The Warren Hills Regional Board of Education met in Regular Meeting on November 11, 2014 at 7:00 p.m. in the Board Meeting Room.

Call to Order

The meeting was called to order by Donna Golda, President.

President’s Announcement: Adequate notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to “The Express-Times”, “The Warren-Reporter,” “The Star Ledger,” and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield and Washington.

Pledge of Allegiance

Our Mission Statement

The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment providing academic and co-curricular opportunities to become successful, productive members of the global community.

Roll Call

Roll call was taken by Maureen Joyce. Members present were John Bell, Daniel Brundage, Linda Feller, Kristin Fox, Donna Golda, Kathleen Halpin, Christopher Hamler, Richard Havrisko and Lisa Marshall. Also present were Thomas Altonjy and Maureen Joyce.

Minutes

Moved by John Bell and seconded by Linda Feller to approve the Minutes of the Regular and Executive Session meetings of October 14, 2014.

Ayes 9 Nayes 0

Communications: None.

Citizens Participation:

A resident, Mr. Harrison, asked if the smoke detectors are inspected and cleaned annually. Mr. Murphy confirmed that they were as per Fire Code.
Student Report:

The student representatives reported on:

- October 10th – Respect week – assemblies were excellent.
- October 18th – Homecoming – huge success followed by Spirit Week.
- The Streak won awards from Garden State Scholastic Press Assn.
- Today at the Middle School – “Salute to Veterans”.
- Upcoming annual blood drive.
- After school tutoring begins.
- Fall play/fall sports awards.

Supt’s Report

Superintendent’s Report:

Dr. Altonjy reported on the following:

1. Today, 11 November – Veterans Day, the middle school began a new tradition with our **first annual Salute to Veterans program**. This wonderful addition to our middle school program was led through the efforts of Mr. Michael Perruso and Ms. Maggie Devine with the help of a dedicated committee of middle school staff who planned and contributed in various ways. Over twenty of our local veterans attended today’s program and were assisted in their stay by our middle school students. They enjoyed a simple breakfast upon arrival, were honored in our celebration of patriotism in the gym with the entire student body that included music, presentations, and fanfare, and then shared their experiences in small groups with our students. As the morning came to a close, the veterans and their student assistants were treated to a celebratory lunch together in our library. This was a wonderful event for our students, school, and community and is just the beginning of what will certainly become an honored tradition at Warren Hills. We thank everyone involved in bringing this idea to its fruition! It was a special honor to bring tribute to our own family’s veterans and we encourage everyone to stop in the middle school to view the pictures of our beloved service members on display as you enter the cafeteria hallway! We thank each and every one of them for their service.

2. The **Remembering TJ assembly** was presented by Mr. and Mrs. Sefcik during the Week of Respect/Red Ribbon Week at both the middle school and high school. These courageous parents, who lost their son to teen depression and suicide, were warmly welcomed by our entire community. After four student assemblies, they returned for a parent program in the evening. They provided much encouragement, hope, and advice to help any struggling members of our Warren Hills Regional community. Being close friends of the family for ten years and knowing TJ as an elementary student, I know I speak for all of us with a huge thank you for being who they are and what they are doing to help others.
3. The *Labels Lie* assembly was presented by Keith Deltano during the Week of Respect/Red Ribbon Week at both the middle school and high school. Keith’s presentation and message went beyond bystander/bully/victim terms to get at the underlying causes of bullying. Keith used serious comedy to show students WHY they do what they do. Keith’s background in public education provides him insight into school culture. The “mean girls”, statues clothes, “in” group and cliques were all addressed with his comedic wit. Keith challenged the youth and adults in the audience to seriously contemplate how they view one another. The presentation was well received by students and staff!

