 school year.

(Attachment F)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*10. Motion to approve employment and salaries of the following twelve month secretaries for the 2014-2015 school year:

Sherri Tomek	\$54,903	Bonnie Schwind	\$54,903	Sherry Sarte	\$46,655
Jean Bracey	\$39,775	Laurie Macko	\$47,285	Robin Wright	\$41,395
M. Joan Duryea	\$54,903	Kim Salter	\$43,985	Terry Hodge	\$38,879
Sherry Leh	\$45,755	Mary Helck	\$38,255		[10 months]
Dana Cadigan	\$36,290				

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*11. Motion to approve employment and salaries of the following School Resource Personnel for the 2014-2015 school year:

Jill Kirkendall	\$34,380	Norman Viebrock	\$34,380
Michael Exley	\$34,380	Robert Kovacs	\$34,380
Charmaine Politano	\$32,980	Kathy Staples	\$34,380

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*12. Motion to approve employment of the following paraprofessionals for the 2014-2015 school year:

Priscilla Jacobson	\$32,675	Patricia Wintersteen	\$32,468
Tammie Kerkendall	\$32,675	Thomas Powers	\$36,848
Barbara Kolodziejczyk	\$36,848	Robert M. Wiemer	\$36,848
Kathe Coopersmith	\$32,468	Bela Shah	\$26,248

[Library Assistant]

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*13. Motion to approve employment of Mr. Paul Tomasheski as a maternity replacement Social Studies teacher at the high school with a per diem salary of \$252.34, effective May 7, 2014 through June 19, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*14. Motion to recognize the completion of the Superintendent of Schools, Dr. Thomas J. Altonjy's 2013-2014 merit goals and approve submission to the Warren County Executive County Superintendent for final approval.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*15. Motion to approve the following individuals for addition to our parent volunteer list for the 2013-2014 school year, pending final receipt of criminal background check letters:

Cindy Rogalsky	David Brown
Elizabeth Christian	Raymond Meza
Anthony Ross	Susan Yerega
Olivia Romero	Dawn Rosamilia
Marjorie Bundschuh	

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

II. Education and Policy

*1. Motion to accept the resignation of Board Member, Donna Sbriscia, effective May 5, 2014.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to approve the first reading of the following new and revised selected policies for inclusion in the district’s policy manual, as endorsed by the superintendent and Education and Policy Committee:

- 0141 Board Member Number and Term
- 0143 Board Member Election and Appointment
- 1581 Victim of Domestic or Sexual Violence Leave
- 3125 Employment of Teaching Staff Members
- 3230 Outside Activities
- 3240 Professional Development for Teachers and School Leaders + Regulations
- 4125 Employment of Support Staff Members
- 4230 Outside Activities
- 6510 Payroll Authorization
- 6511 Direct Deposit
- 8508 Lunch Offer Versus Serve (OVS)

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*3. Motion to affirm the administrative decisions regarding the following HIB case:

- MS - 13-14 - 015
- HS - 13-14 - 028

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*4. Motion to approve the following Field Trip Requests:

Requested by:	Trip	Location
Jeremy Willis, Mark Smith & Ari Eisner	Engineering students visiting scientists & engineers	Picatinny Arsenal, Dover, NJ
Heather Heslin	Kidz Connection/EBD/Magic Grant Activity	Oakwood Lanes, Washington, NJ
Jason Graf	WHR Marching Band to 4 th of July Celebration	Washington, NJ

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

III. Budget and Finance

*1. Motion to approve a Special Education Tuition Contract for Student 01-15 to attend Morris-Union Jointure Commission Developmental Learning Center for the summer program commencing June 26, 2014 and ending on August 7, 2014 in the amount of \$13,978.00, and the 2014/2015 school year, commencing September 3, 2014, in the amount of \$85,282.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*2. Motion to approve a Special Education Contract for Student 02-15 to attend DCCF, LLC for the summer program commencing July 9, 2014 and ending on August 8, 2014 in the amount of \$4,750.00, together with a personal aide in the amount of \$2,250.00.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*3. Motion to approve a Special Education Contract for Student 03-15 to attend DCCF, LLC for the summer program commencing July 9, 2014 and ending on August 8, 2014 in the amount of \$4,750.00, together with a personal aide in the amount of \$2,250.00.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*4. Motion to approve the following per pupil tuition rates for non-resident students attending Warren Hills Regional programs for the 2014/2015 school year:

High School (including Oxford)	\$14,500
Middle School	\$14,500
Behavioral Disabilities (BD)	\$21,000
Multiple Disabilities (MD)	\$23,000
Learning Disabilities (LD)	\$16,000
Autistic	\$50,500

