TITLE: SCHOOL PSYCHOLOGIST

QUALIFICATIONS:
1. Valid New Jersey Educational Services Certificate and School Psychologist Endorsement
2. Minimum experience as determined by the board
3. Knowledge of laws and regulations governing special education and demonstrated ability to effectively provide testing, psychological evaluation and counseling services
4. Strong interpersonal and communication skills
5. Required criminal history check and proof of U.S. citizenship or resident alien status

REPORTS TO: Supervisor of Special Education

JOB GOAL:
To enable students to derive the fullest benefits from school by promoting their sense of self and by evaluating and working to ameliorate psychological or mental health problems that may interfere with their adjustment to school and the education program offered to them.

PERFORMANCE RESPONSIBILITIES:
1. Participates in the evaluation, classification and placement of all students with special needs.
2. Administers, scores and evaluates standard psychological tests for the purpose of assessing the intellectual, educational, emotional, social and behavioral characteristics of those students referred.
3. Interprets the results of psychological testing and assists in the development and coordination of an appropriate individualized education plan for each student requiring special education and/or related services and participates in the ongoing evaluation of the academic progress and educational placement of classified students.
4. Serves as a case manager as assigned and maintains appropriate case records.
5. Provides psychological counseling to students as needed, makes referrals to appropriate community resources.
6. Assists in the development and delivery of inservice programs and parent seminars.
7. Maintains professional competence through continuing education and other professional growth activities.
8. Observes students in classrooms and other school settings.
9. Serves as a consultant to parents, school personnel and community groups on child development and mental health topics.
10. Cooperates with personnel of community health and social welfare agencies.
11. Performs all duties required as a member of the child study team by administrative code, state and federal laws and board policy.
12. Performs other duties which may be within the scope of employment as assigned by the Superintendent and/or designee.

TERMS OF EMPLOYMENT:
Ten month position with designated summer hours.
Salary to be determined by the board.
ANNUAL EVALUATION: Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board’s policy on evaluations

Approved by: Warren Hills Regional Board of Education
Date: October 30, 2018
Revised:

LEGAL REFERENCES:

N.J.S.A. 10:5-1 et seq.  Law Against Discrimination
N.J.S.A. 18A:6-7.1  Criminal history record; employee in regular contact with students; grounds for disqualification from employment; exception
N.J.S.A. 18A:16-1  Officers and employees
N.J.S.A. 18A:26-1.1  Residence requirements prohibited
N.J.S.A. 18A:26-2  Certificates required; exception
N.J.S.A. 18A:28-3  No tenure for noncitizens
N.J.S.A. 18A:28-5  Tenure of teaching staff members
N.J.S.A. 18A:28-8  Notice of intention to resign required
N.J.S.A. 18A:40A  Substance abuse

See particularly:
N.J.S.A. 18A:46-5.1  Basic child study team services; provision by boards of education and state operated programs
N.J.A.C. 6A:7  Managing equality and equity in education
N.J.A.C. 6A:9  Professional licensure and standards

See particularly:
N.J.A.C. 6A:9-3.3  Professional standards for teachers
N.J.A.C. 6A:9-5  General certification policies
N.J.A.C. 6A:9-9  Requirements for educational services certificate
N.J.A.C. 6A:9-13.9  School psychologist
N.J.A.C. 6A:9-15  Required professional development for teachers
N.J.A.C. 6A:14  Special education
N.J.A.C. 6A:16  Programs to support student development
N.J.A.C. 6A:32-4  Employment of teaching staff
N.J.A.C. 6A:32-4.4  Evaluation of tenured teaching staff members
N.J.A.C. 6A:32-4.5  Evaluation of nontenured teaching staff members
N.J.A.C. 6A:32-5.1  Standards for determining seniority
N.J.A.C. 6A:32-6  School employee physical examinations
N.J.A.C. 6A:32-7  Student records
N.J.A.C. 6A:32-8  Attendance and pupil accounting

Individuals With Disabilities Education Act (IDEA), 20 U.S.C. 1400 et seq
Honig v. Doe, 484 U.S. 305 (1988)
Oberti v. Board of Education of Clementon School District, 995 F.2d 1204, 1216-17 (3d Cir. 1993)