4. Congratulations to the following middle school students who earned our first Student of the Month award for September/October:
   - **Academics:**
     - 7th Grade – Jordan Haytaian, Skylar Warren
     - 8th Grade – Shannon Vitale, Jack Warsen
   - **Athletics:**
     - 7th Grade – Jessica Desanto, Domenic Daugenti
     - 8th Grade – Gina Farino, Bryce Katstra
   - **The Arts:**
     - 7th Grade – Jillian Patino, Antonio Tenasse
     - 8th Grade – Jada Dos Santos, Justin Quigley
   - **Perseverance:**
     - 7th Grade – Kayla McLagan, Nicholas Veliz
     - 8th Grade – Brendan Gyori, Christina Risko

… and thank you to Mrs. Zamora and our guidance staff for their assistance with this program!

5. Congratulations to 145 Middle School students who earned the Character Pillar Award for Respect during the month of October! (And thank you to Ms. Wright for coordinating this program!).

6. Our first inducted NJHS students (Mrs. Muffley, advisor) recently collected over 60 new or gently used costumes for those in need to use this Halloween. The students advertised, collected, sorted and delivered the costumes to our four sending district elementary schools, as well as Oxford Central School and to some of our own middle school students. Their efforts were greatly appreciated by all!

7. Middle School students engaged in Mix It Up Day at Lunch on 28 October. This lunch-time activity was led through our Builders Club (Ms. Bartek, advisor). Students met new people, listened to music and shared what they learned about someone new on a “brick wall” posted in the cafeteria. We hope this activity may break down the imaginary “brick walls” that students sometimes feel can come between them!
8. High School Social Studies teacher Mr. O’Neill developed a **pilot local history unit** for U.S. History. Included were presentations by Dave Detrick, a local historian and member of the Warren County Historical Preservation Commission, followed by a bus trip to local history sites as Mr. Detrick acted as a docent to the stops. This pilot was successful and will inform future programs.

9. Senior Class Advisor Ms. Wight successfully planned and executed the **Senior Halloween Party** at the High School. The seniors in attendance were energetically participating and enjoyed the Halloween festivities. They also supported their classmates as they won awards in the costume contest. All had a fantastic time!

10. Supervisor of English and Social Studies Mr. Dennison and High School Social Studies teacher Mr. O’Neill attended the first of four **NJ Literacy Consortium Meetings** and heard Dr. Carol Jago speak about increasing literacy in all courses given in school, in addition to increasing the use of nonfiction in English courses. These ideas will be shared with the English and Social Studies Departments over the next month as department members collaboratively determine ways to begin using some of these best practices in the curricula.

11. Several administrative team members have attended numerous PARCC workshops and conferences to prepare for the **spring 2015 PARCC tests**. Workshop topics have included connecting curriculum, instruction, and assessments with the Common Core and PARCC to seminars related specifically to Mathematics, English/Language Arts, and Literacy across the curriculum.


13. The Technology Department has successfully implemented a **Cisco wireless software upgrade** to allow for the installation of faster access points as part of ongoing PARCC preparations.

14. The Technology Department is preparing to distribute student accounts for the EduTyping service that was recently purchased. This will provide students access to **keyboarding training** in school or at home in
support of the PARCC testing.

15. High School Mathematics/Computer Science teacher Mr. Detrick gave a presentation to the New Jersey School Boards Association on the new bills being proposed in the legislature to promote and increase the influence of computer science courses within the high schools in the State of New Jersey.

16. On 21 October, the Warren Hills Advanced and Select Choir students attended a "Choralpalooza" choir festival at Ridge High School in Basking Ridge, New Jersey. In attendance were 400 choir students from five different high schools. Each choir presented a selection of songs and then received a clinic from Dr. Chris Thomas, Professor of Music at Rowan College. At the end of the day, all of the choirs combined to sing a finale piece, "The Battle Hymn of the Republic" arranged by Peter Wilhousky and conducted by Dr. Thomas. It was a truly spectacular performance!

17. Several Warren Hills Regional High School Science teacher Debbie Farrell’s Environmental Science classes were treated to a program in the library loft on 4 November. Mike and Diana Dove from Dove Environmental presented a program through the Warren County Clean Communities on the importance of clean oceans. There were dozens of prepared specimens for the students to see and touch.

