WARREN HILLS REGIONAL BOARD OF EDUCATION

June 14, 2021

3:30 p.m. Special Meeting

A. Call to Order - Mr. Corey Piasecki, President

B. Roll Call - Mrs. Donnamarie Palmiere, Business Administrator

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Due to the COVID-19 health crisis, this meeting of the Board of Education will not be physically open to the public. This is to ensure we follow best practices for social distancing. The board meeting will be live-streamed to the public via Zoom (https://zoom.us). The link to the meeting will be posted on the District’s website. The link can also be found within the posted agenda for this meeting, which is on the District’s website. During the meeting, an announcement will be made for any members of the public that wish to participate. At that time, type a question/comment into the chat feature of Zoom. All participants must provide their name and address, and your comment and/or question will be included in the Board’s public record of the meeting, just as it would for a standard Board meeting and will be read aloud by the Board Secretary. Electronic notice of this meeting was posted on the district website.

Join Zoom Meeting
https://us02web.zoom.us/j/89957542777?pwd=NCTJSGVHVUhpa1c0TWFVeVB5b3gzdz09

President’s Announcement: Adequate and electronic notice of this meeting in accordance with the Open Public Meeting Act has been given by posting one copy of a Notice of Meeting in the Warren Hills Regional Board of Education Office, by mailing copies to The Express-Times, Warren-Reporter, Newark Star-Ledger and to the municipal clerks in the Borough of Washington and Townships of Franklin, Mansfield, Washington and Oxford. Also, an electronic notice of this meeting was posted on the WHRSD website.

Our Mission Statement
The Warren Hills Regional School District challenges and empowers a dynamic, diverse student body in a supportive learning environment by providing academic and co-curricular opportunities to become successful, productive members of the global community.

Pledge of Allegiance
C. **Public Comment** – concerning action items.

Public comment shall be governed by the Board of Education Bylaw 0167. There are two public comment opportunities. The first public comment is reserved for Action Items only, those items on the agenda the Board is voting on this evening. The second public comment is set aside for public comment on any school or school district issue that the public feels may be of concern to the residents of the school district. The first public comment is limited to three (3) minutes per person. The second public comment length is determined by the board as per policy. Before making a public comment, participants are to state their name, place of residence, and group affiliation if appropriate.

The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the Board of Education does not endorse your comments nor will the Board of Education be held liable for comments you make about a staff member or other person which the staff member or other person may consider defamatory and/or slanderous, as that individual retains all rights to pursue any legal remedies against you.

5. The presiding officer may:
   a. Interrupt, warn, and/or terminate a participant’s statement, question, or inquiry when it is too lengthy;
   b. Interrupt and/or warn a participant when the statement, question, or inquiry is abusive, obscene, or may be defamatory;
   c. Request any person to leave the meeting when that person does not observe reasonable decorum;
   d. Request the assistance of law enforcement officers in the removal of a disorderly person when that person prevents or disrupts a meeting with an act that obstructs or interferes with a meeting;

D. **ACTION ITEMS**

I. **BUDGET AND FINANCE**

*1. A RESOLUTION AUTHORIZING THE TERMINATION OF THE DISTRICT’S ENROLLMENT IN HORIZON BLUE CROSS BLUE SHIELD AS THE DISTRICT’S CURRENT MEDICAL AND PRESCRIPTION PRIVATE CARRIER*
WHEREAS, the Warren Hills Regional Board of Education currently offers Medical and Prescription Coverage to its employees through Horizon Blue Cross Blue Shield of New Jersey, and;
WHEREAS, Integrity Consulting Group, the Board’s health insurance broker, has analyzed on behalf of the Board of Education the rates of the New Jersey School Employees’ Health Benefits Plan for medical and the Rx Alliance/BeneCard for prescription and;
WHEREAS, the rates of the New Jersey School Employees’ Health Benefits Plan for medical and the Rx Alliance/BeneCard for prescription are less expensive than the current Horizon Blue Cross Blue Shield of New Jersey rates for the period September 1, 2021 through August 31, 2022, and;
WHEREAS, Integrity Consulting Group recommends the change in Medical and Prescription Carriers to the New Jersey School Employees’ Health Benefits Plan and Rx Alliance/BeneCard effective September 1, 2021;
WHEREAS, medical coverage under the School Employees’ Health Benefits Plan will be provided through the Horizon Blue Cross Blue Shield SEHBP network.

NOW, THEREFORE, BE IT RESOLVED, BY THE WARREN HILLS REGIONAL BOARD OF EDUCATION THAT, the current medical and prescription coverage through the Horizon Blue Cross Blue Shield of New Jersey Plan be terminated effective September 1, 2021, and the New Jersey School Employees’ Health Benefits Plan and the Rx Alliance/BeneCard be implemented with a September 1, 2021 effective date.

BE IT FURTHER RESOLVED that a certified copy of this Resolution and an official termination letter be forwarded to Integrity Consulting Group for execution with Horizon Blue Cross Blue Shield of New Jersey.

*2. A Resolution to Authorize Participation Under the SHBP and/or SEHBP as attached.

Approval of Budget & Finance Motions

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E. Public Comment

F. Adjournment______________ p.m.

Approval to Adjourn

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*Roll Call*
A Resolution to Authorize Participation Under the SHBP and/or SEHP.

BE IT RESOLVED:

1. The Warren Hills Regional Board of Education hereby elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

2. a. ☐ We elect to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

b. ☑ We will be maintaining BeneCard as our Prescription Drug Plan.† This plan is compatible in design to the State Employee Prescription Drug Plan.

c. ☐ We will not have a stand-alone prescription drug plan and understand that prescription drug coverage will be provided based on the medical plan chosen by the subscriber.

3. a. ☐ We elect to participate in the Employee Dental Plans defined by N.J.S.A. 52:14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees’ Health Benefits Commission.

b. ☑ We will be maintaining Delta Dental of NJ as our dental plan.†

c. ☐ We will not have a dental plan.

4. We elect ___ 30 ___² hours per week (average) as the minimum requirement for full-time status in accordance with N.J.A.C. 17:9-4.6.

5. As a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder.

6. We hereby appoint Donnamarie Palmiere, Business Administrator to act as Certifying Officer in the administration of this program.

Note: An individual is permitted coverage as an employee, retiree, or dependent. Multiple coverage under the SHBP or SEHP is prohibited.

† If not electing prescription drug coverage and/or dental plan participation through the SHBP or SEHP, attach copies of the current prescription drug and dental plan contracts.

² May not be less than 25 hours per week for employees, or 35 hours per week for elected or appointed officials.

Please complete page 2 of this form.
Continued from page 1.

7. This resolution shall take effect immediately and coverage shall be effective as of \( \frac{09}{01}/2021 \) or as soon thereafter as it may be effectuated pursuant to the statutes and regulations (can be no less than 75 or 90 days pursuant to the provisions of N.J.S.A. 17:9-1.4).

I hereby certify that the foregoing is a true and correct copy of a resolution duly adopted by the:

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**Warren Hills Regional Board of Education**

**Corporate Name of Employer**: 06/14/2021

**Street Address**: 89 Bowerstown Road

**City**: Washington

**State**: NJ

**Zip Code**: 07882

**Area Code**: 908

**Telephone Number**: 689-3143

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**Signature**

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**Number of Employees**: 200

**Employer's State Employer Identification Number (EIN)**: 22-1806546

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**Mail Completed Resolution to**: New Jersey Division of Pensions & Benefits

Health Benefits Bureau

P.O. Box 299

Trenton, NJ 08625-0299