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*5. Motion to approve a tuition contract with Oxford Township School District to accept one student to the Warren Hills Regional High School Extended Year Autistic Program for the 2014/2015 school year, commencing July 7, 2014 through August 1, 2014, at a tuition rate of \$5,050.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*6. Motion to approve a tuition contract with Phillipsburg School District to accept one student to the Warren Hills Regional Extended Year Program for the 2014/2015 school year, commencing July 7, 2014 through August 1, 2014, at a tuition rate of \$5,050.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*7. Motion to approve a tuition contract with Oxford Township School District to accept one student to the Warren Hills Regional High School Autistic program for the 2014/2015 school year at a tuition rate of \$50,500.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*8. Motion to approve a tuition contract with Phillipsburg School District to accept one student to the Warren Hills Regional High School Autistic program for the 2014/2015 school year at a tuition rate of \$50,500.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*9. Motion to approve a tuition contract with Oxford Township School District to accept 101 students to attend Warren Hills Regional High School for the 2014/2015 school year at a tuition rate of \$14,500 per student.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*10. Motion to approve an Agreement for Therapy Services with J & B Therapy, LLC from July 1, 2014 through August 31, 2014 at the rate of \$81.00 per hour.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*11. Motion to approve an Independent Contractor Agreement with Marlana Hamfeldt Loden, S.L.P. to provide speech and language therapy services for the period July 1, 2014 through August 30, 2014 and September 1, 2014 through June 30, 2015, at a rate of \$80.00 per hour.

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

*12. Motion to approve the Municipal Tax Schedule for the 2014/2015 school year. [as attached]

(Motion _____ Second _____ /Yes _____ No _____ Abstain _____)

J. Citizens Participation

K. Executive Session – as indicated by items **a. c. and i.** below

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the items (s) which fall within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule**
- b. Individual privacy
- c. Collective bargaining agreements**
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting a specific prospective or current employee**

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

L. Reconvene

M. Adjournment

Roll Call

ATTACHMENT: PERSONNEL LIST "A"
Tenured, certificated teaching staff:

NAME

Lois Amato	89,373
Sherry Anderson	62,968
Gina Andreoli Legora	65,893
Theresa Anecchiarico	83,298
Lori Apostol	79,248
Deborah Archer Cole	87,348
Jeffrey Balas	72,198
Noelle Baldwin	61,368
Cynthia Bamford	83,298
Mary Kaye Bartek	59,368
Joseph Besser	89,373
Amanda Best	68,393
Laura Blackwell	72,198
Meredith Borrelli	77,723
Brigitte Burstein	59,818
Robert Cacchio	89,373
Rosemary Carnali	85,323
Lawrence Cascio	87,348
Jennifer Cavo	72,198
Alda Cornec	83,298
Patricia Corvino	79,248
Thomas Curran	83,298
Daryl Detrick	87,348
Margaret Devine	89,373
Diane DeVivo	89,373
Susan DeYoung	62,968
Ilona DiCosmo	77,223
Heather Dilts	53,988
Daniel Diveny	77,223
Terrence Dolan	87,348
Timothy Downs	89,373
Lawrence Dubiel	85,323
Bonita Duryea	77,223
Jodi Edmonds	77,223
Kim Eilenberger	78,273
Ari Eisner	83,298
Deborah Farrell	89,373
Frank Fenimore	79,248
Luanne Ferenci	89,373
Courtney Flowers	53,293
Robin Fohr-Quimby	83,298
Maria Forsythe	57,318

ATTACHMENT: PERSONNEL LIST "A"

Tenured, certificated teaching staff:

David Garcia	59,343
Lourdes Garcia	89,373
Ingrid Garofalo	64,343
Jennifer Giamoni	85,323
Jason Graf	53,293
Craig Green	85,323
Barbara Grimm	60,293
John Hajdu	63,868
Heather Heslin	85,323
Cedric Hickerson	60,293
Courtney Hoffman	81,423
Christine Hogan	89,373
Mackenzie Holguin	63,868
Hope Hollenbeck	62,088
Kevin Horn	83,298
Jarrett Hosbach	79,248
Toni Ioffredo	79,398
Paul Irzinski	89,373
Stephanie Karabinus	75,698
Kimberly Kavcak	66,123
Laurie Kerr	89,373
Shannon Klinder	83,298
LeeAnn Kubbishun	89,373
Stanley Kubbishun	77,223
Kenneth Kurpat	63,868
Rebecca Ladiana-Flanery	83,298
Jacqueline LaFrance	59,818
Mckenzie Laubach	77,223
Cynthia Laws	77,223
Jeremy Lutz	83,298
Toni Manfra	71,068
Shannon McDowell	62,318
Meghan McGeehan	69,043
Teresa McGuinness	79,248
Geri McKelvey	89,373
Elizabeth McKeown	89,373
Mary Ann McKinney	85,323
Cesar Mendes	55,293
Karen Menke	77,223
Danielle Miksch	75,698
Jessica Morgan	68,393
Tammy Muffley	75,698
Laura Muroski	89,373
Joanne Muzzey	79,248

ATTACHMENT: PERSONNEL LIST "A"

Tenured, certificated teaching staff:

Nancy Nelson	89,373
Elizabeth Nicolosi	53,293
Joshua Nordmark	71,648
Rebecca Nugent	68,393
Andrew Oakley	58,038
Patrick O'Brien	72,198
Jill Okladek	79,398
Jesse O'Neill	77,723
Marilyn Patterson	83,298
Michael Perruso	87,348
Michael Piancone	85,323
Clifford Platt	79,398
Deborah Post	79,248
Josephine Potter	67,018
Rebecca Pursell	51,963
Lisa Pysher	85,323
Michael Quinto	79,248
David Rader	60,293
Jessica Rader	77,723
James Reynolds	87,348
Gina Ricardo-Regan	89,373
Debra Rokosny	71,648
Kimberly Roost	62,968
Ellen Russak	81,773
Sharyn Setzer	89,373
Nicole Silvis	79,398
James Smith	81,273
Renee Smola	85,323
Kerry Spanner	73,673
Nancy Terhune	79,248
Lolitta Trifiletti	81,273
Nancy Beth Viglianco	81,273
Lauren Voight	83,298
Lisa Weisenstein	75,698
Heather Wight	81,773
Jeremy Willis	73,323
Theresa Wilson	70,418
Sandra Young	79,248
Michelle Zellner	85,323

ATTACHMENT: PERSONNEL LIST "B"

Non-tenured, certificated teaching staff with eligibility for tenure on the appropriate date:

Michael Arminio	\$57,293 [2/17/15]
Kristen Chiara	\$53,988 [9/02/14]
Laura Filan	\$51,468 [2/02/15]
Sharon Fretz	\$63,868 [9/17/14]
Gabriela Harris	\$51,468 [9/02/14]
Alexandra Helle	\$51,468 [9/02/14]
Julia Henning	\$53,988 [9/02/14]
Joanne Huffman	\$89,373 [9/02/14]
Patrick Kablis	\$53,293 [1/04/15]
Lorraine Morris	\$79,398 [9/02/14]
Catherine O'Neal	\$78,273 [9/02/14]
Barbara Russo	\$57,318 [9/27/14]
Raquel Wright	\$51,468 [9/02/14]
L. Jeannie Zamora	\$57,543 [9/02/14]

ATTACHMENT: PERSONNEL LIST "C"

Non-tenured, certificated teaching staff for the 2014/2015 school year:

Salvatore Barillari	\$50,968
Christal Barr	\$63,868
Kimberly Beers	\$51,218
Vittoria Busardo	\$55,293
Jeffrey Case	\$51,468
Brittany Catalano	\$57,293
Carmello Chiara	\$50,968
Anthony DeNicola	\$62,968
Teresa Fahy	\$62,968
Jennifer Feldman	\$51,218
Alison Frey	\$53,243
Jacqueline Gibbs	\$51,963
Adrienne Harpster	\$57,318
John Heine	\$76,248
Latifa Heuer	\$67,443
Trisha Nunnencamp	\$64,993
Richard Patricia	\$83,298
Tara Paulus	\$51,468
Nicholas Sarlo	\$51,218
Donivyn Schmidt	\$53,243
Adam Slack	\$57,318
Mark Smith	\$61,843

ATTACHMENT: PERSONNEL LIST "D"

Tenured administrative staff for the 2014/2015 school year:

Earl Clymer, High School Principal	\$134,170
Patricia Hetrick, Middle School Principal	\$122,039
Dawn Moore, Director of Curriculum and Instruction	\$110,398
David Smith, Middle School Assistant Principal	\$115,410

ATTACHMENT: PERSONNEL LIST "E"

Non-tenured, certificated administrative staff for the 2014-2015 school year, with eligibility for tenure on the appropriate date:

Susan Rader, High School Assistant Principal	\$103,998
Kimberly Unangst, Director of Special Education	\$131,013

ATTACHMENT: PERSONNEL LIST "F"

Non-tenured, certificated administrative staff for the 2014/2015 school year:

Glenn Barker, High School Assistant Principal	\$89,760
Jaclyn Russo, Director of Guidance	\$93,636
Peter Lubrecht, Jr., Director of Athletics and Extra-Curricular Activities	\$104,040
Keith Dennison, Supervisor of English and Social Studies	\$81,600
Amanda Brown, Supervisor of World Languages/Health/PE/Fine Arts	\$81,600
Brian DeBoer, Supervisor of Industrial Arts/Technology and Business	\$81,600
Jeffrey Steele, Supervisor of Mathematics and Science	\$81,600

2014-2015 Municipal Tax Schedule

	Franklin	Mansfield	Washington Boro	Washington Twp.
7/15/14	\$703,298.90		\$759,509.63	\$1,373,444.62
8/15/14		\$ 523,098.73		
9/15/14	527,474.17	1,046,197.45	569,632.23	1,030,083.47
10/15/14	177,933.50	787,784.73	192,154.50	347,479.00
11/15/14	527,474.17	523,098.72	569,632.22	1,030,083.46
1/15/15	703,298.90	523,098.73	759,509.63	1,373,444.62
3/15/15	527,474.17	1,046,197.45	569,632.23	1,030,083.47
4/15/15	177,933.50	787,784.73	192,154.50	347,479.00
5/15/15	527,474.17	523,098.72	569,632.22	1,030,083.46
Total	\$3,872,361.48	\$5,760,359.26	\$4,181,857.16	\$7,562,181.10