18. Our first PSAT administration to an entire grade level was a success. About 450 students participated including all 10th grade students, as well as Juniors who signed-up to take the test.

19. Fashion Merchandising finished their "Little Black Dress" project after studying the history of fashion through the decades. Students were given two black trash bags, and they constructed dresses using unconventional materials. The dresses were showcased in their classroom on live bodies, and then the projects were mounted and hung in the library for display.

20. A young entrepreneur, Jack, visited the high school on 5 November to talk to entrepreneur classes and a few others about coding and being a young entrepreneur. He created his first App “Happy Trails” when he was four-years-old and now has one selling in the Apple Store. He's been on the news, newspapers and more.

21. Fall Athletics regular season play came to a close with a few impressive accomplishments. The Field Hockey team won the Hunterdon-Warren-Sussex tournament with a 5-0 victory over Voorhees. Dani Profita was named tournament Most Valuable Player as she scored three goals in the final game. Fellow Field Hockey Senior Captain, Sydney Muntone broke the career goal scoring record with her 73rd career goal.
also in the county tournament final against Voorhees. In the state tournament, the team has again reached the sectional finals.

The Girls’ Soccer team advanced to the semi-finals of the Hunterdon-Warren-Sussex tournament and also competed in the state tournament where they lost a tough game to Chatham decided on penalty kicks. Despite the defeat, the 13-win season represents the most wins for any girls soccer team in school history. Congratulations ladies!

The Girls’ Tennis team as well as the Boys’ Soccer team also participated in state tournament competition. The tennis team defeated Iselin Kennedy 4-1 before losing to Millburn, the eventual New Jersey Tournament of Champions winner.

The soccer team participated in its first tournament in several years losing to Cliffside Park 2-0.

Warren Hills hosted the Hunterdon-Warren-Sussex boys’ and girls’ soccer finals in the stadium. In the girls’ final, Hunterdon Central defeated Newton 2-1 and in the boys’ final, North Hunterdon defeated Phillipsburg 1-0. Coaches and athletic directors alike who attended paid numerous compliments about the facility, which will also be the site for the finals next year.

22. The final administration of the October HSPA for Seniors who did not pass the test in March as Juniors has concluded. Passing the HSPA or satisfying this graduation requirement via the Alternative High School Assessment (AHSA) remains a graduation requirement for this year’s Senior class, the class of 2015. The phase out of this October administration is part of the state-wide transition to PARCC.

23. Our first evening College Fair was held last month. Additionally, as part of this evening two financial aid sessions were held in the library presented by a representative from the Higher Education Student Assistance Authority (HESAA).

24. The Warren Hills Chapter of the Future Farmers of America (FFA) attended the New Jersey L.E.A.D. conference on 10 & 11 October. The students had a very successful conference as they gained valuable knowledge and received several awards. Lydia Gallegos won the Outstanding Chaplain Award, Leah Vega won the Outstanding Committee Head Award and the entire chapter won the Funniest Costume Award for their portrayal of Duck Dynasty. In addition, FFA advisor Mrs. Siano and three of her FFA officers recently attended the National FFA convention in Kentucky.

25. October High School Students of the Month are:
   Sarah Kleedorfer
   Annie Topoloeski
   Kyle Dempski
   Chris Flannery.
Congratulations to seniors Evan Turner and Kenneth Wilson for being named Semi-Finalists for the National Achievement Scholarship Competition. The National Achievement Scholarship Competition Program is conducted by the National Merit Scholarship Corporation (NMSC), a not-for-profit organization that operates without government assistance. The National Achievement Scholarship Program was created in 1964 specifically to honor academically talented Black American high school students and to provide National Achievement Scholarships for college undergraduate study to a substantial number of the most outstanding participants in each annual competition. These scholastically talented students now have an opportunity to continue in the competition for approximately 800 Achievement Scholarship awards worth about $2.5 million dollars that will be offered next spring.

Committee Reports:

Mrs. Feller reported Ed and Policy Committee met regarding the Substance Abuse Policy which was reviewed with Administrators and substance abuse counselors. Next two meetings are December 9th and January 6th.

