TITLE: SPEECH-LANGUAGE SPECIALIST

QUALIFICATIONS:

1. Valid New Jersey Educational Services Certificate and Speech-Language Specialist Endorsement
2. Demonstrated comprehensive knowledge in the field of speech-language pathology
3. Ability to effectively apply the principles of assessment, treatment and prevention of speech, language and hearing disorders
4. Strong interpersonal and communication skills
5. Required criminal history background check and proof of U.S. citizenship or legal resident alien status

REPORTS TO: Supervisor of Special Education

JOB GOAL:

To help reduce or eliminate speech and hearing impediments that may interfere with the students’ ability to derive full benefit from the district's educational program.

PERFORMANCE RESPONSIBILITIES:

1. Makes assessments, analyses and classifications of students’ communication competencies and characteristics.
2. Plans, prepares and delivers treatment programs for children with speech and language deficiencies.
3. Provides diagnostic evaluations of students referred to the child study team for communication disorders and participates in team conferences related to those students.
4. Participates as a member of the individualized educational program (IEP) team.
5. Provides individual and small group intervention sessions with students who have been classified.
6. Conducts classes in language stimulation.
7. Maintains close liaison with the child study team and serves as a case manager as assigned and maintains appropriate case records.
8. Keeps those records necessary for each child and completes all required local, state and federal reports.
9. Participates in the development and improvement of opportunities for disabled/exceptional students by providing individual or group inservice experiences for staff and parents.
10. Conducts ongoing evaluation of all children in the program to determine appropriateness of their program.
11. Acts as educational consultant to classroom teachers, guidance counselors and administrators as required.
12. Assists in proper referrals of individuals to agencies and specialists in the community.
13. Assumes primary responsibility for requisitioning and maintaining needed equipment and supplies.
14. Maintains professional competence through inservice education and other professional growth activities.
15. Performs other duties which may be within the scope of employment as assigned by the Superintendent and/or designee.

TERMS OF EMPLOYMENT: Work year and salary to be determined by the board.

ANNUAL EVALUATION: Performance of this job will be evaluated annually in accordance with NJ State law and the provisions of the board's policy on evaluations.
LEGAL REFERENCES:

N.J.S.A. 10:5  Law Against Discrimination
N.J.S.A. 18A:6-7.1 Criminal history record; employee in regular contact with pupils; grounds for disqualification from employment; exception
N.J.S.A. 18A:26-1.1 Residence requirement prohibited
N.J.S.A. 18A:26-2 Certificates required; exception
N.J.S.A. 18A:28-3 No tenure for noncitizens
N.J.S.A. 18A:28-5 Tenure of teaching staff members
N.J.S.A. 18A:28-8 Notice of intention to resign required
N.J.S.A. 18A:46-19.4 Nonpublic school pupil requiring services of certified speech-language specialist; provision of
N.J.A.C. 6A:7 Managing for equality and equity in education
N.J.A.C. 6A:9 Professional licensure and standards
   See particularly:
      N.J.A.C. 6A:9-3.3 Professional standards for teachers
      N.J.A.C. 6A:9-5 General certification policies
      N.J.A.C. 6A:9-8 Requirements for instructional certificate
      N.J.A.C. 6A:9-13.6 Speech-language specialist
      N.J.A.C. 6A:9-15 Required professional development for teachers
   N.J.A.C. 6A-14 Special education
   See particularly:
      N.J.A.C. 6A:14-3 Services
      N.J.A.C. 6A:14-4 Program criteria; speech language services
      N.J.A.C. 6A:14-6 Requirements for services in nonpublic schools
   N.J.A.C. 6A:16 Programs to support student development
   N.J.A.C. 6A:32-4 Employment of teaching staff
   N.J.A.C. 6A:32-4.4 Evaluation of tenured teaching staff members
   N.J.A.C. 6A:32-4.5 Evaluation of nontenured teaching staff members
   N.J.A.C. 6A:32-5.1 Standards for determining seniority
   N.J.A.C. 6A:32-6 School employee physical examinations
   N.J.A.C. 6A:32-7 Student records
   N.J.A.C. 6A:32-8 Attendance and pupil accounting

Individuals With Disabilities Education Act (IDEA), 20 U.S.C. 1400 et seq.
Manual for the Evaluation of Local School Districts

20 U.S.C.A. 794 et seq. - Section 504 of the Rehabilitation Act of 1973
34 CFR 76.1 et seq. and 34 CFR 77.1 et seq. - General Administrative Regulation EDGAR
Oberti v. Board of Education of Clementon School District, 995 F.2d 1204, 1216-17 (3d Cir. 1993)