Wall of Fame Committee – Mr. Havrisko reported that the committee is accepting applications for 2016 Wall of Fame Awards.

School Board Conference report by Lisa Marshall. Board members attended:

- Commissioner of Education speech
- Teacher Tenure workshop
- Numerous other action labs and seminars as listed in their Board reports

Dr. Altonjy recommended all personnel items.

I. PERSONNEL

Coaches Moved by Kathleen Halpin and seconded by John Bell to approve employment of the attached list of winter coaching staff and stipends for the 2014-2015 school year. [attached]

ROLL CALL VOTE: Ayes 9 Nayes 0

Substitute Nurses Moved by Kathleen Halpin and seconded by John Bell to approve employment of the following substitute school nurses for the 2014-2015 school year at a per diem rate of $125.00.

Elizabeth Elliott Regina Dennis Karen Jurkowski
Substitute Secretary
 Moved by Kathleen Halpin and seconded by John Bell to approve employment of Mrs. Theresa DeTore as a substitute secretary for the 2014-2015 school year at an hourly rate of $13.50.

Home Instructors
 Moved by Kathleen Halpin and seconded by John Bell to approve the following individuals as Home Instructors for the 2014-2015 school year:

- Penny Atkinson
- Lydia Ritter
- Mary Knapp

Volunteer Coaches
 Moved by Kathleen Halpin and seconded by John Bell to approve Mr. Adam Slack and Mr. Mark Smith as Volunteer assistant coaches for the Archery Club for the 2014-2015 school year.

Student Teacher
 Moved by Kathleen Halpin and seconded by John Bell to approve College of St. Elizabeth student, Erin Maier, to serve her student teacher placement for the period 1/20/15 through 5/1/15, under the direction of Mr. Kevin Horn.

Practicum Hours
 Moved by Kathleen Halpin and seconded by John Bell to approve Centenary College student, Elizabeth Bracey, to complete 50 practicum hours for her Master’s degree from January through May, 2015 under the direction of Ms. Jackie Russo, Director of Guidance.

Student Teacher
 Moved by Kathleen Halpin and seconded by John Bell to approve College of St. Elizabeth student, Maria Correll, to serve her student teacher placement for the period 1/20/15 through 5/1/15, under the direction of Mrs. Laura Muroski at the middle school and Mrs. Diane DeVivo at the high school.

II. EDUCATION AND POLICY
 Policies
 Moved by Linda Feller and seconded by Lisa Marshall to approve the second and final reading of the following new and revised policies and
Policy regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

5305 Health Services Personnel
5306 Health Services to Nonpublic Schools + Regulations
5308 Student Health Records + Regulations
5310 Health Services + Regulations
5339 Screening for Dyslexia
5600 Student Discipline/Code of Conduct + Regulations
8505 School Nutrition / Wellness
8507 Breakfast Offer Versus Serve (OVS)
8508 Lunch Offer Versus Serve (OVS)

ROLL CALL VOTE: Ayes 9 Nayes 0

Policy Moved by Linda Feller and seconded by Lisa Marshall to approve a first reading of the following revised policy and regulations for inclusion in the district’s policy manual, as recommended by the Education and Policy Committee and the Superintendent:

5512 Harassment, Intimidation and Bullying + Regulations

ROLL CALL VOTE: Ayes 9 Nayes 0

HIB Moved by Linda Feller and seconded by Lisa Marshall to affirm the administrative decisions regarding the following HIB cases:

MS – 14-15 – 001
HS – 14-15 – 001-002

ROLL CALL VOTE: Ayes 9 Nayes 0


ROLL CALL VOTE: Ayes 9 Nayes 0


ROLL CALL VOTE: Ayes 9 Nayes 0

Travel & Conference Moved by Linda Feller and seconded by Lisa Marshall to approve the following Travel and Conference Requests:
<table>
<thead>
<tr>
<th>NAME</th>
<th>TITLE</th>
<th>LOCATION</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Becker</td>
<td>Math PARCC Workshop</td>
<td>Monroe Township, NJ</td>
<td>$149. Registration + Mileage</td>
</tr>
<tr>
<td>Jaclyn Russo</td>
<td>Preparing for PARCC</td>
<td>Monroe Township, NJ</td>
<td>$149. Registration + Mileage</td>
</tr>
<tr>
<td>Diane DeVivo</td>
<td>Next Generation Science Standards</td>
<td>Monroe Township, NJ</td>
<td>$149. Registration + Mileage</td>
</tr>
<tr>
<td>Laura Muroski</td>
<td>Science PARCC Workshop</td>
<td>Monroe Township, NJ</td>
<td>$149. Registration + Mileage</td>
</tr>
<tr>
<td>Brian DeBoer</td>
<td>Integrating Technology to Enhance PARCC</td>
<td>Monroe Township, NJ</td>
<td>$149. Registration + Mileage</td>
</tr>
<tr>
<td>Terrence Dolan</td>
<td>NJASP Winter Conference</td>
<td>East Windsor, NJ</td>
<td>$120. Registration + Mileage</td>
</tr>
<tr>
<td>Peter Lubrecht</td>
<td>Annual Athletic Directors Conference</td>
<td>National Harbor, MD</td>
<td>$325. Registration + Lodging/mileage/meals/incidentals</td>
</tr>
</tbody>
</table>

ROLL CALL VOTE: Ayes 9 Nayes 0

Field Trip Requests

Moved by Linda Feller and seconded by Lisa Marshall to approve the following Field Trip Requests:

<table>
<thead>
<tr>
<th>Requested by</th>
<th>Trip</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fay Perticari</td>
<td>Meet of Champions for Boys Swim Team</td>
<td>Gloucester County Institute of Technology</td>
</tr>
<tr>
<td>Jill Okladek &amp;</td>
<td>AP Biology &amp; AP Environmental Science classes to nature center</td>
<td>Slatington, PA</td>
</tr>
<tr>
<td>Alexandra Helle</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maggie Devine</td>
<td>Competitions/Workshops for Horizons &amp; Forensics Clubs</td>
<td>Voorhees HS, Blairstown Elementary School, First Presbyterian Church [Washington], Washington Borough School, North Warren Regional HS</td>
</tr>
<tr>
<td>LeeAnn Kubbishun</td>
<td>7th &amp; 8th alternative students for passing MP1 academic classes</td>
<td>Oakwood Lanes, Washington, NJ</td>
</tr>
<tr>
<td>Jason Graf</td>
<td>Marching Band to travel for performance opportunity</td>
<td>Washington, D.C.</td>
</tr>
<tr>
<td>Nicole Silvis</td>
<td>8th grade Alternative students to Camp Mohican – team building activities</td>
<td>Blairstown, NJ</td>
</tr>
<tr>
<td>Kristen Chiara</td>
<td>11th grade British Literature classes to McCarter Theater</td>
<td>Princeton, NJ</td>
</tr>
<tr>
<td>Larry Cascio</td>
<td>7/8th grade enrichment classes to experience architecture principles, structures, design, etc.</td>
<td>Princeton, NJ</td>
</tr>
</tbody>
</table>
III. BUDGET AND FINANCE

Financial Reports

Moved by Kristin Fox and seconded by John Bell to approve the September, 2014 Board Secretary and Treasurer’s Reports as follows:

BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a);

BE IT FURTHER RESOLVED that the Warren Hills Regional Board of Education accepts the monthly financial reports of the Secretary and the Treasurer for the month of September, 2014; in compliance with N.J.A.C. 6A:23A-16.10(c) 4, that the Board of Education certifies that no major account has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b), and that as of this report sufficient funds are available to meet the District’s financial obligation for the remainder of the year.

ROLL CALL VOTE:  Ayes 9  Nayes 0

Transfers

Moved by Kristin Fox and seconded by John Bell to approve transfers.

ROLL CALL VOTE:  Ayes 9  Nayes 0

Bills

Moved by Kristin Fox and seconded by John Bell to approve the regular list of bills.

ROLL CALL VOTE:  Ayes 9  Nayes 0

Student Activities

Moved by Kristin Fox and seconded by John Bell to approve Student Activity transactions for the month of October, 2014.

ROLL CALL VOTE:  Ayes 9  Nayes 0

NCLB

Moved by Kristin Fox and seconded by John Bell to authorize submission of the NCLB amendment application for Fiscal Year [FY] 2015, and accept the grant modifications for these funds upon the subsequent approval of the FY 2015 NCLB amendment application. [Carryover Title I - $16,330, Title II-A - $3,696 from 2014 to 2015].

ROLL CALL VOTE:  Ayes 9  Nayes 0

NCLB Salary

Moved by Kristin Fox and seconded by John Bell to approve NCLB grant salary allocations for the following middle school teacher:
<table>
<thead>
<tr>
<th>Title II-A</th>
<th>Amount</th>
<th>Teacher</th>
<th>Percentage of Salary</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>$22,812</td>
<td>Deborah Post</td>
<td>28%</td>
</tr>
</tbody>
</table>

ROLL CALL VOTE: Ayes 9 Nayes 0

Capital Reserve

Moved by Kristin Fox and seconded by John Bell to approve a transfer of the local share for the High School Roof Project #5465-050-13-2002 in the amount of $177,376, Middle School Roof Project #5465-060-13-1003 in the amount of $24,584, and High School Door Project #5465-050-13-2001 in the amount of $104,051, for a total of $306,011 from the Capital Reserve Account, effective June 30, 2014. [Balance from SDA Grant]

ROLL CALL VOTE: Ayes 9 Nayes 0

Maintenance Plan

Moved by Kristin Fox and seconded by John Bell to approve the Annual Required Maintenance Budget Amount Worksheet [Form M-1] and the FY 2015-2016 Comprehensive Maintenance Plan.

ROLL CALL VOTE: Ayes 9 Nayes 0

Citizens Part.

Citizens Participation:

Parent, Mr. Ross, expressed his concerns about how seniors are treated on the girls varsity soccer team. He will be meeting with Dr. Altonjy and Athletic Director but wanted to make the board aware. One of the team members, Ms. Reyes, also spoke about the issues with the coach. Parent, Susan Bessler, also spoke.

Mrs. Dawn Moore spoke about the “Salute to Veteran’s Program” and the collaboration and interdisciplinary connections among the students, teachers and veterans.

Mr. Chris Colasardo discussed his flooding issue and asked to meet with someone regarding this. There was discussion that the School Board and Washington Township are sharing the cost to repave the road.

Executive Session

Moved by John Bell and seconded by Lisa Marshall to go into Executive Session as indicated by items a., c. and i. below:

The Board of Education of the Warren Hills Regional School District in the County of Warren will adjourn into a closed meeting to discuss the item (s) which falls within an exception of our open meetings policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12 b.

a. Matters rendered confidential by Federal Law, State Law or Court Rule
b. Individual privacy  

c. **Collective bargaining agreements**  
d. Purchase or lease of real property if public interest could be adversely affected  
e. Investment of public funds if public interest could be adversely affected  
f. Tactics or techniques utilized in protecting public safety and property  
g. Pending or anticipated litigation  
h. Attorney-client privilege  
i. **Personnel – employment matters affecting a specific prospective or current employee**

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified. Action is not anticipated.

The Board entered into Executive Session at 7:40 p.m.

Reconvene

Moved by Kathleen Halpin and seconded by Lisa Marshall to reconvene into open session at 9:45 p.m.

Ayes 9  Nayes 0

Dr. Altonjy and Mrs. Joyce returned to the meeting.

Adjournment

Moved by Lisa Marshall and seconded by Linda Feller to adjourn at 10:00 p.m.

Ayes 9  Nayes 0

Maureen Joyce  
Business Administrator/Bd. Sec’y.